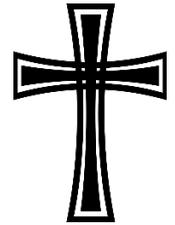


SALEM CONNECTION

June 2018



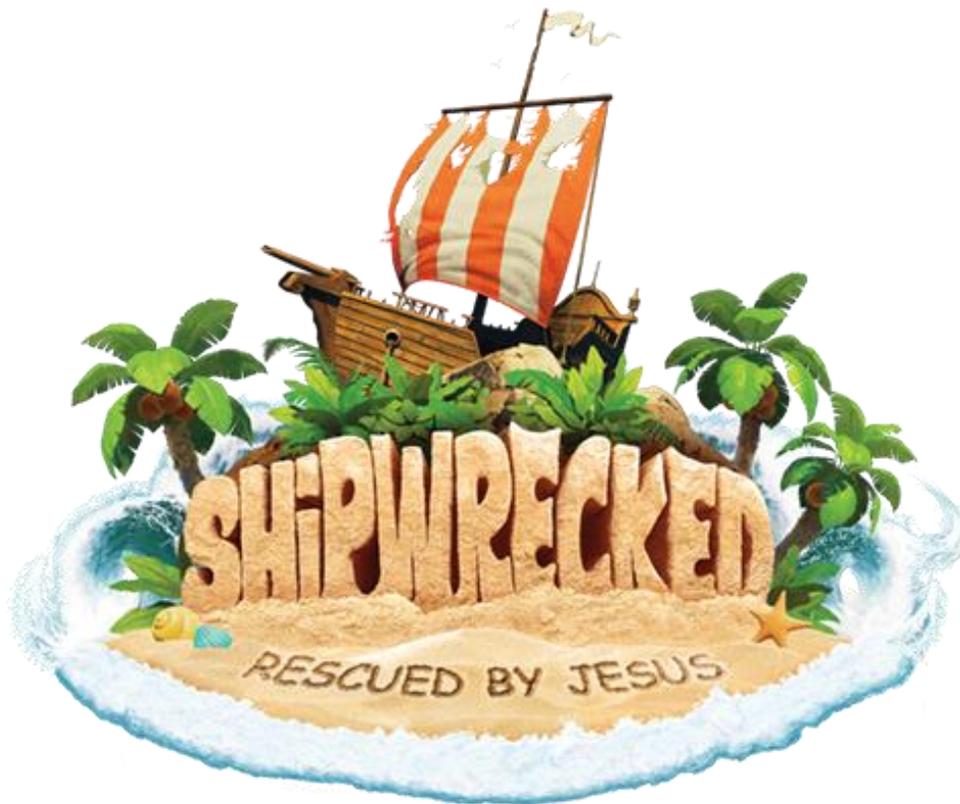
Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444
Pastor: Michael Briggs Phone: 218-534-3309 Email: office@salemdwd.org Website: www.salemdwd.org

Vacation Bible School

June 11-15, 2018 9:00 AM - NOON

For children age 3 through Grade 6

Registration forms available at the church or online at: www.salemdwd.org



There are many volunteer opportunities during Vacation Bible School for those who enjoy working with children and sharing your love of Jesus with them. You may contact Whitney Cragun, Faith Formation Coordinator, by calling the Salem church office.

It's been a busy month wrapping up school year programs and making plans and preparations for summer fun with kids and youth at Salem and in the community!

The confirmation end of the year picnic & softball game (which ended up being wiffle ball in the Deerwood Auditorium thanks to the rain) was a hit! We ate a delicious potluck meal at the church before heading over for a rousing game of wiffle ball. Parents and some Lenten mentors of our youth joined in on the fun, and many a home run was hit into the balcony of the auditorium. Thank you Pastor Mike for making this happen; we are already looking forward to next year's game!



The Spring Youth Lock-In was a success! We had 9 kids come and some highlights were the hours and hours of Ghost in the Graveyard (hide and seek game), a delicious pasta bar, and GaGa ball in the Deerwood auditorium. It was awesome to have our Salem kids bring friends again, and have the opportunity to share our community with them. We even got *a few* hours of sleep!.. I know I was a little delirious on

Saturday. Can you tell from the photo in the morning?

We had a beautiful service on Mother's Day Sunday to celebrate our CIHS and BHS graduates this year. All 5 of our seniors attended, along with their families, and we had the privilege of celebrating their success and blessing them on their way into the next chapter of their lives. Be sure to keep them in your prayers as they (and their parents!) transition into a new season of independence. May God continue to guide them on the lifelong journey of faith!



We wrapped up Lego club last week, with an extra fun project led by Karla Peterson--stomp rockets! We ate pizza and fresh fruit and it was a beautiful day to be outside. The boys had a ball seeing who could blast their pop bottle rockets the farthest. We talked about Pentecost, and how Jesus ascended to heaven, and left the Holy Spirit to be with us as a helper and friend. Without breathing air into our rockets, they couldn't fly or go anywhere! Just like how the Holy Spirit breathes life into us, and we are able to love and serve others.

