

# SALEM CONNECTION

December 2017



Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444  
Pastor: Michael Briggs Phone: 218-534-3309 Email: [office@salemdwd.org](mailto:office@salemdwd.org) Website: [www.salemdwd.org](http://www.salemdwd.org)

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## Advent & Christmas at Salem



Tuesday, November 28: **Deck the Halls** Decorating Event, 4:30—7:00 p.m. *Everyone is welcome to come and help put up trees and other decorations as we prepare to celebrate the birth of our Savior. A light supper will be served.*

The Christmas Cantata, *Appalachian Winter*, will be presented on Saturday, December 9<sup>th</sup> at 7:00 p.m. AND Sunday, December 10<sup>th</sup> at 10:00 a.m. There will be a Pancake Breakfast on 12/10 at 9:15 a.m.

Sunday, December 17: Minnesota Adult/Teen Challenge Choir will lead us in worship, sharing their music and faith stories at 8:15 & 10:00 a.m. There will be a Pancake Breakfast at 9:15 a.m.



Christmas  
EVE

**Christmas Eve:** Morning Worship at 9:00 a.m.  
Afternoon Candlelight Worship, 3:00 & 5:00 p.m.

Sunday, December 31: ONE service of Lessons & Carols at 9:00 a.m.



*“In the sixth month of Elizabeth’s pregnancy God sent the angel Gabriel to a town in Galilee named Nazareth. He had a message for a girl promised in marriage to a man named Joseph...”*

- Luke 1:26-27

How and when did our Lord come to you? I’m pretty sure it happened sometime or you wouldn’t be reading a parish newsletter. Somehow, somehow, our Lord reached into your life and changed everything.

Maybe it was a vision of an angel like Mary had. Although I’ve never had the privilege, some Christians I know have shared an experience like that. Maybe it was a co-worker or a teacher or a parent who spoke just the right word just when you needed to hear it. Maybe it was a friend who held you and supported you in a difficult time. Maybe it was a new perspective that washed over you at the baptismal font or the communion table or in the birthing room.

However it happened, it was an advent – a coming – of our Lord to you – as much as it was to Mary some 2,000 years ago. It was God doing something in the here and now that changed everything for you. My guess is it’s happened more than once in your life too.

Sometimes we get the idea that we have to “put Christ back in Christmas.” “He is the reason for the season” and all that. While I understand the sentiment, I am far less optimistic about our chances. I have about as much chance of “putting Christ back in Christmas” as Mary had of immaculately conceiving on her own and putting Christ in Christmas the first time. It just isn’t in me. If there is going to be an advent of our God, our Lord is going to have to do it.

The good news is, our Lord came way back when with Mary and Joseph. The even better news is our Lord still comes, making believers out of us here and now. The best news of all is our Lord is going to come again, and there’s going to be a Christmas party to beat all Christmas parties, hosted by our Lord Jesus himself, and you and I and everybody will be there!

That’s something I can look forward to. That’s something that will carry me through a busy season and beyond. Come Lord Jesus!

- Pastor Mike



## WEATHER CANCELLATION POLICY

- The Pastor and Council President will make decisions about any worship cancellations.
- If CI Schools cancel weekday activities due to weather, then Salem activities will also be cancelled.
- People in the congregation are encouraged to **call the church** to find out if **worship** has been cancelled.
- The main radio stations that will report cancellations are KKIN in Aitkin and WJJY in Brainerd.
- Each group (Circle, Bible Study Group, Committee, etc) should discuss the process of deciding to cancel events and informing group members.



### EMAILS, SUNDAY BULLETIN ANNOUNCEMENTS & MONTHLY NEWSLETTERS

Each week, we receive a number of requests to send out email announcements and reminders. It is a great way to stay in touch with a lot of folks simultaneously! In an effort to more efficient, we are asking that, whenever possible, the following deadlines are met:

- **Wednesdays at Noon**: For both Emails and Bulletin Announcements. The Email announcements will be sent out once each week, either Wednesday afternoon or Thursday morning.
- **The 20<sup>th</sup> of each month**: For the Salem Connection. For instance: October 20<sup>th</sup> is the date all articles and announcements are due for the November issue of the Salem Connection.
- All “thank you” messages will be included in the Salem Connection.
- **Prayer Requests** are welcome *anytime* throughout the week! Prayer requests received via the Sunday response inserts will be sent out on Monday, or the first work day of each week.



