

## SALEM LUTHERAN CHURCH COUNCIL MEETING MINUTES OF MARCH 21, 2019

*Council Mission Statement: "We exist with God's help, to provide leadership for the Salem Lutheran Church congregation".*

The regular meeting of the Salem Lutheran Church Council was called to order at 6:00 p.m. on March 21, 2019.

Present: Pastor Mike, Mark Carlson, Meriellen Pisarek, Di Hein, Joel Huntley, and Jeff Mitchell, Terry Tichenor and Jake Frahm. Absent: Ken Stebbins and John Wojciak

Opening Prayer was led by Pastor Mike.

Congregational Input: None.

### Approval of Minutes:

- A motion to approve the minutes from the Council meeting on February 21, 2019, was seconded. Motion carried.

### Treasurer's Report:

- The house donation now shows in the dedicated funds under line numbers 1394 and 1395.
- Council reviewed the Treasurer's Report for February, 2019. Motion to accept the Treasurer's Report was seconded. Motion carried.

### Pastor's Report:

- For the second year in a row, Camp Sunday was almost snowed out. Thanks to Aaron Burnside, Director at Camp Hiawatha, for braving the elements and updating us on the outdoor ministries that are such an important part of Welcoming, Equipping, and Sending new disciples here at Salem.
- 1<sup>st</sup> communion classes are meeting on Sundays in March for 4<sup>th</sup>-8<sup>th</sup> graders and their parents. 4 students will receive the 1<sup>st</sup> communion on Maundy Thursday, April 18<sup>th</sup>. Confirmation students and their mentors are meeting following Wed. evening Lenten worship services. Thank you to the 7 adults who are serving as mentors to our young people!
- I plan to take the week off May 18<sup>th</sup> – 28<sup>th</sup> as a second "quarterly personal leave weekend," followed by a week of vacation time. Thank you again, to you and the 2018 council, for granting this wonderful benefit.

### Committee Reports:

- Worship and Music: The organ speaker shelf has been installed. Worship and Music will now confirm the bid on the organ speakers prior to purchase. Discussion was held regarding the blending of music on Sundays.
- Outreach: Donations have started to pick up to replenish supplies. Steve at Salem West has done a great job of organizing the warehouse area. 61 referrals, 54 completed orders in the month of February, and 1462 volunteer hours. Dennis and Dee Dee are invited and participate

in a lot of events, like transition fair at the Crow Wing County jail on April 3<sup>rd</sup> and do a lot of volunteer work for United Way activities.

- Faith Formation: Council had discussed creating a new group which duties were to look into researching the hiring of a new faith formation coordinator or rostered individual. As many of the individuals that would be involved with this group would be from the Faith Formation Committee, it was determined that Faith Formation Committee will take on this role, rather than creating another group. Working on a better job description for the Faith Formation Coordinator. There is a local youth and family ministry group which gets together once a month and discusses what is happening in their churches. Some members of the Faith Formation Committee are looking to attend one of those meetings. Discussion was held regarding attending a “Plan your Calendar” event. Committee also is looking at having a day camp to replace vacation bible school. Shelly Skeim will also take care of the coordination of the graduates which is scheduled for May 12th.
- Technology: Looking into other forms of giving through a new program that the Synod has negotiated.
- Facilities: Next meeting is April 1<sup>st</sup>. Mark Carlson has been painting in the sanctuary. There has been carpet repair in the fellowship hall.
- Welcome: Putting together a new package for new businesses. Discussed putting together a letter to send to people that have just moved to the area welcoming them and informing them of all of the activities here at Salem.

#### Unfinished Business:

- Employment Policy: Discussion was held regarding the changes that have currently been made to the employment policy. The discussion then moved to the Insurance Company’s recommendation about adding something to the employment policy regarding pets. This matter was tabled for further discussion at a later meeting.
- Silent Auction/Summerfest Taskforce: We have had one person from the congregation that has agreed to help with the taskforce group. This was tabled for this to be brought up at Outreach meeting. Council discussed and stated that by mid-April it will need to be determined whether we are moving forward on the silent auction.

#### New Business:

- Office Manager Hours: Discussion was held regarding moving the office manager hours back to 40 hours. Motion to move the office manager’s position to 40 hours starting in April was seconded. Motion carried.

Suggestions, Observations, and Solutions: One

Announcements: Next council meeting – Moved out a week to April 25<sup>th</sup> due to Maundy Thursday.  
Coffee and cake thank you for Whitney Cragun– April 14<sup>th</sup> after service.  
Eco Summit – March 30<sup>th</sup>

Meeting was adjourned with the Lord’s Prayer.

Respectfully submitted by Meriellen Pisarek, Secretary