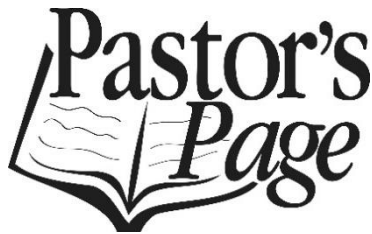


✠ SALEM CONNECTION ✠

January 2019

Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444
Pastor: Michael Briggs Phone: 218-534-3309 Email: office@salemndwd.org Website: www.salemndwd.org



"Then, opening their treasure chests, they offered him gold, frankincense, and myrrh.

- Matthew 2:11

"Now when all the people were baptized, and when Jesus also had been baptized and was praying, the heaven was opened, and the Holy Spirit descended upon him in bodily form like a dove. And a voice came from heaven, 'You are my Son, the Beloved; with you I am well pleased.'" - Luke 3:21-22

"When the steward tasted the water that had become wine, and did not know where it came from (though the servants who had drawn the water knew), the steward called the bridegroom and said to him, 'Everyone serves the good wine first, and then the inferior wine after the guests have become drunk. But you have kept the good wine until now.'" - John 2:9-10

Epiphany, January 6th, is our Lord's coming out party. Jesus is made known to people outside his immediate family. 3 stories take center stage in this season.

Wise men in the east, modern day Iraq, study the night sky looking for some sign, some message in the heavens. And then, one night, something new. A star in the eastern sky portends the birth of a king in Jerusalem. They take a trip to see this new king and to get a glimpse of the future to come. What they find fills them with awe and wonder and generosity.

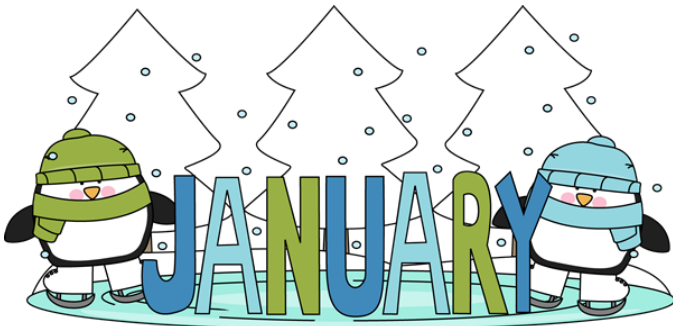
Years later crowds of Jerusalemites go out to hear John the Baptist preach by the river. Many are baptized by John for the forgiveness of their sins. Nobody submits to a "baptism of repentance" if their life is rich and full and without regrets. I wonder what they're looking for? And then John sees him - the one whose shoe he is unfit to untie. He is baptized. A voice speaks from heaven, and the Holy Spirit descends upon him like a dove. And John knows God is up to something new.

In Cana, servants frantically search for more wine for the wedding reception. Their master will be humiliated if the wine gives out before the party's over. They can't let him be embarrassed on the proudest day of his life! They're not looking for an epiphany. They need a miracle. Much to their surprise, they get both.

A miracle is a happy turn of events that saves the day, or changes a person's life situation. An epiphany is when the veil is lifted, and suddenly you see God in, with, and under events. Epiphanies are always unexpected. Our Lord breaks in to our one dimensional world of daily work and family schedules, of paying bills and preparing taxes, and nothing is ever the same again.

Give us an epiphany, Lord. Help us to see you at work in our world. Fill us again with awe and wonder and surprise.

- Pastor Mike



USHERS

- 1/6 Ed & Sherri Godfrey, John & Margo Wojciak
 1/13 Randy Holmwig, Herb & Barb Schoon, Helen Ryan
 1/20 Nory & Peggy, Chuck Lubowitz, Karla Peterson
 1/27 Clark & Joyce Marshall, Ron & Sandy Kretlow

READERS & COMMUNION SERVERS will be listed in Sunday bulletins

COFFEE HOUR (serving and/or providing treats)

- 1/6 Gary & Becky Guida, Joel & Mary Huntley
 1/13 Ron & Sandy Kretlow, Nancy Pelant, Glenn Suess & Ruth Helgesen, RaeJean Anderson
 1/20 Pancake Breakfast
 1/27 Herb & Barb Schoon, Beth and Betty Lavan, Lee & Bobbie Midthun, Kevin Edstrom