DECEMBER BIRTHDAYS

- 1 Kathy Hartman, Kristy Tesdahl
- 5 Sandy Kretlow
- 6 Judy Fields
- 7 Carson Holmvg, Jerry Huxford, Cleone McGillivray, Rob Schmidt
- 8 Arnita Zierke
- 9 Anna Coughlin, Charlie Frahm, Arlene Radach
- 11 Madison Bordwell
- 12 Jacqueline Brix, Barbara Call
- 13 Geraldine Brown, Amber Holmvg
- 17 Jake Kewatt, Dick Muggli
- 18 Joel Huntley, Pete Newton
- 20 Peter Bartels, Michael Serfling
- 21 Greg Gavin, Amanda Meyer, John Pelant
- 22 Jay Stromberg
- 23 George Knutson, Brenda Stirewalt
- 24 Steve Haglund, Rick Hann, Bill Santi
- 26 Sue Johnson, Brian Knox
- 27 Dennis Muggli
- 28 Edna Sorensen
- 29 Bob Erickson, Diane Hein, Kendall Johnson, Margo Wojciak
- 30 Tim Herberg, Tony Kimball, Nikki Knutson, Nathan Williams-Nelson
- 31 Myron Midthun, Shirley Quinehan

DECEMBER WEDDING ANNIVERSARIES

- 10 Wayne & Carol Brezina (1966)
- 11 Josh & Renee Voller (2010)
- 13 Jim & Sheila Mayne (1981)
- 16 Bill & Marlys Keefe (1962)
- 18 Curt & Krista Bordwell (1999)
- 24 Jerry & Polly Pflapsen (1989)
- 27 Dave & Sandy Archibald (1992)
- 27 Jerry & Donna Sanderson (1959)
- 29 Lee & Bobbie Midthun (1990)
- 31 Ken & Carole Nystrom (1969)

<b>Sunday Worship Attendance</b>	
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October 29	169
November 5	151
November 12	160
November 19	147

USHERS

- 12/3 8:15 Ed & Sherri Godfrey, John & Margo Wojciak
- 10:00 John & Marlys Orr, Elsa Ray, Ken Schultz
- 12/10 8:15 Randy Holmvg, Helen Ryan, Herb & Barb Schoon
- 10:00 Ernie & Mary Erickson, Dean & Pat Sylvester
- 12/17 8:15 Rich & Lynn Leino, Chuck Lubowitz, Karla Peterson
- 10:00 David Anderson, Lisa Slepica, Jay & Sue Stromberg
- 12/24 9:00 to be determined
- 3pm Ed & Sherri Godfrey, Randy & Lori Holmvg, Paul Tesdahl
- 5pm to be determined

READERS

- Dec 3 8:15 Cathy Aykens
- 10:00 Ken Stebbins
- Dec 10 8:15 John Wojciak
- 10:00 Christmas Cantata
- Dec 17 8:15 Teen Challenge
- 10:00 Teen Challenge
- Dec 24 9am Jim Rude
- 3pm Barb Schiffler
- 5pm Polly Pflapsen

COMMUNION

- 12/3 8:15 Cathy Aykens, Randy & Lori Holmvg
- 10:00 Mary Erickson, Meg McGuire, Ken Stebbins
- 12/10 8:15 Christmas Cantata
- 10:00 Christmas Cantata
- 12/17 8:15 Glenn Suess, Greg & Diane Meyer
- 10:00 Nancy Meyer, Al & Barb Schiffler
- 12/24 9am Jim Rude,
- 3pm Doris Carlson, Dale & Vi Klungness
- 5pm Mark Carlson, Jerry & Polly Pflapsen
- 12/31 9am No Communion

## CHURCH OFFICE HOURS

Monday—Friday, 7:00 a.m.—12:00 p.m.  
1:00 p.m.—4:00 p.m.

### Council President Lynn Hansen

Advent is a time of expectation, hope, and waiting. We are filled with excitement and anticipation. At Salem, we not only await the arrival of Baby Jesus, we prepare for new opportunities ministry and mission.