GRADUATES 2018

L to R: Michael Serfling, Jakob McGuire, Hannah Schmidt, Brehndan Knox, Jake Kewatt

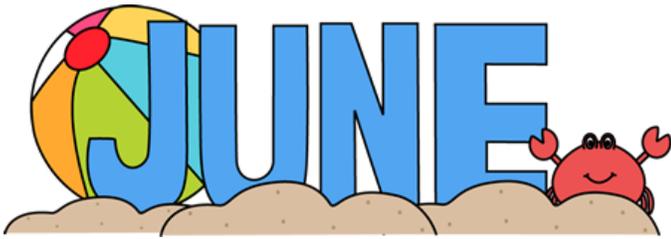


Whew! A lot has been going on, and it's not slowing down just yet! The VBS team has been gearing up for a Shipwrecked themed Vacation Bible School. Registration forms are trickling in, and we even have the form available online. Check that out if your young ones aren't registered yet! Please contact us if you are available to volunteer at all for the week of VBS. We also welcome older siblings/cousins/friends that might enjoy leading a group of little ones, or just helping out leading games and/or activities.



Some programs we are planning for the summer include: Creative Kids in the Park (at Music in the Park, the 2nd and 4th Thursdays of the month), summer Kids Club (like Lego Club, but an array of other activities) dates TBD starting in July. I am recruiting volunteers for these programs, so please reach out if you are interested in leading or helping out with crafts/activities for elementary aged kids! Please reach out to Dee Dee at Salem West for information on volunteering with Lunch Bunch on Fridays again this summer!

The Faith Formation team, Pastor Mike, and the rest of the staff have all been a wonderful support system and sounding board to me as I brainstorm about new ways we can support our Salem kids in their faith journeys, as well as how we can share with kids in the local community what the Kingdom of God is all about. I'm so grateful for this opportunity, and I'm *always* interested in hearing about how YOU may feel called to serve our kids and youth too.



USHERS

6/3 8:15 Ed & Sherri Godfrey, John & Margo Wojciak
 10:00 John & Marlys Orr, Ken Schultz, Glenn Suess
 6/10 8:15 Randy Holmwig, Helen Ryan, Herb & Barb Schoon
 10:00 Ernie & Mary Erickson, Dean & Pat Sylvester
 6/17 8:15 Nory & Peggy Hunze, Chuck Lubowitz, Karla Peterson
 10:00 David Anderson, Lisa Slepica, Jay & Sue Stromberg
 6/24 8:15 Ron & Sandy Kretlow, Clark & Joyce Marshall
 10:00 Renee Gilmer, Roger & Marlene Prill, Pat & Laura Guimont

READERS

June 3 8:15 Gary Guida
 10:00 Nancy Meyer
 June 10 8:15 Wayne Brezina
 10:00 Meg McGuire
 June 17 8:15 Cecil Schmidt
 10:00 Mary Erickson
 June 24 8:15 Glenn Suess
 10:00 Glenn Suess

COMMUNION

6/3 NO COMMUNION
 6/10 8:15 Wayne & Carol Brezina, Mark Carlson
 10:00 Meg McGuire, Katie McGuire, Nancy Meyer
 6/17 8:15 Ron & Nancy Meyer
 10:00 Ernie & Mary Erickson, Hannah Schmidt
 6/24 8:15 Nory & Peggy Hunze, Glenn Suess
 10:00 Jay & Sue Stromberg, Glenn Suess

JUNE BIRTHDAYS

2 Teppi Bundy
 5 Nancy Herberg, Kathy Sharp
 6 Adam Farrell
 7 Brendan Carlson
 8 Steve Zierke
 9 Svea Carlson, Breanna Stirewalt
 11 Brody Bodle, Henry Knutson, Allen Sharp
 12 Kevin Edstrom, Kay Johnson
 14 Judy Johnson
 15 Jim Mayne, Hallie Schmidt
 17 Brehndan Knox, Lynn Leino
 19 Haley Hann
 21 Marcia Anderson, Krista Bordwell
 22 Shirley Davies, Alex Schmidt, Paul Tesdahl
 23 Hannah Schmidt
 25 Jenny Fields
 26 Chuck Hausker
 27 Jan Erickson, Carol Malek, Marlys Orr
 28 Brittney Knox, Shirley Taylor

JUNE WEDDING ANNIVERSARIES

1 Al & Barb Schiffler (1972)
 3 Ron & Nancy Meyer (2000)
 4 Chuck Lubowitz & Karla Peterson (1977)
 5 Rick & Laura Hann (1993)
 5 Dale & Vi Klungness (1964)
 6 Harold & Patricia Kahnert (1970)
 7 John & Wendy Christenson (1975)
 10 Eldon & Lavonn Reeves (1955)
 16 Kevin & Jeanne Stangel (1990)

<u>Worship Attendance</u>	
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April 29	167
May 6	179
May 13	224
May 20	171

EVENTS / ANNOUNCEMENTS

PIECEMAKERS quilt group meets each Tuesday morning at 9:00 a.m. in the fellowship hall to make quilts for Lutheran World Relief, missions and people in need in our community.

QUILTING AT HEARTWOOD – Thursday, June 7th, 6:30 p.m.

IN STITCHES meets in the fellowship hall on Tuesday afternoons at 1:00 p.m. to knit or crochet prayer shawls or other items to be given in times of sickness or grief.

DIAPER MINISTRY will NOT meet in June

SALEM WOMEN'S CIRCLE will NOT meet in June

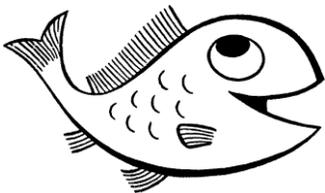
KOFFEE KLATCH at Heartwood, Friday, June 8th at 11:00 a.m. Come for devotions and fellowship with Pastor Mike and friends.

