

# SALEM CONNECTION

## July 2018



Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444  
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Rolf Jacobson is an Old Testament professor at Luther Seminary right now. But he's got his hands in lots of other things too. He hosts an annual "Rethinking Stewardship" workshop each July for pastors and church leaders. He made some interesting observations about our practices one year. He wrote;

God cares at least as much about the money you don't give away to charity as God does about the money that you do. God doesn't just care about the 10% (or 5% or 2%) of the money that you give to God. God does care about the money you share with God, of course. But God also cares at least as much about what you do with the 90% (or 95% or 98%) of the money that you save and spend as God cares about the money you share.

But the church has trained people to think God only cares about the money that we give away – especially the money that we've given to the church.

By emphasizing "the tithe" and giving "off the top" - which are noble ideas – we've accidentally taught people that God only cares about what we give away. You know, 10% belongs to God; the rest belongs to you. Give that 10% to the church, which will use it for God's purposes. The other 90%? Do whatever you want with it.

And we've done the same thing when it comes to the stewardship of our lives and our time. We've told people: "Your time and talents are valuable when you volunteer at church. See, we call you up front and pray for you when you are installed on the church council, or as a Sunday school teacher, or are sent off on a trip with our youth." Some congregations still use "Time and Talent" surveys – which you'll notice are about the options for your time and energy spent involved at church.

We should be telling people something like this: Because we belong to God, everything about us belongs to God: ourselves, our bodies, our families, our time, our relationships – even our possessions. In light of that, the question we ought to be asking ourselves is: how do people who belong to God regard their belongings?

Or even better, we should be asking people, "What is God up to in your spending and saving? Where is the power of the Holy Spirit at work in the dollars that pass virtually through the chip reader when you buy groceries, clothes, gas, and so on? What's God up to far across the ocean when you buy a piece of clothing manufactured in China?"

We could be wondering with people, "What is God up to in my investing" Where is God stirring when I put my money in the stock market?" Or, "What is God up to when I'm tipping my hair stylist, or the single mother waitress who hustles tables all day, or the Uber driver who isn't supposed to accept tips?"

It isn't just the widow's mite that God cares about. Your entire family budget says something about your faith in Christ. Your stock market portfolio may be something through which God is up to good work in the world.

One of my favorite offering hymns (#692) sums up Dr. Jacobson's thoughts on stewardship.

We lift our voices, we lift our hands,  
We lift our lives up to you:  
We are an offering.

Lord, use our voices, Lord use our hands,  
Lord use our lives, they are yours;  
We are an offering.

All that we have, all that we are, all that we hope to be,  
We give to you, we give to you.

We lift our voices, we lift our hands,  
We lift our lives up to you:  
We are an offering.

Stewardship is everything we do after we say, "We believe." Thank you for your faithfulness and generosity in everything you do!

- Pastor Mike

*"We Are An Offering," text and music by Dwight Liles, © 1984 Word Music, LLC. Reprinted by permission. CCLI #512645*

## THE MUSTARD SEED

Deb Selk, [msmanger@salemwd.org](mailto:msmanger@salemwd.org)

Exciting news to share. Do you remember Barb and Gene Geiger that were here a few years ago? They were the couple that paddled down the Mississippi river from one end to the other. They have now written a book on their journey and its title is *Paddle for a Purpose*. They will be at the Mustard Seed on Friday July 6<sup>th</sup> from 9:30-noon to sell the book and do a book signing. If you would like more information on their book, you can go to [www.paddleforapurpose.net](http://www.paddleforapurpose.net). Hope to see you here to welcome them back to the area and congratulate them on their book.