WORSHIP ATTENDANCE

November 25	151
December 2	180
December 9	201
December 16	140

FUNERAL

Ruth Margaret Hansen

JANUARY BIRTHDAYS

- 1 Mason DeCent, George Pettersen
 2 Keith Cole
 3 Carla Barker, Noah Coughlin, Shelby Olson
 4 Rick Blomberg, Mary Jane Olson
 5 Jo Blanich
 8 Kristin Ficklin, Laura Martin
 9 Tom Reek
 10 Mariah Bodle

- 11 Peggy Hunze
 12 Gene Abelson
 13 Mark Boike, Donovan Olson
 14 Greg Reed
 15 Marlene Raadt, John Zender
 16 Kay Cooper
 17 Mark Carlson, Elle Chileen
 19 Matthew Stangel, Cindy Sykes
 23 Chuck Lubowitz
 24 Ed Godfrey
 25 Ron Meyer
 29 Lenore McBroom
 30 Mark Kewatt
 31 Jake Frahm, Katie McGuire, Donna Turnquist

JANUARY WEDDING ANNIVERSARIES

- 1 Steve & Joan Haglund (1983)
 2 Donovan & Darlene Olson (1965)
 7 Greg & Diane Meyer (1984)
 10 Tim & Cindy Foote (1976)
 14 Jim & Kay Bendorf (1989)
 15 George & Eleanor Pettersen (1947)
 20 Rick & Carol Blomberg (1996)

NEW CHURCH OFFICE HOURS

Starting the week of January 1, 2019, the Salem Church Office will be open **FOUR days per week, Monday through Thursday, 7:00 a.m.—4:00 p.m. (closed for lunch noon-1pm) The office will be closed on Fridays and the church will be locked unless there is an activity going on. There is an automated phone system if you need to leave a message, you will still be able to do so. If you need to drop off a written message, use the brown mailbox near the canopy by the main entrance. If you are in need of pastoral care on a Friday, you may call Pastor Mike at 715.410.5404.**

EVENTS / ANNOUNCEMENTS

SALEM HOSTS CARE CENTER WORSHIP – Sunday, January 27, 1:30 p.m.

SALEM DELIVERS MEALS ON WHEELS – Thursday, January 31, 11:15 a.m.

PIECEMAKERS quilt group meets each Tuesday morning at 9:00 a.m. in the fellowship hall to make quilts for Lutheran World Relief, missions and people in need in our community.

UPDATE FROM THE PIECEMAKERS: We are so pleased that our quilts have found new homes at Salem West, Rivers of Hope, Lutheran World Relief, Florida and California for friends of quilters experiencing the hurricane and fires. Thank you to all who have donated fabric, sewn, tied and delivered the quilts. It is truly a blessing!

QUILTING AT HEARTWOOD – We will meet to make quilts at Heartwood on January 3rd at 6:30 p.m.

IN STITCHES meets in the fellowship hall on Tuesday afternoons at 1:00 p.m. to knit or crochet prayer shawls or other items to be given in times of sickness or grief.

DIAPER MINISTRY – Meeting to cut tshirts on Wednesday, January 9th at 9am.

SARAH CIRCLE – January 10th at 9:30 a.m.

KOFFEE KLATCH at Heartwood, Friday, January 11th at 11:00 a.m. Come for devotions and fellowship with Pastor Mike and friends.

WOMEN'S BIBLE STUDIES

- † Wednesdays, 6:30 a.m. in the library
- † Thursdays, 8:30 a.m. in the conference room

MEN'S BIBLE STUDY – All men are welcome Friday morning at 8:00 a.m. in the conference room.

TEAM/COMMITTEE MEETINGS

- Outreach Gov Board** – Wed, Jan 9, 1:00 p.m.
- Worship & Music** – Tuesday, Jan 8, 5:30 p.m.
- Executive** – Thursday, Jan 10, 5:00 p.m.
- Library** – Tuesday, Jan 15, 3:00 p.m.
- Faith Formation** – Tues, Jan 15, 6:00 p.m.
- Welcome** – Tuesday, Jan 22, 5:00 p.m.
- Council** – Thursday, Jan 17, 6:00 p.m.