WOMEN'S BIBLE STUDIES

- † Wednesdays, 6:30 a.m. in the library
- † Thursdays, 8:30 a.m. in the conference room

MEN'S BIBLE STUDY – All men are welcome Friday morning at 8:00 a.m. in the conference room.

MEN'S FISHING RETREAT July 16-19, 2018 at



Kec's Kove on beautiful Lake Kabetogama.
Attention: There is a place for YOU on the Retreat! Don't miss out

on this unique time away for fishing, fellowship and faith! Registration forms and more information in the lobby kiosk.



On July 28th & 29th the **BARBARY COAST Dixieland Band** will be performing at Salem for a Saturday night concert at 7:00 p.m. and Sunday morning worship services. The Barbary Coast Dixieland Band is a nationally known group, who for the past several years have specialized in traditional jazz church worship services. Tickets are available online on Salem's website: www.salemdwd.org and will be sold in the narthex on Sunday June 3 and June 10.



Lutheran Lounge Act

Save August 25 for the next edition of the Lutheran Lounge Act. Again, all proceeds will go to the kids in Honduras. Anyone who wants to be part of the show needs to let me know before August 1. Call or see Bruce Falink 763-213-2249

Due to email constraints and having Salem's Office email blocked, the Executive Board of the Church Council has requested that email prayer requests are limited to once each day.

Thank you, Executive Board

MESSAGE FROM THE FACILITIES TEAM

A BIG THANK YOU to all who helped on our Spring Cleanup Day May 5th. Both inside and out looks new and refreshed. Even a robin liked it by building a next to our entry way! Many hands can make a big job go quickly.

BUILDING MEMBERSHIP: Our Church Council has asked each committee to come up with a five year plan to build church membership. The Facilities Team has taken on the project of letting the outside community know what is happening here at Salem. Many other churches are doing this with and LED ELECTRONIC MESSAGE BOARD. The Team feels this would work well for us too.

At worship on Sunday, June 3rd there will be a presentation and video: "WHY YOUR CHURCH NEEDS AN EFFECTIVE SIGN."

LIBRARY NEWS

Do you wish that you had time to read through the Bible from Genesis to Revelation? There is the **Audio Drama Bible** from Faith Comes by Hearing. This NIV version of the Bible is on CD's so you can listen while traveling, exercising, or relaxing. This Bible is located in a cloth bag on the top shelf above the print versions of the Bible. There is a card for check out.

The book, **Wild About Babies**, by Jack Hanna and Rick Prebeg has short stories containing lessons that we can learn from animals about parenting. There is delightful artwork illustrating the pages. This is a book that your whole family can enjoy.

We received a CD titled, **Action Bible Songs**, that has 17 classic Christian songs for kids.

We also have the DVD, **The Knight Travellers**, from Adventures in Odyssey. You may be familiar with the radio program, Adventures in Odyssey featuring the Imagination Station.

Thank you to Cleone McGillivray and Beth Lavan for donating these new items for the Salem Library. Our library is blessed with donations throughout the year. We thank our members and friends for the generous gifts. If you make donations, please leave a note with them so we know where they came from.

There is a bin on top of the card catalog with **Give Away** items. Please help yourself to these items. Most are duplicates that were donated.

The next Library Team meeting will be June 19 at 3 PM.

THANK YOU

*Dear Salem Family,
John and I are back from Mayo with treatment for his wound, also follow-up with doctors. I believe it will take some time to put Humpty Dumpty together again. We'd both like to thank everyone for all of the prayers, cards, phone calls and visits. We still need your support. Thank you for all your kind thoughts and deeds. Thanks again to all.*

Ma/Pa Orr

*To our Salem Church Family,
Shirley and I want to thank you so much for all the cards, kind wishes, prayers and thoughts directed our way. A special thanks to Deb Carlson, Pastor Mike, the members of the Salem Outreach Committee for the spiritual uplift we needed and received from all of you. With continued prayers and some medical assistance we will await what the Lord has planned for our future.*

Jim & Shirley Harker

Thank you to those who sent cards and well-wishes after my recent fall. I appreciate your thoughtfulness.

Shelby Olson

Have You Heard?

After several years of serving as Salem's Kitchen Coordinator, Kathy Schultz is hanging up her church apron! Kathy – you have done such wonderful work here. All of the funerals, coffee hours and special events have been well-covered with your guidance. Enjoy your time off and THANK YOU for everything! *There will be a special coffee hour in Kathy's honor on Sunday, June 3rd, 9:15 in the fellowship hall. Everyone is invited to come and wish her well!*

THE MUSTARD SEED

Deb Selk, msmanger@salemldwd.org

I want to welcome our new assistant manager Julie Fritz. Julie has been a volunteer since Fall of 2017. Julie and her husband live over by Garrison. Stop in and welcome her to the family of Salem. It has been crazy busy this month. We didn't have the Easter Bake Sale on account of being closed on Good Friday. This year we incorporated it into the Spring Fling/Mother's Day Apron Extravaganza. We did more this year than last year. Thank you to all that donated the wonderful baked goods. Gearing up for Crazy Day which will be Friday, June 8th. Crazy specials inside and out, grilled hotdogs, chips and pop will be served also.

