

✝ SALEM CONNECTION ✝

May 2019

Spring is here!!

Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444

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“But how are they to call on one in whom they have not believed? And how are they to believe in one of whom they have never heard? And how are they to hear without someone to proclaim him? And how are they to proclaim him unless they are sent? As it is written, ‘How beautiful are the feet of those who bring good news!’”

Romans 10:14-15

There are 3 people that need to hear the Good News: the Insider, the Outsider, and the Next Generation.

- Walter Bruggemann

During the 7 weeks of Easter we read stories from Acts, and we hear how the Spirit of God filled the first Christians and led them all over the Roman Empire to share the good news of Jesus.

The story of Acts continues today with Spirit-led people in our midst who’ve given themselves to sharing the Good News with the next generation. You know these folks. They are the Kid’s Club teachers and helpers who put their Wed. evening agendas on hold to teach kids about Jesus. They are the confirmation small group guides and mentors who have devoted their Wednesday evenings to developing relationships with young people. They are the Authentic, Affirming, and Available Adults (AAA adults) who work side by side with young people at fundraisers and service projects, spend weekends with them at Gatherings, or help them deepen their faith, traveling with them in the name of Jesus to places like the BWCA, Houston or Honduras.

We don’t normally call that “evangelism,” but it is. It is planting and nurturing seeds of faith so that the next generation will know Jesus and share that faith wherever God takes them in the future.

Each May we take time to reflect on our ministry with the next generation of believers. Mothers are honored, and we are reminded that the primary place faith is caught, taught, and nurtured is in the home (May 5).

Confirmation students and their families, guides, and mentors celebrate their year together with a Potluck & Softball Game (May 1).

Graduating seniors are wrapped in a blanket and blessed by the whole congregation as they take the next step on their journeys (May 12).

Sunday School & Kid’s Club students say thank you and share a blessing with their teachers and leaders (May 19).

All these are visible signs of the good work you do on behalf of Salem’s young people every day. Thank you for your everyday evangelistic efforts that have planted and nurtured the seed of faith in Salem’s next generation of believers!

- Pastor Mike

Prayer Concerns - Marian Erickson, George Pettersen , Mary Olson, Richard Leino, Ron Kretlow Cleone McGillivray, Dennis Suess, Bruce Swanson, Jerry Pflapsen and family, Myrt Bollenbacher, Henry Hutchison, Edna Sorensen, Bob Cooper, Dan Harrison, Sandy Archibald, David Olson, Steve & Marilyn Holmwig, Kerri Sanderson, Renea McCall, Mark Mitchell, Sandra Daniel, Rick Kooy, Jeanne Astell, Gladys Cushman, Lochlan Mowers, Jack Hales, Jeremy Roach, Greg McBroom, Jennifer Sirianni, Sophia Madore, Barry Hites, Bill Boies, Gary Schalock, Marsha Larson, Pastor Joyce Rush, Ken & Lois Landberg, Jill Martinson, David & Margery Pankratz.

Thank you notes!

Many thanks to the Salem family for cards and hugs during this difficult time. Also, thanks to the kitchen workers and the chocolate chip bar bakers! God Bless! Lavonn Reeves and family

Thank you so very much for the beautiful flowers. Thank you for remembering me. Wishing all of you a Wonderful Easter. Thanks much again! Arlene Stromberg

Our family would like to thank the Outreach Committee for the beautiful Easter Lily and for Nancy J delivering it to us. It was a wonderful surprise. Thank you so much!! Betty & Beth Lavan

Dear Salem Family, I want to thank all who said prayers, offered condolences, sent cards, gave memorials or in any other way supported my family after the death of my brother Don. Your support these past weeks has shown Becky and I the love Christ has asked us to exhibit. God Bless you. Gary Guida

I want to thank all of you at Salem that have been praying for me to find a place to live. I have happy news! I found a nice 2 bedroom apartment in Crosby! Dennis and Steve from Salem West were very gracious and helped me move in. I'll be unpacking boxes for the next month, but it sure feels good to have a place of my own! Tammy Martin

Thank you to the Outreach Committee for the Easter Lily. Shirley Harker

We wish to thank the Outreach Committee, the Sunday school and all of you in the congregation for remembering us at Easter. The lily smells so sweet and reminds us that God's love is there for us all! Blessings, Jerry & Donna Sanderson.

