

✠ SALEM CONNECTION ✠

April 2019

Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444

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*“And so, because it was the Jewish day of Preparation, and the tomb was nearby, they laid him there.”
- John 19:41-42*

A few years ago, my former bishop, Rick Hoyme, wrote an article in the synod newsletter that quoted a sermon by Tony Campolo. As we go into Holy Week and Easter, I will quote them both.

Last month I got to meet one of my heroes. His name is Tony Campolo, and he has been one of the great influences in both my personal faith and my professional life. I have sat in a stadium filled with 40,000 Lutheran kids and watched this man transform kids, one life at a time, through the power of the Christian message. Last month, I got to sit in one of our congregations and experience him – and the power of his message – again.

According to Tony, his most popular message is what he calls, “It’s Friday... but Sunday’s coming.”

He tells about the old black preacher who stands up in front of his church on Good Friday and says quietly, almost at a whisper, “It’s Friday, ... but Sunday’s coming.”

Then he says it again, just a little louder, and the preacher keeps going.

He picks up the volume still more and shouts, “It was Friday. The cynics were looking at the world and saying, ‘As things have been so shall they be. You can’t change anything in this world.’ But those cynics didn’t know that it was only Friday. Sunday’s coming! It was Friday and Pilate thought he had washed his hands of a lot of trouble. The Pharisees were strutting around, laughing and poking each other in the ribs. They thought they were back in charge of things. But they didn’t know it was only Friday! Sunday’s coming!”

The old preacher keeps working that phrase for an hour, until at the end he is screaming, “IT’S FRIDAY! BUT SUNDAY’S COMIN’!” And then, one last time he yells, “IT’S FRIDAY!” And the whole congregation shouts with one voice, “BUT SUNDAY’S COMIN’!”

We all know the feeling of our Fridays when life seems not to work. Our dreams have died. Hope seems distant. It’s Friday.

But Sunday’s coming! Easter is about far more than what happens to us after we die! Easter is the promise that new life is always available right now. Redemption is possible right now. Death does not have the last word.

Grace and peace to you as we journey once again from Friday to Sunday.

- Pastor Mike

PRAYER CONCERNS: Richard Leino, Ron Kretlow, Lori Holmwig, Cleone McGillivray, Eldon Reeves, Dennis Suess, Ron Kretlow, Delbert Enos, Bruce Swanson, Jerry Pflepsen and family, Myrt Bollenbacher, Henry Hutchison, Elaine Dahlquist, Edna Sorensen, Bob Cooper, Sandy Archibald, David Olson, Jim Bendorf, Steve & Marilyn Holmwig, Kerri Sanderson, Renea McCall, Mark Mitchell, Sandra Daniel, Rick Kooy, Kari Landrus, Jeanne Astell, Gladys Cushman, Lochlan Mowers, Jack Hales, Jeremy Roach, Greg McBroom, Jennifer Sirianni, Sophia Madore, Barry Hites, Jennifer, Trevor and Olivia Gutzman, Tim Hurst, Bill Boies, Gary Schalock, Marsha Larson, Pastor Joyce Rush and 2 young mothers in our area for breast cancer. Haiti Mission Trip and Children's ministry replacement for Whitney.

Thank you notes!

Special thanks for all the cards, gifts, and well-wishes marking my retirement. I have read each message again and again. The years in the Salem office seemed to fly by as one melted into another. It was a blessing and privilege to work for and serve the Salem congregation. God Bless all of you! Debbi Carlson

Thank you so much for the Valentine flowers from the Outreach and the Sunday school children. They were a bright spot in what has become a dreary, snowy and cold winter. Maybe God will give us a long spring this year. Thanks also to Pastor Mike for delivering them. Love always, Donna & Jerry Sanderson

Thank you so very much for the beautiful flowers! Thank you for thinking of me. Arlene Stromberg

Thank you and the Salem kids for the Valentine flowers and card. We enjoyed them a lot. Many thanks. Eleanor & George

Joe & I would just like to thank you for the wonderful gifts we received Sunday when joining the church. That was so very thoughtful! Joe & Nancy Tighe

Sincere thanks to the Salem West crew for moving us. We love you guys! Jerry & Posey Pflepsen

Our dear Salem, our years at Salem were blessed in so many ways, an amazing fellowship of believers serving our Lord. Our new church in Iowa is a great ministry serving so many ways locally and a busy Peru mission. Arlene and Wilbur Radach