THANK YOU

The Salem Outreach Governing Board would like to thank all who helped support Salem West by participating with Scrip orders in 2018. Every little bit helps and contributes to the community. The next Scrip order will be in February 2019. If you have never tried it and would like to learn more, speak with Noreen Steinbrecher or another member of the Governing Board. They will be happy to answer questions.

Dear Salem,

When Nancy (Johnson) delivered the beautiful and appreciated poinsettia, I came to the car expecting to see Abe coming from Treasured Time. So I was surprised to see Nancy and I startled her too. Thank you, Nancy, for delivering these gifts on behalf of Salem. The Abelsons really appreciate the plant and its Christmas meaning. Our visits from Pastor Briggs are so uplifting. We appreciate guests "from the outer world," but he is very special to us. Thank you again.

Abe & Barb Abelson

Thank you for the beautiful poinsettia that Pastor brought from Salem Outreach. It really brightens up the gloomy days we've been having. Also, thanks to the Kids Club for remembering us. Our card was from Alyssa. What a special treat.

Our love, Donna & Jerry Sanderson

Many thanks for the beautiful poinsettia! I am really enjoying its lasting beauty.

Cleone McGillivray



LIBRARY NEWS

New Year's is a time of making resolutions to improve ourselves in the coming year. Some resolutions are easy and some are difficult to carry out.

Many individuals and/or family members live with divorce, the loss of a loved one, various addictions, depression, incarceration, etc. During the month of January, Salem's library will feature our outreach resource books on the fireplace mantel, the desk, and on the shelf above the children's books. These books can be a help for those suffering with personal problems. For privacy reasons, you **do not need to check out these books**. You may take any of these books and return them when you no longer need them.

Our next library meeting will be January 15 at 3 p.m. We wish you all a very safe, healthy and happy New Year.

The Library Team

DIRECTOR OF OUTREACH

Don Hales

This is indeed a wonderful time of year, so busy with all that is going on. The joy that Christmas brings and the excitement of another new year just around the corner. It's important that we all stop and give thanks for all that has been given to us. We have so many blessings to be thankful for: family, friends, our church community, a safe place to live, enough to eat (too much this time of year), our health and most of all, God's grace.

As I reflect on 2018, I think—what a year for our Outreach Ministry. So many wonderful things happened. Now we will turn our focus onto 2019 and continue to grow all of our fantastic programs.

The Outreach Governing Board would like to thank the out-going members of the Church Council—Sherri Godfrey, Randy Holmvig and Kris Schmidt. Lastly, thanks to all of you who volunteer to make Salem an awesome place.

God's Peace!
Don

THE MUSTARD SEED

Deb Selk, Manager, mustardseed@salemwd.org

Merry Christmas and a Very Blessed New Year!

What an incredible year. **Thanks to all of the wonderful volunteers and Staff.** Thank you Julie for being by my side through it. Many volunteer hours go into a year. Bake sales were up from last year, thanks to all of you that baked delicious items for them. We as a team can make this happen. Hope to see all of you back in **2019** for another **FABULOUS YEAR!**

Have a Very Blessed Christmas. Deb

THANK YOU from Financial Manager, Sandy Beyer

I would like to thank all of you at Salem for the opportunity to be a part of your family. It has been honor to work with you the past 8 years. As I write this I am winding down my final days.

I want to thank you for all of the kind words and words of appreciation that you have shared with me through the years, and especially the last few months as you have stopped to say good bye. Thank you for the wonderful cards that have been given to me. But most of all thank you for giving me this opportunity; this has not been a job, but a time of growing and learning.

I would like to give a few special thank yous:

Debbi and Glen, we have worked together each day and the support, caring, and friendship that they have given has been amazing and will be missed. They know how to brighten the day!

Council Treasurers Leo, Paul, and Sherri for embracing the numbers world! Each of you have been a support to me, but most of all have given yourself to Salem in making sure that Salem is being good stewards of the financial gifts that are given.

Pastor Mike (and former Pastors) and the leadership (council and outreach board) for the time that you put in and being shepherds of Salem. Knowing that you

can't please everyone, but listening and being guided by God in making decisions that you feel will be the best direction for Salem.