Dear Salem Family, I want to thank all who said prayers, offered condolences, sent cards, gave memorials or in any other way supported my family after the death of my brother Don. Your support these past weeks has shown Becky and I the love Christ has asked us to exhibit. God bless you! Gary Guida

A big thank you to Outreach for the beautiful Easter Lily that's keeping our Christmas flower company! Sandy Archibald

Marilyn and I want to thank Outreach for the beautiful Easter Lily. It was very special to see as we returned from Mayo. Thank you for your continued prayers and God Bless! Steve and Marilyn Holmwig

CHURCH RECORD UPDATE

BAPTISMS

Nathan Charles Perpich, son of Nicholas & Tracy (Roth) Perpich
Sponsors: Matthew Perpich & Keri Roth
Baptized: April 7, 2019

RECEIVED COMMUNION ON APRIL 18, 2019

Barrett Rezac Emmet Deseth Brandon Kunz
Owen Deseth Abe Deseth

FUNERALS

Eldon Reeves - Funeral: April 13, 2019 at Salem
Jim Bendorf - Funeral: April 20, 2019 at Salem

CONFIRMATION CLASS POT-LUCK PICNIC & SOFTBALL GAME is **Wed. May. 1st from 6:30-8PM**. Students, mentors, family and congregation members are invited to help us celebrate a great year together!

PROUD TO BE PART OF SALEM LUTHERAN CHURCH SPRING CLEANUP PARTY!



Please come on **Saturday May 4th at 8:00 AM** and be part of our church property spring cleanup that makes things look fresh and new. We want our neighbors and possible future members to feel that we care about how we look in our community.

- If you have a portable gas yard vacuum for cleaning up around flowers and bushes, please bring it along for that job.
 - If you have a backpack leaf blower, please bring it along for leaves and parking lot sand cleanup.
 - We will be oiling (Murthy's Oil with water) the sanctuary pews, wood work and other items that Glen (custodian) might feel necessary to be done on inside of church.
 - Jobs that we will be doing on outside are raking leaves and sticks, cleaning out flower beds and bushes, spreading mulch, removing sand from sidewalks and parking lot, repairing hole in parking lot and painting safety yellow on curbs (if we have a volunteer for that job).
 - If you have a particular job you would like to do that is great, otherwise we will be assigning tasks.
- See you there!! Questions call Ernie 218-839-0970. P.S. hopefully we will be done by noon

CONGREGATION MEETING

A congregation meeting is scheduled for **Sun. May 5th, between services (about 9:30)** to vote on a proposed addition to the Mustard Seed. Proposed addition to be on the west side of the existing building. The 1440 sq. ft. current retail space will be increased by approximately 30%. Total cost not to exceed \$125,000. Funds are currently available in Outreach.

GRADUATE RECOGNITION SUNDAY IS May 12TH. Salem's 9 graduating seniors in the class of 2019 will receive a blanket made by Laura Hann. Don't miss this opportunity to honor and bless Salem's young people.

MEMORIAL GARDEN AND COLUMBARIUM AREA

The Committee will be planting in this area before Memorial weekend. If you would like to donate money towards the purchase of plants, please do so by **May 19** at the Office. If you have any questions please ask Cathy Aykens.

CHURCH CAMPING 2019 - Dear Church Family,

Did you know that a bunch of us Salemites go camping together? We have been doing this for almost 20 years. We have trailers, motorhomes, RV's and yes even tents. We used to go to Two Harbors, and the last several years we have been going to Trails RV north of Walker MN. We have several sites reserved for Sunday afternoon, **June 16 -19th** (check out 11:00 am). Think about joining us. You DO NOT have to be a member of our church to join us. Everyone is welcome. Bring along another camper too! I have lots of details if you are interested. My phone number is 218-546-5794.

There are biking trails, golf courses, swimming pool, and a playground. Some of our men take fishing boats along for those of you who like to fish. We have some of the world's best fisherman in our group!!! There are lots of shops & eating out is an option too. There is even a great greenhouse that some of have to check out each year. We do have cable TV and internet at the office for you that need that.

We try to have a pot luck meal (Tuesday evening) and also campfire/ sharing each evening, and/or bible study in the evenings for an hour or so. Pastor is planning on the study for Tuesday evening. We have even had members of our congregation come for the afternoon, stay for the pot luck and study. Some of just kick back and relax!!!

We strive to keep our units close together so if you are scheduled to go with us and cannot make it, please let me know ASAP. I will cancel all the sites we do not need. Remember our deadline for reservations/cancellations is Memorial Day Weekend. God Bless, Becky Guida

SALEM'S MENS RETREAT - There are still openings for SALEM'S MENS RETREAT which is held at Kec's Kove Resort on beautiful Kabetogema Lake. Dates are **July 15-18**. Contact the office for registration forms or Ernie Erickson, Don Hales or Gary Guida for questions or further info. Registration forms are in the kiosk.



