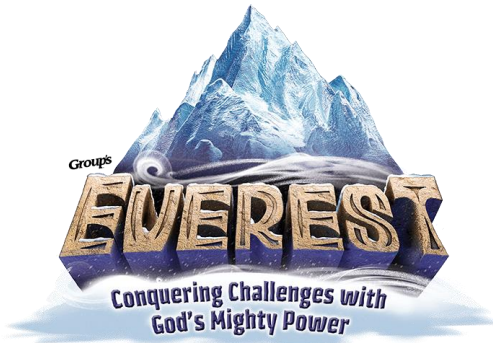


SALEM CONNECTION

June 2015



Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444
Phone: 218-534-3309 Email: office@salemdwd.org Website: www.salemdwd.org



VACATION BIBLE SCHOOL
Salem Lutheran Church
ALL children are welcome
Age 3 through Grade 6
June 15-19, 2015
9:00 AM – 12:00 PM

Registration forms are available in the church lobby and also on Salem's website:
www.salemdwd.org

A Word from Council President,
Roger Prill

I would like to start this article off by saying how excited I was to see so many of our church family participating in voting for the 3 members of the Call Committee. What could be better than how very concerned we all are for the future of Salem Lutheran Church and Christianity in Deerwood Minnesota and beyond? Events like this do make a difference as to the path that we will all be taking. Having said that, I believe every person on the ballot would diligently put their all, their time, and their talents, to the tasks ahead.

This article is being written before the Council Meeting on May 21, at which time we will be selecting 3 more Call Committee candidates during a closed session. Our decision will be done with much prayer, and much thought while choosing the final 3 people. May 24th the Call Committee of 6 will be announced and commissioned by Pastor Cheryl.

Waiting for results will be very hard for many of us and I pray for us all to have patience especially when we will not be privy to all the information that the Call Committee will gather and be working with. So I ask you, please do not put anyone on the committee in a position that their confidentiality would be jeopardized. Please respect them for that and for their tasks ahead.

Memorial Weekend we will be celebrating our 125 Anniversary and significantly on that same Sunday we will commission our Call Committee. I believe it is a good time to give "Prayers of Thanks" both for our long heritage and for divine guidance as we move forward. As you continue to celebrate Memorial Weekend, let's be aware of the many people, some still here and some that have gone to be with the Lord, that have affected our faith, some in our immediate family and also in our church family. This church has taken a long journey, from a few people meeting in homes to the vibrant Christian meeting place it is now, and prayerfully we will have a useful and meaningful future ahead of us for many generations to come. This will take all of us working together and although we have many groups doing many different missions, and ministries ... we are still one body ... **Salem Lutheran Church** *1Corinthians 12:12*

Our interim time has now moved into **Stage Four – Call Process (6 months - ?)**. It is very common for churches to expect that the time to find and call a new pastor is the shortest time of an interim period. Possibly. But it could also be the longest. Typically the *shortest* time it takes from the formation of the call committee to extending a call is about six months. There are several reasons for that, and it has to do with the important preliminary work of your call committee. Following is a typical timetable of the procedure.

1. Orientation Period

The congregation will elect three members of the call committee on May 17. The church council will appoint the remaining three members of the call committee at their meeting on May 21. The complete call committee will be commissioned in worship on May 24.

Once the committee is formed, they will meet with someone from the synod staff for orientation and training. That could take a couple weeks depending on scheduling. Once the committee is trained, they must then complete Salem's Profile, which is a document about 20 pages in length. The call committee uses the Transition Task Force report as a guide in preparing Salem's Profile papers. It is important not to rush this process because this Profile is the first document that potential pastor candidates see, and you want it to both reflect your strengths and be honest about your challenges. The shortest timeframe I have heard that a call committee took to prepare its Profile was about six weeks. So this would put us at mid July.

Once the committee has completed the Profile they submit it to the Synod, who can then provide it to candidates who are interested in interviewing at Salem.

2. Interview Process

The Synod can give Salem only the profile papers of pastors who have expressed an interest in interviewing at Salem once those candidates have looked at your Profile. So, when the call committee completes your Profile, there may or may not be interested candidates. If there are, the call committee will receive the papers of those candidates. If not, all they can do is wait until interested candidates present their papers to the Synod Office.

When the Call Committee receives from Synod the papers of interested candidates, the Call Committee then meets to review those papers, discuss the candidates, and decide which, if any, they wish to interview. Scheduling interviews, of course, takes time. In addition, part of the interview process might be visiting the candidate's church to hear that candidate preach, which also takes time. Once the Call Committee has a Candidate of Choice (it is highly desirable that this be a unanimous choice of the committee members), they refer the name of that individual to the church council.

3. Welcoming the New Pastor

The church council then meets with the Candidate of Choice to negotiate a salary and benefits package. Once that process has been completed to the satisfaction of both parties, the candidate is usually invited to a "Meet and Greet" event at Salem so that the congregation can meet the candidate prior to voting on calling that individual. The congregation then votes on the candidate and the negotiated compensation/benefits package. Once the congregation has voted, presumably in favor of the candidate and package, an official "Letter of Call" is extended to the candidate, the candidate accepts the call, and his or her start date is planned.

It is important to remember that the Call process is highly confidential. So the only information that the Call Committee can share with Salem members -- including Council members, and staff -- is where they are in the process (e.g., working on Salem's profile, how many candidate profiles they have received, how many they are considering interviewing, etc.). They cannot reveal the identity, current location, or even the gender or age of the candidates they are considering. **I also will be in the dark during your call process, and won't know any more information than you, as I am not part of the call process in any way once they start looking at candidate profiles.**

Remember the call process timeframe is unknown. You might call your next pastor in six months, or it may take a couple years. The timing all depends upon which pastors are looking for new calls, and the work of the Holy Spirit. But rest assured – as God has been preparing you during this interim time, God has also been preparing your new pastor. All will be well – in God's time.