A team of volunteers are going to Kids Ark in Honduras to work on construction projects and host groups of kids at the camp.

Our youth attended the Middle School Gathering and are forming friendships with youth in our synod. We have high school students organizing to attend the National Youth gathering this summer. It will be so much fun to hear about their experiences when they return.

The Welcome Team is planning evangelism strategies and activities to welcome people to Salem.

The Faith Formation Team is continuing Learning with Legos with help from Deacon Greg and planning for spring until we have another Coordinator for Family and Children's Ministry. Plans are beginning for VBS. If you have ideas for for this team, please join them.

Pastor Mike has ideas for year around stewardship. Our relationship with God will deepen as we incorporate stewardship in all aspects of our lives.

Thank you for your support, prayers, and encouragement during the last six years that I have served on the Council. I want to thank Paul Tesdahl and Cecil Schmidt for their time on the Council. Ken Stebbins served as President-elect, Paul as Treasurer, and Kris Schmidt as Secretary. We were so fortunate to have this dedicated team working for our congregation.

Have a blessed Advent and Christmas.

## EVENTS / ANNOUNCEMENTS

*If you have questions about **any** of the following, please feel free to call the Salem office. We will do our best to answer your questions or find someone who can. Please refer to the calendar printed in this issue for a complete schedule of events.*

**PIECEMAKERS** quilt group meets each Tuesday morning at 9:00 a.m. in the fellowship hall to make quilts for Lutheran World Relief, missions and people in need in our community.

There is also **QUILTING AT HEARTWOOD** on Thursday, December 7<sup>th</sup> at 6:30 p.m.

**IN STITCHES** meets to knit or crochet prayer shawls or other items to be given in times of sickness or grief. Meeting times are Tuesdays at 1pm in the **fellowship hall.**

**DIAPER MINISTRY** NO meeting in December. We will gather to cut diapers on January 10<sup>th</sup> at 9am.

**CARE CENTER WORSHIP** – Area churches are part of a rotation to host weekly worship services at the Care Center in Crosby. Salem's turn to host is on Sunday, December 31, 1:30 p.m. Anyone who would like to help and worship with the residents should come to the Care Center at 1:15 p.m.

**FINK (Faith Inkubators)** Confirmation for students in grades 7, 8 & 9, has the following on the December Calendar: Wednesday, Dec 6—FINK Learning Event, 6:15-8pm; Wednesday, Dec 20—FINK Learning Event, 6:15-8pm.

**MEALS ON WHEELS** – The next date Salem will serve is on Thursday, January 4<sup>th</sup> at 11:15 a.m. TWO people are needed. More information and a sign-up sheet can be found on the kiosk in the narthex.

## ADVENT LUNCHEON

**EVERYONE is welcome to an Advent Potluck Luncheon on Wednesday, December 6<sup>th</sup> at NOON, hosted by the Salem Women's Circle. Please come and enjoy food and fellowship. Bring a dish to share.**



**KOFFEE KLATCH** at Heartwood, Friday, December 8<sup>th</sup> at 11:00 a.m. Come for devotions and fellowship with Pastor Mike and friends.

### WOMEN'S BIBLE STUDIES

- † Wednesdays, 6:30 a.m. in the library
- † Thursdays, 8:30 a.m. in the conference room

**MEN'S BIBLE STUDY** – All men are welcome Friday morning at 8:00 a.m. in the conference room.

**LESSONS FOR LIFE** Bible Study – Tuesdays at **6:00** Everyone is welcome!

**LEGO CLUB** – for children in grades K-6. Wednesdays, 5:15-6:00 p.m., will begin meeting again on Wednesday, January 3, 2018.

**3 BUCK SUPPER/TGIW Worship will take a break during Advent & Christmas. Watch future Salem Connections for the dates when this will resume.**

**ANNUAL MEETING OF THE CONGREGATION** will be held in the sanctuary on Sunday, December 3<sup>rd</sup> at 11:00 a.m. Annual Reports from Pastor Mike, Deacon Greg and Council President Lynn Hansen. The congregation will vote on the proposed budget for 2018, as well as the ballot of candidates for Council, Memorial Committee, Outreach Committee, VLM Delegation, Synod Assembly and Nominating Committee.