Reflecting back on the years I have been with Salem it has been a wonderful journey. The people of Salem have **Welcomed** me and have been so gracious. I love chatting with you and listening to the stories you have told me, and to hear about your journeys in faith. You have **Equipped** me in so many ways. You have shown me the dedication and what true volunteerism is. You have made me more aware of praying for others, and have given me the confidence of sharing my faith. You have shown me how God works within us, and to take that and radiate His love outward to others. Through all of this I am learning how to take these things and to go out (**Send**) and share this with others in my thoughts, words and actions. What a beautiful journey this has been and it is hard to leave, but know that my journey of life continues and look forward to where God is leading me.

Blessings to each of you!
Sandy Beyer

Salem's New Financial Manager

Hello everyone! My name is Chanda and I just joined as the new Financial Manager. I am really excited to be able to join the Salem Church staff and look forward to meeting all of you. I have over 20 over years of experience in finance from small business to fortune 500 companies. I live in Brainerd with my husband and two young kids so, when I am not here I am busy with them and their activities.

Just to let you know, my office hours are going to be Monday, Tuesday & Wednesday 7:30 to 4:00. Please stop in when you are around and introduce yourself.

Bu\$iness

Salem Lutheran Church Operating Fund

Financial Results for October & November

	Adopted Annual Budget	Oct -Nov Actual 2018	Oct-Nov Prior Year 2017
Income	\$424,354	\$ 68,259	\$ 65,629
Expense	\$431,636	\$ 65,293	\$ 69,807
Net	(\$ 7,282)	\$ 2,966	(\$ 4,178)

Financial Results Jan – Nov (YTD)

	Adopted Annual Budget	YTD Actual 2018	YTD Prior Year 2017
Income	\$424,354	\$ 379,759	\$398,637
Expense	\$431,636	\$ 359,692	\$384,251
Net	(\$ 7,282)	\$ 20,067	\$ 14,386

Overview of Mortgage & Building Fund

Salem Lutheran Church

October - November 2018

Mortgage

Original Mortgage Amount	\$2,379,965.00
Principal Balance	1,474,565.79
Monthly Mortgage Payment (Principal & Interest)	\$ 10,844.00
Additional Principal Payment	\$ 4,564.00

Building Fund

Beginning Balance 10/01/18	\$264,451.30
Income Oct - Nov 2018	
Gifts	\$ 20,619.05
Interest	\$281.05
Cabinet Fund Raiser	\$555.00
Expense Oct - Nov 2018	
Mortgage Payment	(\$21,688.00)
Additional Principal	(\$ 9128.00)
Addl Principal –SFest/Cbnt fund raiser	(\$11,181.61)
Ending Balance 11/30/18	\$243,908.79

(The ending building balance is what we have in savings accounts dedicated to the building fund. \$80,800 of this is in a special account which is set aside for any unexpected large building expense or need)

Note that complete financials are available by contacting Chanda DeVilliers at the church office. Any questions can be directed to either Council Treasurer Terry Tichenor or Financial Manager Chanda DeVilliers.

FAITH FORMATION COORDINATOR

Whitney Cragun, youth@salemdwd.org

Christmas is here and wow what a busy Advent season it has been! Kids Club, the Christmas Make & Take and the Christmas Program, Sunday School and all! In the hustle and bustle of it all it has been such a joy to focus on the reason for this oh so special holiday, and even get to share with some of our new kiddos what the Christmas story is all about. Can you believe there are kids right here in our little community who don't know who Mary and Joseph are? Kids who don't recognize the Nativity scene? I've had to travel around the world to realize that there are unreached people everywhere, including some just down the road from me. Keep your eyes and your hearts open over these next couple of busy weeks; maybe there is someone near to you who doesn't know just how much of a miracle the birth of our Savior was and is, and always will be.



Left photo: Cookie decorating at the Make & Take. Huge thank you to Sherri and Kathi!