Peace, Pastor Cheryl

NEWS FROM MISSIONARY, Pastor John Lunn

Greetings to my sponsoring churches! When I wrote to you last month, I had missed the bus from Pennsylvania to New York City because I was waiting on the wrong side of the building. I did catch the next bus and made it to NYC where I stayed with an old friend from early NYC days. I made an overnight trip to Baltimore to meet with the Delaware-Maryland Synod.

From New York, I flew to Nebraska to visit with the Nebraska Synod, and then I flew back to Minnesota. The nursing school I attended – Lutheran Deaconess – was having the annual alumni luncheon so I was very pleased that I was in the states and able to be at one of these gatherings. Even though Lutheran Deaconess Hospital no longer exists, the nurses who went to school there still are making a difference in health care.

I got the chance to preach at my home church and my sister's church – Zion Lutheran – the last Sunday in April, and then got to be part of the celebration of my niece's 30th birthday. She has a two year old boy and her brother and his wife have ten month old twin boys, so it was a lively party! My youngest sister (grandmother to the little boys) made what just might have been the world's largest pasta for dinner.

A few days later, I was on a plane, beginning my long flight back to Arusha, Tanzania. The flights were not bad but they were very long! I had a couple of days to rest, restock, preach, and repack for my next road trip. Our first stop was at Dodoma where I met

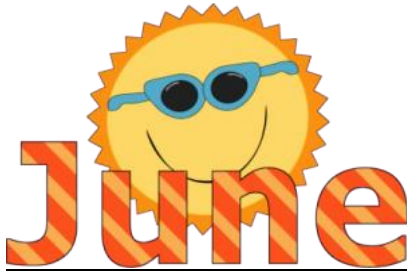
with the Bishop and Diocese staff. Then we visited the dental clinic at Dodoma Christian Medical Center and met the missionary dentist from Madagascar who works there. He's an excellent dentist and the clinic is very well equipped.

After that, a three hour drive to Singida to stay over night before driving to Iambi. The road was not too bad and the guesthouse seems to be ready for the two volunteers who will arrive in July. Then we were off to Karatu and visited the hospital there. There was a lot of rain and we did get stuck in a rut between the main road and the hospital. Egild got us out, but not until I got a lot of mud on my sandals and my pants! We visited the Doctor-in-Charge and he seems like a very nice guy and a good administrator.

The journey back to Arusha was uneventful. After a day off, I got a Saturday evening call to preach at the Cathedral the next morning and I was happy to say yes. I like short notice – it gives the Holy Spirit a chance to play a bigger part in my sermon.

I flew to Mwanza where I met with the Bishop and also visited Benadetta, the woman who was injured in a bombing in Mwanza.. Then we drove to Bunda to talk with some of the hospital's management team. Then we flew to Bukoba. There I met with the Diocese General Secretary and the doctor who's in charge of the hospital in Ndolage.

Now I'm back in Arusha to start sorting and packing to leave for India in a few days. Please keep me in your prayers as I travel. And also pray for the people of Liberia and Tanzania and India. All of you are in my prayers and I thank God for your support. Peace, John



COFFEE HOUR

6/7 Mike & Jan Danger, Don & Darlene Olson
 6/14 Peggy Blistain, JoAnn Cordie, Lisa Slepica
 6/21 Clarice Lueck, Roger & Marlene Prill
 6/28 Bruce & Sandy Grivna, Paul & Kristy Tesdahl

Also providing coffee hour treats in June: Tom & Margaret Lunacek, Tony & Tammy Kimball, Craig & Kari Henningson

WORSHIP ATTENDANCE

April 26	332
May 3	215
May 10	219
May 17	231
May 24	205

FUNERAL

LaVerne Emma Holmvg
 Levern Peterson (graveside)
 Kenneth Johnson

BAPTISM

Carson Wayne Holmvg

JUNE BIRTHDAYS

2 Teppi Bundy
 5 Nancy Herberg
 6 Adam Farrell
 7 Brendan Carlson
 9 Svea Carlson, Don Miller, Breanna Stirewalt
 11 Brody Bodle, Henry Knutson
 12 Kevin Edstrom, Kay Johnson
 13 Hannah Backstrom
 14 Judy Johnson
 15 Jim Mayne, Hallie Schmidt
 16 Deana Locken
 17 Brehndan Knox, Eileen Leino
 19 Haley Hann
 20 Herb Herrly
 21 Marcia Anderson, Krista Bordwell
 22 Shirley Davies, Alex Schmidt, Paul Tesdahl
 23 Hannah Schmidt
 25 Jenny Fields
 26 Chuck Hausker
 27 Jonathan Backstrom, Jan Erickson, Carol Malek, Marlys Orr
 28 Brittney Knox, Shirley Taylor

USHERS

6/7	8:15	Ed & Sherri Godfrey, Tom & Margaret Lunacek
	9:45	John & Raye Cragun, Elsa Ray, Ken Schultz
6/14	8:15	Randy Holmvg, Helen Ryan, Herb & Barb Schoon
	9:45	Dean & Pat Sylvester, Ernie & Mary Erickson
6/21	8:15	Ralph Carlson, Deb Selk, Roger & Gloria Johnson, Chuck Lubowitz, Karla Peterson
	9:45	Jay & Sue Stromberg, Marc & Laurie Venter
6/28	8:15	Larry & Mary Birtzer, Jim & Shirley Harker
	9:45	Renee Gilmer, Pat & Laura Guimont, Laurie Ogard, Roger & Marlene Prill