Thank you to Salem and congregation for the outpouring of support after my recent accident and hospitalization. I am truly humbled, grateful and amazed. So many have reached out and stepped up, and I am so grateful. Thank you and thank God! Bruce & Connie Lu Swanson

To everyone at Salem Lutheran Church, thank you for your support of our Work Buddies Programs! All kids deserve more caring adults and your contribution to this program helps us further that good. Laura Rathe - Kinship Board Chair

Thanks so much for your help in our attempt to help build a better community. Denny Davis - Kinship Partners

SPECIAL THANK YOU

Thank you Mark Carlson for painting the worship area. He spent many hours up on a ladder painting and it is all done! Be sure to see Mark and thank him.

NEW OFFICE HOURS

Beginning Monday, April 1st, 2019, the church office will be open **Monday – Friday**, 7:30-4, closed from 12:00-12:30 for lunch.

April Connection is available in the Kiosk. Be sure to stop and get your copy!!
April, May, June Devotional Booklets are available on the **Welcome table**.

There will be a **Coffee and cake thank you for Whitney Cragun** – April 14th after the service.

1st Communion Classes for 4th-8th grade students (who have not yet attended) and their parents will be held on Sundays at 10:30 a.m. in the Education Wing. The goal of the 4 week course is for students to receive their 1st Communion on Maundy Thursday, April 18th. Please keep the students in your prayers as they take this important step in their faith journeys.

Spring Cleanup Party



Come and be part of our spring cleaning, both inside and outside, of our Church on May 3, 2019 (morning only). We will be oiling pews, woodwork and possibly other inside cleaning as directed by Glen, our custodian. We will also be outside raking, spreading mulch in our gardens, painting some curbs yellow where it has worn off. Trimming trees, cleaning sand off the parking lot and just making our Church something our community and members be proud of. We will be starting at 8:00 am and be done by or before Noon. Hopefully Sherri Godfrey will again let us use her (anniversary present) dump trailer. Coffee and treats will be used to entice you to come. Facility Team

Campership Applications are available on the Camp table. Be sure to pick one up, fill it out and return it by **May 1, 2019**. See you at Camp!

Easter Lilies - Order forms are on the welcome table. Please choose whether it is in memory of or in honor of. Be sure to write clearly so the office can make sure your information is correct.



Attention Youth - Bowling will take place on Friday March 29th at 6:30 for kids in 7-12th grades. Friends are welcome. Meet at the Cuyuna Lanes in Crosby. Bring money to cover your shoe rental. Any questions contact Raye Cragun, 218-546-6962.

Worship and Lunch with Your Neighbors during Lent! Wednesday community worship services will be at Noon, followed by a soup & sandwich lunch. Free will donations will support the Ministerial Fund, used to provide gas, food, and lodging for local folks. The Lenten mid-day community worship schedule is:

Wed. March 27 th	Noon	St. Joseph's Roman Catholic, Crosby
Wed. April 3 rd	Noon	Lifespring Church at Heartwood, Crosby
Wed. April 10 th	Noon	Salem Lutheran, Deerwood

All are invited! Come and eat together. Come and worship together.



Lent Evening Worship Schedule: Midweek evening worship will be at Salem every Wed. in Lent. Supper will be served each Wed. from 5:30-6:30. Worship offerings will support VLM Camping Ministries and Midwives for Haiti. Come re-experience the story of our Lord's cross and resurrection through the lives of men and women who followed him.

Wed. April 3 rd	5:30-6:30 7:00 pm	Supper Lenten Worship with "Sister Elizabeth Fedde"
Wed. April 10 th	5:30-6:30 7:00 pm	Supper Lenten Worship with "Oscar Romero"



Holy Week Schedule

Sun. April 14 th	9:00 am	Palm Sunday Worship Procession with palms
Thurs. April 18 th	7:00 pm	Maundy Thursday Worship 1st Communion
Friday April 19 th	7:00 pm	Good Friday Worship
Sun. April 21 st	8:15 am 10:00 am	Easter Worship Easter Worship
Sun. April 28 th	8:15 am 10:00 am	Worship Worship

Beginning Easter Sunday, April 21, 2019, we will be returning to two services at 8:15 a.m. and 10:00 a.m.