Left below: Kris Schmidt helps kids with tree project by Mark Carlson



A friend of mine who is currently in seminary posted an article on Facebook the other day about the cultural and historical context of Jesus' birth, and how it was extremely unlikely that he was born in a stable. I found the whole thing so interesting! You'll have to read up on the topic yourself, I couldn't possibly cite it all here, but the author of the article studied the Greek word for *inn* "kataluma" which is used other places in scripture to describe a "reception room in a private home." This is the same word for the room where the disciples ate the Last Supper. This fact, along with the historical customs (Joseph being honor bound to seek out and be received by family/friends, or literally anyone in his hometown, being that he was a descendent of the house of

David) leads us to believe that Jesus was born in a crowded Palestinian home, surrounded by family and/or friends, much like any other Jewish boy of his time. That is the message of the incarnation- that Jesus is one of use. He came to Earth to be what we are, to live as we live, and ultimately, die for our salvation. What a story huh?!

It's a little challenging to think about our long-held beliefs in different terms, but that is my challenge to you as we embark on a new year. Is God trying to show you something new? Teach you something? For me, this article was a gift and peace of mind. You see, I was all stressed that we hadn't made a set for our Christmas



Program this year. I worried that we didn't have a stable, and enough kids for all of the animals that must have been watching as Jesus was born. You see? I was worrying about all of the wrong things. There likely weren't even any animals nearby when Jesus was born! I think our simple rendition of the Christmas Story was beautiful just the way it was.



My prayer is that all of our families at Salem will feel God's peace and love, and experience the joy and forgiveness that He freely gives to us in the gift of his son Jesus Christ our Lord. Merry Christmas to all and many blessings as we head into a new year!

Whitney Cragun, Faith Formation Coordinator



SALEM LUTHERAN CHURCH
Council Meeting November 15, 2019

Council Mission Statement: "We exist, with God's help, to provide leadership for the Salem Lutheran Church congregation".

The regular meeting of the Salem Lutheran Church Council was called to order at 6:00 p.m. on November 15, 2018.

Present: Ken Stebbins, Randy Holmwig, Mark Carlson, Di Hein, Meriellen Pisarek, Pastor Mike Briggs, Kris Schmidt, Sherri Godfrey, John Wojciak and Terry Tichenor. Also present was Sandra Beyer.

Opening Prayer was led by Pastor Mike

Congregational Input: None

Additions to Agenda: None

Approval of Minutes:

- A motion to approve the minutes from the Council meeting on October 18, 2018 was seconded. Motion carried.

2019 SALEM Budget:

- Ample discussion was held regarding the Salem Lutheran Church Draft 2019 Budget, the Mustard Seed Draft 2019 Budget and Salem Outreach Draft 2019 Budget.
- A motion to accept 2019 Recommended-Draft Budget was seconded. Motion carried.
- A motion to accept the proposed budget for Mustard Seed and Outreach was seconded. Motion carried.
- Discussion was held regarding the agenda for the annual congregational meeting and procedures to follow.

Pastor's Report:

- The 2019 budget has dominated the month. This year, with the work of the CWG and the new finance team, there have been many meetings, but it has gone very smoothly.
- Thanksgiving Eve community worship service will be at Cascade this year.
- There were closings on two properties this month. A portion of the Mustard Seed parking lot was sold to the hardware store. Proceeds will be used on the Mustard Seed building project slated to begin next spring. The gift house was sold to finish the donation process that began over a year ago and establish the Outreach endowment funds. Thank you to Debra Flam and to all who helped make those transactions possible.

Staff Reports: Whitney Cragun:

- Trunks for Treats: Went well, we estimate between 180-200 kids, plus parents/grandparents.
- Prayer Buddies: My list is full and I'm hoping I have time to get this together for Sunday.
- Make & Take: We decided at the Faith Formation meeting to bring back the Make & Take on Kids Club Wednesday, December 12th. Probably from 4-6. Hoping to have a meal so that families can come and join in the fun.
- Christmas Program: Is scheduled for December 16th at second service.

Committee Reports: The following committees reported this month:

- Faith Formation: We are gearing up for the middle school gathering at Cragun's. 5 kids are going including one friend of one of our youth.
- Due to time constraints because of the Budget discussion, no other committee's reported.

Unfinished Business

- Gift house sale happened this month. Discussion was held where the funds would be placed.
- The Mustard Seed expansion is being bid on by other contractors. Those bids should be coming in the next couple months.
- Sandy Beyer's position as the Financial Manager has been posted. Two applications have been received thus far.
- Lengthy discussion was held regarding Greg Meyer's contract which ends at the end of December, 2018.
 - Motion that a letter will be sent to Greg Meyer formalizing the termination of the Contract on December 31, 2018 was seconded. Motion carried.

