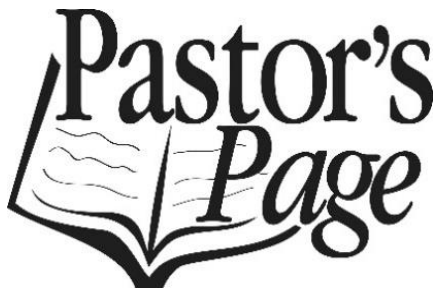


# ✝ SALEM CONNECTION ✝



2019

Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444  
Pastor: Michael Briggs Phone: 218-534-3309 Email: [office@salemwd.org](mailto:office@salemwd.org) Website: [www.salemwd.org](http://www.salemwd.org)



## **"It's Great to be Alive in God's Great Northwoods!"**

In August of 2014 Rev. David Lose, the former president of The Lutheran Theological Seminary at Philadelphia and the current Sr. pastor at Mount Olivet Lutheran Church in Minneapolis, wrote "Thank God for Church Camps."

*"Church camps are, in my opinion, one of the treasures of the church, a treasure that is simultaneously highly valued and grossly undervalued. It's valued by those*

*thousands of persons who had their faith nurtured at camp, had their leadership skills strengthened at camp, and had their identity stretched and enriched at camp".*

*"At the same time, I don't think outdoor ministries receive nearly the support they deserve from congregations or adjudicatories (synods, presbyteries, conferences, etc.) that they deserve. I understand, of course, that there are numerous demands on the dwindling resources of church bodies, but I'd argue that we underfund camps at our peril".*

*"Why? Not only because of the positive impact church camps have on those who attend them, but also because I think that camps offer a model of more effective and faithful congregational ministry in today's world. The counselors and camp pastors, you see, not only have as their goal to help campers – whether kids, young adults, or adults at family camp – grow in their faith, but they've also figured out that in order to help people grow in their faith, they – the counselors and pastors – often have to get out of the way.*

*That is, one of the huge reasons camp is so formative is that participants are invited to pray out loud and for each other, not just to listen to someone else pray. Campers of all ages are invited to retell the biblical story through songs, stories, skits, and more, not simply listen as someone else teaches about the story. Campers share their gifts in worship leadership rather than just watch as someone else "does it right," which means each and every service both follows a recognizable pattern yet also is distinctly and wonderfully different because of the contributed gifts of those in attendance".*

*"Camp staff, in short, know that faith is caught, not taught, and that you learn best by doing. Which is why I think they provide an interesting model for those who are interested in nurturing a different kind of faith community in and through our congregations.*

*Because if we want to create congregations where the people in attendance aren't simply gratefully receiving the performance of the pastor, but instead are learning the key skills of living as a Christian themselves, then we have a lot to learn from our church camps. So on this Tuesday, two days after spending some time this weekend with the great folks at Camp Calumet, an ELCA camp in Freedom, New Hampshire, I want to give thanks to God publically and loudly for the fantastic, formative ministry of church camps and pray that we're both supporting them as we can and paying attention to what they're doing."*

We will get a little taste of what happens at camp during **VBS June 24-28**. That week camp will come to Salem. Three VLM counselors will lead VBS using the Day Camp model. You can still register for a week at camp this summer at [vlmcamps.org](http://vlmcamps.org).

All Salem members are eligible to receive a campership (1/2 the cost of camp) from Salem's Memorial Team. Don't miss it. As they say at VLM, "It's great to be alive in God's great Northwoods!"

Pastor Mike

## *Church Record Updates*

### *Baptisms*

**Colton Richard Jones**, son of Mac & Katy (Gottsch) Jones

Sponsors: Noelle Jones & Kouper Seidl

Baptized: May 12, 2019

### *Graduates Honored on May 12, 2019*

<b>Mariah Bodle</b>	Crosby-Ironton
<b>Noah Coughlin</b>	Crosby-Ironton
<b>Katie McGuire</b>	Brainerd
<b>Claire Pelant</b>	St. Michael-Albertville
<b>Kyle Skeim</b>	Crosby-Ironton
<b>Michaela Stangel</b>	Crosby-Ironton
<b>Nate Williams</b>	Crosby-Ironton
<b>Tyler Wynn</b>	Crosby-Ironton
<b>Marlee Zender</b>	Crosby-Ironton

### *Funerals*

**Jerry Pflapsen**

Funeral: May 16, 2019 at Salem

## PRAYER CONCERNS

Gladys Cushman, Dan Goodwin, Ron Kretlow, Heidi Mitchell, Audrey Enos, Marian Erickson, George Pettersen, Mary Olson, Richard Leino, Ron Kretlow, Cleone McGillivray, Bruce Swanson, family of Jerry Pflapsen, Myrt Bollenbacher, Henry Hutchison, Edna Sorensen, Bob Cooper, Dan Harrison, Sandy Archibald, David Olson, Steve & Marilyn Holmwig, Kerri Sanderson, Renea McCall, Mark Mitchell, Karon, Jill Martinson, Ken & Lois Landberg, Marsha Larson, Lochlan Mowers, Benita Harrison.

## THANK YOU NOTES!

I want to thank everyone from the bottom of my heart that helped me through my time of trouble.