APRIL WEDDING ANNIVERSARIES

6	John & Nancy Pelant	(1996)
7	Dean Hansen	(1984)
15	Bruce & Sandra Grivna	(2000)
15	Kevin & Jodi Stensrud	(2008)
22	Dick Muggli	(1961)
25	Rob & Kris Schmidt	(1995)
26	John & Raye Cragun	(1986)
26	Phil & Donna Turnquist	(1958)

USHERS

- 4/7 **9:00 am** Ed & Sherri Godfrey, John & Margo Wojciak
- 4/14 **9:00 am** Randy Holmwig, Herb & Barb Schoon, Helen Ryan
- 4/21 **8:15 am** Chuck Lubowitz, Karla Peterson, Nory & Peggy Hunze
10:00 am Jay & Sue Stromberg, Lisa Slepica
- 4/28 **8:15 am** Clark & Joyce Marshall, Ron & Sandy Kretlow
10:00 am Roger & Marlene Prill, Pat & Laura Guimont

APRIL BIRTHDAYS

- 1 Laura Newton
- 3 Nancy Reek
- 3 Mike Shermock
- 5 Samuel Coughlin
- 5 Easton DeCent
- 5 Carrie Johnson
- 5 Paul Magnuson
- 6 Sandy Archibald
- 6 Paul Hein
- 6 Darlene Olson
- 8 Carol Bobich
- 8 John Christenson
- 8 Beth Lavan
- 8 Eian Myers
- 9 Laura Hann
- 10 Joan Haglund
- 10 Stanley Kangas
- 10 Bev Kunz
- 11 Clark Marshall
- 11 Connor Zender
- 13 Elsa Ray
- 14 Bob Peterson
- 14 Shelly Skeim
- 14 Delores Jensen
- 15 Jena Reed
- 15 Michaela Stangel
- 16 Tina Royer
- 17 Jane Stromberg
- 18 Nancy Anderson
- 19 Heidi Mitchell
- 20 Abigail Chileen
- 21 Colin Barnett
- 21 Greg Meyer
- 22 Joel Bordwell
- 24 Bruce Grivna
- 25 Roger Prill
- 29 John Davies
- 30 Randy Briggs

READERS

- 4/7 Gary Guida
- 4/14 Tina Royer
- 4/21 EASTER – Glenn Suess – 8:15 am
- 4/21 EASTER – Nancy Meyer – 10:00 am
- 4/28 Tina Royer – 8:15 am
- 4/28 Sue Stromberg – 10:00 am

COMMUNION SERVERS

- 4/7 Gary Guida, Becky Klingelhofer
- 4/14 Dean Sylvester, Pat Sylvester, Shirley Taylor
- 4/21 EASTER – 8:15am - Ed Godfrey, Sherri Godfrey
- 4/21 EASTER – 10:00am -Nancy Meyer, Ron Meyer
- 4/28 8:15 am –Shirley Taylor, Tina Royer
- 4/28 10:00 am – Sue Stromberg, Jay Stromberg, Roger Prill

WORSHIP ATTENDANCE

- February 24TH – 150
- March 3RD – 86
- March 10TH – 45
- March 17th – 141
- March 24TH – 127

TRANSFER OUT

Arlene and Wilbur Radach

COFFEE HOUR

Served this month by Care & Share Unit 4. Please call Pam Magnuson at 612-390-2712 to volunteer on Sundays that list a need for help.

- 4/7 Tim & Nancy Herberg
Ken & Kathy Schultz
Lynn Hansen – treats
Dick & Garnette Bordwell – treats
- 4/14 Judy Johnson
Paul & Pam Magnuson
Josh & Renee Voller – treats
1 more volunteer needed
- 4/21 Easter Sunday
No coffee hour
- 4/28 Ed & Sherri Godfrey
Jim & Sheila Mayne – treats
2 more volunteers needed

DIAPER MINISTRY – Meeting to cut tshirts on Wednesday, April 10th at 9 a.m.

SARAH CIRCLE – April 11th, 9:30 a.m.

KOFFEE KLATCH at Heartwood, Friday April 12th at 11:00 a.m. Come for devotions and fellowship with Pastor Mike and friends.

WOMEN'S BIBLE STUDIES

† None at this time.

MEN'S BIBLE STUDY – All men are welcome Friday morning at 8:00 a.m. in the conference room.

TEAM/COMMITTEE MEETINGS

Worship & Music – Tues, April 2, 5:30 p.m.

Faith Formation – Tues, April 9, 6 p.m.

Executive – Thursday, April 11, 5 p.m.

Library – Tuesday, April 16, 3:00 p.m.

Council – Thursday, April 18, 6:00 p.m.