READERS

June 7	8:15	Jan Danger
	9:45	Mary Erickson
June 14	8:15	Peggy Blistain
	9:45	Meg McGuire
June 21	8:15	Debbie MacKay
	9:45	Shirley Huxford
June 28	8:15	Cathy Aykens
	9:45	Carole Nystrom

COMMUNION

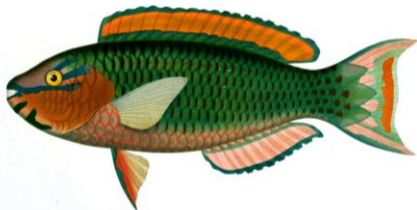
6/7	8:15	Jan Danger, Steve & Joan Haglund
	9:45	RaeJean Anderson, Ernie & Mary Erickson
6/14	8:15	Peggy Blistain, Myron & Shirley Midthun
	9:45	Meg McGuire, John & Marlys Orr
6/21	8:15	Dee Dee Frahm, Peter & Debbie MacKay
	9:45	Jerry & Shirley Huxford, Nancy Johnson
6/28	8:15	Cathy Aykens, Ron & Nancy Meyer
	9:45	Greg & Diane Meyer, Carole Nystrom

CONTROL BOOTH

6/7	8:15	Meriellen Pisarek, Mike Shermock
	9:45	Al Schiffler, Bruce Swanson
6/14	8:15	Meriellen Pisarek, Mike Shermock
	9:45	Al Schiffler
6/21	8:15	Meriellen Pisarek, Mike Shermock
	9:45	Al Schiffler
6/28	8:15	Mike Shermock
	9:45	Al Schiffler, Bruce Swanson

JUNE WEDDING ANNIVERSARIES

- 1 Al & Barb Schiffler (1972)
- 3 Ron & Nancy Meyer (2000)
- 4 Chuck Lubowitz & Karla Peterson (1977)
- 5 Rick & Laura Hann (1993)
- 5 Dale & Vi Klungness (1964)
- 6 Harry & Patty Kahnert (1970)
- 7 John & Wendy Christenson (1975)
- 10 Dick & Bev Kunz (1972)
- 10 Eldon & Lavonn Reeves (1955)
- 12 Steve & Jo Blanich (1948)
- 16 Kevin & Jeanne Stangel (1990)
- 17 Roger & Gloria Johnson (1977)
- 17 Dennis & Michelle Muggli (1995)
- 20 Tom & Margaret Lunacek (1959)
- 20 Ken & Linda Stebbins (1970)
- 20 Paul & Kristy Tesdahl (1992)
- 23 Rad & Tina Royer (1978)
- 24 Paul & Susan Erickson (1972)
- 26 Greg & Elizabeth Gavin (1999)
- 29 Tom & Judy Thiesfeld (1968)
- 30 Art & Nancy Anderson (1990)
- 30 James & Barbara Call (1962)
- 30 Marc & Laurie Venter (1972)



**MEN'S FISHING RETREAT 2015
Reminder**

When: July 13-16, 2015
Where: Kec's Kove, Lake Kabetogama
How: Registration forms available at Salem; Full payment (total of \$325) due June 1st in the church office
Why: FFF – Faith, Fellowship & Fishing Questions? Contact Gary Guida, 218-546-5794

Bu\$iness

**Salem Lutheran Church Operating Fund
Financial Results for April 2015**

	Adopted Annual Budget	April Actual 2015	April Prior Year 2014
Income	\$434,306.68	\$ 31,128.51	\$ 32,528.16
Expense	\$434,306.68	\$ 38,582.71	\$ 34,770.36
Net	\$ 0.00	(\$ 7,454.20)	(\$ 2,242.20)

Financial Results YTD (Jan-Apr)

	Adopted Annual Budget	YTD Actual 2015	YTD Prior Year 2014
Income	\$434,306.68	\$ 126,164.56	\$134,561.28
Expense	\$434,306.68	\$ 139,185.25	\$145,833.32
Net	\$ 0.00	(\$13,020.69)	(\$ 11,272.04)

**Overview of Mortgage & Building Fund
Salem Lutheran Church
April 2015**

Mortgage

Original Mortgage Amount	\$2,379,965.00
Principal Balance	\$1,946,566.64
Monthly Mortgage Payment (Principal & Interest)	\$ 12,133.54
Additional Principal Payment	\$3,274.46

Building Fund

Beginning Balance 04/01/2015	240,494.11
Income April 2015	
Gifts	\$31,174.40
Interest	\$73.71
Memorial	\$0.00
Thrivent Choice Dollars	\$0.00
Expense April 2015	
Mortgage Payment	(\$12,133.54)
Additional Principal	(\$ 3,274.46)
Capital Appeal Expenses	\$0.00
Ending Balance 04/30/2015	\$256,334.22

(The ending building balance is what we have in savings accounts dedicated to the building fund. \$78,600 of this is in a special account which is set aside for any unexpected large building expense or need)

Note that complete financials are available by contacting Sandy Beyer at the church office. Any questions can be directed to either Council Treasurer Paul Tesdahl or Financial Secretary Sandy Beyer.

Thank You!

Ernie Erickson, on behalf of the Facilities Team, would like to thank EVERYONE who participated in the Spring Work Day at Salem and Salem West on May 2. Because of the great turnout, a number of projects were completed:

- Raking leaves and trimming bushes
- Spread 12 yards of new mulch on around the perimeter of the church
- Stained Memorial Garden benches and picnic table
- Painted Memorial Garden wall and large planter
- Oiled pews, furniture and woodwork in the sanctuary

Thank you for the great job! We were able to complete all of this by noon with the 18 volunteers who came to work.