Blessings, Deb



### USHERS

7/1 8:15 Ed & Sherri Godfrey, John & Margo Wojciak  
10:00 John & Marlys Orr, Ken Schultz, Glenn Suess  
7/8 8:15 Randy Holmwig, Helen Ryan, Herb & Barb Schoon  
10:00 Ernie & Mary Erickson, Dean & Pat Sylvester  
7/15 8:15 Nory & Peggy Hunze, Chuck Lubowitz, Karla Peterson  
10:00 David Anderson, Lisa Slepica, Jay & Sue Stromberg  
7/22 8:15 Ron & Sandy Kretlow, Clark & Joyce Marshall  
10:00 Renee Gilmer, Roger & Marlene Prill, Pat & Laura Guimont  
7/29 8:15 Rad & Tina Royer, Joel Huntley, Dale & Vi Klungness

### READERS

July 1 8:15 Myron Midthun  
10:00 Nancy Meyer  
July 8 8:15 Glenn Suess  
10:00 Nancy Meyer  
July 15 8:15 Polly Pflapsen  
10:00 Peter MacKay  
July 22 8:15 Jim Rude  
10:00 Mary Erickson  
July 29 8:15 Tina Royer  
10:00 Chuck Lubowitz

### COMMUNION

7/1 8:15 Myron & Shirley Midthun, Margo Wojciak  
10:00 Elsa Ray, Kyle Skeim, Shelly Skeim  
7/8 NO Communion  
7/15 8:15 Lee & Bobbie Midthun, Jerry Pflapsen  
10:00 Peter MacKay, Herb & Barb Schoon

7/22 8:15 Cathy Aykens, Jan Danger, Jim Rude  
10:00 Ernie & Mary Erickson, one needed  
7/29 8:15 Rad & Tina Royer, Shirley Taylor  
10:00 Chuck Lubowitz, Karla Peterson, one needed

### COFFEE HOUR

7/1 Jim & Barbara Call, Jerry & Shirley Huxford  
7/8 Audrey Birklid, Terry & Judy Fields  
7/15 Audrey Anderson, Dick & Lois Hicks  
7/22 Don & Darlene Olson, John & Nancy Pelant  
7/29 Ernie & Mary Erickson, Terry & Judy Fields

### JULY BIRTHDAYS

1 Bob Cooper  
2 Ruth Helgesen  
3 Sherie Falink, Kevin Stangel  
4 Pastor Mike Briggs  
5 Bruce Falink, Lori Holmwig  
6 Debbi Carlson  
7 Mary Erickson, Joyce Kohnen  
9 David Newton  
10 Kelly Ikola  
11 Terri Knox, Terri Shafer  
12 Tim Foote, John Wojciak  
13 Pauline Rubow, Maridee Smilich  
14 Lyle Lobitz  
15 Audrey Enos, Nathan Myers  
18 Kim Coughlin, Curt Gordon  
22 Cindy Foote  
23 Barb Abelson  
24 Gwendolyn Voller, Ty Williams  
26 Naomi Swanson, Renee Voller  
27 Taylor Bordwell  
29 Sherri Godfrey, Kari Henningson

### JULY WEDDING ANNIVERSARIES

2 John & Marlys Orr (1955)  
4 Bruce & Sherie Falink (2010)  
10 Randy & Cindy Sykes (1976)  
11 David & Annette Olson (1959)  
19 Brian & Terri Knox (1997)  
23 David & RaeJean Anderson (1991)  
27 Tom & Nancy Reek (1985)  
28 Ernie & Mary Erickson (1963)  
28 Paul & Pam Magnuson (1987)  
31 Ron & Sandy Kretlow (1965)

## Worship Attendance

May 27	139
June 3	206
June 10	168
June 17	213
June 24	157

## EVENTS / ANNOUNCEMENTS

**PIECEMAKERS** quilt group meets each Tuesday morning at 9:00 a.m. in the fellowship hall to make quilts for Lutheran World Relief, missions and people in need in our community. **Piecemakers will not meet on July 3<sup>rd</sup>.**

**QUILTING AT HEARTWOOD** – Taking a break for the summer. Will meet again in September.

**IN STITCHES** meets in the fellowship hall on Tuesday afternoons at 1:00 p.m. to knit or crochet prayer shawls or other items to be given in times of sickness or grief. **Not meeting July 3<sup>rd</sup>.**

**DIAPER MINISTRY** – Wednesday, July 11<sup>th</sup>, 9am in the fellowship hall.

**SALEM WOMEN'S CIRCLE** will meet on Thursday, July 12, 9:30 a.m.

**KOFFEE KLATCH** at Heartwood, Friday, July 13<sup>th</sup> at 11:00 a.m. Come for devotions and fellowship with Pastor Mike and friends.