Welcome – Tuesday, April 23, 6:00 p.m.

LIBRARY NEWS

There are Lent and Easter books on the desk and mantle for check out. Easter is April 21st this year.

Earth Day is April 22. There are books on recycling, simpler living, gardening, landscaping, and nature available. This is a great time to consider our decisions as stewards of God's creation. We have already heard about **Reduce, Reuse, and Recycle**. We might also add **Refuse** and **Rot** to consider not buying things with excessive packaging and unnecessary items. Consider composting to enrich soil. Because recycling requirements have changed and packaging is more complex, check the latest rules for what is acceptable in your community. Example: Containers must be clean, crushed/flattened, caps/covers removed, etc.

Screen-Free Week is April 29 – May 5, 2019. Unplug from digital entertainment and rediscover life beyond the screen. Spend time playing, reading, daydreaming, creating, exploring and connecting with family and friends. In a study published in the Lancet Child & Adolescent Health last September, reduced screen time was positively linked to superior mental performance (thinking, language and memory tests).

The next meeting of the Library Team will be Tuesday, April 9 at 3 PM.



Salem Lutheran Church Operating Fund

Financial Results for February 2019

	Adopted Annual Budget	Feb Actual 2019	Feb Prior Year 2018
Income	\$440,236	\$ 36,572	\$ 31,783
Expense	\$444,127	\$ 25,852	\$ 36,742
Net	(\$ 3,891)	\$ 11,108	(\$ 4,959)

Overview of Mortgage & Building Fund

Salem Lutheran Church February 2019

Mortgage

Original Mortgage Amount	\$2,379,965.00
Principal Balance	\$1,453,416.36
Monthly Mortgage Payment (Principal & Interest)	\$ 10,844.00
Additional Principal Payment	\$4,564.00

Building Fund

Beginning Balance 02/01/19	\$227,489.36
Income Feb 2019	
Gifts	\$10,759
Interest	\$63.61
Expense Feb 2019	
Mortgage Payment	(\$10,844.00)
Additional Principal	(\$ 4,564.00)
Ending Balance 2/28/19	\$238,374.08

(The ending building balance is what we have in savings accounts dedicated to the building fund. \$80,800 of this is in a special account which is set aside for any unexpected large building expense or need)

Note that complete financials are available by contacting Chanda DeVilliers at the church office. Any questions can be directed to either Council Treasurer Terry Tichenor or Financial Manager Chanda DeVilliers



Happenings at the Mustard Seed

The days are getting longer, the temps are getting warmer and the snow is diminishing, what more could we ask for? I would love it if the snowbirds would start returning. We have had a hard time getting volunteers this winter, but have managed. We will welcome them back with open arms.

It's been a good 3 months for business, we are ahead of last year, which is unbelievable with the weather the way it has been. Hopefully it will be an early spring and we can enjoy nice weather once again.

The cause of the month for April is Lakes Area Habitat for Humanity. We have set dates for a few upcoming Events in May. The Spring Fling along with the Bake Sale and Mother's Day Apron Extravaganza is Thursday-Saturday May 9th-11th. The Spring Volunteer Supper will be held on Monday, May 13th starting at 5pm in the Fellowship hall, more to follow on this.

Blessings, Deb

MUSIC & WORSHIP COMMITTEE



We want to thank the congregation for the acceptance and support of our one blended worship service.

Many of you have expressed joy in worshipping as one church family and the variety of musical offerings. Everyone has experienced having the choir, handbell choir, and praise team offerings present in one service. A variety of new and old hymns and songs have been used to appeal to everyone. We hope you have enjoyed the variety with a spiritual uplifting.

Easter is soon upon us and plans for Holy Week are underway. Please attend midweek worship services.

Brad Shermock, son of Mike and Jean Shermock and a professional trumpeter, will be with us on Easter Sunday. Thank-you to those who donated funds for his costs.

Speakers for the organ is our next project. Presently, the organ is run through the sound system. The placement of the current speakers makes it difficult for the organist to hear and control the sound. Some of you are almost blasted out of your seats and balance is distorted.

The new speakers will be mounted in the sacristy and voiced so the organ will sound more like a pipe organ. Mark Carlson has built and installed the mounting shelf for the speakers. The cost for the project is about \$5,000. Most of the funds needed have been received through a designated memorial gift and Thrivent funds. Some extra funding is still needed to move forward with this project. Your support will enhance our worship experiences at Salem.