Thank you ALL for the cards and well-wishes and for helping us celebrate our 60th Wedding Anniversary.
Les & Shirley Taylor

Thank you Salem Church Members for the Bible. I will keep it forever. (High School Grads were each given the gift of a Bible on May 3, 2015)
Hallie Schmidt

I would like to thank my church family for the prayer shawl I was given before my recent surgery. As I would wrap myself up, I could feel the warmth not just from the material, but the love it represented. Thank you so much for thinking of me with this wonderful gift.
Roger Prill

Thank you to all of Salem for keeping me in your thoughts, cards and prayers during and after my prostate cancer surgery. I know that those thoughts and prayers have made a difference in the positive outcome that has resulted. According to my surgeon, they got "everything," so now it is just a matter of recovering my strength and getting back to normal daily activities. Thanks once again. God is great and so is the Salem family.
Ken Stebbins

Dear Salem,
Please apply the enclosed \$ to the Kitchen/Coffee Fund with a big thank you from the Cuyuna Range Women's Club for letting us use the fellowship room for our Annual Spring Salad Luncheon. It works out so nicely for us and we gals that are from Salem are hostesses for the event. With much appreciation,

Cuyuna Range Women's Club
Elsa Ray, Treasurer

Dear Salem Piecemakers,
AADA would like to thank you so very much for your donations of quilts once again. Thank you.
AADA Staff

EVENTS / ANNOUNCEMENTS

CHILDREN'S MINISTRY EVENTS are included in Connie Lou Swanson's article in this issue. Please refer to that for an outline of events!

SUMMERFEST MEETING - Monday, June 1st at 9:00 AM in the fellowship hall. Anyone with any involvement in Summerfest is encouraged to be at this meeting.

WORSHIP & MUSIC COMMITTEE will meet in the fellowship hall on Tuesday, June 2, 5:30 PM

CALL COMMITTEE MEETING – Tuesday, June 2, 6:30 PM in the conference room.

SOCIAL MINISTRY BLOCK PARTY – Sunday, June 7th on the lawn of The Mustard Seed following late worship, so approximately 11am. Everyone is welcome!

TIP NIGHT AT PIZZA RANCH – All tips and 10% of profits will go to Salem's Social Ministry the evening of June 8th. Plan to come for dinner!

GIRLS NIGHT OUT - All women are welcome to come and have dinner and fellowship at Coach's Corner in Deerwood on the second Tuesday evening of each month. Next Girls Night Out: June 9th at 5:30 PM.

DIAPER MINISTRY Everyone is welcome to come to help cut t-shirts for Salem's Diaper Ministry on Wednesday, June 10, 9am in the fellowship hall.

HEART OF CHRISTMAS Team Meeting Wednesday, June 10th at NOON in the conference room.

CIRCLE MEETINGS: Sarah Circle will meet at Salem on Thursday, June 11, 9:30 a.m.; Naomi Circle Meeting – Thursday, June 18, 1:30 p.m.

SOCIAL MINISTRY GOVERNING BOARD will meet on Thursday, June 11, 5:00 p.m. in the conference room.

VISITATION TEAM – ANYONE who is interested in visiting people who are ill or homebound to offer communion and to be part of this significant ministry is invited to a meeting in the conference room on **Tuesday, June 16th at 6:00 p.m.** This is for ALL people who would like to serve in this ministry – if you are currently involved, or would like to become involved.

CHURCH COUNCIL will meet on Thursday, June 18th at 6:00 PM. Location to be decided.

LIBRARY COMMITTEE Meeting – Tuesday, June 23, 3:00 p.m.

BIBLE STUDIES: Women's Bible Study – Wednesday mornings at 6:30 a.m. in the library; Women's Bible Study – Thursday mornings at 8:30 a.m. in the conference room; Men's Bible Study – Friday mornings at 7:00 a.m. in the conference room. Everyone is welcome!

Join John & Marlys Orr as they celebrate their 60th Wedding Anniversary Saturday, June 27, 6:00-11:00 p.m. at Ruttger's Bay Lake Lodge, Deerwood. Please RSVP by June 20th to Marlys (218-678-3360) or Carrie (763-757-9313). There will be a band, cash bar, snacks and cake available.

NEEDED – People to provide Special Music in Worship during the summer!! Please consider

sharing your musical gifts for God's glory. Sign up sheet is on the kiosk in the narthex.

The Heart of Christmas Candlelight Dinner
YES, it is only June, but Salem's Heart of Christmas Team is working on plans for this annual event that will be held on Saturday, December 5, 2015 in the Fellowship Hall. The Leadership Team has begun accepting names of women who would like to serve as TABLE HOSTESSES. Please contact Laurie Venter [218-764-2318 or 218-355-0865] to volunteer to be a Table Hostess **by June 15th!**

NEW MEMBERS were received on Sunday, May 3, 2015. Please welcome:



Brian & Anne Kvamme
20941 Chipmunk Trail
Ironton MN 56455



John & Margo Wojciak
PO Box 204
Crosby MN 56441

Northeastern Minnesota Synod Assembly

was held at Breezy Point Resort May 1-3, 2015. Pastor Cheryl, Greg Meyer, Beth Lavan and Connie Lou Swanson (voting members) and Peter & Debbie MacKay (Visitors in 2015, Voting Members in 2016) attended. Beth Lavan will be giving a report at the beginning of worship on May 31st. You may also read a full report online at the Synod website: www.nemnsynod.org

NEW SECURITY MEASURES at Salem

At the April 16, 2015 Church Council meeting, the Council asked staff members to come up with a plan to implement increased security at the church. A Security Protocol has been created as a result and here are some things that you will be noticing as you come to Salem for meetings or events held on week days...

