

SALEM LUTHERAN CHURCH
Council Meeting
December 21, 2017

Council Mission Statement: "We exist, with God's help, to provide leadership for the Salem Lutheran church congregation.

Present: Sherri Godfrey, Meriellen Pisarek, Kris Schmidt, Di Hein, Ken Stebbins, Randy Holmwig, Pastor Mike Briggs, Mark Carlson

Also Present: Dee Dee Frahm- Faith Formation Committee report

Absent: Terry Tichenor and John Wojciak.

The meeting was called to order, by president Ken Stebbins.

Meeting was opened with discussion on *Embracing Stewardship*, chapter 11.

SECRETARY'S REPORT

MOTION: to approve the minutes from council meeting, November 16, 2017. MSC

TREASURER'S REPORT

- Reported by Ken Stebbins: Income exceeded expenses in October and expenses exceeded income in November. Total operating budget for 2017, through November has a surplus of 14,385.83. The Council will determine what to do with any 2017 surplus at the January Council meeting.

MOTION: to approve treasury report. MSC.

PASTOR'S REPORT

- Three 3rd graders attended a Bible class and the received Bibles on Sunday, Dec. 3.
- Annual reviews have been completed for six staff members and Deacon Greg.

COMMITTEE REPORTS

-Facilities- Exterior lighting has been converted to LED lighting. Contributions to fund this exceeded the cost. **MOTION:** To move the excess money from the lighting project to the building maintenance dedicated account # 2205. MSC. Several volunteers helped paint the interior of the church. The sanctuary and fellowship walls need painting. Due to the height of the walls, this cannot be completed by volunteers. A quote was received from Gary's painting in order to get an idea of the cost. Tabled for now. This will be put out for bids if/when we move forward."

-Faith Formation- Review of proposed job description for Children/Youth Faith Formation Coordinator. Discussion of possible courses of action during interim.

- Technology- A new computer was purchased for the office manager. Review of current computer status and suggested timelines for future replacement of other computers in the building. The firewall system for the church computer system will need to be upgraded in the future. Deerwood Technologies currently donates services for keeping our networks, workstations and backups up to date. Review of current website and Facebook page. **MOTION:** The technology team will be responsible for creating and maintaining a Salem Lutheran Church website and Facebook page. MSC.
- Columbarium- New committee members to be recruited and organized.

UNFINISHED BUSINESS:

- Status of Property gift to Salem: Property purchase is completed. Moving forward as expected.
- Capital Appeal- Giving for the 2014-2017 capital appeal exceeded pledges by over \$100,000.00

NEW BUSINESS:

- Election of council officers:
Vice President: Di Hein
Treasurer: Sherri Godfrey
Secretary: Meriellen Pisarek

- Committee Representatives:
Memorial- Di Hein
Worship and Music- Mark Carlson
Columbarium- Ken Stebbins
Outreach- Terry Tichenor
Facilities- Randy Holmwig
Finance- Sherri Godfrey
Faith Formation- Kris Schmidt
Technology- Meriellen Pisarek

- Pastor Mike's housing allowance: **MOTION:** That the annual amount of \$78,477 payable to Pastor Michael Briggs, in 2018 (includes "salary," the congregations portion of Social Security and "housing allowance"), \$45,000 to be designated as "Housing Allowance" with the remainder to be defined as "Cash Salary" as defined by the tax code. MSC.

- Christmas Eve offering designation: **MOTION:** The offering from the two Christmas Eve services shall be designated 50% to Voyageurs Lutheran Ministry and 50% to Lutheran Disaster Response. MSC.

- Year end surplus funds for reserves: **MOTION:** Budget line item 7901, Operating Reserves \$300 shall be moved to 2901, dedicated Operating Reserves and line item 7905 Building

Maintenance Reserves \$1000 shall be moved to to 2205, dedicated SLC Building Maintenance reserves. MSC.

-Signatories for Bank Accounts: Newly elected officers will need to sign paperwork with Sandy.

-Wish List: currently is posted on website. Will be updated with more detailed description and estimated cost of items. Will be published in bulletin and/or on slide show before services.

-Annual council retreat: March 9-10, 2018 at Camp Hiawatha

-SOC would like to show a movie, "All Saints," in the Sanctuary for family movie night. Council agreed that this would be acceptable. Deacon Greg will be notified to proceed.

SOS:

-None

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Meeting adjourned and closed with the Lord's Prayer.

Respectfully submitted, Kris Schmidt