DIRECTOR OF OUTREACH

Don Hales outreach@salemdwd.org

To whom much has been given...

Wow! The calendar says that April is almost here, hard to believe.

March has been a busy month at both the Mustard Seed and Salem WEST. Even with the weather and having to close the store we are still ahead of last year. Many thanks to Deb, Julie and all of the volunteers who made this possible. Salem WEST also has had a busy month getting ready for what we hope will be a very busy donation time. Dennis, Dee Dee and Steve have been busy installing our new shelving system in the back of building 1(main building). This should help eliminate having donated goods piled up on the floor. Our families and the store are still in need of kitchen tables, chairs and living room furniture.

At the end of February, management from Outreach along with Tammy, Chanda and Pastor Mike, attended a daylong seminar on team building. Hopefully this will help us all in many aspects of our lives and help us to understand that we are all on the same team.

Honduras deadline is coming up quickly, I need to have 10 people committed to go this summer by April 8th. As of now I have 5 who are going and 1 maybe. We need to have a minimum of 10 for group airfare rates otherwise it's just too expensive.

God's Peace!

Don

FAITH FORMATION COORDINATOR

Whitney Cragun

My time on staff is drawing to a close and I have a few simple requests for every member at Salem (myself included!) through this next transition:

1. Spend time contemplating **how God might be asking you to serve** our Children, Youth, and Young Adults.
2. **PRAY about it.** Not sure how or where to start? Open your Bible, and dig into the book of Acts-- Paul's letters are a great place to start too! The book of Philippians is one of the most quoted books in the Bible, and Paul wrote it to paint a picture of a mature Christian life looks like.
3. **Ask** others where they think you may be able to use your gifts. Often times our loved ones see this more clearly than we do!
4. **Act** on whatever it is God has put on your heart. We all fall into the trap of "someone else is going to do it.." or "it's just not for me.." **All of us** must work to pass the torch of faith to the next generation!! It might be something small, or something you've never done before. God isn't interested in our futile efforts to prove ourselves, he is simply interested in the posture of our hearts, and our desire to serve him in all that we do.

One more question for all of you-- When you look around on Sunday morning, Wednesday night, at any of our church events... how many people my age do I see? **Almost none.** Maybe 2? 3?

The fact of the matter is that we are losing our youth and our Young Adults in turn. I don't think this is news to any of you, we all see this. We currently have just 20 members between ages 22-35. Of those 20 members, not many are active. Many are adult children of our members who don't even live in the area anymore. This weighs on my heart so heavily, because these are my people, my friends, my classmates, and the ones who are still in the area have no church family/community.

We have got to stop seeing it, thinking about it, talking about it and do something! Myself included! Serving our young people and growing the Church should be one of our most important goals in the coming years. This is about sharing the Gospel and bringing more people into the Kingdom of God! We have a *responsibility* to teach people about this radical faith that we have, and the loving God that we serve. We do not get to opt out of this, if we are truly Christ followers. It is the **Great Commission**- for each and every one of us to be a part of.

Maybe God is asking you to step into something new here at Salem, and maybe it's somewhere else in your life. God is calling us to **Welcome** people, he wants us to provide meaningful experiences and relationships to **Equip** people, and ultimately, to **Send** people forth to continue to do the work of our Lord wherever life takes them.

I look forward to continuing to serve at Salem with all of you, my brothers and sisters in Christ.

Children and Youth Updates at Salem

Salem is in need of Sunday School teachers. Marlene Prill, and Raye & Whitney Cragun are looking for a few more people to join in a rotation for the rest of the school year. Lessons will be planned/provided for you and you are always welcome to recruit youth helpers! Please contact Marlene, Raye, or Whitney if you have questions.

Kids Club is always needing volunteers to come and help supervise the kiddos. Call Whitney if you'd like to get involved. 218-839-3807

Voyageurs Lutheran Ministry **Day Camp** coming to Salem this summer! The week of June 24-29th we will have a VLM team here putting on an amazing, summer camp themed week of fun and games and learning about Jesus. The summer theme at VLM this year is *Weaving Joy* and the kids will do Bible study each day to learn about the joy of the Lord. Some needs for the week:

1. Volunteers to help run the program! The format of Day Camp will be a bit different than VBS but we can still use helpers to support the camp staff.
2. Snack prep and server[s]
3. Families to host/sponsor/take the Day Camp team out for dinner each night the week they are here.

Whitney will be the Congregation Coordinator, so contact her with questions and to sign up to volunteer!