1. All church doors will remain locked Monday through Friday, with the exception of the doors on the south side of the building under the canopy. This will require people to enter through the office area, making employees aware when people enter or exit the building.
2. When there is a function going on which involves a large number of people, appropriate doors will be unlocked.
3. When employees are working in the building when no one else is present, ALL doors will remain locked.

Security for The Mustard Seed and Salem West is also being decided on by Director of Outreach Greg Meyer, along with the Council. If you have questions, you are welcome to speak to Council members or contact the church office.

VOYAGEURS LUTHERAN MINISTRY EVENTS

In addition to camp weeks throughout the summer at Camp Hiawatha and Camp Vermilion, the following events are scheduled:

- COMMUNITY PICNIC at Camp Vermilion, Tuesday, June 23, 5-7pm. Open to all. Free will donation for the meal will be accepted.

- 4th ANNUAL BLUEGRASS Festival, Camp Vermilion, Saturday, July 25, 1-7pm. Great music, great food, great family fun in God's Great Northwoods! FREE for everyone who attends.



CONFIRMATION for the 2014-2015 academic year concluded on May 13. We wish to offer special CONGRATUALIONS to Noah Coughlin and Hannah Schmidt for completing ALL required Sermon Notes for the year. MANY other students are very close to finishing up their Sermon Notes as well. Also – HATS OFF to all the students who completed the required Service Projects: Noah Coughlin, Hannah Schmidt, Michael Serfling and Kyle Skeim.

SPECIAL THANKS to our dedicated Small Group Leaders Tim Coughlin and Kris Schmidt! Thank you for sharing your time and guidance to the young people of Salem!

News from The Mustard Seed Deb Selk, Manager

I just want to thank all the Volunteers that attended the Volunteer Appreciation Supper. As you all know the Mustard Seed has been growing and therefore we have different areas of the store that constantly need TLC. If you would like to be part of the Mustard Seed Please let me know. We can use you weather it's an hour or two or ½ day. There's never a dull moment and we have lots of fun and laughter. Upcoming in June is our annual Crazy Days which will be held on Friday June 12th. Outside items drastically reduced. Tons of Clothing and of course Hotdogs, chips and pop. Blessings to all and Thank you for your support. Deb

COORDINATOR OF CHILDREN'S MINISTRY

Connie Lou Swanson
connielou@salemdwd.org



SUNDAY SCHOOL – THANK YOU to all the children (and their parents) who participated in worship on May 17, the last Sunday of Sunday School. You did a great job! I would also like to express my appreciation to all who served and participated in the potluck that day.

We are looking at some possible changes in the Sunday School format for 2015-2016. Watch for more information in coming newsletters and emails to families.

VACATION BIBLE SCHOOL 2015 “Everest - Conquering Challenges with God’s Mighty Power!” June 15-19, 9am-Noon for children age 3 (not diaper dependent) through grade 6. Donation suggestion: \$15/child, maximum of \$30/family. The donation covers cost of materials and includes a VBS head tie. No child will be turned away for inability to pay.

Registrations forms are available on the Children’s Ministry table or on Salem’s website: www.salemdwd.org. Sing & Play Base Camp CDs are also available for \$5.00.

Plans are well underway for VBS! Thank you to all who have offered time and talents to help create the coolest week of summer! It takes all of us to pull off a successful week of VBS: to pray, to buy snacks, to be at church with the kids, to help transport kids who need rides to and from church, and to contribute funds to help pay for VBS.

Adults and Teens are needed to fill these key positions: Crew Leaders, Elementary Games Leader, Spotlight Director (Photographer.) Questions? Speak to Connie Lou Swanson. VBS Orientation - Monday, June 8, 6pm for all involved in VBS.

Snack items needed for our Mountain Top Treats will be posted on May 31st! Monetary contributions are also welcome. Thank you!

Additional items needed for VBS Ice Tunnel are: 2 free standing canopies, blue tarps, duct tape and glow in the dark sticks. Please label items with your name so they may be returned.

Our Mission Project for VBS this summer will be SCHOOL KITS FOR LUTHERAN WORLD RELIEF. According to LWR there is an urgent need for School Kits in third world countries. Some of our quilters are sewing school bags for us. If you would like to sew bags, talk to Connie Lou (material and pattern is provided.) Why School Kits? To the children who receive these supplies, it means the difference between getting an education or not! Public education is usually free, but in the places where LWR works, even a few required supplies, like pens and paper, may be more than many families can afford.

Items needed for each School Kit includes:

- 4 – 70 sheet spiral notebooks – wide or college ruled. No loose leaf paper please.
- 1 – 30 cm ruler (12”) with centimeters on one side and inches on the other
- 1 pencil sharpener
- 1 blunt scissors
- 5 unsharpened #2 pencils with erasers; secure together with a rubber band
- 5 black or blue ballpoint pens (no gel ink); secure together with a rubber band
- 1 – 2 ½ “eraser
- 1 box of 16 or 24 crayons
- 1 sturdy drawstring back-pack style cloth bag approximately 14” X 17” with shoulder straps (no standard backpacks)

Please give **new items only**. Please do not give items with any religious symbols, messages or our congregation’s name. Please do not give any items decorated with a U.S. flag, patriotic or military symbols or references to the armed forces, including camouflage.

VBS Workshops are scheduled as follows: (Come for one or all to help with prep work)

- June 2 – Tuesday 9-12 am and 6-8 pm
- June 4 – Thursday 9-12 and 6-8 pm
- June 8 – Monday VBS ORIENTATION – for ALL involved in VBS at 6pm
- June 9 – Tuesday 9-12 and 6-8 pm.