~ Polly Pflapsen

Thanks for everything, you've all been awesome. My mom is blessed to have such a great church and church family.

~ Amber Pflapsen

Dear Board, Staff & Congregation of Salem Lutheran Church. Thank you for the generous gift. Connie and I truly are humbled by it. It can be easy to believe one is invisible and forgotten when it is hard to get out and see others. A card, a gift does so much to remind that we are not alone. Thank you and thank God!!

~ Bruce & Connie Lou Swanson

Thank you to our Salem Family for all the support, phone calls and cards we received during Jim's illness and death.

A special thank you to Pastor Mike for his in-home visits and communion.

~ The Family of Jim Bendorf.

Just a late, late, note with a huge THANK YOU!! First, for the beautiful Easter lily, and second, for all the thoughts and prayers after my accident last October. Without those prayers I am not sure I would be where I am today. Still a long ways to go but I keep the faith. Thank you again. God Bless.

~ Elaine Dahlquist

I am so sorry it has taken me so long to thank you for our beautiful Easter lily. It was much appreciated and enjoyed!! ~ Love John & Mary Widmar

## ANNOUNCEMENTS

**SUMMER CAMP REGISTER TODAY** and *mark your calendars*-- SUMMER CAMP is coming to us!!

**Mon-Fri, June 24-28** (9:00-3:30 Mon-Thurs, 9:00-noon Fri.) A team from Voyageurs Lutheran Ministry (VLM) will be facilitating a week of Camp fun, games, Bible study, arts & crafts, nature activities, service projects, adventure, camp-style worship, and so much more! An additional pre-school program will be provided by Salem volunteers, morning only. Cost is \$15/child for k-6th grade, \$10 for preschool, \$30/family cap. Each child must bring a pack lunch and a water bottle, and snacks will be provided by Salem. Registration forms are available online, in the Narthex, or in the church office. Contact Whitney Cragun with questions- [youth@salemdwd.org](mailto:youth@salemdwd.org), 218-839-3807.

**Over 60 Quilts** were blessed and sent on their way all over the world on Sunday, May 19<sup>th</sup>. Thank you to Salem's Piecemakers for their handiwork, and to the ELCA and Lutheran World Relief for collecting, shipping and delivering the quilts to those who need them. Some of the quilts have already found homes.

**24 quilts** ~ 60"x 80" were sent to Montrose, MN to be distributed to the needy, delivered by Kathy Schultz.

**14 quilts** ~ Baby size quilts were sent to St. Paul, MN via Maureen Adrian, for her sister-in-law Margie Adrian. (They include a baby quilt with a refurbished crib mostly to immigrant families.)

All are invited to join the **Piecemakers** in the Fellowship Hall on any Tuesday morning from 9-noon for quilt tying, coffee and conversation, followed by lunch at Coach's. **TUESDAY JUNE 24<sup>TH</sup>** There will be no quilting or knitting due to VLM Day Camp that week.

**PENTECOST SUNDAY** is June 9<sup>th</sup>. Wear red to worship as we celebrate the coming of the Holy Spirit.

**FAITH FORMATION COMMITTEE** ~ Did you know that each child who is a member of Salem Lutheran Church has had someone praying for him/her each day of the school year? Thank you to the Prayer Buddies who prayed for our children this year. Please consider volunteering to do this next fall.

**LAKES AREA HABITAT** ~ **Shop, Donate, Volunteer.** If you are spring cleaning, remodeling or downsizing, think about donating to Lakes Area Habitat for Humanity. Our Habitat ReStore sells new and used donated building materials, furniture and appliances. You can also volunteer to be a part of our de-construct and salvage teams where you help remove items from homes before they are scheduled for demolition. Proceeds from ReStore sales are used to help build strength, stability, self-reliance and shelter in our community. At Lakes Area Habitat for Humanity, our shared vision is a world where everyone has a decent place to live.

**CHURCH CAMPING 2019** ~ Dear Church Family,

Did you know that a bunch of us Salemites go camping together? We have been doing this for almost 20 years. We have trailers, motorhomes, RV's and yes even tents. We used to go to Two Harbors, and the last several years we have been going to Trails RV north of Walker MN. We have several sites reserved for Sunday afternoon, **June 16 -19<sup>th</sup>** (check out 11:00 am). Think about joining us. You DO NOT have to be a member of our church to join us. Everyone is welcome. Bring along another camper too! I have lots of details if you are interested. My phone number is 218-546-5794.

There are biking trails, golf courses, a swimming pool, and a playground. Some of our men take fishing boats along for those of you who like to fish. We have some of the world's best fisherman in our group!!! There are lots of shops & eating out is an option too. There is even a great greenhouse that some of have to check out each year. We do have cable TV and internet at the office for you that need that.

We try to have a pot luck meal (Tuesday evening) and also campfire/ sharing each evening, and/or bible study in the evenings for an hour or so. Pastor is planning on the study for Tuesday evening. We have even had members of our congregation come for the afternoon, stay for the pot luck and study. Some of us just kick back and relax!!!