### WOMEN'S BIBLE STUDIES

- † Wednesdays, 6:30 a.m. in the library
- † Thursdays, 8:30 a.m. in the conference room

**MEN'S BIBLE STUDY** – All men are welcome Friday morning at 8:00 a.m. in the conference room.

**LUNCH BUNCH** – Salem takes its turn on Fridays throughout the summer. Lunch preparation happens on Friday mornings at 9am in the kitchen.

## COUNCIL PRESIDENT

Ken Stebbins

It is hard to believe how quickly this year is going by. Half of the year is gone already. A lot of things have happened during the first 6 months of 2018 and there is much to look forward to during the next 6 months.

From all reports, VBS was once again a great success thanks to all of the kids that attended and all of the hard working, tireless and enthusiastic volunteers that contribute to making it a great experience for all. Such a fun way to keep the love and blessings of God in our children's lives. Thank you, Whitney, for your commitment and enthusiasm in this area. Whitney has many more activities planned for the balance of the year, so watch for announcements in that regard. Also, please keep the youth and adults from Salem that are attending the National Youth Gathering in your thoughts and prayers. May they have a very rewarding experience while attending the gathering in Houston.

The planning team for this year's Summer Fest event is ramping up and this event should once again be a highlight of summer in Deerwood. Hopefully the weather will cooperate and everyone can enjoy a great weekend.

You will be hearing from many committees that are active at Salem over the coming months. All have been challenged to tackle special projects as part of an overall five year plan. The Facilities Team has kicked things off with their goal of getting an electronic message board for Salem. You can see what that is all about through the display that has recently been put up in the narthex. This is a great idea and will be a wonderful way of letting the community at large know what Salem is up to and what we are all about. Let's all help support their effort.

As usual, Salem is a very busy place with lots going on with many ways to participate in all that Salem has to offer. Prayerfully consider how you can be a part. Enjoy the rest of your summer....may God bless us with beautiful weather, safe travels, and good times with family and friends in this wonderful part of the country.



## Lutheran Lounge Act

Save August 25 for the next edition of the Lutheran Lounge Act. Again, all proceeds will go to the kids in Honduras. Anyone who wants to be part of the show needs to let me know before August 1. Call or see Bruce Falink 763-213-2249

*heal Larry in heaven and to heal Mark on earth. Your messages and prayers give me peace and comfort. Please say a few more prayers for me in the coming months. Thank you again. I miss Salem.*

*Mary Birtzer*

*Coins for Curran! \$1,253.75 was donated from Salem members and friends to assist with the solar lighting project at Curran Hospital in Liberia. Thank you for your generous donations. You will be updated as more information becomes available in the future of this project.*

## LIBRARY NEWS

When we think about July, it often includes vacations, travel, family, and outdoor activities. You may want to check out music CDs, audiobooks, or games to pass the time during travel. Family-friendly DVDs are great for rainy weather.

There are some creative activity books on display if you want to spend fun time together with children.

If you babysit during the summer, there are some books for sitters on the Children's table.

Fiction books can transport you to other time periods, locations, and situations if vacations are not in your plans. Find a comfortable spot and read.

The next meeting of the Library Team – Tuesday, July 17th at 3 PM.

## THANK YOU

*Thanks to everyone for prayers and cards at the death of my sister, Millie Kruesel. Everything went so fast, it's harder to really come to terms with. But we know she's safe in the arms of our Savior now.*

*Eileen "Lynn" & Richard Leino*

*Dear Salem friends,  
Thank you all so much for your calls, thoughts, and prayers during the last months following our son Mark's aneurysm/stroke last December, and Larry's brief illness and death in May. God's plan was to*



**THANK YOU** to Kathy & Ken Schultz (Ma and Pa) for their years of service and leaving an organized kitchen and knowledge passed on to the new Kitchen Coordinators.



## NEW KITCHEN COORDINATORS

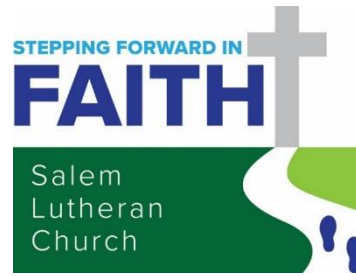
As of June 1, 2018, Sherri Godfrey and Kathi Sharp have volunteered to serve as your Kitchen Coordinators Team! We have big shoes to fill, but will try our best. We have known each other over 40 years and we both love to cook. We have many common interests: Salem, the love of family and friends, and shopping.