CHURCH ATTENDANCE

March 31 – 153
 April 7 – 179
 April 14 – 195
 Maundy Thursday – 79
 Good Friday – 84
 Easter Sunday 8:15 – 204
 Easter Sunday 10:00 – 120
 April 28 – 8:15-101
 April 28 – 10:00 - 52

MAY USHERS

May 5 - 8:15 a.m.
 Ed & Sherri Godfrey, John & Margo Wojciak
May 5 - 10:00 a.m.
 Ken Schultz, Glen Suess, Renee Gilmer
May 12 - 8:15 a.m.
 Randy Holmvgig, Herb & Barb Schoon, Helen Ryan
May 12 - 10:00 a.m.
 Dean & Pat Sylvester, Ernie & Mary Erickson
May 19 – 8:15 a.m.
 Chuck Lubowitz, Karla Peterson, Nory & Peggy Hunze
May 19 – 10:00 a.m.
 Jay & Sue Stromberg, Lisa Slepica
May 26 – 8:15 a.m.
 Clark & Joyce Marshall, Ron & Sandy Kretlow
May 26 – 10:00 a.m.
 Roger & Marlene Prill, Pat & Laura Guimont

MAY WEDDING ANNIVERSARIES

Gene & Barb Abelson	May 1
Chuck & Char Hausker	May 7
Les & Shirley Taylor	May 8
Richard & Lynn Leino	May 10
Glenn Suess & Ruth Helgesen	May 16
Richard & Lois Hicks	May 17
Gregory & Jena Reed	May 20
DeMar & Arlys Wanstrom	May 25
Terry & Judy Fields	May 28

MAY READERS

May 5, 8:15 – Tina Royer
 May 5, 10:00 – Jasmine Siliznoff
 May 12, 8:15 – Glenn Suess
 May 12, 10:00 – Kim Coughlin
 May 19, 8:15 – Shirley Huxford
 May 19, 10:00 – Nancy Meyer
 May 26, 8:15 – Peggy Blistain
 May 26, 10:00 –

MAY COMMUNION SERVERS

May 5 – 8:15 a.m.
 Tina Royer, John & Margo Wojciak
May 5 – 10:00 a.m.
May 12 – 8:15 a.m.
 Glenn Suess, Ed & Sherri Godfrey
May 12 – 10:00 a.m.
 Kim Coughlin, Glen Knutson, Nate Williams
May 19 – 8:15 a.m.
 Jerry & Shirley Huxford, Tracy Perpich
Mat 19 - 10:00 a.m.
 Nancy Johnson, Kyle & Shelly Skeim
May 26 – no communion

MAY BIRTHDAYS

Christine Myers	May 1
Delylah Voller	May 1
Dan Goodwin	May 2
Jeanne Stangel	May 3
David Steinke	May 4
Nancy Schmidt	May 5
Jim Rude	May 6
Ken Schultz	May 11
Sean McGuire	May 12
Jason Holmvgig	May 13
Rick Johnson	May 13
Kevin Stensrud	May 15
Elaine Dahlquist	May 16
Ken Nystrom	May 16
Joey Serfling	May 17
Bruce Swanson	May 17
Dorinne Cole	May 18
Kathy Schultz	May 18
Jean Shermock	May 18
Elizabeth Gavin	May 20
Deb Selk	May 20
Ashley Meyer	May 22
Glenn Suess	May 22
Marian Erickson	May 25

MAY BIRTHDAYS cont...

Tim Coughlin	May 27
Wendy Christenson	May 28
Vi Klungness	May 28
Glen Knutson	May 30
Peter MacKay	May 30
Donna Sanderson	May 30
Raye Cragun	May 31
Nancy Johnson	May 31

COFFEE HOUR

Served this month by Care & Share Unit 5.

- 5/5 Rad & Tina Royer
Rad & Tina Royer, Margo Wojciak – treats
- 5/12 Dean & Pat Sylvester
Graduation Cakes – treats
- 5 19 Al & Kathi Sharp
- 5/26 Nory & Peggy Hunze

DIAPER MINISTRY – Meeting to cut tshirts on Wednesday, May 8th at 9 a.m.

SARAH CIRCLE – May 9th, 9:30 a.m.

KOFFEE KLATCH at Heartwood, Friday May 10th at 11:00 a.m. Come for devotions and fellowship with Pastor Mike and friends.

NIFTY NINETIES

Back in the summer of 2018 when I had reached my “milestone” birthday, I realized that several other Salem ladies had also reached that age. (I hadn’t wanted anyone to know”) When several of us attended Mina Nystrom’s 90th birthday celebration, I asked those present what they thought about forming a group of ladies that would meet once a month to reminisce and make new friends. Thus, this is what happened.