We strive to keep our units close together so if you are scheduled to go with us and cannot make it, please let me know ASAP. I will cancel all the sites we do not need. Remember our deadline for reservations/cancellations is Memorial Day Weekend. God Bless, Becky Guida



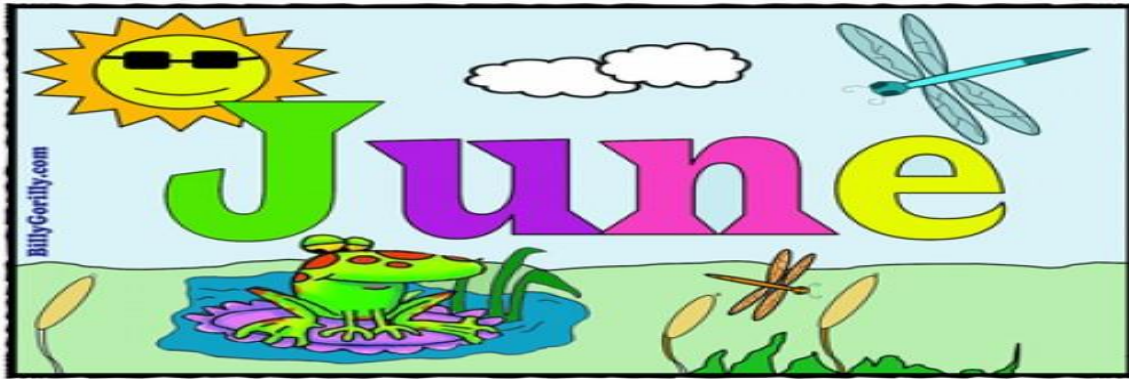
### **SALEM'S MENS RETREAT**

There are still openings for SALEM'S MENS RETREAT which is held at Kec's Kove Resort on beautiful Kabetogema Lake. Dates are **July 15-18**. Contact the office for registration forms or Ernie Erickson, Don Hales or Gary Guida for questions or further info. Registration forms are in the kiosk.

### **SALEM WOMEN'S RETREAT**

Mark your calendar for our SALEM WOMEN'S RETREAT on Church Island, Bay Lake this fall. The retreat will be held **October 11-13**. We have room for about 40 women. The weekend is filled with fun, fellowship, and great food! More information to come in July and August. Questions? Contact Ellen Uglem (218-866-0012).





JUNE USHERS

**June 2 - 8:15 a.m.**

Ed & Sherri Godfrey, John & Margo Wojciak

**June 2 - 10:00 a.m.**

Ken Schultz, Glen Suess, Renee Gilmer

**June 9 - 8:15 a.m.**

Randy Holmwig, Herb & Barb Schoon, Helen Ryan

**June 9 - 10:00 a.m.**

Dean & Pat Sylvester, Ernie & Mary Erickson

**June 16 - 8:15 a.m.**

Chuck Lubowitz, Karla Peterson, Nory & Peggy Hunze

**June 16 - 10:00 a.m.**

Jay & Sue Stromberg, Lisa Slepica

**June 23 - 8:15 a.m.**

Clark & Joyce Marshall, Ron & Sandy Kretlow

**June 23 - 10:00 a.m.**

Roger & Marlene Prill, Pat & Laura Guimont

**June 30 - 8:15 a.m.**

Rad & Tina Royer, Joel Huntley, Dale & Vi Klungness

**June 30 - 10:00 a.m.**

Becki Zender, Ken Stebbins

JUNE READERS

**June 2, 8:15** – Glenn Suess

**June 2, 10:00** – Tracy Perpich

**June 9, 8:15** – Beth Lavan

**June 9, 10:00** – Diane Boike

**June 16, 8:15** – DeMar Wanstrom

**June 16, 10:00** – Lisa Slepica

**June 23, 8:15** – Myron Midthun

**June 23, 10:00** – Nancy Meyer

**June 30, 8:15** – Mark Carlson

**June 30, 10:00** – Glenn Suess

JUNE COMMUNION SERVERS

**June 2 - 8:15**

Ron & Nancy Meyer

**June 2 - 10:00**

Jay & Sue Stromberg, Mary Erickson

**June 9 - 8:15**

Shirley Taylor, Kathi Sharp, Cathy Aykens

**June 9 - 10:00**

Ron & Nancy Meyer, Renee Gilmer

**June 16 - 8:15**

Ed & Sherri Godfrey, Randy Holmwig

**June 16 - 10:00**

Lisa Slepica

**June 23 - 8:15**

Myron & Shirley Midthun, Polly Pflapsen

**June 23 - 10:00**

Shelly Skeim, Nancy Meyer

**June 30 - 8:15**

Mark Carlson, Cathy Aykens, Laura Martin

**June 30 - 10:00**

Glenn Suess, Kim Coughlin

CHURCH ATTENDANCE

May 5<sup>th</sup> 8:15 ~ 90

May 5<sup>th</sup> 10:00 ~ 52

May 12<sup>th</sup> 8:15 ~ 116

May 12<sup>th</sup> 10:00 ~ 74

May 19<sup>th</sup> 8:15 ~ 95

May 19<sup>th</sup> 10:00 ~ 48

May 26<sup>th</sup> 8:15 ~ 66

May 26<sup>th</sup> 10:00 ~ 57



## JUNE WEDDING ANNIVERSARIES

Al & Barbara Schiffler	June 1
Ron & Nancy Meyer	June 3
Chuck Lubowitz & Karla Peterson	June 4
Rick & Laura Hann	June 5
Dale & Vi Klungness	June 5
Harold & Patricia Kahnert	June 6
Jim & Jan Rude	June 6
John & Wendy Christenson	June 7
Kevin & Jeanne Stangel	June 16
Dennis & Michelle Muggli	June 17
Ken & Linda Stebbins	June 20
Paul & Kristy Tesdahl	June 20
Keith & Dorinne Cole	June 23
Rad & Tina Royer	June 23
Paul & Susan Erickson	June 24
Greg & Elizabeth Gavin	June 26
Art & Nancy Anderson	June 30
James & Barbara Call	June 30