*If you need our services, or have questions or concerns, please contact Kathi (218-839-5952 or 218-534-3556) or Sherri (218-232-0266 or 218-534-3557). Even our phone numbers are similar 😊 We look forward to working with everyone at Salem, including the Care & Share Teams.*



*Kathi Sharp, Ken & Kathy Schultz, Sherri Godfrey*



## CAPITAL APPEAL UPDATE

In August of last year, Salem Lutheran Church conducted a Capital Campaign to reduce the building mortgage. The effort was a great success with many making financial commitments and giving of time as volunteers.

The updated numbers to date:

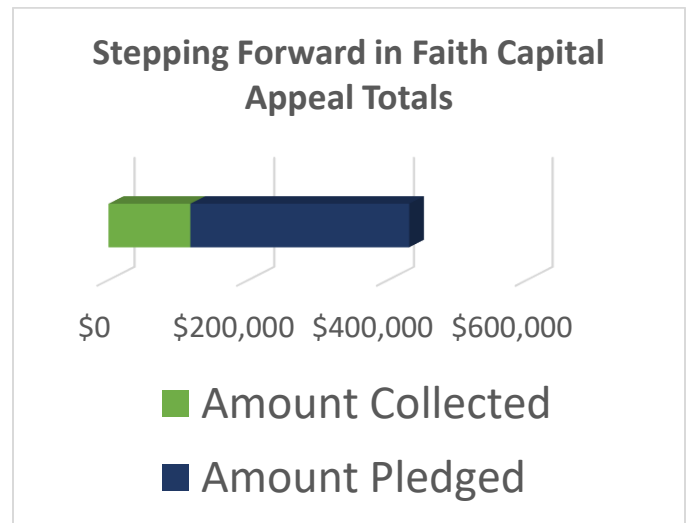
Total Amount Pledged: \$430,361

Total Amount Received: \$117,123

The congregation will receive updates throughout the three-year pledge process which ends in November, 2020. The Capital Appeal Team encourages everyone to keep up to date on pledges. If you haven't contributed, please know that additional funding is needed to eliminate the mortgage.

**VOLUNTEERS NEEDED** If you are interested in being part of the Capital Appeal Team, please contact Paul Tesdahl, Team Chair, or Council President Ken Stebbins.

Thank you for your help and interest in the Stepping Forward in Faith Campaign.



# Bu\$iness

## A Greener Approach to Giving

### Salem Lutheran Church Operating Fund

#### Financial Results for May

	Adopted Annual Budget	May Actual 2018	May Prior Year 2017
Income	\$424,354	\$ 32,809	\$ 27,867
Expense	\$431,636	\$ 33,735	\$ 34,002
Net	(\$ 7,282)	(\$ 926)	(\$ 6,135)

#### Financial Results Jan – May (YTD)

	Adopted Annual Budget	YTD Actual 2018	YTD Prior Year 2017
Income	\$424,354	\$ 176,958	\$205,272
Expense	\$431,636	\$ 172,015	\$181,848
Net	(\$ 7,282)	\$ 4,943	\$ 23,424

### Overview of Mortgage & Building Fund

#### Salem Lutheran Church

#### May 2018

##### Mortgage

Original Mortgage Amount	\$2,379,965.00
Principal Balance	\$1,551,667.62
Monthly Mortgage Payment (Principal & Interest)	\$ 10,844.00
Additional Principal Payment	\$ 4,564.00

##### Building Fund

Beginning Balance 05/01/18	\$255,108.07
<b>Income May 2018</b>	
Gifts	\$ 10,280.00
Interest	\$95.65
Choice Dollars	\$0.00
<b>Expense May 2018</b>	
Mortgage Payment	(\$10,844.00)
Additional Principal	(\$ 4,564.00)
<b>Ending Balance 05/31/18</b>	\$250,075.72

*(The ending building balance is what we have in savings accounts dedicated to the building fund. \$80,400 of this is in a special account which is set aside for any unexpected large building expense or need)*

*Note that complete financials are available by contacting Sandy Beyer at the church office. Any questions can be directed to either Council Treasurer Sherri Godfrey or Financial Manager Sandy Beyer.*

Churches, because of their heavy weekly check volumes, were among the earliest organizations to embrace electronic giving as a way to automate contributions. Today, electronic giving in all its forms provides convenience for frequent check writers and donation consistency for churches.