We became known as the “NIFTY NINETIES” and meet once a month, the first Thursday of each month at Heartwood at 1:00 p.m.

There is coffee served and we talk about a selected topic of interest in our lives. There is so much more to learn.

We would love to have you join us. There are six that meet regularly and we know there are more that are eligible.

You only need to be 90 or more (or soon to be), have a relationship to Salem and are feminine. If you want more information or need a ride, call Teddy Skattum, 534-3595.



Nifty Nineties Group

WOMEN’S BIBLE STUDIES

Wednesdays at 6:30 a.m.

Thursdays at 8:30 a.m.

MEN’S BIBLE STUDY – All men are welcome Friday morning at 8:00 a.m. in the conference room.

TEAM/COMMITTEE MEETINGS

Facilities Team Mtg. – Monday May 6th, 5:30 p.m.

Worship & Music – Tuesday, May 7th, 5:30 p.m.

Faith Formation – Tuesday, May 14th, 6:00 p.m.

Executive – Thursday, May 9th, 5:00 p.m.

Library – Wednesday, May 15th, 3:00 p.m.

Council – Thursday May 16th, 6:00 p.m.

LIBRARY NEWS

National Day of Prayer is Thursday, May 2, 2019. This year's theme is **Love One Another** based on John 13:34 "Love one another, just as I have loved you". Every president since 1952 has signed a National Day of Prayer proclamation. Since 1988 it has been designated as the first Thursday in May. There are books on prayer on the desk in the library.

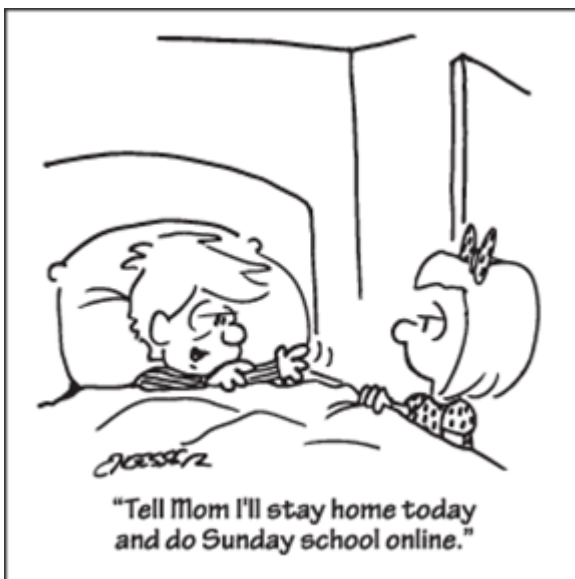
May 11th is the opening of fishing. This is a time to focus on Jesus' directive to be "fishers of men". Invite someone to fish and worship with you this year.

Mother's Day is May 12th. If your mother or grandmother encouraged reading and the love of books, take time to say thanks and discuss favorite books together.

Memorial Day on May 27th is a time to reflect and honor those who served to defend our freedom. Freedom to worship is something that we treasure. We have some books about heroes who served in the military on display if you want to learn more.

There are books and magazines in the giveaway bin on top of the card catalog. Please help yourself to items in the bin.

The next meeting of the Library Team is Wednesday, May 15 at 3 PM.



THE MUSTARD SEED

Deb Selk, Manager mustardseed@salemdwd.org



Happenings at the Mustard Seed

Spring Fling and Bake Sale at the Mustard Seed May 9th-11th. You will be getting a call to donate baked items. Thank you in advance! Containers will be available in the Church kitchen, Mustard Seed and Salem West.

There will be a Spring Appreciation Dinner for all Volunteers on Monday May the 13th at 5 pm in the Fellowship Hall. Sign-up sheet is on the kiosk in the Narthex or you can call Mustard Seed at 534-2945 or Salem West at 534-4962 to sign-up. **Deadline to sign up is Wednesday May 8th.** Hope to see all of you there!

Blessings, Deb

DIRECTOR OF OUTREACH

Don Hales outreach@salemdwd.org

TEAM BUILDING

Since last August the focus of the Outreach Governing Board has been about "TEAM BUILDING". Whatever you volunteer to do, or whatever your job is, our focus as a congregation is to spread the news and love of Jesus Christ. So regardless of what we do, we are on the "Team".

SUMMER FEST

This belief is what led the OGB to offer to take over the leadership of Summer Fest. This event is such a wonderful opportunity for us all. It's not just about the financial gain that it gives us, it's also about the camaraderie of working together and having fun.

The Tesdahl's and OGB are meeting and going over the logistics of everything that needs to be done and will be setting up meetings in the near future. We were also very encouraged by the large turnout for our first meeting. So stay tuned for more information.