## JUNE BIRTHDAYS

Teppi Bundy	June 2
Nancy Herberg	June 5
Kathi Sharp	June 5
Deborah Carlson	June 7
Steve Zierke	June 8
Brody Bodle	June 11
Henry Knutson	June 11
Allen Sharp	June 11
Kevin Edstrom	June 12
Kay Johnson	June 12
Judy Johnson	June 14
Diane Boike	June 15
Jim Mayne	June 15
Hallie Schmidt	June 15
Lynn Leino	June 17
Haley Hann	June 19
Marcia Anderson	June 21
Krista Bordwell	June 21
Shirley Davies	June 22
Alex Schmidt	June 22
Paul Tesdahl	June 22
Hannah Schmidt	June 23
Jenny Fields	June 25
Joe Tighe	June 25
Chuck Hausker	June 26
Jan Erickson	June 27
Carol Malek	June 27
Marlys Orr	June 27
Shirley Taylor	June 28

## COFFEE HOUR ~ MAY

Served this month by Care & Share Unit 6.

6/2	Elsa Ray & Myrna Nelson
6/9	Kris & Rob Schmidt
6/16	Joe & Nancy Tighe
6/23	Deanna Olson, Jan Danger, Bruce & Sandy Grivna
6/30	Myron & Shirley Midthun

**NIFTY NINETIES** ~ Next meeting on Thursday **June 6<sup>th</sup>** at 1:00 p.m.

**DIAPER MINISTRY** ~ Meeting to cut tshirts on Wednesday, **June 12<sup>th</sup>** at 9 a.m.

**SARAH CIRCLE** ~ Thursday **June 13<sup>th</sup>**, 9:30 a.m.

**KOFFEE KLATCH** at Heartwood, Friday **June 14<sup>th</sup>** at 11:00 a.m. Come for devotions and fellowship with Pastor Mike and friends.

### **WOMEN'S BIBLE STUDIES**

Wednesdays at 6:30 a.m.

Thursdays at 8:30 a.m.

**MEN'S BIBLE STUDY** ~ All men are welcome Friday morning at 8:00 a.m. in the conference room.

## TEAM/COMMITTEE MEETINGS

**Worship & Music Team** – Tuesday, June 4<sup>th</sup>, 5:30 p.m.

**Faith Formation Team** – Tuesday, June 11<sup>th</sup>, 6:00 p.m.

**Outreach Committee** – Wednesday June 12<sup>th</sup>, 1:00 pm

**Library Team** – Wednesday, June 12<sup>th</sup>, 3:00 p.m.

**Executive Team**– Thursday, June 13<sup>th</sup>, 5:00 p.m.

**Council Team** – Thursday June 20<sup>th</sup>, 6:00 p.m.

**Welcome Team** – Tuesday June 25<sup>th</sup>, 6:00 p.m.

**Facilities Team Mtg.** – August

## LIBRARY NEWS

We have received books that are now in the basket on the desk for check out. Thank you for the generous donations.

**June 5th** is **World Environment Day**. This is a good time to re-focus on Earth Day information regarding reduce, reuse, recycle, and refuse.

**Pentecost** is **June 9th** when we study Acts 2 where we learn that Jesus sent the Holy Spirit to be with the disciples. Red is the traditional color of Pentecost.

**June 14th** is **Flag Day**. Reflect on what the flag symbolizes to you and to our country.

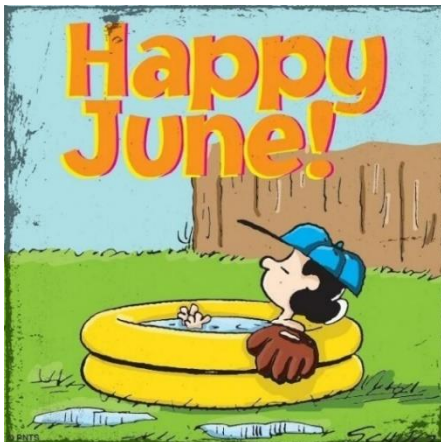
**Father's Day** and Trinity Sunday are both celebrated on **June 16th** this year. On Trinity Sunday, we celebrate God in three distinct persons, the Father, the Son, and the Holy Spirit.

**World Music Day** is **June 21<sup>st</sup>**. Consider how music enriches our lives and our worship experiences.

The **17th Annual Financial Literacy Day on Capitol Hill** is **June 26<sup>th</sup>**, 2019. The purpose is to raise awareness about the importance of financial literacy and financial education. Financial Literacy Day is an excellent time to discuss your family's values regarding spending, saving, and sharing resources.