Blessings, Deb

VOYAGEURS LUTHERAN MINISTRY

Camp Hiawatha ● Camp Vermilion

Register by June 15th for the VLM Golf Scramble! This 4-person scramble includes 18 holes of golf, a catered dinner at Camp Vermilion. Not a golfer?

Come to watch and stay for dinner. Visit www.vlmcamps.org/golf-scramble to register.

TRIO CON BRIO STOCKHOLM *presents* **“Unlimited Music—The Scandinavian Way”**

*Salem Lutheran Church in Deerwood,
Sunday, June 17, 2018, 7:00 p.m.
~ No Admission Fee ~
Everyone is welcome!*



Carina Cederwall, flute
Jan Holmgren, oboe/English horn
Stig Andersson, piano

Bu\$iness

Salem Lutheran Church Operating Fund

Financial Results for April

	Adopted Annual Budget	Apr Actual 2018	Apr Prior Year 2017
Income	\$424,354	\$ 38,911	\$ 76,391
Expense	\$431,636	\$ 33,977	\$ 42,629
Net	(\$ 7,282)	\$ 4,934	\$ 33,762

Financial Results Jan – Apr (YTD)

	Adopted Annual Budget	YTD Actual 2018	YTD Prior Year 2017
Income	\$424,354	\$ 144,149	\$177,405
Expense	\$431,636	\$ 138,280	\$147,846
Net	(\$ 7,282)	\$ 5,869	\$ 29,559

Overview of Mortgage & Building Fund

Salem Lutheran Church

April 2018

Mortgage

Original Mortgage Amount	\$2,379,965.00
Principal Balance	\$1,561,943.95
Monthly Mortgage Payment (Principal & Interest)	\$ 10,844.00
Additional Principal Payment	\$ 4,564.00

Building Fund

Beginning Balance 04/01/18	\$258,502.04
Income Apr 2018	
Gifts	\$ 11,833.00
Interest	\$89.03
Choice Dollars	\$92.00
Expense Apr 2018	
Mortgage Payment	(\$10,844.00)
Additional Principal	(\$ 4,564.00)
Ending Balance 04/30/18	\$255,108.07

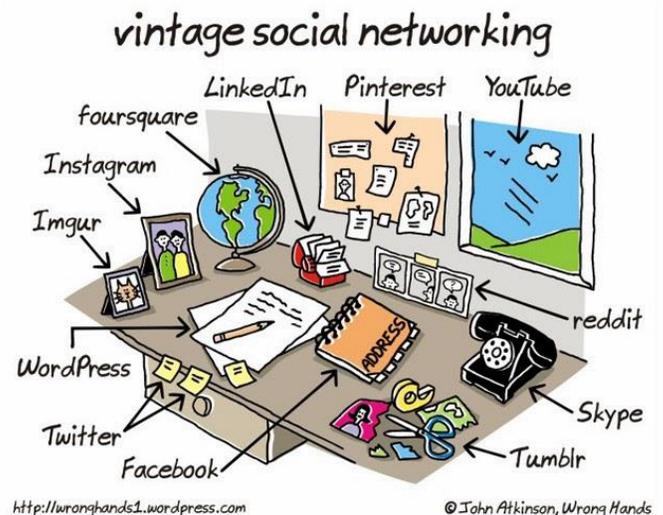
(The ending building balance is what we have in savings accounts dedicated to the building fund. \$80,300 of this is in a special account which is set aside for any unexpected large building expense or need)

Note that complete financials are available by contacting Sandy Beyer at the church office. Any questions can be directed to either Council Treasurer Sherri Godfrey or Financial Manager Sandy Beyer.

SALEM HAS ADDED A NEW WAY TO "GIVE"

You can now give ONLINE
go to salemdwd.org and click

Make a Donation button



Northeastern Minnesota Synod 2018 Post Assembly News Highlights of the Synod Assembly

The Northeastern Minnesota Synod Assembly was held May 4-6 at Cragun's Resort and Hotel on Gull Lake. The 397 voting members and 52 guests and visitors enjoyed a weekend of spiritual renewal, theological education, and opportunities to participate in various workshops.

For many in attendance, this was their first synod assembly. For others, assembly is not only a time to connect and reconnect with friends throughout Northeastern Minnesota, but it is a time for all to be renewed and nurtured in faith, challenged in spirit, and filled with gratitude for our shared work together as a synod and as part of the ELCA. It is often at assembly that people find out for the first time the breadth of our ministry and mission as a church.



Gathered under the theme *Living in God's Kingdom Changes Everything*, we welcomed keynote speaker, The Rev. Dr. Mark Tranvik from Augsburg University. His theological insights were presented throughout the weekend as FED talks (Faith, Education and Discernment). Reminding the assembly that we have a God who calls...a God who is active, present and alive...in, with and under all of creation, Dr. Tranvik focused his teaching on the Lord's Prayer. His inspiring FED talks left the assembly contemplating God's will – not about what we want but about God bending our wills toward what God wants...*Your will be done*. He tied all of his messages together with the biblical theme for this year's National Youth Gathering, Ephesians 2:8 "*For by grace you have been saved through faith, and this is not your own doing; it is the gift of God.*"

We welcomed The Rev. Kevin Strickland, ELCA Director for Worship Formation & Liturgical Resources, as the churchwide representative to our assembly. His presentation included a video of the multiple ministries we do as the church together throughout the U.S., Puerto Rico and the Virgin Islands, as well as across the globe. Rev. Strickland brought greetings from Presiding Bishop Elizabeth Eaton and also personalized his message of gratitude for this synod. He highlighted all that we have given to World Hunger, Disaster Relief, PV for Phoebe, Current for Curran and a celebration for having Fund for Leaders scholars in Candidacy. He led us in worship for our final service on Sunday morning.