The Early Bird Deadline for registration at Camp Hiawatha and Camp Vermilion is April 1st! Getting signed up before the deadline saves \$50!! Remember as well, that the **Campership Applications** are due to the Salem Office by **May 1st**. If there is a child in your life that may not be able to go to camp due to a financial constraint, please reach out to Whitney! We don't want any child to miss out on going to camp.

With so much love,

Whitney Cragun

Salem Lutheran Church Council Meeting Minutes of February 21, 2019

Council Mission Statement: "We exist with God's help, to provide leadership for the Salem Lutheran Church congregation".

The regular meeting of the Salem Lutheran Church Council was called to order at 6:00 p.m. on February 21, 2019.

Present: Pastor Mike, Ken Stebbins, John Wojciak, Mark Carlson, Meriellen Pisarek, Di Hein, Joel Huntley, and Jeff Mitchell. Absent: Terry Tichenor and Jake Frahm

Opening Prayer was led by Pastor Mike.

Congregational Input: None.

Approval of Minutes:

- A motion to change the January 17, 2019 minutes to reflect the new line item called 2630 Support Staff Continuing Ed. instead of 2605, was seconded. Motion carried.
- A motion to approve the corrected minutes from the Council meeting on January 17, 2019, was seconded. Motion carried.

Treasurer's Report:

- Council reviewed the Treasurer's Report for January, 2019. Motion to accept the Treasurer's Report was seconded. Motion carried.

Pastor's Report:

- In spite of 4 weather cancellation days we managed to have a very full month. Teen Challenge led worship on January 20th, followed by a pancake breakfast. Thanks to Kathi and Sheri and all who made that happen! 12 people went to Honduras, and another 13 became Salem members.
- Staff transitions continue. Tammy Martin started work as Salem's office manager on February 11th. Debbi Carlson's last day is February 28th, although she has said she will be available as a resource for Tammy as questions come up. Whitney Cragun's resignation is effective the end of March. We need to move aggressively with the Faith Formation team to envision and staff the ministry going forward.
- The Worship Team is proposing single Sunday services through Palm Sunday, April 14th. Worshippers seem to favor a single worship service by about 5 to 1. The minority have raised valid concerns about worship time, style and feasibility once the snowbirds begin to return.
- I will be gone the weekend of March 2-3 as a "quarterly personal leave weekend". Thank you to you and the 2018 council for granting this wonderful benefit.

Faith Formation Coordinator's Report:

- Kid's Club: Approaching 30 kids. We are considering capping it at 30, as we can't handle much more chaos! We did a sewing day this week though, and it went SO well. It makes such a difference when the kids get one on one help with projects. We have about 10 sessions planned (loosely) and hoping to be set for the rest of the year soon.
- Sunday school: Marlene filled in for me last Sunday and had 8 kids! Very encouraging as numbers have been down.
- Lenten Meals: The sign-up sheet to prepare meals, as well as serve and cleanup is up on the kiosk. The confirmation kids/youth and families will serve/cleanup for 3 of the 6 Wednesdays. So we are looking for groups/individuals to cook food for all 6 Wednesday services.
- Camp Sunday: We have scheduled Camp Sunday for March 10th
- VBS/VLM Day Camp: We have decided to move forward with scheduling the VLM Day camp team.
- VBS- I still think that we should consider doing a VBS in August, if we have interest and manpower to make it happen.
- Confirmation - Still looking at taking 4-5 kids to Camp Vermilion for Rejuv. Next Wednesday we will have a service night at Salem WEST.
- Youth - Plans are in the works for a bowling night, lock-in, and still possibly a ski-trip.

Committee Reports:

- Worship and Music: Proposing to have one service through Palm Sunday. Materials for the shelf for the organ speakers are in.

Unfinished Business:

- Security team update: Discussion was held regarding the bid from Midwest Security of \$3,700.00. Salem West has installed their own system. This system needs to be researched as a possibility for the church. The system at Salem West is a Lorax System. The committee is also wanting to install an intercom system. The team will be next meeting in April.
- American Funds Use: Discussion was held that the family who donated these funds approved the moving of funds from this account to the electronic sign account. Motion to move \$10,000.00 from line 1392 and transfer to line 2235 was seconded. Motion carried.
- Office manager position has been filled. Tammy Martin started on February 11th training with Debbi Carlson. Debbi's last day will be February 28th.