This can be done with games available in the Salem Library. The Happy Highway Game is for ages 3 and up, Family Choices: Proverbs Edition for ages 7 and up, The Triple Match Card Game is designed for ages 5-8, and The Triple Challenge is for ages 9-13.

The next **Library Team meeting** will be Wednesday, **June 12 at 3 PM.**



## THE MUSTARD SEED

Deb Selk, Manager [mustardseed@salemdwd.org](mailto:mustardseed@salemdwd.org)



### Happenings at the Mustard Seed

We want to welcome Bev Kunz to the staff at the Mustard Seed. Julie wanted to move to part time so Bev graciously accepted a part time position with us.

Sales have been exceptional over the last few months. It's always fun to see the line up at the door on Thursday mornings.

Thanks to all that donated baked goods to the Spring Bake Sale. Everything sold and we took in \$864.75!

We had a wonderful Volunteer Supper and it was well attended. The food was excellent and everyone went home with a gift.

The annual **Crazy Day** will be held on **Friday June 7<sup>th</sup>** at the Mustard Seed. We will all Dress Crazy and have things outside at even crazier prices. So mark your calendar.

We are still in need of volunteers to work in all departments, so if you are interested or have someone that would be have them stop in.

Thanks to all!

Blessings, Deb

## SALEM SUMMER CHOIR

The Salem Choir will not be rehearsing any more on Wednesday evenings. We have learned our summer music!

For the months of June, July and August, we will sing on the third Sunday of each month, as follows. The first song listed, is for the opening choir song, and the second, the offering.

June 16th

“At The Riverside”  
“You Raise Me Up”

July 21st

“Come, Sing to the Lord”  
“How Beautiful”

August 18th

“Let Your Light Shine”  
“When We Sing to the Lord”

We will rehearse at 7:30 A.M. on the Sundays that we sing. If you are not able to make it by 7:30, 7:45 will be fine!

All are welcome. Bring your singing friends!



# Bu\$iness

## Salem Lutheran Church Operating Fund

### Financial Results for April 2019

	Adopted Annual Budget	April Actual 2019	April Prior Year 2018
Income	\$440,236	\$ 46,846	\$ 38,699
Expense	\$444,127	\$ 25,764	\$ 33,977
Net	(\$ 3,891)	\$ 22,715	\$ 4,934

## Overview of Mortgage & Building Fund

### Salem Lutheran Church

#### April 2019

#### Mortgage

Original Mortgage Amount	\$2,379,965.00
Principal Balance	\$1,417,781.06
Monthly Mortgage Payment (Principal & Interest)	\$ 10,844.00
Additional Principal Payment	\$ 4,564.00

#### Building Fund

Beginning Balance 04/01/19	\$247,926.02
<b>Income April 2019</b>	
Gifts	\$27,133.19
Interest	\$79.69
<b>Expense April 2019</b>	
Mortgage Payment	(\$10,844.00)
Additional Principal	(\$ 4,564.00)
<b>Ending Balance 04/30/19</b>	\$269,269.55

(The ending building balance is what we have in savings accounts dedicated to the building fund. \$80,800 of this is in a special account which is set aside for any unexpected large building expense or need)

Note that complete financials are available by contacting Chanda DeVilliers at the church office. Any questions can be directed to either Council Treasurer Terry Tichenor or Financial Manager Chanda DeVilliers.



## Salem Lutheran Church Memorial Committee Minutes of May 5, 2019

Present: Marlene Prill, Mary Erickson, Cathy Aykens, Myrna Nelson, Helen Ryan

Excused Absent: Jake Frahm Council Rep, Lisa Slepica

We welcomed new member Marlene Prill to the meeting.

Business Item:

Camperships – Salem’s policy has been to award scholarships for camp to Salem members. This year we have had requests from members for a grandchild and nieces to receive financial aid for camp.

Cathy talked with Pastor Mike and Whitney Cragun before the meeting for input on changing the policy. After discussion, Motion Carried to add:

“If funds are available to offer scholarships to a family member of a Salem member, or to a child who is an active participant at Salem Lutheran Church”. We will add this to the 2020 Campership Application.

This will make 5 campers this year. Ryley Bartels, John Frahm, Natalya Childs, Kyla Childs and Chloe Sergot.

## Salem Lutheran Church Council Meeting Minutes of May 26, 2019

*Council Mission Statement: “We exist with God’s help, to provide leadership for the Salem Lutheran Church congregation”.*

The regular meeting of the Salem Lutheran Church Council was called to order at 5:50 p.m. on May 16, 2019.

Present: Pastor Mike, Meriellen Pisarek, Joel Huntley, Terry Tichenor, Ken Stebbins, Jake Frahm, Di Hein, Jeff Mitchell. Absent: Mark Carlson, John Wojciak.

Opening Prayer was led by Pastor Mike.

Congregational Input: None.

Erik Christensen from Christensen Insurance was present to talk to the Council regarding the current insurance for Outreach and Salem Lutheran Church.

Approval of Minutes:

- A motion to approve the minutes from the Council meeting on April 25, 2019, was seconded. Motion carried.

Treasurer’s Report:

- Council reviewed the Treasurer’s Report for April, 2019. Motion to accept the Treasurer’s Report was seconded. Motion carried.