## \$ HELP NEEDED FOR LIGHTING EXPENSE \$

Salem is looking for your help with the unplanned replacement of all outside lights on and around the church. The conversion of 34 exterior light fixtures to LED along with needed replacement of photo cells and photo eye on the church roof was not planned for in the Salem Church 2017 operating budget. The total cost of this project was \$2,277.00. If you would like to make a contribution towards this expense please speak to Sandy Beyer, Financial Manager or note on the memo line of your gift "Outdoor Lighting." Thank You.

### BLUE Christmas Service

*First Lutheran Church in Aitkin is offering a "Blue Christmas" Service on Thursday, December 21<sup>st</sup> at NOON. The theme: When Christmas Hurts. For some of us the holidays are not joyful; people are lonely, in mourning, feeling alienated and experiencing sadness or depression. This gathering may prove helpful. Immediately following the service, there will be a Fellowship Luncheon at The Forty Club (your expense). This is a wonderful time of conversation and sharing a meal together. Everyone is welcome.*



### SCRIP ORDERS

Please Pick up Scrip order forms on Sunday, November 26<sup>th</sup> and return on December 3<sup>rd</sup>

## THANK YOU

*To the Salem Women's Circle:  
Thank you for everything you do and let you all know  
the gift of money for the Soup Kitchen was greatly  
appreciated.*

*Salem Outreach Committee*

*Mustard Seed,  
Aitkin Habitat for Humanity appreciates you  
highlighting us as the Cause of the Month at the  
Mustard Seed. Thank you for the donations, we  
appreciate y'all.*

*Habitat for Humanity Board*

*To the Wonderful People at Salem,  
I write this to express my heartfelt appreciation to  
so many souls at the Deerwood Salem Lutheran  
Church. I have, once again, been invited to a  
special event at Salem. Today it is the Thanksgiving  
Dinner. The impact your church has on this  
community is enormous. The Mustard Seed is truly  
a work of miracles and God's Hand touches so  
many souls with this terrific project made possible  
by the special volunteers. In our troubled world, it  
is easy to lose sight of the wonderful goodness of  
people who are diligent in their faith and truly  
make a difference! I simply feel the need today to  
say how much your ministry means to me and,  
clearly, to so many others.*

*Dear Salem,  
Thanks for being such a great host for the Great  
River Strings Concert on November 11.  
Mary Aulie and Lynn Foote,  
Co-Executive Directors, Great River Strings*

*Knit/Crochet Gals,  
Thank you for your work to provide prayer shawls.  
I appreciated being able to give one and the card to  
a long-time friend who recently had hip  
replacement. The one I received last spring still  
hold a lot of love and comfort—(even keeping my  
feet warm! God bless you all and your talents.  
Elsa Ray*

## LIBRARY NEWS

December is such a busy month as we prepare our hearts and homes for the arrival of the baby Jesus. It is a time when we focus on family.

December 3 is "Dine In" day. The American Association of Family and Consumer Sciences, PowerUp, and Commonsense Media recognize that magic happens when families share mealtime together.

- Gather your family and friends to prepare and enjoy a healthy meal together.
- Dine in, device free. Connect with your family at the dinner table, not devices.
- Talk to each other. Need some fun conversation starters? Look at [powerup4kids.org/ConversationStarters](http://powerup4kids.org/ConversationStarters)
- Take a family photo.
- Share a favorite recipe or mealtime memory.

Christmas and Advent books and movies are on display in the Salem Library.

Have a blessed Advent, Christmas, and Epiphany.

## THE MUSTARD SEED

Deb Selk, Manager [mustardseed@salemdwd.org](mailto:mustardseed@salemdwd.org)

The waiting and anticipation is over. The Taste of Christmas has come and gone. A year of preparation, dedicated volunteers and all who were involved in the many many hours of pricing, staging and working. All of you that brought in the delicious bake sale items. We can't Thank You enough. This was the best year ever. We took in nearly \$11,000.00 in the 2 days that we were open, \$1470.00 of this was what the bake sale took in. The Cause of the Month for November is Teen Challenge and The Cause of the Month for December is Jail Ministry. Again Thank you and Blessings, Deb



Thank you to all the parents and grandparents who have brought your children to Kid's Own Worship on Sundays. We have learned about some Old Testament characters including, Adam and Eve, Noah, Abraham, Sarah and Issac.