LUNCH BUNCH Community LUNCH BUNCH begins the first week of June! This is a joint effort with area churches and the hospital to help feed hungry kids this summer. June 5 – Sept 4, Salem's day is Friday. Needed: people to make and deliver lunches 10 am to 1:00 pm. Please sign up on the table in the narthex.

FAMILY BIKE HIKES – Are you interested in biking on Saturday mornings on the paved trails? If so, grab the kids and the bikes and come to Croft Mine Park at 10 am on June 6th. After Salem's Bike Ride last year, many requested we continue biking. In light of that and to promote physical health and well-being we are going to try a regular biking event on Saturdays at 10 am at Croft Mine Park. All children must be accompanied by an adult. All are welcome! Sign up on the table in the narthex. Contact Connie Lou Swanson or Nancy Johnson with questions or to offer your help with this venture. If you have questions talk to Connie Lou or Nancy Johnson. If riding mountain bike trails is more your style, talk to Bruce Swanson. We will set up a time when you can ride the red dirt depending on interest. Permission slips required for children under age 16.

CREATIVE KIDS in the Park is Back! Salem will be setting up a craft table in beautiful Crosby Memorial Park on Music in the Park Nights, from 6-8 pm. Bring the family for an enjoyable evening of music on the shores of Serpent Lake. If you would like to help staff the crafting on one or more of these nights you can sign-up on Children's Ministry table. If you have craft ideas that you think would work for Creative Kids, let me know! I am looking for ideas that would use supplies that we already have. If you would like to sponsor Salem's Creative Kids in the Park this summer the cost is \$15 per night or \$75 for the whole summer. Thank you for considering this opportunity to help Salem be a blessing to our community's children. Dates: June 11 and 25, July 9 and 23 and August 12 and 27, 6-8pm.

LITTLE FREE LIBRARIES

Thanks to the following people Salem has a Little Free Library Team: Karla Peterson, Tim Coughlin, Noah Coughlin, Hannah Schmidt, Alex Schmidt, Jasmine Siliznoff and Connie Lou Swanson. We are thrilled to be able to erect our LFL in Veteran's Park, across from the Deerwood Legion. This is the same place that the LUNCH BUNCH will be delivering free lunches Monday-Friday. It is my hope that kids will take a book and/or leave a book, when they pick up their lunches this summer. Thanks to the Deerwood Legion for allowing us to put our LFL in Veteran's Park!

PET SHOW & BLESSING – Coming in July or August. Talk to Connie Lou Swanson if you would like to be involved – or sign up on the table in the narthex.

LIBRARY NEWS

June is a busy month with graduations, weddings, Father's Day, VBS, and summer activities. If you are looking for some uplifting reading, there are six books from the Answers to Prayer series from Guideposts on the desk in the Salem Library. The titles are:

- *The Healing Touch*
- *Praying from the Heart*
- *Expecting Miracles*
- *Closer to God*
- *Refreshed by the Spirit*
- *Love and Forgiveness*

We received *Moving Miss Peggy*, A Story of Dementia, Courage and Consolation by Robert Benson. This book was a gift from the Good Samaritan Society of Brainerd. It is also on the desk.

A notebook from the 2015 Northeastern Minnesota Synod Assembly is on the desk for anyone to read.

There are give-away books on the file cabinet by the window.

The next Library Team Meeting: June 23, 3pm.



Director of Care & Outreach

Greg Meyer

greg@salemndwd.org

I enjoy spring. The flowering trees outside my window are so beautiful. The purple of the apple trees and the wonderful smell of the lilacs make each spring day so special, I guess, in part because we get to enjoy them for such a short time. God's creation is so incredible and spectacular. Spring is also stirring life around the lakes. The donations are starting to come in at a steady pace and our wonderful volunteers all seem to be back from the south. Welcome home! It is our volunteers and the donations that make our ministries thrive. We thank God for each one of you and the gifts that you are to God's church. At the same time we welcome folks home, we said goodbye and have a great season at camp to Whitney Cragun. Whitney will be missed at Salem WEST but we celebrate that she is able to be back at the camp she loves so much. What a blessing our camps are to so many children; they not only get to learn about and hear God's Word, they get to enjoy His wonderful creation in nature. The campers are also blessed by people like Whitney, who dedicate themselves to serving God at our camp ministry.

As I look forward to summer, I also look forward to the many summer events that I am involved at Salem. They are fun because we work together and we fellowship together. A few things for the next month are.....

- Our first Summerfest meeting will be Monday, June 1 at 9 AM.
- Salem Social Ministry Block Party – Sunday June 7, starting at 10:45 AM.
- Pizza Ranch fundraiser –Monday, June 8, dinner from 5 to 8 PM.
- Habitat for Humanity Build July 6th.

This is the time of year to get and enjoy the warm weather, as well as, family and friends. It is our

hope and prayer that the fellowship and relationships that are built as we serve Christ, are a gift to you, as it is to the church. As we plan for Summerfest, we are looking for donations of larger items for the silent auction. It is never too early for the committee to hear about large donations, it helps us as we put together the auction fliers. The more time we have to advertise the items. May the peace of God be with you as we all anticipate a full filled summer with family and friends.

For fun

Feeling footloose and frisky, a featherbrained fellow forced his fond father to fork over the farthings and flew far to foreign fields and frittered his fortune, feasting fabulously with faithless friends.

Fleeced by his fellows in folly and facing famine, the fellow floundered as a feed-flinger in a filthy farm. Fairly famished, he fain would have filled his frame with foraged food from fodder fragments. "Fooley, my father's flunkies fare far finer!"