Pastor’s Report:

- Karla Peterson, Chuck Lubowitz, Jerry & Shirley Huxford and I attended the NE-MN Synod Assembly, May 3-5 in Duluth. It was an excellent weekend of hearing reports, learning about ministries we do together, study, and debate. Chuck & Karla will present a report soon, but a couple highlights: Dee Dee Frahm presented a workshop on Salem’s outreach work as a part of a 3 year ELCA World Hunger grant they received – one of 2 ministries in our synod to receive such a grant. Worship and the music was phenomenal, featuring “Glocal,” a group of vocalist/musicians from all over the United States performing music from Christian communities all over the world. A new bishop will be elected at the 2020 assembly, May 1-3 in Duluth. Nominations can be made at our Conference Assembly on February 9<sup>th</sup>, 2020.

- 9<sup>th</sup> grade confirmation students completed their Statements of Faith and final interviews on April 24<sup>th</sup>. Confirmation ended on May 1<sup>st</sup> with a pot luck supper and games in the fellowship hall followed by kickball in the Auditorium. Thanks to all the parents, siblings, guides, students and mentors who made it a fun day and a great year.

#### Committee Reports:

- Memorial: Sponsoring 5 campers this year.
- Worship and Music: Discussion was held regarding having a round robin with other Pastors from Aitkin churches on the 4<sup>th</sup> Sunday of June, July and August. Would like the Council's input on this. Worship and Music would like to do a better comparative of having 1 or 2 services.
- Columbarium: Meeting next Tuesday to purchase and plant the Columbarium area. The material for around the bench has been chosen.
- Outreach: The rummage sale brought in \$1,635.00. Outreach is being more selective with what they are taking in. The contractor for the Mustard Seed addition is requiring ½ down before he starts.
- Facilities: Clean-up is done. Repair work is in progress: Gary Guida is putting new block in the entry way; entry ways are being painted; and concrete is being patched.
- Finance: No report. But it was noted that the procedural audit is Monday.

#### Unfinished Business:

- Employment Policy/Pet Policy: Motion to put this topic on next month's agenda after talking with insurance agent was seconded. Motion carried.
- Security team: The team met and looked at Salem West's system. It is a Lorex system. The team feels the Lorex system would suit the churches needs and has talked with Best Buy about installing the system and the costs. Best Buy has recommended a wireless system. Security Team plans to discuss the wireless option with Greg Reed of the Technology Committee.
- Faith Formation Coordinator: Mark has been doing some research in this area. This will be brought up next month when Mark returns.

#### New Business:

- Parking Lot repair funds/new contract: The parking lot repair has begun and is being worked on by Anderson Brothers. Council discussed that the 5 year lease with Deerwood Bank for their 10 parking spots, snow removal and contribution to striping is up in October of 2019.
- Round Robin Summer Creation Series: Discussion was held and Council approves of the round robin summer creation series which will take place on the 4<sup>th</sup> Sunday of June, July and August. Aitkin churches that would participate are First Lutheran Church of Aitkin, Bethlehem Lutheran Church, Bethesda (Rossburg)/St. Johns (Cedar Brook) and Bethesda Lutheran Church of Malmo.
- Discussion was held that the Office Manager Tammy Martin's probation period is over. Council felt she is doing a good job and getting more proficient at her tasks.

Suggestions, Observations, and Solutions: None

Announcements: Outreach received the ELCA World Hunger grant.

Meeting was adjourned with the Lord's Prayer.

Respectfully submitted by Meriellen Pisarek, Secretary

## Outreach Governing Board Meeting April 10, 2019

Present were: Noreen Steinbrecker, Bev Kunz, Joyce Kohnen, Terry Tichenor, Sandy Kretlow, Don Hales, Dennis Peterson, Kim Coughlin, and Pastor Mike.

MSC: Motion Seconded and Carried

Devotion was led by Joyce Kohnen

Secretary report was sent to everyone. MSC

### Financial Report

No reports for this month, but our accounts with Brainerd Community Fund and the Initiative Foundation interest has accumulated over \$38,000 in four months.

### Mustard Seed

Julie Fritz is going part time starting May 1 as assistant manager.

### Addition to Mustard Seed

Don Hales presented the bids for the addition to the Mustard Seed and also the funds that we have to pay for these improvements. The bids came in at \$113,000.00. A motion was made to spend no more than \$125,000.00. The motion was seconded and passed unanimously. Don will now take this to the council for their approval and then we will have a congregational vote. Construction should begin about the beginning of June.

May 9-11 Mustard Seed will be having a bake sale.

A motion was made to take \$500.00 from line #2836 to fix planter at the MS. Joyce K, Sandy K, and Bev K will work on this project.

### Salem West

Dennis reported that the back room at SW has lots of new shelving units. A clothing area has a bin for clothing bags and bedding.

Dennis and Dee Dee participated in the transitional fair at the jail. Non Profit organizations presented option to the inmates.

Salem West plans to have a float in the 4th of July parade.

Plans for Performance review for staff is set for May 8.

Appreciation Dinner is scheduled for May 13, at 5 pm. This is for anyone who volunteers in any aspect at the church.

We won't be going to Honduras this summer.