A less frequently discussed benefit of electronic giving is its positive impact on the environment. An enormous amount of natural resources are consumed in the production, transportation, processing and disposal of paper checks. That's why paying bills electronically always ranks high on any list of actions an individual can take to improve the environment. The trend toward electronic payments has already produced more than a 50% decline in check use since the year 2000 (report from Vanco Payment Solutions).

Recently we have added a new way of giving – **Online Giving**. You can visit Salem's website, [www.salemdwd.org](http://www.salemdwd.org) and find the "Make A Donation" button on the home page. You will have the option to set up an account (this is optional), the frequency (set up a reoccurring or one time), the amount of your giving and to which account (general or debt reduction).

Also we are able to use the online as a way to sign up for events. You are currently able to purchase tickets for the Barbary Coast Dixieland Band that will be performing at Salem on July 28. Just go to Salem's home page and scroll down to upcoming events. Look for the Barbary Coast Dixieland Band and click on the "Ticket Button."

As you consider the payment method you use to make your regular offering or for an event, we hope that you will think about the unique connection between financial stewardship and environmental stewardship. If you have any questions please contact Sandy Beyer, Financial Manager in the church office.



## **Barbary Coast Dixieland Band**

**Saturday, July 28,**

**7:00 PM**

### **About the music**

**Jazz**, which is the first music America can truly call her own, has “Black” roots. The slaves brought into this country from Africa, Spirituals, as we now call them, which are intended to “move the spirit.” The music itself was originally based on African rhythms, and eventually evolved into the all encompassing term “Jazz” or “Dixieland,” which we hear today. In order to understand it, a study of its component parts follows: Imagine a song where the lead voice carries the melody line. The trumpet or cornet plays the “lead.” Lower voices will harmonize or improvise a counter melody which is captured by the trombone. Higher voices compliment the upper register, contrasting the original theme. Traditionally a clarinet makes these notes. Add a rhythm section and you have a band. Early Black musicians took these vocal ideas and played them on the instruments mentioned above. Because these people had no formal music training, they played by ear. Jazz could be called “spontaneous improvisation.” You play what you feel, paying attention to what other musicians are doing. Not everybody can be a jazz musician and not every musician can play jazz.

### **But the fundamental rules for a Jazz Band really apply to living a Christian Life:**

The band exists for the good of all its members.

Everyone listens to each other and plays to compliment what the other members are playing. There are no super-stars and a mutual respect for the ability of each player is evident. What is being stated musically comes from the heart. The instruments are an extension of each musician.

If the music sounds good, there is harmony and no discord.





What a whirlwind of a month June has been! Planning, preparing, setting up, and making Vacation Bible School happen is not for the faint of heart! I am incredibly thankful for the volunteers new and old who helped make “Shipwrecked: Rescued by Jesus” happen! So I’ll start by saying a huge and heartfelt THANK YOU to EACH ONE of you who gave your time and efforts.

There were 50+ volunteers who chipped in the week of VBS--preparing and serving snacks, leading worship, creating fun games and activities/experiments, teaching Bible discovery, printing/photocopying, tech extraordinaires in the sound booth--some people even showed up every day not knowing what we would be putting them to work doing! There were many more who pitched in during the weeks leading up to VBS, helped with set-up or take-down, purchased snack items, and people who spent time praying for the week and the kids that would be coming. Once again, Thank You to each and every one of you. God was doing big things, planting seeds in our little ones as they learned all about how Jesus is our rescuer, and is right here with us through all of life’s storms.

We had 58 kids attend VBS this year, along with more than 10 assistant crew leaders--teenagers who gave up precious time during their summers to give back! How cool is that? Throughout the week, we talked about how Jesus is our rescuer when we are lonely, when we worry, when we struggle, when we do wrong, and when we feel powerless.