The frazzled fugitive forlornly fumbled, frankly facing facts. He fled forthwith to his family. Falling at his father's feet, he forlornly fumbled, "Father, I've fruitlessly forfeited family favor."

The farsighted father, forestalling further flinching, frantically flagged his flunkies to fetch a fatling from the flock and fix a feast. The fugitive's fault-finding brother frowned on fickle forgiveness of the former folderol. But the faithful father figured, "Filial fidelity is fine, but the fugitive is found! What forbids fervent festivity? Let flags be unfurled! Let fanfares flair!"

—*The Treasury of Good Clean Church Jokes*

Would you serve with Council members and a few others to review Salem's policies this summer? If so, please speak to RaeJean Anderson, or contact the church office

SALEM LUTHERAN CHURCH

Council Meeting Minutes (unapproved, pending June 18, 2015 meeting)

May 21, 2015

Members present: Pastor Cheryl Fleckenstein, RaeJean Anderson, Lynn Hansen, Diane Hein, Eileen Leino, Tom Lunacek, Rick Shafer, Roger Prill, Cecil Schmidt, Paul Tesdahl

Also present: Debbi Carlson (taking minutes), Connie Lou Swanson (reporting to Council), Marc Venter (visitor)

The meeting was called to order and Pastor Cheryl led the group in prayer.

The Council met in closed session at 5pm and selected the following people to serve on the Call Committee: Dee Dee Frahm, Meriellen Pisarek, Ken Stebbins. They will join Call Committee members who were elected by the congregation on May 17, 2015: Gary Guida, Chuck Lubowitz, Debbie MacKay.

Connie Lou Swanson was present to report to the Council on plans for Vacation Bible School.

- Several VBS workshops will be held in preparation for VBS.
- A few positions are open yet for volunteers.
- Decorating for VBS will happen on June 14.
- VBS kids will sing in church on June 21.

Additional Discussion with Connie Lou:

- Connie has met with the Sunday School teachers and they are making this recommendation to the Council: to try holding Sunday School at the same time as late worship, beginning in September, 2015.
- There was also discussion about staffing the nursery.

NEW BUSINESS

- One "SOS" (Suggestions, Observations, Suggestions) was received. The writer hoped that Children's Messages given during worship could be projected on the screen. Control Booth Coordinator, Meriellen Pisarek, will be asked to train volunteers to do this whenever possible.
- MOTION made by RaeJean, seconded by Rick, to review Salem's policies. The motion carried. An announcement inviting volunteers to work on this will be placed in the June Salem Connection.

SECURITY ISSUES

- Paul has talked with staff members and will have a full report at the June 18 Council Meeting.
- Security at The Mustard Seed and Salem West will also be looked into.

SUMMERFEST PROCEEDS

- MOTION by Cecil, seconded by Tom, to split Summerfest proceeds: 50% to Social Ministry and 50% to the Building Fund. Voting Results: 6 Yes, 3 No, 1 abstention. The motion carried.

SECRETARY'S REPORT

- MOTION by Diane, seconded by Rick, to approve the Council Minutes of April 16, 2015, with the following correction: Cecil Schmidt was in attendance via telephone. The motion carried.

FALL WORSHIP TIMES

- MOTION by RaeJean, seconded by Diane, to set fall worship times at 8:15 and 10:00 a.m., with Christian Education (Sunday School) at 10:00 a.m. The motion carried with one abstention.

TREASURER'S REPORT

- All members received financial reports prior to the meeting.
- Paul gave explanation of income and expenses and discussion followed.

- The Technology Team has not come together as hoped for. One person (Meriellen Pisarek) has agreed to work with staff in an advisory role.
- Many thanks to Sandy Beyer for her excellent work on the recent email migration and other computer issues.

PASTOR'S REPORT

- When the information arrives from Pastor Roger Schwarze on the Healthy Congregations Workshop emphasis, Pastor Cheryl will forward it on to the Council.
- Pastor Cheryl reported on the dates she will be on vacation and participating in Continuing Education in June.
- There is great enthusiasm and momentum in moving forward with the call process. The Call Committee will be commissioned for their work at the 8:15 a.m. Worship on May 24.
- Pastor Cheryl is working on visitation needs. An information meeting for people in the congregation interested in serving on a Visitation Team will be held in June.
- Salem will be celebrating Pentecost and Salem's 125th Anniversary on Sunday, May 24th.

DIRECTOR OF OUTREACH REPORT

- Greg Meyer submitted a written report to the Council prior to the meeting.

OTHER TEAM REPORTS

- The Facility Team will not meet until late summer or early fall.
- The Council received minutes from the most recent Worship & Music Committee meeting.

SOCIAL MINISTRY

- The Block Party will be held on June 7th
- Pizza Ranch fundraiser on June 8th
- The Council asked Diane Hein (the Council representative on the SMGB) to thank them for all their efforts surrounding Summerfest.

SALEM MINISTRIES VERBAGE

- The Council discussed ways to refer to work done by Social Ministry and all people in the congregation in a positive unifying way.

FORMAT OF JUNE COUNCIL MEETING

- There was lengthy discussion on the procedure of goal setting for the Council. After many ideas were expressed, it was decided to abbreviate the regular business portion of the June 18th meeting and then to discuss goals.

COUNCIL CALENDAR

- RaeJean reviewed the yearly calendar.

The meeting was adjourned and closed with The Lord's Prayer.

Respectfully submitted,
Deborah Carlson



CAKE in celebration of Salem's 125th Birthday. *Special thanks to Eileen Leino and Sherri Godfrey for setting this up.*

Salem Lutheran Church- Social Ministry Board Meeting May 14, 2015

MSC: Motion second and carried

Debbie MacKay opened the meeting.