### Summerfest

We had around 25 people that came to the meeting on Sunday. April 7, 2019. Don is meeting with Paul and Kristy, going over all their notes from previous years. We will be having another organizational meeting in the near future.

July 2 will be our 10th anniversary of the Mustard Seed. Plans for some type of celebration is in the works.

Closed with prayer.

Submitted by Sandy Kretlow, Secretary

Next meeting May 15, 2019 at 1:00 pm

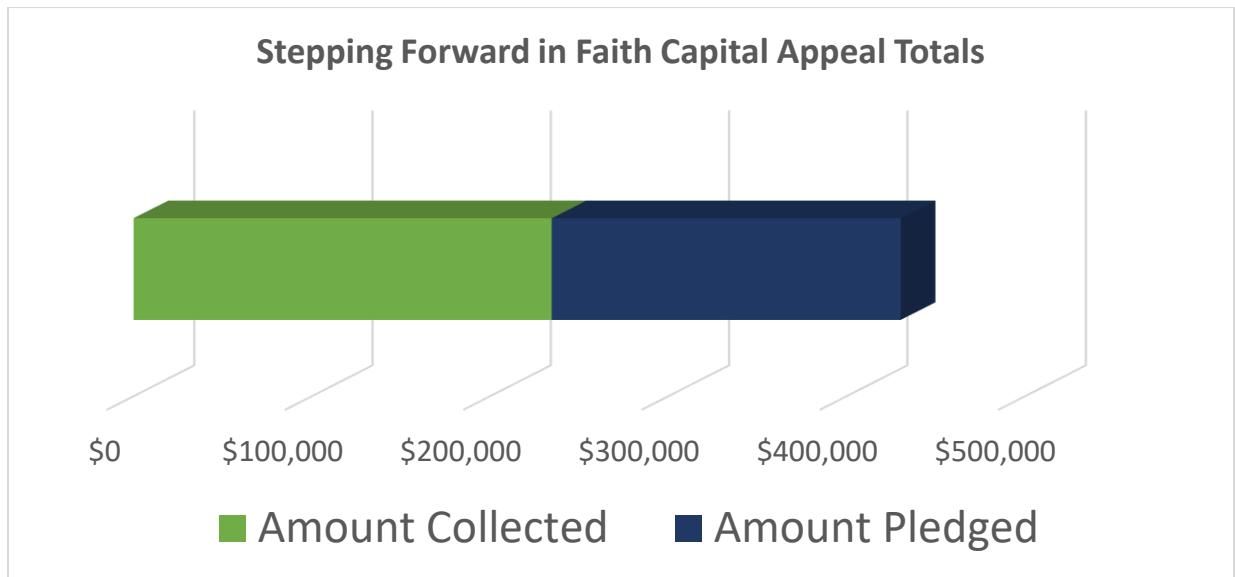


## Capital Appeal Update

In August 2017, Salem Lutheran Church conducted a Capital Appeal to reduce our building mortgage which began in December 2017. The effort was a great success with many throughout our congregation making financial commitments as well as giving of their time through volunteering.

Below are the updated numbers for our campaign as of this publication:

Total Amount Pledged: \$430,361  
 Total Amount Received: \$234,583



We plan to update the congregation throughout the three year pledge process which will end in November 2020. The Capital Appeal Team would like to encourage everyone to keep up to date on your pledges. If you have not yet contributed, please know that additional funding is still needed to eliminate our mortgage.

### Volunteers Needed

If you would be interested in joining the Capital Appeal Team please contact Paul Tesdahl, Chair of the Capital Appeal Team or Ken Stebbins, President of Church Council.

Thank you for your help and interest in the Stepping Forward in Faith Campaign!