HONDURAS

For a couple of reasons I decided that this just was not the summer to go to Honduras. So I scratched that plan off of my calendar and replaced it with Summer Fest. We have had tremendous interest in a trip in early 2020.

APPRECIATION DINNER

The Spring Appreciation Dinner will be held May 13th, it is open to anyone who volunteers in any capacity at Salem. Kathy and Sheri have agreed to once again make a fabulous meal for us. Please sign up at the kiosk at church, Salem WEST or the Mustard Seed.

JULY 2nd 2009

This is a very important date! This is the 10th anniversary of The Mustard Seed. Can't believe it! We are planning some celebrations and will have more information for you soon.

MUSTARD SEED ADDITION

In working with our consultant in the fall of 2017, we realized that we had simply out grown the current space. If we were going to continue to grow we needed to add on. So this has been an 18 month process to get to this point.

After talking with three contractors, the city of Deerwood and an architectural engineering firm, we now have a working plan that we can afford. May 5th we will hold a congregational vote to authorize the expenditure needed for this project. If you have any questions please feel free to contact me. God's Peace, Don

Bu\$iness

**Salem Lutheran Church Operating Fund
Financial Results for Mar 2019**

	Adopted Annual Budget	Mar Actual 2019	Jan Prior Year 2018
Income	\$440,236	\$ 28,144	\$ 29,665
Expense	\$444,127	\$ 31,467	\$ 33,913
Net	(\$ 3,891)	(\$ 3,353)	(\$ 4,248)

Overview of Mortgage & Building Fund

Salem Lutheran Church

March 2019

Mortgage

Original Mortgage Amount	\$2,379,965.00
Principal Balance	\$1,417,781.06
Monthly Mortgage Payment (Principal & Interest)	\$ 10,844.00
Additional Principal Payment	\$ 4,564.00

Building Fund

Beginning Balance 03/01/19	\$240,532.41
Income Jan 2018	
Gifts	\$9,383
Interest	\$75.94
Choice Dollars	\$0.00
Expense Jan 2018	
Mortgage Payment	(\$10,844.00)
Additional Principal	(\$ 4,564.00)
Ending Balance 03/31/19	\$234,583.35

(The ending building balance is what we have in savings accounts dedicated to the building fund. \$80,800 of this is in a special account which is set aside for any unexpected large building expense or need)

Note that complete financials are available by contacting Chanda DeVilliers at the church office. Any questions can be directed to either Council Treasurer Terry Tichenor or Financial Manager Chanda DeVilliers

FAITH FORMATION COMMITTEE

We will be holding a new kind of Vacation Bible School this June-- SUMMER CAMP is coming to us!! A team from Voyageurs Lutheran Ministries (VLM) will be facilitating a week of Camp fun, games, learning about Jesus, crafts, nature activities, and so much more! Mon-Fri June 24-28 all day. An additional pre-school program will be provided by Salem volunteers, morning only. Cost is \$15/child for k-6th grade, \$10 for preschool, \$30/family. Registration forms, and more info available online or at the church office. Contact Whitney Cragun with questions- youth@salemdwd.org, 218-534-3309." Thank you! Whitney Cragun

Do you know someone 18 years old or older who is still not sure what to do with their summer?

Camp is an incredible place that can help develop and grow critical thinking and creative problem solving skills, interpersonal and leadership skills, and verbal and non-verbal communication skills. It also provides an intentional community that is centered around growing and equipping youth from kindergartners all the way through high schoolers. Working at camp creates networking opportunities, global relationships with our international staff, and a chance to make life-long friends.

At Voyageurs Lutheran Ministry, summer staff get all of that, plus the opportunity to spend the summer laughing, playing, growing, and learning at two unique lakeside camps in northern Minnesota alongside 50 peers. We'll provide housing, meals, laundry and other cool perks for the summer as well as a weekly wage.

For more information you can go to our website: VLMcamps.org/summer-employment or contact Aaron Burnside at aaron@VLMcamps.org.

Working at Camp is a **REAL** Job! **The Benefits are Many.....**

Leadership- Learn in real-life context supervising a group of youth while engaging in decision-making, behavior management, and living ethics- all leadership skills.

Networking Opportunities- With other staff and camp alumni, you have links to possible future internships or job opportunities in a variety of career fields.

Diverse & Global Experience- Get global experience without the travel- many camp staff and some campers come from a variety of places and cultural perspectives.

Training & Certifications- Some camp positions offer additional certifications/trainings that you can use on your resume and for future jobs.

Room & Board- Housing, meals, laundry, utilities, and other living expenses are covered during your time at camp. Save more money working at camp.

Letters of Recommendation- Camp directors have experience writing great letters of recommendation because they see your work in a variety of settings.