New Business

- Discussion was held regarding the fundraising policy that is in effect at SALEM. It was agreed that Council will write a brief overview of the policy and have it published in the newsletter as a reminder.
- Council discussed the designation of the Thanksgiving offering and Christmas offering.
 - A motion that any Thanksgiving offering received will be designated for World Hunger was seconded. Motion carried.
 - A motion that the Christmas Offering be designated 50% to Lutheran Disaster Response and 50% to Voyageurs Lutheran Ministry was seconded. Motion carried.
- Council then discussed the credit card limits for Don Hales as Director of Outreach.
 - A motion to provide Don Hales with a credit card for a maximum of \$30,000.00 was seconded. Motion carried.
- Whitney Cragun has declined to renew her contract at the end of December. She does however, plan to stay and help with Kid's Club until the end of April. She will help recruit for the Faith Formation Coordinator.

Suggestions, Observations, and Solutions: None received.

Announcements:

Thank you notes were read.

Annual Meeting: December 2, 2018 at 11:15 a.m.

Thanksgiving Worship – 11/21/2018, 7:00 p.m. @ Cascade United Methodist Church.

Other dates: Cantata: December 8th and 9th

Deck the Halls at Salem: 11/27/2018 at 4:30-7:00 p.m.

Adjournment

- Motion to adjourn was seconded. Motion carried.
- Closed with the Lord's Prayer.

Respectfully submitted by Meriellen Pisarek, Secretary

Outreach Governing Board Meeting November 13, 2018

Present were Don Hales, Noreen Steinbrecher, Bev Kunz, Joyce Kohnen, Terry Tichenor, Pastor Mike, Sandy Kretlow, Dennis Petersen. Special guest was Debra Flam.

MSC: Motion, Seconded. Carried

Pastor Mike opened with prayer.

Minutes from October meeting. MSC

Debra Flam update us on the MS parking lot sale with the hardware store. The sale has now been completed.

The large gift house sale will close on November 14, 2018.

As a result of the sale of the "gift house", a motion was made to deposit \$500,000.00 to the Initiative Foundation and \$190,121.16 to Brainerd Community Foundation made from the following:

1. \$99,471.61 from sale of gift house
 2. \$24,313.25 from parking lot sale
 3. \$48,989.23 from fire fund #2849
 4. \$17,347.07 from Mustard Seed #2835
- Total of \$190,121.16

Salem West:

Dennis or Dee have several meetings in the community that they plan to attend (Hospital Vendors show, Women Center, Bridges of hope).

Justin gave his notice that he is leaving as of Nov. 21. Steve from CEPT program will start work on Nov. 26.

Script Orders this month was \$4313.00 of which we get \$191.00 in return to Social Ministry. If you order from Amazon, go to Amazon.Smile and type in Salem Lutheran Church, we will get a rebate from each sale.

The 2019 Budget Meeting went well. It should be approved on Thursday night council meeting (Nov. 17, 2018).

Thanksgiving dinner went well.

Jail Ministry Party is on December 12 for lunch.

Pizza Ranch is December 10 at 4:30 if you like to bus dishes, please contact Don Hales.

Debbie MacKay talked to Noreen about putting up an Angel Tree. Please watch for it in the narthex.

MN Team Challenge Christmas Party is Dec 14, 2018, at 11:45 am.

MS Report:

The parking lot Planter is finished. Looks great. Motion was made to approved expenditure of \$2900.50 for planter. MSC
Sales are ahead of schedule.

Taste of Christmas is November 15,16, and 17.

Motion was made to appoint Don Hales as our new Director of Outreach at 20 hours a week for annual salary of \$24,000.00. MSC

Honduras trip has 11 people going in January.

A thank you from Kinship was received.

Next meeting will be December 10, at 1:00 pm.