VBS isn’t the only thing happening this month believe it or not-- our youth (and adult leaders) are currently on their way to Galveston/Houston for the 2018 ELCA National Youth Gathering “This Changes Everything.” To this

day I look back on the Gathering as one of the turning points in my own faith formation. There is something about being with tens of thousands of your peers, working together to serve the community, worshipping, and fellowshiping, that changes your perspective and changes your heart. It is an opportunity for youth to take ownership of their faith, and witness what a giant, fun, love-filled, incredible family the Kingdom of God truly is. Be praying for safe travels, and tons of fun for our 3 youth and 2 leaders participating!

Starting this week (Thursday, June 28th) Salem will once again be providing a craft/activity at Music in the Park! This week will be a 4th of July themed craft. All kids are welcome to come and join the fun, while our craft supplies last! Contact Whitney, or Raye Cragun with questions, or if you are interested in volunteering during one or more days this summer! Music in the Park is held on the 2nd and 4th Thursday of the month all summer, at the Crosby Memorial Park from 5-8pm.



We also have youth from Salem who will be serving with the team going to Honduras in July, as well as kids attending camp at VLM (Camp Hiawatha & Camp Vermilion)! What incredible experiences for them to have at such a young age. Pray for them as they encounter new cultures, new friends, and overcome new challenges.

Summer is its own kind of busy in the children's/youth/family ministry world! Well, in general too! While I was abroad this last year, I often dreamed of summer days in Minnesota when I was missing home. I would tell anyone who would listen about the BWCA and our beautiful lakes and forests. There is so much beauty around us, and so much to be thankful for. It sure is great to be alive in God's Great Northwoods! (as we say at camp) I am looking forward to connecting more with our kids and youth this summer and hearing about the adventures God is taking each of them on!

Peace,

Whitney Cragun  
Faith Formation Coordinator

## Salem Lutheran Church Council Meeting Minutes of May 17, 2018

*(please note: there are areas in the minutes referring to “minutes or reports attached.” Those attachments are available in the church office upon request)*

*Council Mission Statement: “We exist, with God’s help, to provide leadership for the Salem Lutheran Church congregation.”*

The regular meeting of the Salem Lutheran Church Council was called to order at 5:58 p.m. on May 17, 2018 at Salem Lutheran Church by President Ken Stebbins.

**Present:** Randy Holmwig, Mark Carlson, Meriellen Pisarek, Pastor Mike Briggs, Kris Schmidt, Terry Tichenor, Ken Stebbins, and Di Hein. Also present was Renae Shields. **Absent:** Sherri Godfrey, John Wojciak

**Opening Prayer** was led by Pastor Mike.

Council met with Renae Shields of Core Value Consulting, LLC. Motion to engage Renae Shields within 4 months for the purpose of facilitating a process and communication improvement meeting was seconded. Motion carried. Discussion held that Greg Meyer has applied for a grant to pay for Renae Shields.

**Congregational Input:** None

**Additions to Agenda:** None

President Ken Stebbins requested that all Committees present their minutes this month to shorten the length of the Council meeting due to the presentation by Renae Shields.

**Approval of Minutes:**

- Motion to approve Council minutes from April 19, 2018 was seconded. Motion carried.

**Treasurer’s Report:**

- Discussion was held regarding Whitney Cragun obtaining a church credit card.
- A motion to accept the April 2018 financial report was seconded. Motion carried.

**Pastor’s Report:**

- See Report attached.

**Staff Reports:**

**Greg Meyer - Deacon:**

- See Report attached.

**Whitney Cragun - Children & Youth Faith Formation Coordinator:**

- See Report attached

**Committee Reports:**

- **Memorial:**
  - See Minutes attached.
  - Since meeting, the Memorial Committee had two additional campers who were approved.
- **Worship & Music:**
  - See Minutes attached.
  - Council supports the recommendation of the Worship and Music Committee to have one service on Sunday, July 29<sup>th</sup> at 9:00 a.m. when Barbary Coast will be present.
- **Columbarium:**
  - First meeting should be next week.
  - Flowers will be purchased and will be planted by Memorial Day.