We have had some special meetings for the congregation during our time so we have missed a few Sundays this fall. I have enjoyed having the kids on Sunday. We will meet on December 4 and then we will not meet again until January 7.

We will be sending home some Advent activities you can do together during this holiday season to get ready for Jesus' birth.

We have lots of special things going on at Salem I hope you and your family will be able to come to. Our Cantata on December 10, Adult Teen Challenge on December 17. There will be pancake breakfasts served between services on both of these Sundays, too. We have our afternoon services at 3 and 5 on Christmas Eve (also one service at 9:00 am too) and one service at 9:00am on New Years Eve.

I hope you have a blessed Christmas time with family and friends and looking forward to see you all again in January!

God Bless,  
Di Hein:)

## Hurricane Relief and South Sudan Famine Relief

The final count is in for the Hurricane Relief and South Sudan Famine Relief coin collection. \$1,929.33 was raised - a phenomenal amount! \$1,286.22 will be sent for Hurricane Relief and \$643.11 to the South Sudan Famine Relief Project. Thanks to all of you for thinking of others in need.

## Update on Project Phebe.

A few summers ago a coin collection was done to raise funds for Phebe Hospital in Liberia who is off the electric grid and was running on expensive diesel generators that frequently were not working due to lack of fuel. The solar power is now up and running and even better, six Liberians were sent to Minnesota for training on its operation and upkeep. While in Minnesota, they wanted to taste native foods and sampled lutefisk, meatballs, rutabagas, cranberry sauce, wild rice and lefse. All were new to them! The only dishes they liked were walleye and lefse!! Thank you, Salem members and friends for helping make solar power available to this hospital!

## Notes from Salem's Financial Manager

With the budgeting process that takes place in October and November, I was not able to have the financials in time for the printing of the December newsletter. The financials will be included in the next newsletter. Below you will find a donation opportunity and also some information on giving options. If you have any questions please feel free to contact me either by phone (218) 534-3309, email [finance@salemdwd.org](mailto:finance@salemdwd.org) or stopping in the church office – my typical hours are Monday and Wednesday 7:30 – 4:00 and Thursday 7:30 – 11:30

Wishing you a blessed Christmas,  
Sandy Beyer, Financial Manager



## Keep Up With Regular Offerings By Giving Electronically

Just as you rely upon receiving income on a regular basis, Salem Lutheran Church relies on your regular contributions. Salem appreciates the efforts of congregation members to make consistent donations throughout the year – especially during popular winter and summer travel periods. To assist you, the church provides a convenient electronic giving option for setting up regular contributions.

As you contemplate future contributions, please consider electronic giving. Authorization forms and additional information are available in the kiosk or contact Sandy, Financial Manager, in the church office.

### Are you already on Simply Giving?

If you are signed up for simply giving and you have pledged a new amount for 2018. You need to fill out a new Simply Giving form (if you haven't already done so) with the new amounts you want withdrawn from your account. You can find these forms in the kiosk in the narthex (lobby) or stop by the Financial Manager office and fill out a form (note your pledge card does not replace the form).

### Stock Transfers

Did you know that Salem accepts stock transfers? This may be a tax advantage to you to avoid capital gains on long term (stocks over a year) stock investment. Everyone's situation is different so please check with your tax advisor. If you are interested in transferring stock to the church please contact the Financial Manager for more information.

SALEM YOUTH NEWS  
Dee Dee Frahm, Youth Director  
[youth@salemdwd.org](mailto:youth@salemdwd.org)

Pastor Mike and I brought 9 youth to Cragun's this past Saturday-Sunday for the Middle School Gathering. This year's theme is the Lord's Prayer with guest speaker, Dave Holst, from Luther Crest Bible Camp in Alexandria. Part of the learning was understanding the different petitions of the Lord's Prayer and the opportunity for the kids to work on re-writing it in their own words to better understand what it is we are praying when we pray the Lord's Prayer. We also had the opportunity to learn different types of praying including stretching prayer, doodle prayer, and prayer labyrinths. While I hope they paid attention and learned from these sessions, I know if you ask them what their favorite part of the event was, they will tell you hotel life on Saturday night – bounce house obstacle course, life-size foosball, Mario Kart and Just Dance on the Wii, and just having fun running the halls of Cragun's Resort.