College Credit or Internship- Often camp jobs can translate into college credit or internship credit. Camp directors can work with professors to relate camp experience to internship requirements.

Paycheck- Camp staff receive a base salary with additional raises for experience, certifications, leadership roles, extra duties, etc. and often times there are bonuses for recruiting other staff, signing early and staying after the contract ends.

Professional Development- Training and on-going training allow camp staff to learn about their job, grow into future roles, and gain new skills.

Behind All the Fun... Camp is Serious Business that Builds a Solid Resume!

The 21st Century Job Skills you'll cultivate.....

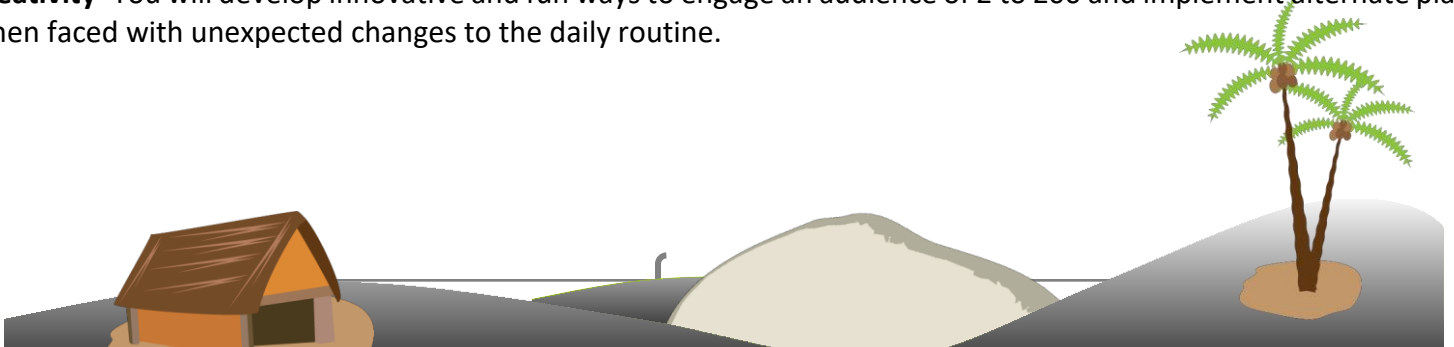
Oral Communication- You will be required to communicate effectively with people at every level of the organization- campers, fellow staff, camp directors, parents, and congregations.

Critical Thinking & Problem Solving- You will be challenged to think on your feet to resolve a myriad of issues from health and safety of children to how to get 12 campers to make their beds each morning.

Interpersonal & Leadership- You will model professionalism and compassion by managing a group of campers, while contributing to the growth and development of each individual participant.

Collaborative- You will receive on-the-ground, practical, real life training in how to work with a team and help build the culture of your camp community.

Creativity- You will develop innovative and fun ways to engage an audience of 2 to 200 and implement alternate plans when faced with unexpected changes to the daily routine.



Salem Lutheran Church Council Meeting Minutes of March 21, 2019

Council Mission Statement: "We exist with God's help, to provide leadership for the Salem Lutheran Church congregation".

The regular meeting of the Salem Lutheran Church Council was called to order at 6:00 p.m. on March 21, 2019.

Present: Pastor Mike, Mark Carlson, Meriellen Pisarek, Di Hein, Joel Huntley, and Jeff Mitchell, Terry Tichenor and Jake Frahm. Absent: Ken Stebbins and John Wojciak

Opening Prayer was led by Pastor Mike.

Congregational Input: None.

Approval of Minutes:

- A motion to approve the minutes from the Council meeting on February 21, 2019, was seconded. Motion carried.

Treasurer's Report:

- The house donation now shows in the dedicated funds under line numbers 1394 and 1395.
- Council reviewed the Treasurer's Report for February, 2019. Motion to accept the Treasurer's Report was seconded. Motion carried.

Pastor's Report:

- For the second year in a row, Camp Sunday was almost snowed out. Thanks to Aaron Burnside, Director at Camp Hiawatha, for braving the elements and updating us on the outdoor ministries that are such an important part of Welcoming, Equipping, and Sending new disciples here at Salem.
- 1st communion classes are meeting on Sundays in March for 4th-8th graders and their parents. 4 students will receive the 1st communion on Maundy Thursday, April 18th. Confirmation students and their mentors are meeting following Wed. evening Lenten worship services. Thank you to the 7 adults who are serving as mentors to our young people!
- I plan to take the week off May 18th – 28th as a second "quarterly personal leave weekend," followed by a week of vacation time. Thank you again, to you and the 2018 council, for granting this wonderful benefit.