On Saturday May 5th, The National Day of Awareness for Missing and Murdered Indigenous Women and Girls, assembly goers wore red and were informed of the stark realities which we live with, especially on our synod territory:

- Indigenous women and girls in the U.S. are disproportionately targeted in sex trafficking.
- 84% American Indian and Alaskan Native women survive violence sometime in their lives.
- 5,712 – The number of known incidents of missing & murdered Native American women in 2016.
- On some reservations, Native American women are murdered at a rate of 10 times the national average

Prairie Rose Seminole, ELCA Program Director of American Indian Alaska Native Ministries, gave a powerful message regarding the Doctrine of Discovery and its legacy of trauma on Native peoples. The effects of the Doctrine of Discovery were further explored through an experiential learning exercise during the assembly workshop time.

Colleen Bernu, candidacy student in the Deacon tract, presented the work that our synod's Together Here team has been involved with since our synod voted to repudiate the Doctrine of Discovery at the 2017 synod assembly. Together Here will continue to provide learning opportunities and relationship building events across the synod for native and non-native people.



Worship

Friday evening's worship service began with a Native Blessing acknowledging our presence on the traditional territory of the Anishinaabe Nation followed by Thanksgiving for Baptism. Dr. Tranvik was the homilist. The worship closed with a Native Blessing. Bp. Aitken led the Opening of an Assembly.

Saturday evening worship was held in the Lakeshore Room as worshippers sat around a floor map of the world for Holden's "Prayers for the Healing of the Nations," written by Tom Witt & Susan Briebl. Worshippers were invited to light a candle and place it on the globe. Birch and willow branches tied with red ribbon marked the National Day of Awareness for Missing and Murdered Indigenous Women and Girls."

Sunday morning worship we celebrated the Lord's Supper together. Bishop Aitken preached and Pr. Kevin Strickland served as Worship Assistant and presided over the Eucharist. Deacon Tom Hamilton and LYO Board Member Karin Berdahl offered devotions.

Thank you to our preachers, musicians, sacristan, liturgists, lectors and all who set up for worship services, set design and plenary area.

Synod Assembly Offerings Offerings given at the three worship services and from Friday's Brew with the Bishop totaled \$8,722.00. These gifts are designated and will be shared between the Northeastern Minnesota Synod's Seminary Scholarship and Seminary Debt Reduction Funds.

Holy Cow! Look What We Did for World Hunger

Award given to: Grace Lutheran of Sandstone and Emmanuel Lutheran of Dell Grove (\$61.48 per confirmed member)

Recipient of the Servant of Christ Award given by Lutheran Social Service-MN:

Given to: Bethlehem Lutheran Church of Brainerd.



Business of the Assembly

Four plenary sessions were held over the three day assembly. The work of voting members included:

- The election of Ms. Rachel Berry as Vice-President of the Synod
- Elections for Synod Council, Churchwide Assembly and Synod Committees
- Approved the 2019 Compensation and Professional Expense Guidelines
- Approved a 2019 Synod Budget of \$1,132,400
- Passed Resolution 18-1, Resolution Concerning Israel and Palestine
- Passed Resolution 18-2, Memorial on the Evangelical Lutheran Church in America's 50th Anniversary Year of the Ordination of Women
- Thanked out-going Synod Vice-President Ms. Brenda Wagner for her two terms of service
- Reports were given by representatives of ELCA-Churchwide; Lutheran Advocacy, MN; our three companion synods; Together Here; Lutheran Outdoor Ministries; NEMN Women of the ELCA and PV for Phoebe & Current for Curran.

Celebrations and Awards

Twenty-seven pastors were recognized who will celebrate ordination anniversaries in 2018:

15 years: Barbara Birkeland, Judy Gustafson, Kari Williamson

25 years: Brian Birk, Charles Dyrhaug, John Stiles, Steven Weston, Timothy Berdahl 30 years: Doug Paulson, Larry Hendry, Stephen Blenkush

35 years: Chris Hill, Paul Hadland, Rolland Bockbrader

40 years: Erik Holloque, Jack Koch, Jerome Evavold, Larry Quanbeck 45 years: Phillip Swensson, Raymond Aarveson

50 years: LeRoy Yarger, Paul Birkeland, Warner Luoma 55 years: Daniel Johns

60 years: Gerald Flathman, Jerry Kuehn 65 years: John Reppe



School of Lay Ministry/Deepening Discipleship

Recognized for having completed the 2 year program: were: Sue Lyback, Ann Martinson Mans, Rebecca May, Dennis “Doc” Moss

World Hunger Quilts, Dollars for Disaster and Marketplace

These events, held at each Synod Assembly and are open to all people, brought in an approximate total of \$28,324.53 (Some items are yet to be paid for and picked up at the Synod office.) The Marketplace received \$3,192, in-gathering of Dollars for Disaster brought in \$13,227.53, and the handmade quilts brought in \$11,905. Proceeds are forwarded on to the ELCA World Hunger Appeal and Lutheran Disaster Response. Thank you to all who participated!