With thoughts and ideas running through my head from the middle school gathering, I can now focus more attention on fundraising for the Youth Gathering coming up in Houston. By the time this is posted, the youth will have served Walking Tacos before the Thanksgiving Eve service. The youth going to the National Youth Gathering in Houston will be bagging groceries at Super One in Crosby on **November 26** and **December 17** from 10:00 a.m.—4:00 p.m. The congregation is invited to shop at the store on those days and help to support our youth! Other fundraising will be announced at church, but for now thank you for supporting our kids and the activities they do!

***Please note: The following October Council Meeting Minutes were approved at the November 16, 2017 meeting. The unapproved November Council Minutes will be posted on Salem's website.***

## **SALEM LUTHERAN CHURCH**

### **Council Meeting**

**October 19, 2017**

Council Mission Statement: "We exist, with God's help, to provide leadership for the Salem Lutheran Church congregation.

Call to Order Called to order at 6:00. Present: Randy Holmwig, Paul Tesdahl, Meriellen Pisarek, Lynn Hansen, Sherri Godfrey, Pastor Mike, Ken Stebbins, Cecil Schmidt, Diane Hein

Absent: Kris Schmidt

Congregational Input - None

Study - Chapter 10 pp. 109-118 of Embracing Stewardship

Pastor Mike opened with a prayer.

October is Pastor Appreciation Month. Meriellen read a poem and presented Pastor Mike with a card from the council. Meriellen closed the presentation with a prayer.

Additions to the Agenda

Acceptance of the minutes from September 21, 2017 – MSC to approve the most recent minutes that were emailed.

Treasurer's Report – MSC to approve the treasurer's report as presented.

Pastor's Report

- Discussed Nuts & Bolts and a Few Loose Screws Event being held at Zion Lutheran Church in Grand Rapids on March 17, 2018 from 1:00 PM to 4:00 pm.
- Discussed Mission Support
- MSC to have the flags presented by the color guard on Sunday November 12, 2017 in recognition of Veterans Day.
- Discussed proposed 5-year plan. The "Dream Team" has been meeting regularly and came up with ideas. Council agrees this is worth moving forward with.

Staff Reports - Greg and Connie Lou

Committee Reports - Capital Appeal, Columbarium, Facilities, Faith Formation, Finance, Memorial, Outreach, Technology, Worship and Music

Columbarium

- There is not currently an active columbarium committee so a motion was made by the council regarding the lighting in the columbarium area.
- MSC to authorize up to \$1,000.00 from the columbarium fund (if available) to upgrade lighting in the columbarium area.

Facilities Team

- Had a work day on October 14<sup>th</sup>.
- Outside work and inside items taken care of.
- Painting is continuing and greatly appreciated.
- There is currently \$1,200.00 in the building repair fund. As the building ages we need to keep in mind that repairs are going to be needed and \$1,200.00 is not a lot to work with. We should take this into consideration at budget time.

#### Faith Formation

- Diane mentioned that we will need someone to take over Kids Own Worship in January as she will not be continuing.

#### Capital Appeal

- We received 70% response and are just shy of \$438,000.00.

#### Finance

- Nothing to report at this time. They will be meeting prior to the upcoming budget presentation.

#### Memorial – no report

#### Outreach

- They are working at donating the property of the former Salem West site and have run into road blocks with the city. Sherri agreed to contact the Deerwood City Mayor for further direction.

#### Technology – no report

#### Worship and Music – report was emailed

#### Unfinished Business:

- Reformation Celebration
- Nominating Committee  
If there are any ideas, suggestions – they would be grateful.
- Revisions to Director of Outreach Position Description  
MSC to accept the revisions to the Director of Outreach Position Description.

#### Approval of evote on Temporary Salem Outreach Employee

- Action by Written Consent- The following action was taken without a meeting by Written Consent: “Authorize SOC to prepare a job description and post an outreach position for \$10.00 per hour, 20 hours per week through Dec 31, 2017”. Action approved by Lynn Hansen, Ken Stebbins, Paul Tesdahl, Kris Schmidt, Randy Holmwig, Di Hein, Sherri Godfrey, Meriellen Pisarek and Cecil Schmidt.