- **Outreach:**
  - See Minutes attached.
- **Faith Formation:**
  - See Minutes attached.
- **Technology:**
  - Researching the privacy issues of a request by Whitney Cragun regarding a closed group on Facebook.
- **Facilities:**
  - See Minutes attached.
  - Motion to approve Facilities Committee to move forward with a campaign for an electronic sign was seconded. Motion carried.
- **Security Policy Subcommittee:**
  - Meeting scheduled for May 30th.

**Unfinished Business:**

- Council held a lengthy discussion regarding the Guidelines for the Salem Lutheran Employee Compensation Working Group. Motion to establish a Salem Employee Compensation Working Group as outlined in the forthcoming Guidelines For the Salem Lutheran Employee Compensation Working Group was seconded. Motion carried.

**New Business:**

- Discussion was held regarding the Report by Grinnell and the requirement to develop a policy/procedure for supervising a registered sex offender within the congregation. A small working group consisting of Di, Kris and Pastor Mike will develop this policy/procedure and present to Council for approval.

**Suggestions, Observations, and Solutions:** None.

**Announcements:**

- Thank you coffee hour between services for Kathy Schultz – June 3, 2018
- Vacation Bible School – June 11-15, 2018
- Salem 101 Class – June 10, 2018
- New Member Sunday – June 17, 2018
- ELCA National Youth Gathering, Houston, Texas – June 27-July 1, 2018.

**Adjournment:**

- Motion to adjourn was seconded. Motion carried.
- The next regular meeting will be one week early, June 14th, 2018 at 6:00 p.m. at Salem Lutheran Church.
- Closed with the Lord's Prayer.

Respectfully submitted by Meriellen Pisarek, Secretary



## Approved minutes :Salem Outreach Committee Meeting May 9, 2018

Present were: Noreen Steinbrecker, Joyce Kohlen, Pastor Mike, Don Hale, Greg Meyer, Bev Kunz, Terry Tichenor, Dennis Petersen and Sandy Kretlow

Special guests from Brainerd Lakes Community Foundation, were Karl Scamp Steve Joul, and Tim Berglund .

Greg opened with prayer.

Salem West Report: Donations are great. We had 64 referrals for April. March we had 58 referrals completed 53. We had 210 loads of laundry and 1600 volunteer hours. We have a big donation coming in with a household full from Lake Minnetonka. A semi load will bring it up here. We will need extra help to unload when it comes next week.

The guest speakers gave their input on their service thru community giving program. Last month we met with Initiative Foundation. Terry, Greg, Don, and Cecil met with Fidelity for another investment option. Motion was made to give Terry T. to research funds with fidelity. MSC  
Next month we will make a decision from the 3 options on how to invest the large house sale donation coming later this summer or fall.

Secretary report was read. MSC

Financial Report was reviewed. MSC

Mustard Seed:

Julie Fritz was hired for Assistant Manager. She started the week of May 7, 2018.

Facility Committee:

We were recently asked if we need them at a regular base. We decided we would only occasionally need them for big projects.

Mustard Seed: Don Hale is still working on bids for addition. Plans for design and size are being evaluated.

Compensation Working Group:



A working group is to look at the wages for the church and Social Outreach. A unanimous decision would have to be made. A motion was made: We approve the compensation working group draft that Terry T. and Pastor Mike have developed, with 3 members from Social Outreach to participation. MSC  
Summerfest Funds still stays as last year.

Next meeting will be moved to Friday, June 8 at 1:00 pm. Due to Vacation Bible School going on the week of our regular meeting.

Close in prayer with Pastor Mike.