Submitted by Sandy Kretlow, Secretary

JANUARY 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			2 10:30 AM Staff Meeting 5:30 PM Praise Team Rehearsal	3 8:30 AM Women's Bible Study 1:00 PM Nifty Nineties Meeting at Heartwood 6:30 PM Quilting at Heartwood	4 8:00 AM Men's Bible Study 9:05 AM Un-Decorating at the Church	5
6 9:00 AM Worship	7 5:30 PM Facilities Team Meeting	8 9:00 AM Piecemakers 1:00 PM In Stiches 5:30 PM Worship & Music Comm Meeting 6:30 PM Faith Formation Team Mtg	9 10:30 AM Staff Meeting 9:00 AM Diaper Ministry 1:00 PM Outreach Board Meeting 5:30 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal 6:30 PM FINK Learning Event	10 8:30 AM Women's Bible Study 9:30 AM Sarah Circle 5:00 PM Executive Team Meeting	11 8:00 AM Men's Bible Study 11:00 AM Koffee Klatch at Heartwood	12 12:00 PM Funeral Visitation 1:00 PM Paul Olson Funeral
13 9:00 AM Worship	14 9:00 AM Unlimited Learning Meeting 7:15 PM Salem Ringers Rehearsal	15 9:00 AM Piecemakers 1:00 PM In Stiches 3:00 PM Library Team Meeting 6:00 PM Faith Formation Team Mtg 6:00 PM Lessons for Life – <u>The Case for Christ</u>	16 10:30 AM Staff Meeting 5:30 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal 6:30 PM FINK Learning Event	17 8:30 AM Women's Bible Study 6:00 PM Council Meeting	18 8:00 AM Men's Bible Study	19
20 9:00 AM Worship with Teen Challenge Choir 10:00 AM Pancake Breakfast	21 5:45 PM Capital Appeal Team Meeting 7:15 PM Salem Ringers Rehearsal	22 9:00 AM Piecemakers 1:00 PM In Stiches 5:00 PM Welcome Team Meeting 6:00 PM Lessons for Life <u>The Case for Christ</u>	23 10:30 AM Staff Meeting 5:30 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal 6:30 PM FINK Service Event	24 8:30 AM Women's Bible Study	25 8:00 AM Men's Bible Study	26
27 9:00 AM Worship 1:30 PM Salem Hosts Care Center Worship	28 7:15 PM Salem Ringers Rehearsal	29 9:00 AM Piecemakers 1:00 PM In Stiches 6:00 PM Lessons for Life <u>The Case for Christ</u>	30 10:30 AM Staff Meeting 5:30 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal 6:30 PM FINK Learning Event	31 8:30 AM Women's Bible Study 11:15 AM Salem Delivers Meals on Wheels		



SALEM STAFF

Pastor – Michael R. Briggs
Office Manager – Deborah Carlson
Financial Manager – Chanda Devilliers
Facilities Coordinator – Glen Helm
Faith Formation Coordinator – Whitney Cragun
Organist/Pianist – Becky Klingelhofer
Choir Director – Scott Ruffing
Handbell Choir Director – Kevin Edstrom
Praise Team Directors – Becky Klingelhofer/Noreen Steinbrecher
Director of Outreach – Don Hales
Salem Outreach Facilitator – Dee Dee Frahm
Salem West Manager – Dennis Peterson
Mustard Seed Manager – Deb Selk
Mustard Seed Assistant Manager – Julie Fritz

VOLUNTEER MINISTRY COORDINATORS

Wedding Coordinators: Kim Coughlin, Sherri Godfrey
Cradle Roll: Jessica Jones
Control Booth & Website: Meriellen Pisarek
Kitchen Coordinators: Sherri Godfrey, Kathi Sharp

Phone Numbers

Salem Lutheran Church: 218.534.3309
Salem WEST (giving ministry): 218.534.4962
Mustard Seed: 218.534.2945

CHURCH COUNCIL

Mark Carlson, VP	218.851.7236
Jake Frahm	218.772.0202
Diane Hein, President	218.678.2699
Joel Huntley	218.892.0360
Jeff Mitchell	651.260.8140
Meriellen Pisarek, Secretary	218.839.3608
Ken Stebbins	218.764.2587
Terry Tichenor, Treasurer	781.223.0258
John Wojciak	218.546.5983

EMAIL

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Debbi Carlson	office@salemdwd.org
Chanda Devilliers	finance@salemdwd.org
Glen Helm	facilities@salemdwd.org
Salem West	west@salemdwd.org
The Mustard Seed	mustardseed@salemdwd.org