Workshop Opportunities

Workshops and presenters included: Birding, w/Pr. Jeff Davis; Mission Interpreters w/Ms. Michelle Plagman; Immigration: My Immigrant Ancestors Came to this Country Legally - Why Don't You? w/Pr. Beth Pottratz; Synod Youth Journey w/Ms. Shivon Miller; EcoFaith Network w/Pr. David Carlson; Together Here w/Ms. Prairie Rose Seminole; Companion Synods w/Pr. Mark Wagner; Living in God's Abundance-Financial Stewardship w/Mr. Ted Pfohl. Thank you to all who led and participated in the workshops!

See www.nemnsynod.org for complete Bulletin of Reports, Resolutions & Memorials, Budget, Synod Staff Reports and 2019 Compensation Guidelines, etc. Visit the synod's Facebook page to see additional photos of the 2018 Synod Assembly.

**Salem Lutheran Church
Council Meeting Minutes of April 19, 2018**

The regular meeting of the Salem Lutheran Church Council was called to order at 6:00 p.m. on April 19, 2018 at Salem Lutheran Church by President Ken Stebbins.

Present: Randy Holmwig, Mark Carlson, Meriellen Pisarek, Pastor Mike Briggs, Kris Schmidt, Sherri Godfrey, Terry Tichenor, Ken Stebbins, John Wojciak. Di Hein attended by telephone.

Opening Prayer was led by Pastor Mike.

Congregational Input: None

Book Study –“A Field Guide for the Missional Congregation” – Chapter 4 – pp. 55-67.

Additions to Agenda:

- Investments accounts, as well as fidelity accounts will be added to new business.

Approval of Minutes:

- Minutes from March 15, 2018 were approved.

Treasurer’s Report:

- Year to date - we are still in the black.
- The debt reduction quarterly report shows we are 11% of our way through this campaign. We have received 22% of the pledged amount to-date. We have 11 months in reserves for mortgage payments if we continue to pay the accelerated amount of \$15,408.00 a month. If the payment would drop to \$10,844.00 (the actual amount due), we would have 16 months in reserve.
- A motion to accept the March 2018 financial report was seconded. Motion carried.

Pastor's Report:

- Whitney Cragun has started her new position as Children & Youth Ministry Coordinator.
- Social Outreach Committee posted the new full time position at the Mustard Seed after Pastor Mike met with Sandy Archibald and assured her that the assistant manager position will remain open and available for her pending her improved health and a doctor’s clearance to resume working.
- Debbi Carlson and Sandy Beyer attended the NE-MN Synod office staff retreat at Camp Onomia April 9th and 10th. Debbi and Sandy found it useful to talk with other people from different churches that have their same position.
- Thanks to the council, staff and volunteers who served supper at the Brainerd Soup Kitchen on Tuesday April 10th. Sherri Godfrey and Kathi Sharp cooked a delicious meal, about 8 others set up, served, and cleaned.
- 0 baptisms, 2 first communions, 1 funeral, 45 pastoral visits this month.

Staff Reports:

Greg Meyer - Deacon:

- Donations have increased. Outreach has sufficient inventory right now.
- Greg attended financial training at the Initiative Foundation.
- Outreach has posted the open position at the Mustard Seed and is currently working on interviewing.
- The April movie night at Salem Lutheran Church had about 40 people attend. The movie was “Wonder”.
- Greg and Diane Meyer are working on Family Fun Night on April 27th. It will be held in the Fellowship Hall and will include dinner, prizes and “moonlight bowling”. This is an event that all ages can enjoy.

- The first 100 “Shoes that Grow” have arrived to be brought to Honduras in July. The goal is to bring 200 pairs of shoes to Honduras.
- The electronic display is set up at Mustard Seed. Employees are being trained on how to load photos and set up displays that promote the Mustard Seed, Salem West and the Cause of the Month.

Whitney Cragun - Children & Youth Faith Formation Coordinator:

- Confirmation students have been invited to participate in Summer Stretch with First Lutheran in Aitkin. This is a great opportunity for them to serve and connect with other youth nearby.
- Whitney is working on planning a Boundary Waters trip again this summer. She would like to get more of our high school kids interested in this.
- Whitney listed some key observations/tasks:
 - Delegation of duties and congregation involvement is going to be key to the success of our children and youth programs.
 - Experimenting with new events and activities is going to be a part of the learning process.
 - Getting our youth involved, and facilitating leadership opportunities.
 - Working together with other local churches for a community approach to faith formation.

Committee Reports:

- **Worship & Music:**
 - Summer Planning:
 - May 6th: Pastor Mike will be gone
 - May 13th: Graduation Recognition
 - July 1st: Missionary Linda, will be preaching
 - July 28th and 29th: Barbary Coast Dixieland Band
 - August 25th: Lutheran Lounge Act
- **Columbarium:**
 - Ken Stebbins met with Debbi Carlson and Pastor Mike about duties of the committee and where items and records are stored. The goal is to start a committee. Columbarium committee should consist of Pastor Mike, one member of the council and 3 additional congregational members that are appointed by the council. Ken will report next month on the progress.
 - There are a few people who have been keeping up the memorial garden in the Columbarium area. They would like to continue doing this. Also these people feel it is important to ask members of families that are in the garden what they would like to see in the Columbarium area. The hanging planters are being taken down because they are staining the wall. That area will be patched.
- **Facilities:**
 - Glen Helm gave his report. There were several maintenance issues taken care of: i.e. roof top units, fire protection system, emergency lights needed batteries replaced, shelves in the nursery anchored to the wall and dishwasher repair. Additional maintenance issues yet to be taken care of: snow blower needs repair and a problem with roof drains.
 - Facilities discussed painting the sanctuary. They decided to put up a transition strip and then paint up to that height. An estimate of the costs will be brought to the next facilities meeting.
 - Parking lot needs cracks patched. Deerwood Bank will share in this cost. Cost estimate for the church share will be about \$275.00.
 - Spring clean-up will be on May 5, 2018 at 8:00 a.m.
 - Five Year plan was discussed. One goal for the Facilities committee is an electronic sign for outside the church. Cost and design will be brought to the next Facilities meeting. Member from Council

reminded the committee to check with local government and highway right-of-way regarding requirements for signage. Discussion was held about setting up of a fund.