#### Approval of evote on Gift to Salem

- Action by Written Consent- The following action was taken without a meeting by Written Consent: “To move forward with the calling of a congregational meeting, to approve the acceptance of a generous gift to Salem, from an anonymous donor, designated to Salem West and The Mustard Seed to continue and expand their work in local and community needs”. Action approved by Lynn Hansen, Ken Stebbins, Paul Tesdahl, Kris Schmidt, Randy Holmwig, Di Hein, Meriellen Pisarek, Pastor Mike Briggs and Cecil Schmidt.
- Lynn will set the agenda for October 29<sup>th</sup> following first service and provide it to Debbie.
- The congregation will vote on whether or not to accept the gift and purchase of property
- MSC - If the vote passes, any 2 of the 4 can sign for the purchase with at least 1 being a representative of the council. (Pastor, Deacon, Treasurer and President)
- MSC The Council recommends approval of the motion that will be presented to the Congregation.
- Ken, Randy and Di will count votes.

#### Insurance Review

- Information on insurance coverage of Salem Lutheran Church, Salem West and The Mustard Seed properties was provided in written detail.

New Business: Decorating the church for Christmas - Tuesday, November 28, 2017 4:30 - 7 PM

#### Help for Sandy Beyer with SOC responsibilities

- Gather ideas and get back to Paul within the next 10 days.

#### Annual Review for Pastor Mike

- Pastor Mike's review will be set for January/February of 2018. The review will be done by the Executive Team.

#### Christian Education Position

- Please send ideas to Faith Formation committee.
- They are currently working on the Position Description and will bring it to the council for approval.

#### SOS

- Lynn read one SOS and following council discussion she will respond appropriately.

Announcements - November 12 Coffee Hour Appreciation for Connie Lou Scrapbook with memories

Adjournment and Lord's Prayer

Respectfully submitted,  
Sherri Godfrey

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## Salem Lutheran Church Presents an Ecumenical Choral and Orchestral Event