Present were Greg Meyer, Kevin Edstrom, DeeDee Frahm, Debbie MacKay, Sandy Kretlow, Steve Haglund, and Diane Hein.

Secretary Minutes:

Report was sent to each one. MSC

Financial Report:

Credit card expense from the MS is showing now on the expense report. Cost is \$19.95 per month, plus .25 per transaction. MS made \$16,000 the month of April. MSC

Discussion led by Greg:

Greg has met with the Executive Committee updated his job description. He has been given permission to spend more time at SW and MS. Whitney's last day was May 15, 2015. Staffing at SW will stay with Dennis and Amanda.

Dennis will work under the CEP contract until the end of June. We have a grant that we can use for his wages through the summer.

Greg plans to meet with BoH 's Executive Director to find out what the future is with BoH. Both Jaqueline and Michelle are leaving.

Summerfest:

We will be having only an outside Rummage Sale on Friday and Saturday. No indoor clothing rummage sale. Some hard items will be moved outside with the outside sales. Books will continue as usual at the MS. The Silent Auction will be moved to the Fellowship Hall. This will help with the damage and clean up of the church after summerfest. Keep our wear and tear at a minimum. Less volunteers will be needed as far as the rummage sale inside since we have been having a hard time filling those spots.

Clothes will be sold at Crazy Days at the MS. We will look into having a clothing sale in the fall for back to school.

A request was made that Summerfest funds to be divided as it has been in the past.

Mustard Seed:

Facebook is helping with sales.

The leak in the roof is going to be looked at by the installer.

Clothing has been rearranged, looks more inviting.

Earth Day was a success. We collected a trailer full. We handed out allot of brochures telling people about SW .

Pizza Ranch is June 8. We need volunteers for the evening.

Next meeting will be June 11,2015.

Respectfully submitted,
Sandy Kretlow

JUNE 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 9:00 AM Summerfest Meeting 6:00 PM Great River Strings Exec Board Meeting	2 5:30 PM Worship & Music Committee Mtg 6:00-8:00 PM VBS Prep 6:30 PM Call Committee Meeting	3 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 5:00 PM Praise Team Rehearsal	4 8:30 AM Women's Bible Study 6:00-8:00 PM VBS Prep 7:00 PM Piano Recital	5 7:00 AM Men's Bible Study 10AM-1PM Lunch Bunch Project	6 10AM Bike Ride, Croft Mine
	7 8:15 AM Traditional Worship 9:45 AM Contemporary Worship 10:30 AM Social Ministry Block Party	8 9:00 AM Unlimited Learning 4:30 PM Social Min Volunteers @ Pizza Ranch (come for supper!) 6:00 PM VBS Orientation	9 6:00-8:00 PM VBS Prep	10 6:30 AM Women's Bible Study 9:00 AM Diaper Project 5:00 PM Praise Team Rehearsal	11 8:30 AM Women's Bible Study 9:30 AM Sarah Circle at Arlene Radach's 5:00 PM Social Ministry Governing Board Meeting 6-8PM Creative Kids in Crosby Park	12 7:00 AM Men's Bible Study 10AM-1PM Lunch Bunch Project
14 8:15 AM Traditional Worship 9:45 AM Contemporary Worship 2:00 PM VBS Decorating	15 9AM – Noon VBS	16 9AM – Noon VBS 6:00 PM Visitation Team Information Mtg	17 6:30 AM Women's Bible Study 9AM – Noon VBS 5:00 PM Praise Team Rehearsal	18 9AM – Noon VBS 1:30 PM Naomi Circle 6:00 PM Council Meeting	19 7:00 AM Men's Bible Study 9AM – Noon VBS 10AM-1PM Lunch Bunch Project	20 JULY NEWSLETTER DEADLINE 10AM Bike Ride, Croft Mine
21 8:15 AM Traditional Worship 9:45 AM Contemporary Worship	22	23	24 6:30 AM Women's Bible Study 5:00 PM Praise Team Rehearsal	25 8:30 AM Women's Bible Study 6-8PM Creative Kids in Crosby Park	26 7:00 AM Men's Bible Study 10AM-1PM Lunch Bunch Project	27 10AM Bike Ride, Croft Mine
28 8:15 AM Traditional Worship 9:45 AM Contemporary Worship	29	30				



SALEM STAFF

Interim Pastor – Cheryl Fleckenstein
Director of Outreach – Greg Meyer
Office Manager – Deborah Carlson
Financial Secretary – Sandra Beyer
Coordinator of Children's Ministry – Connie Lou Swanson
Facilities Coordinator – Glen Helm
Organist/Pianist – Becky Klingelhofer
Choir Director – Scott Ruffing
Handbell Choir Director – Kevin Edstrom
Praise Team Directors – Becky Klingelhofer/Noreen Steinbrecher
Salem WEST Program Assistant – Amanda Meier
The Mustard Seed Manager – Deb Selk
The Mustard Seed Program Assistant – Sandy Archibald
Kitchen Coordinator – Kathy Schultz

MINISTRY COORDINATORS

Wedding Coordinator – Kim Coughlin
Cradle Roll – Jessica Jones
Control Booth Coordinator – Meriellen Pisarek

CHURCH COUNCIL

Rae Jean Anderson, Secretary	218-678-2043
Lynn Hansen	218-678-2051
Diane Hein, Vice President	218-678-2699
Eileen Leino	218-534-3502
Tom Lunacek	218-678-2926
Roger Prill, President	218-764-3383
Rick Shafer	218-545-1532
Cecil Schmidt	218-764-2361
Paul Tesdahl, Treasurer	218-546-5036

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