- Security concerns with building being open when people are inside were discussed by Facilities. Pastor Mike, Debbi Carlson, Ken Stebbins, and Kris Schmidt will meet April 26th to start working on security concerns.

- **Outreach:**

- Recent donation of 60 mattresses, queen and full sets from Super 8.
- By July 1st, Outreach needs to have a trust set up for the donation to Social Outreach. They have met with the Initiative Foundation, but will also meet with the Brainerd Community Foundation and Woodbury Fidelity Branch to see what they have to offer.
- Ample discussion was held regarding the payment of real estate taxes on the donated property. A motion that Salem Lutheran Church Council authorize Paul Tesdahl to sign an agreement on behalf of Salem Social Outreach Committee and Deerwood Bank for \$12,118.00 for the term of one year from the date of signing to pay the full year of 2018 property taxes on the property gifted to Salem Social Outreach in December of 2017. The complete terms of the agreement will be provided by the Deerwood Bank as per discussion and agreement with Deerwood Bank President John Ohlin was seconded. Motion carried.
- Discussion was held regarding the hiring of a Mustard Seed employee.
- There is no update at this time on the status of Mustard Seed expansion plan.

- **Faith Formation:**

- Whitney Cragun will work on a new survey to present to families to better understand what they want and what time works best for them.
- The following areas continue to grow: Kids Own Worship/Sunday Programming; memory work; 3rd grade bible; communion class; lego club; birth-3 toddler dance; children's sermon; VBS; nursery coverage.
- Lunch Bunch: This ministry will be going back to the Outreach ministry. An announcement will be made looking for a coordinator to organize the volunteers and delivery crew.
- Youth Gathering still needs money for food. Also the group will be going to NASA, so there is a need for money for tickets. The youth will be doing further fundraisers. They have received sufficient funds for their travel and housing.

Unfinished Business:

- Kitchen Coordinator Position: Kathi Sharp and Sherri Godfrey are willing to take on the Kitchen Coordinator position as volunteers in an unpaid position. Both Kathi and Sherri plan to obtain a ServeSafe certification. Discussion was held regarding this proposal. Motion to accept Kathi Sharp and Sherri Godfrey as volunteer Kitchen Coordinators and that Salem Lutheran Church reimburse them for the cost to obtain the ServeSafe certification was seconded. Motion carried.
- Discussion regarding the weather related policy for the congregation was discussed. A motion to accept the weather related policy changes for the congregation was seconded. Motion carried.
- Second part of the weather cancellation was the policy for the employees. This matter was discussed at length. A motion to accept the weather related policy as written was seconded. Motion carried.
- Motion to approve the guidelines for using a personal holiday was seconded. Motion carried.

New Business:

- Insurance Loss Control Report by Grinnell: Informational discussion was held about the status of the report.

- Distribution of Summerfest Funds: Lengthy discussion was held regarding the distribution of the Summerfest funds. Motion to distribute Summerfest funds 1/3rd to 2201 – Building Fund; 1/6th to 2205 - SLC Building Maintenance Reserve; 1/6th to 2910 - Operating Reserves; and 1/3rd to Outreach.
- Discussion on suggested changes to “Guidelines for the Relationship between the Congregation Council and the Outreach Committee of Salem Lutheran Church.” Tabled.
- Informational discussion that some of the investment accounts need to have signature changes. President and Treasurer will take care of this.

Suggestions, Observations, and Solutions: One was received.

Announcements:

- Synod Assembly – 5/4-6/2018 @ Cragun’s
- Salem Inside/Outside Workday/Spring Clean-up – 5/5/2018
- Salem high school graduates blessing - 5/13/2018

Adjournment:

- Motion to adjourn was seconded. Motion carried.
- The next regular meeting will be on May 17, 2018 at 6:00 p.m. at Salem Lutheran Church.
- Closed with the Lord’s Prayer.

Respectfully submitted by Meriellen Pisarek, Secretary

Salem Outreach Committee -- April 11, 2018

Present was Don Hales. Terry Tichenor, Greg Meyer, Pastor Mike, Bev Kunz, Joyce Kohen, Dennis Peterson, Noreen Steinbrecher, and Sandy Kretlow.

MSC: Motion, Seconded, Carried

Greg opened with thoughts of our purpose. We serve the community. Our value is helping people be more self-efficient. Non Profit organizations work on what the community needs.

Secretary Minutes from Feb. 2018, MSC

Financial Report: MSC

Budget for SW

There is a budget set for \$5000.00 per month for purchasing items at Re Store or Amazon. Greg, Dee Dee and Dennis need to approve any transactions that are made.