Directed by  
Scott Ruffing

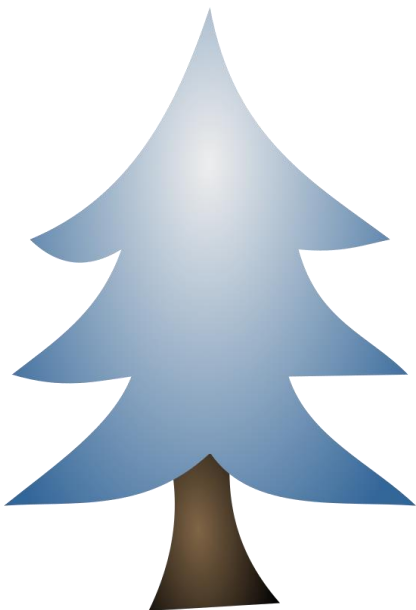
# Appalachian Winter

A Cantata for Christmas  
by Joseph M. Martin

7:00 pm, Saturday, December 9

And

10:00 am, Sunday, December 10



# December 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					<b>1</b> 8:00 AM Men's Bible Study	<b>2</b>
<b>3</b> 8:15 AM Traditional Worship 9:15 AM Kids Own Worship 10:00 AM Contemporary Worship / Third Grade Bible Presentation 11:00 AM Annual Meeting of the Congregation 5:30 PM Cantata Rehearsal	<b>4</b> 6:00 PM Facilities Team Meeting 7:15 PM Salem Ringers Rehearsal	<b>5</b> 9:00 AM Piecemakers 1:00 PM In Stitches 5:30 PM Worship & Music Team Mtg 6:00 PM Lessons for Life	<b>6</b> 6:30 AM Women's Bible Study 10:30 AM Staff Meeting NOON Potluck Advent Luncheon 5:45 PM Choir Rehearsal 6:15-8:00 PM FINK Learning Event	<b>7</b> 8:30 AM Women's Bible Study 1:00 PM Outreach Committee Mtg 5:30 PM Cantata Rehearsal 6:30 PM Quilting at Heartwood	<b>8</b> 8:00 AM Men's Bible Study 11:00 AM Koffee Klatch at Heartwood	<b>9</b> 5:30 PM Full Cantata Rehearsal 7:00 PM Christmas Cantata (refreshments follow)
<b>10</b> 8:15 AM Worship 9:15-10:00 AM Pancake Breakfast 10:00 AM Christmas Cantata	<b>11</b> 9:00 AM Unlimited Learning Meeting 7:15 PM Salem Ringers Rehearsal	<b>12</b> 9:00 AM Piecemakers 1:00 PM In Stitches 6:00 PM Lessons for Life 6:00 PM Faith Formation Team Mtg	<b>13</b> 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 5:45 PM Choir Rehearsal CWC Jail Christmas Party	<b>14</b> 8:30 AM Women's Bible Study 6:00 PM Executive Team Meeting	<b>15</b> Salem Ringing Bells for Salvation Army at Westgate Mall 8:00 AM Men's Bible Study Teen Challenge Christmas Party	<b>16</b>
<b>17</b> 8:15 AM Teen Challenge Choir/Worship 9:15-10:00 AM Pancake Breakfast 10:00 AM Teen Challenge Choir/Worship	<b>18</b> 7:15 PM Salem Ringers Rehearsal	<b>19</b> 9:00 AM Piecemakers 1:00 PM In Stitches 3:00 PM Library Team Meeting 6:00 PM Lessons for Life	<b>20</b> 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 5:45 PM Choir Rehearsal 6:15-8:00 PM FINK Learning Event	<b>21</b> 8:30 AM Women's Bible Study 6:00 PM Council Meeting	<b>22</b> 8:00 AM Men's Bible Study	<b>23</b>
<b>24</b> <b>CHRISTMAS EVE</b> 9:00 AM Worship 3:00 PM Candlelight Worship 5:00 PM Candlelight Worship	<b>25</b> <b>CHRISTMAS DAY</b> CHURCH OFFICE CLOSED	<b>26</b> <i>No Activities</i>	<b>27</b> 6:30 AM Women's Bible Study 5:45 PM Choir Rehearsal	<b>28</b> 8:30 AM Women's Bible Study	<b>29</b> 8:00 AM Men's Bible Study	<b>30</b>
<b>31</b> 9:00 AM Worship/Lessons and Carols 1:30 PM Salem Hosts Care Center Worship						

Everyone is welcome to TWO SUNDAY PANCAKE BREAKFASTS, 9:15–10am on  
December 10 & 17

SALEM STAFF

Pastor – Mike Briggs  
Deacon – Greg Meyer  
Office Manager – Deborah Carlson  
Financial Manager – Sandra Beyer  
Facilities Coordinator – Glen Helm  
Organist/Pianist – Becky Klingelhofer  
Choir Director – Scott Ruffing  
Handbell Choir Director – Kevin Edstrom  
Kitchen Coordinator – Kathy Schultz  
Praise Team Directors – Becky Klingelhofer/Noreen Steinbrecher  
Salem Outreach Facilitator – Dee Dee Frahm  
Salem West Manager – Dennis Peterson  
Mustard Seed Manager – Deb Selk  
Mustard Seed Program Assistant – Sandy Archibald

MINISTRY COORDINATORS

Wedding Coordinators – Kim Coughlin, Sherri Godfrey  
Cradle Roll – Jessica Jones  
Control Booth Coordinator – Meriellen Pisarek  
Lutheran Church Website – Meriellen Pisarek  
Volunteer Youth Director – Dee Dee Frahm ([youth@salemdwd.org](mailto:youth@salemdwd.org))

**Phone Numbers**

Salem Lutheran Church: 218.534.3309  
Salem WEST (giving ministry): 218.534.4962  
Mustard Seed: 218.534.2945

CHURCH COUNCIL

Sherri Godfrey 218.534.3557  
Lynn Hansen, President 218.678.2051  
Diane Hein 218.678.2699  
Randy Holmwig 218.527.0123  
Meriellen Pisarek 218.839.3608  
Cecil Schmidt 612.747.2679  
Kris Schmidt, Secretary 218.772.0121  
Ken Stebbins, VP 218.764.2587  
Paul Tesdahl, Treasurer 218.546.5036

EMAIL

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