Submitted by Sandy Kretlow, Secretary

# July 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>1</b> <b>8:15 AM</b> Traditional Worship <b>10:00 AM</b> Contemporary Worship	<b>2</b> National Youth Gathering participants return	<b>3</b>	<b>4</b> <b>CHURCH OFFICE CLOSED – Independence Day</b> 	<b>5</b>	<b>6</b> <b>8:00 AM</b> Men's Bible Study <b>9:00 AM</b> Lunch Bunch Prep <b>9:30-Noon</b> Geiger Book Signing at The Mustard Seed	<b>7</b>
<b>8</b> <b>8:15 AM</b> Traditional Worship <b>10:00 AM</b> Contemporary Worship	<b>9</b> <b>9:00 AM</b> Unlimited Learning Meeting	<b>10</b> <b>9:00 AM</b> Piecemakers  <b>1:00 PM</b> In Stitches <b>6:00 PM</b> Faith Formation Team Mtg	<b>11</b> <b>6:30 AM</b> Women's Bible Study <b>9:00 AM</b> Diaper Ministry <b>10:30 AM</b> Staff Meeting  <b>5:00 PM</b> Praise Team Rehearsal	<b>12</b> <b>8:30 AM</b> Women's Bible Study <b>9:30 AM</b> Women's Circle Meeting <b>6:00 PM</b> Executive Team Meeting	<b>13</b> <b>8:00 AM</b> Men's Bible Study <b>9:00 AM</b> Lunch Bunch Prep <b>11:00 AM</b> Koffee Klatch at Heartwood	<b>14</b> Michael Serfling's Graduation Open House
<b>15</b> <b>8:15 AM</b> Traditional Worship <b>10:00 AM</b> Contemporary Worship	<b>16</b> MEN'S RETREAT Begins	<b>17</b> <b>9:00 AM</b> Piecemakers  <b>1:00 PM</b> In Stitches	<b>18</b> <b>6:30 AM</b> Women's Bible Study <b>1:00 PM</b> Outreach Committee Meeting <b>5:00 PM</b> Praise Team Rehearsal	<b>19</b> MEN'S RETREAT CONCLUDES <b>8:30 AM</b> Women's Bible Study  <b>6:00 PM</b> Council Meeting	<b>20</b> <b>8:00 AM</b> Men's Bible Study <b>9:00 AM</b> Lunch Bunch Prep	<b>21</b>
<b>22</b> <b>8:15 AM</b> Traditional Worship <b>10:00 AM</b> Contemporary Worship  <b>2:00 PM</b> Lakes Area Music Festival Prelude Concert at Salem	<b>23</b>	<b>24</b> <b>9:00 AM</b> Piecemakers  <b>1:00 PM</b> In Stitches	<b>25</b> <b>6:30 AM</b> Women's Bible Study <b>10:30 AM</b> Staff Meeting  <b>5:00 PM</b> Praise Team Rehearsal	<b>26</b> <b>8:30 AM</b> Women's Bible Study	<b>27</b> <b>8:00 AM</b> Men's Bible Study <b>9:00 AM</b> Lunch Bunch Prep	<b>28</b> <b>11am</b> Celebration of Life for John Orr  <b>7:00 PM</b> Barbary Coast Concert
<b>29</b> <b>9:00 AM</b> Worship—featuring music by the Barbary Coast Band	<b>30</b>	<b>31</b> <b>9:00 AM</b> Piecemakers  <b>1:00 PM</b> In Stitches				



SALEM STAFF

Pastor – Mike Briggs  
Deacon – Greg Meyer  
Office Manager – Deborah Carlson  
Financial Manager – Sandra Beyer  
Facilities Coordinator – Glen Helm  
Faith Formation Coordinator – Whitney Cragun  
Organist/Pianist – Becky Klingelhofer  
Choir Director – Scott Ruffing  
Handbell Choir Director – Kevin Edstrom  
Kitchen Coordinator – Kathy Schultz  
Praise Team Directors – Becky Klingelhofer/Noreen Steinbrecher  
Salem Outreach Facilitator – Dee Dee Frahm  
Salem West Manager – Dennis Peterson  
Mustard Seed Manager – Deb Selk  
Mustard Seed Assistant Manager – Julie Fritz

VOLUNTEER MINISTRY COORDINATORS

Wedding Coordinators: Kim Coughlin, Sherri Godfrey  
Cradle Roll: Jessica Jones  
Control Booth & Website: Meriellen Pisarek

Phone Numbers

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Salem WEST (giving ministry): 218.534.4962  
Mustard Seed: 218.534.2945

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Sherri Godfrey, Treasurer 218.534.3557  
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Randy Holmwig 218.527.0123  
Meriellen Pisarek, Secretary 218.839.3608  
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