## June 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				30 8:30 AM Women's Bible Study 11:15 AM <b>Meals on Wheels</b>	31 4:30 p.m. Leah Burt & Colin Barnett Wedding Rehearsal	<b>1</b> 4:30 PM Leah Burt & Colin Barnett Wedding
<b>2</b> 8:15 AM Traditional Worship 10:00 AM Contemporary Worship	<b>3</b>  7:15 PM Salem Ringers Rehearsal	<b>4</b> 9:00 AM Piecemakers 1:00 PM In Stitches  5:30 PM Worship & Music Committee Mtg.	<b>5</b> 6:30 AM Women's Bible Study 10:30 AM Staff Mtg.  5:00 PM Praise Team Rehearsal	<b>6</b> 8:30 AM Women's Bible Study 1:00 PM Nifty 90s  6:30 PM Quilting at Heartwood	<b>7</b> 8:00 AM Men's Bible Study	<b>8</b> 8:30 AM Serpent Lake Association Mtg.
<b>9 PENTECOST SUNDAY</b> <b>Be sure to wear Red!</b>  8:15 AM Traditional Worship 10:00 AM Contemporary Worship	<b>10</b> 9:00 AM Unlimited Learning Meeting  7:15 PM Salem Ringers Rehearsal	<b>11</b> 9:00 AM Piecemakers 1:00 PM In Stitches 4:30 PM Soup Kitchen - Staff  6:00 PM Faith Formation Team Mtg.	<b>12</b> 6:30 AM Women's Bible Study 9:00 AM Diaper Ministry 10:30 AM Staff Mtg. 1:00 PM Outreach Committee Mtg. 5:00 PM Praise Team Rehearsal	<b>13</b> 8:30 AM Women's Bible Study 9:30 AM Sarah Circle Meeting  5:00 PM Executive Team Meeting	<b>14</b> 8:00 AM Men's Bible Study 11:00 AM Koffee Klatch at Heartwood	<b>15</b>
<b>16 HAPPY FATHERS DAY</b> 8:15 AM Traditional Worship 10:00 AM Contemporary Worship  	<b>17</b>  7:15 PM Salem Ringers Rehearsal	<b>18</b> 9:00 AM Piecemakers 1:00 PM In Stitches	<b>19</b> 6:30 AM Women's Bible Study 10:30 AM Staff Mtg. 1:00 PM Outreach Governing Board Mtg.  5:00 PM Praise Team Rehearsal	<b>20 NEWSLETTER ARTICLES DUE IN OFFICE! Thank you!</b> 8:30 AM Women's Bible Study  6:00 PM Council Team Mtg.	<b>21</b> 8:00 AM Men's Bible Study	<b>22</b> 8:00 AM - 12:00 PM Serpent Lake Association Membership Mtg.
<b>23</b> 8:15 AM Traditional Worship 10:00 AM Contemporary Worship	<b>24</b> <b>VLM Camp Starts</b>  7:15 PM Salem Ringers Rehearsal	<b>25</b> <b>VLM Camp</b> No Piecemakers today 1:00 PM In Stitches  6:00 p.m. Welcome Team Mtg.	<b>26</b> <b>VLM Camp</b> 6:30 AM Women's Bible Study 10:30 AM Staff Mtg.  5:00 PM Praise Team Rehearsal	<b>27</b> <b>VLM Camp</b> 8:30 AM Women's Bible Study	<b>28</b> <b>VLM Camp</b> 8:00 AM Men's Bible Study	<b>29</b> <b>PASTOR MIKE ON VACATION THRU JULY 8TH</b>
<b>30 Pastor Mike vac.</b> 8:15 AM Traditional Worship 10:00 AM Contemporary Worship	<b>1 Pastor Mike vac.</b>  7:15 PM Salem Ringers Rehearsal	<b>2 Pastor Mike vac.</b> 9:00 AM Piecemakers 1:00 PM In Stitches  5:30 PM Worship & Music Committee Mtg.	<b>3 Pastor Mike vac.</b> 6:30 AM Women's Bible Study 10:30 AM Staff Mtg.  5:00 PM Praise Team Rehearsal	<b>4 Pastor Mike vac.</b> 8:30 AM Women's Bible Study 1:00 PM Nifty 90s  6:30 PM Quilting at Heartwood	<b>5 Pastor Mike vac.</b> 8:00 AM Men's Bible Study	<b>6 Pastor Mike vac.</b>



**SALEM STAFF**

Pastor – Michael R. Briggs  
Office Manager – Tammy Martin  
Financial Manager – Chanda DeVilliers  
Facilities Coordinator – Glen Helm  
Organist/Pianist – Becky Klingelhofer  
Choir Director – Scott Ruffing  
Handbell Choir Director – Kevin Edstrom  
Praise Team Directors – Becky Klingelhofer/Noreen Steinbrecher  
Director of Outreach – Don Hales  
Salem Outreach Facilitator – Dee Dee Frahm  
Salem West Manager – Dennis Peterson  
Salem West Delivery Leader – Steve Weishalla  
Mustard Seed Manager – Deb Selk  
Mustard Seed Assistant Manager – Julie Fritz  
Mustard Seed Assistant Manager – Bev Kunz  
Mustard Seed Assistant – Joey Serfling

**EMAIL ADDRESSES**

Pastor Mike [pastor@salemdwd.org](mailto:pastor@salemdwd.org)  
Tammy Martin [office@salemdwd.org](mailto:office@salemdwd.org)  
Chanda DeVilliers [finance@salemdwd.org](mailto:finance@salemdwd.org)  
Glen Helm [facilities@salemdwd.org](mailto:facilities@salemdwd.org)  
The Mustard Seed [mustardseed@salemdwd.org](mailto:mustardseed@salemdwd.org)  
Deb Selk [msmanager@salemdwd.org](mailto:msmanager@salemdwd.org)  
Salem WEST [west@salemdwd.org](mailto:west@salemdwd.org)

**CHURCH COUNCIL**

Mark Carlson, VP 218.851.7236  
Jake Frahm 218.772.0202  
Diane Hein, President 218.678.2699  
Joel Huntley 218.892.0360  
Meriellen Pisarek, Secretary 218.839.3608  
Ken Stebbins 218.764.2587  
Terry Tichenor, Treasurer 781.223.0258  
John Wojciak 218.546.5983

**PHONE NUMBERS**

Salem Lutheran Church: 218.534.3309  
Salem WEST (giving ministry): 218.534.4962  
Mustard Seed: 218.534.2945

**VOLUNTEER MINISTRY COORDINATORS**

Wedding Coordinators: Kim Coughlin, Sherri Godfrey  
Cradle Roll: Jessica Jones  
Altar Care: Barb Schiffler  
Control Booth & Website: Meriellen Pisarek  
Kitchen Coordinators: Sherri Godfrey, Kathi Sharp