Committee Reports:

- Worship and Music: The organ speaker shelf has been installed. Worship and Music will now confirm the bid on the organ speakers prior to purchase. Discussion was held regarding the blending of music on Sundays.
- Outreach: Donations have started to pick up to replenish supplies. Steve at Salem West has done a great job of organizing the warehouse area. 61 referrals, 54 completed orders in the month of February, and 1462 volunteer hours. Dennis and Dee Dee are invited and participate in a lot of events, like transition fair at the Crow Wing County jail on April 3rd and do a lot of volunteer work for United Way activities.
- Faith Formation: Council had discussed creating a new group which duties were to look into researching the hiring of a new faith formation coordinator or rostered individual. As many of the individuals that would be involved with this group would be from the Faith Formation Committee, it was determined that Faith Formation Committee will take on this role, rather than creating another group. Working on a better job description for the Faith Formation Coordinator. There is a local youth and family ministry group which gets together once a month and discusses what is happening in their churches. Some members of the Faith Formation Committee are looking to attend one of those meetings. Discussion was held regarding attending a "Plan your Calendar" event. Committee also is looking at having a day camp to replace vacation bible school. Shelly Skeim will also take care of the coordination of the graduates which is scheduled for May 12th.
- Technology: Looking into other forms of giving through a new program that the Synod has negotiated.

- Facilities: Next meeting is April 1st. Mark Carlson has been painting in the sanctuary. There has been carpet repair in the fellowship hall.
- Welcome: Putting together a new package for new businesses. Discussed putting together a letter to send to people that have just moved to the area welcoming them and informing them of all of the activities here at Salem.

Unfinished Business:

- Employment Policy: Discussion was held regarding the changes that have currently been made to the employment policy. The discussion then moved to the Insurance Company's recommendation about adding something to the employment policy regarding pets. This matter was tabled for further discussion at a later meeting.
- Silent Auction/Summerfest Taskforce: We have had one person from the congregation that has agreed to help with the taskforce group. This was tabled for this to be brought up at Outreach meeting. Council discussed and stated that by mid-April it will need to be determined whether we are moving forward on the silent auction.

New Business:

- Office Manager Hours: Discussion was held regarding moving the office manager hours back to 40 hours. Motion to move the office manager's position to 40 hours starting in April was seconded. Motion carried.

Suggestions, Observations, and Solutions: One

Announcements: Next council meeting – Moved out a week to April 25th due to Maundy Thursday.

Coffee and cake thank you for Whitney Cragun– April 14th after service.

Eco Summit – March 30th

Meeting was adjourned with the Lord's Prayer. Respectfully submitted by Meriellen Pisarek, Secretary

Outreach Governing Board Meeting March 27, 2019

Present were: Noreen Steinbrecker, Bev Kunz, Joyce Kohnen, Terry Tichenor, Sandy Kretlow, Don Hales, Dennis Peterson, and Pastor Mike. Kim Coughlin was absent.

MSC: Motion, Seconded, and Carried

Secretary's Report: MSC Financial Report: MSC Script rebate for last month was \$39.25.

Back room at Salem West has new storage shelves. Hopefully we will be better equipped with receiving items. We also have a fulltime man helping received items to keep on top of things as items come in.

Summerfest: A motion was made for Outreach to take over the Silent Auction upon volunteers from the congregation. Committees will be formed to organize volunteers inside and outside, cashiers, etc. Proceeds from the Food Sales will go to the church, proceeds from SW sales will go to Outreach, and proceeds from Silent Auction will be split 50/50 with church and Outreach. No items donated will be given to one place, all will be split 50/50.

MSC

Mustard Seed sales are up even with all the bad weather we had in February. We are waiting for the architect to return his drawings.

Some issues in regards to our employment policies will be reviewed by Terry T. and Don Hales.

A flyer has been made to give other churches for volunteers for Salem West and Mustard Sale. Honduras trip is scheduled for July. We need at least 10 people to be able to get a good price on tickets. We have only 5 at present time. Next meeting is scheduled for April 10, 2019 at 1:00 pm. Submitted by Sandra Kretlow, Secretary