Terry T., Don H., and Greg are working on the operation agreement between Salem Outreach and Church Council. It will be brought back to our board for approval and for consideration from the council.

Communication is the key to managing what goes on at SW. We need to work on improving communication when items are needed – that way staff can order or solicit donations. Donated items should be used before any of the newly purchased items.

It was decided that by July 1, we need a trust set up for the large donation to Social Outreach. We have check out Initiative Foundation. We will check Brainerd Community Foundation and some banks on what they can offer.

Motion was made for recommendation to council to sign the note to pay property taxes on this gift knowing in the end it will be interest free, MSC

SW Report:

Sewer is doing fine. Donations are picking up. Jan. we had 77 referrals, Feb. 71 referrals and in March 58 referrals. Repeat clients are at 22%. We did 600 loads of laundry since the first of the year. Dennis is calling Bob & Fran’s in Brainerd, Slumber land and resorts and hotels in the area reminding them if they had any items they want to donate to us it would be much appreciated. Hotels and resorts make changes to their beds and dressers from time to time.

MS Report:

Computer update has been a challenge. It still is not completely working properly. Version 18 still needs revising. We are interviewing applicants for full time Assistant Manager at MS . Only one has applied so far. We will continue to advertise for another week. Terry T and Pastor Mike will recommend to council to look at the wages. It is impossible to hire anyone at our existing wages. Don Hales is continuing talking to architects about adding onto the Mustard Seed.

July Mission Trip: 14 are planning to go.

Next meeting will be May 9, 2018 at 1:00 pm

Pastor Mike closed with prayer.

Submitted by Sandy Kretlow, Secretary

SALEM STAFF

Pastor – Mike Briggs
Deacon – Greg Meyer
Office Manager – Deborah Carlson
Financial Manager – Sandra Beyer
Facilities Coordinator – Glen Helm
Faith Formation Coordinator – Whitney Cragun
Organist/Pianist – Becky Klingelhofer
Choir Director – Scott Ruffing
Handbell Choir Director – Kevin Edstrom
Kitchen Coordinator – Kathy Schultz
Praise Team Directors – Becky Klingelhofer/Noreen Steinbrecher
Salem Outreach Facilitator – Dee Dee Frahm
Salem West Manager – Dennis Peterson
Mustard Seed Manager – Deb Selk
Mustard Seed Assistant Manager – Julie Fritz

CHURCH COUNCIL

Mark Carlson 218.851.7236
Sherri Godfrey, Treasurer 218.534.3557
Diane Hein, VP 218.678.2699
Randy Holmwig 218.527.0123
Meriellen Pisarek, Secretary 218.839.3608
Kris Schmidt 218.772.0121
Ken Stebbins, President 218.764.2587
Terry Tichenor 781.223.0258
John Wojciak 218.546.5983

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Greg Meyer greg@salemdwd.org
Debbi Carlson office@salemdwd.org
Sandy Beyer finance@salemdwd.org
Glen Helm facilities@salemdwd.org
Salem West west@salemdwd.org
The Mustard Seed mustardseed@salemdwd.org

VOLUNTEER MINISTRY COORDINATORS

Wedding Coordinators: Kim Coughlin, Sherri Godfrey
Cradle Roll: Jessica Jones
Control Booth & Website: Meriellen Pisarek

Phone Numbers

Salem Lutheran Church: 218.534.3309
Salem WEST (giving ministry): 218.534.4962
Mustard Seed: 218.534.2945

June 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 8:00 AM Men's Bible Study	2
3 8:15 AM Traditional Worship 10:00 AM Contemporary Worship	4 9:00 AM VBS Workshop	5 9:00 AM Piecemakers 1:00 PM In Stitches 5:30 PM Worship & Music Team Meeting 6:30 PM VBS Volunteer Orientation	6 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 5:00 PM Praise Team Rehearsal	7 8:30 AM Women's Bible Study	8 8:00 AM Men's Bible Study 11:00 AM Koffee Klatch at Heartwood 1:00 PM Outreach Committee Meeting	
10 8:15 AM Traditional Worship 10:00 AM Contemporary Worship 11:15 AM New Member Orientation 3:00 PM VBS Set-Up	11 9AM—NOON VBS <i>Outreach Volunteers at Pizza Ranch over dinner hour</i>	12 9AM—NOON VBS	13 9AM—NOON VBS 6:30 AM Women's Bible Study 5:00 PM Praise Team Rehearsal	14 9AM—NOON VBS 6:00 PM Executive Team Meeting	15 9AM—NOON VBS 8:00 AM Men's Bible Study	16 Serpent Lake Association Meeting/Meal
17 ~Father's Day~ 8:15 AM Traditional Worship 10:00 AM Contemporary Worship 1:30 PM Salem Hosts Care Center Worship 7:00 PM Trio con Brio Concert	18	19 9:00 AM Piecemakers 1:00 PM In Stitches 3:00 PM Library Team Meeting	20 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 5:00 PM Praise Team Rehearsal	21 8:30 AM Women's Bible Study 11:15 AM Salem Delivers Meals on Wheels 6:00 PM Council Meeting	22 8:00 AM Men's Bible Study	23
24 8:15 AM Traditional Worship 10:00 AM Contemporary Worship	25	26 9:00 AM Piecemakers 1:00 PM In Stitches	27 6:30 AM Women's Bible Study 5:00 PM Praise Team Rehearsal	28 8:30 AM Women's Bible Study	29 8:00 AM Men's Bible Study	