- Updated Guidelines between Council and OGB (Outreach Governing Board): Ample discussion was held regarding the changes that have been proposed to the guidelines. Motion to accept the amended Guidelines for the relationship between the Congregation Council and The Outreach Ministries Governing Board of Salem Lutheran Church was seconded. Motion carried.
- Silent Auction/Summerfest Taskforce: Discussion was held regarding putting together a task force team for the possibility of continuing the silent auction during Summerfest. Suggested members of the task force team were people from each of the following groups: Members from Outreach board; members from Council and members from the Congregation.

New Business:

- Discussion was held that Greg Meyer and Sandy Beyer both received 2 weeks of vacation pay when leaving Salem. Motion that Debbi Carlson receive 2 weeks of vacation pay was seconded. Motion carried.
- Faith Formation Coordinator Position: Council discussed the possibility of forming an inquiry group called the Faith Formation Research Team. Suggestions for this team were possibly some of those already involved with Faith Formation, and council member, Mark Carlson and Pastor Mike.
- One worship service until Easter: Discussion was held regarding the survey information on one service vs. two services. Motion to continue one blended service until Easter was seconded. Motion carried. Council also discussed the volume and blend of music in the 9:00 a.m. service.
- Updated employment policy and cell phone usage: Proposed changes to the employment policy and cell phone usage were discussed.
- Building closure/alarm setting on Lenten Wednesdays: Discussion was held regarding the need to have someone assigned to lock the church and set the alarms on Wednesday evenings during Lent. A person will be found to lock the church and set the alarms on a week by week basis.

Suggestions, Observations, and Solutions: None

Announcements:

Next council meeting – March 21st

Goodbye Lunch for Debbi Carlson – Feb. 26th at noon.

Volunteer Appreciation Breakfast – Sunday, Feb. 24th after service

Staff training in Little Falls – Wed. Feb. 27th

Nuts and Bolts in Cloquet – March 16th

Eco Summit – March 30th

Meeting was adjourned with the Lord’s Prayer.

Respectfully submitted by Meriellen Pisarek, Secretary

Outreach Governing Board Meeting February 20, 2019

Present were Noreen Steinbrecher, Kim Coughlin, Bev Kunz, Joyce Kohnen, Sandy Kretlow, Don Hales, Dennis Peterson and Pastor Mike. Absent was Terry Tichenor.

MSC: Motion, Seconded and Carried

Pastor Mike opened with prayer.

Don Hales gave devotions, reflecting on the past year of event in his life.

Minutes from January was sent out to board. MSC

Financials from January was presented. MSC

Initiative Foundation investment interest since November is \$14,323.87 on our \$500,000.00 investment. Brainerd Community Foundation investment on \$190,121.18 was \$3,670.63.

Scrip Sales were \$929.81 for the year 2018. February 2019 was \$59.53

Mustard Sale sales are up in spite of the bad weather at the end of January.

Bids for the 24' X 72' addition to the Mustard Seed is as follows: Site Prep: Jerry Hutchison \$25,225.00, Alexson Construction \$75,500.00, TWM Architecture's \$6,000.00.

Motion was made to spend \$6000.00 from line #2839 to TWM Architecture to design the addition to the MS as required by the City of Deerwood. MSC

A 90-day review for Steve at Salem West will be done next week.

Motion was made to give Steve \$1.00 per hour raise starting on March 15. MSC

Steve has been organizing the back room at Salem West with shelving.

Salem West Trailer repair should be ready next week.

A letter sign will be added to the existing sign at Salem West to advertise our sales and needs of Salem West. Don is working on getting the sign this spring.

A Team Building Seminar at Initiative Foundation in Little Falls will be on February 27 for the following people: Dee Dee Frahm, Don Hales, Dennis Peterson, Pastor Mike, Tammy Martin, Chanda DeVilliers, Deb Selk, and Julie Fritz. Sponsored by Salem Outreach at a cost of \$600.00 from acct #2910. MSC

The chocolate Extravaganza at the Mustard Seed made a total of \$1655.00 in sales and donations to be added to the Honduras gift account #2805.

Don Hales is working on a flyer to be given to other churches to advertise for volunteers or needs at Salem West.

Summerfest: A meeting will be set for members of the Outreach Board and Council in the near future to discuss Silent Auction.

Next meeting will be March 27, 2019 at 1:00 pm Meeting adjourned.