May 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28 8:15 AM Traditional Worship 10:00 AM Contemporary Worship	29 7:15 PM Salem Ringers Rehearsal	30 9:00 AM Piecemakers 1:00 PM In Stitches	1 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 3:15 PM - 5:00 PM Kid's Club 5:00 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal 6:30 P.M. Confirmation	2 8:30 AM Women's Bible Study 6:00 PM Nifty Nineties at Heartwood 6:30 PM Quilting at Heartwood	3 Synod Assembly Pastor Mike gone 8:00 AM Men's Bible Study	4 Synod Assembly Pastor Mike gone 8:00 AM - 12:00 PM Spring Clean Up
5 Synod Assembly Pastor Mike gone 8:15 AM Traditional Worship 10:00 AM Contemporary Worship	6 12:30 PM - 3:30 PM Cuyuna Range Women's Club 5:30 PM Facilities Team Mtg. 7:15 PM Salem Ringers Rehearsal	7 9:00 AM Piecemakers 1:00 PM In Stitches 5:30 PM Worship & Music Committee Mtg.	8 6:30 AM Women's Bible Study 9:00 AM Diaper Ministry 10:30 AM Staff Meeting 3:15 PM - 5:00 PM Kid's Club 5:00 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal	9 8:30 AM Women's Bible Study 9:30 AM Sarah Circle Meeting 5:00 PM Executive Team Meeting	10 8:00 AM Men's Bible Study 11:00 AM Koffee Klatch at Heartwood	11
12 – Happy Mother's Day Graduation Sunday 8:15 AM Traditional Worship 10:00 AM Contemporary Worship 	13 10:00 AM - 6:30 PM Volunteers Appreciation 7:15 PM Salem Ringers Rehearsal	14 9:00 AM Piecemakers 1:00 PM In Stitches 6:00 PM Faith Formation Team Mtg.	15 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 3:00 PM Library Team Mtg. 3:15 PM - 5:00 PM Kid's Club 5:00 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal	16 8:30 AM Women's Bible Study 6:00 PM Council Meeting	17 8:00 AM Men's Bible Study	18
19 8:15 AM Traditional Worship 10:00 AM Contemporary Worship	20 NEWSLETTER ARTICLES DUE 7:15 PM Salem Ringers Rehearsal	21 9:00 AM Piecemakers 1:00 PM In Stitches	22 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 3:15 PM - 5:00 PM Kid's Club 5:00 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal	23 8:30 AM Women's Bible Study 11:00 AM Meals on Wheels	24 8:00 AM Men's Bible Study	25
26 8:15 AM Traditional Worship 10:00 AM Contemporary Worship 1:30 PM Salem Hosts Care Center Worship	27 MEMORIAL DAY Office closed	28 9:00 AM Piecemakers 1:00 PM In Stitches	29 6:30 AM Women's Bible Study 10:30 AM Staff Meeting 3:15 PM - 5:00 PM Kid's Club 5:00 PM Praise Team Rehearsal 6:00 PM Choir Rehearsal	30 8:30 AM Women's Bible Study	31 8:00 AM Men's Bible Study	1

May Connection is available in the Kiosk. Be sure to stop and get your copy!!
April, May, June Devotional Booklets are available on the Welcome table & in the kiosk.

SALEM STAFF

Pastor –Michael R. Briggs
Office Manager – Tammy Martin
Financial Manager – Chanda DeVilliers
Facilities Coordinator – Glen Helm
Organist/Pianist – Becky Klingelhofer
Choir Director – Scott Ruffing
Handbell Choir Director – Kevin Edstrom
Praise Team Directors – Becky Klingelhofer/Noreen Steinbrecher
Director of Outreach – Don Hales
Salem Outreach Facilitator – Dee Dee Frahm
Salem West Manager – Dennis Peterson
Salem West Delivery Leader – Steve Weishalla
Mustard Seed Manager – Deb Selk
Mustard Seed Assistant Manager – Julie Fritz
Mustard Seed Assistant – Joey Serfling

EMAIL ADDRESSES

Pastor Mike pastor@salemdwd.org
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Chanda DeVilliers finance@salemdwd.org
Glen Helm facilities@salemdwd.org
Salem WEST west@salemdwd.org
The Mustard Seed mustardseed@salemdwd.org
Deb Selk msmanager@salemdwd.org

PHONE NUMBERS

Salem Lutheran Church: 218.534.3309
Salem WEST (giving ministry): 218.534.4962
Mustard Seed: 218.534.2945

VOLUNTEER MINISTRY COORDINATORS

Wedding Coordinators: Kim Coughlin, Sherri Godfrey
Cradle Roll: Jessica Jones
Altar Care: Barb Schiffler
Control Booth & Website: Meriellen Pisarek
Kitchen Coordinators: Sherri Godfrey, Kathi Sharp

CHURCH COUNCIL

Mark Carlson, VP	218.851.7236
Jake Frahm	218.772.0202
Diane Hein, President	218.678.2699
Joel Huntley	218.892.0360
Meriellen Pisarek, Secretary	218.839.3608
Ken Stebbins	218.764.2587
Terry Tichenor, Treasurer	781.223.0258
John Wojciak	218.546.5983