Submitted by Sandy Kretlow, Secretary

APRIL 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Office Workers Retreat 5:30 PM Facilities Team Mtg. 7:15 PM Ringers	2 Office Workers Retreat 9:00 AM Piecemakers 1:00 PM In Stitches 5:30 PM Worship & Music Committee Mtg.	3 10:30 AM Staff Meeting Noon Community Worship Luncheon at Heartwood 3:15-5 PM Kids Club 5:30 PM Praise Team Rehearsal 5:30-6:30 Supper 6:00 PM Choir Rehearsal 7:00 PM Worship	4 6:00 PM Nifty Nineties at Heartwood 6:30 PM Quilting at Heartwood	5 8:00 AM Men's Bible Study	6
7 9:00 AM Worship	8 7:15 PM Salem Ringers Rehearsal	9 9:00 AM Piecemakers 1:00 PM In Stitches 3:00 PM Library Team Mtg. 6:00 PM Faith Foundation Mtg.	10 10:30 AM Staff Meeting Noon Community Worship Luncheon at Salem 3:15-5 PM Kids Club 5:30 PM Praise Team Rehearsal 5:30-6:30 Supper 6:00 PM Choir Rehearsal 7:00 PM Worship	11 5:00 PM Executive Team Mtg.	12 8:00 AM Men's Bible Study 11:00 AM Koffee Klatch at Heartwood	13
14 – Palm Sunday 9:00 AM Worship Coffee and Cake Thank You for Whitney after Worship	15 7:15 PM Salem Ringers Rehearsal	16 9:00 AM Piecemakers 1:00 PM In Stitches	17 10:30 AM Staff Meeting 1:00 PM Outreach Mtg. 3:15-5 PM Kids Club 5:30 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal	18 – Maundy Thurs. 9:30 AM Sarah Circle Meeting 7:00 pm Worship	19 – Good Friday 8:00 AM Men's Bible Study 7:00 pm Worship	20
21 - EASTER 8:15 AM Worship 10:00 AM Worship	22 7:15 PM Salem Ringers Rehearsal	23 9:00 AM Piecemakers 1:00 PM In Stitches 6:00 PM Welcome Team Mtg.	24 10:30 AM Staff Meeting 3:15-5 PM Kids Club 5:30 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal	25 6:00 PM Council Meeting	26 8:00 AM Men's Bible Study	27
28 8:15 AM Worship 10:00 AM Worship	29 7:15 PM Salem Ringers Rehearsal	30 9:00 AM Piecemakers 1:00 PM In Stitches ECO Summit				

ENJOY THE SPRING WEATHER!

SALEM STAFF

Pastor –Michael R. Briggs
 Office Manager – Tammy Martin
 Financial Manager – Chanda DeVilliers
 Facilities Coordinator – Glen Helm
 Organist/Pianist – Becky Klingelhofer
 Choir Director – Scott Ruffing
 Handbell Choir Director – Kevin Edstrom
 Praise Team Directors – Becky Klingelhofer/Noreen Steinbrecher
 Director of Outreach – Don Hales
 Salem Outreach Facilitator – Dee Dee Frahm
 Salem West Manager – Dennis Peterson
 Salem West Delivery Leader – Steve Weishalla
 Mustard Seed Manager – Deb Selk
 Mustard Seed Assistant Manager – Julie Fritz
 Mustard Seed Assistant – Joey Serfling

CHURCH COUNCIL

Mark Carlson, VP 218.851.7236
 Jake Frahm 218.772.0202
 Diane Hein, President 218.678.2699
 Joel Huntley 218.892.0360
 Meriellen Pisarek, Secretary 218.839.3608
 Ken Stebbins 218.764.2587
 Terry Tichenor, Treasurer 781.223.0258
 John Wojciak 218.546.5983

EMAIL ADDRESSES

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Chanda DeVilliers finance@salemdwd.org
Glen Helm facilities@salemdwd.org
Salem WEST west@salemdwd.org
The Mustard Seed mustardseed@salemdwd.org
Deb Selk msmanager@salemdwd.org

VOLUNTEER MINISTRY COORDINATORS

Wedding Coordinators: Kim Coughlin, Sherri Godfrey
Cradle Roll: Jessica Jones
Altar Care: Barb Schiffler
Control Booth & Website: Meriellen Pisarek
Kitchen Coordinators: Sherri Godfrey, Kathi Sharp

Phone Numbers

Salem Lutheran Church: 218.534.3309
Salem WEST (giving ministry): 218.534.4962
Mustard Seed: 218.534.2945

