

**Salem Lutheran Church  
2021 Proposed Budget**

	Salem Lutheran Church			Salem Outreach			Mustard Seed		
	010120 - 093020 Actual	2020 Approved Budget	2021 Proposed Budget	010120 - 093020 Actual	2020 Approved Budget	2021 Proposed Budget	010120 - 093020 Actual	2020 Approved Budget	2021 Proposed Budget
<b>Ordinary Income/Expense</b>									
<b>Income</b>									
<b>4000 - Offerings</b>									
4001 - Envelope Offering	195,074.28	335,409.00	335,409.00	0.00	0.00	0.00	0.00	0.00	0.00
4005 - Envelope Offering - Restricted	54,630.00	97,000.00	97,000.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Loose Offering	1,751.59	9,400.00	9,400.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Children's Ministry	0.00	300.00	300.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Lenten Offering	3,523.00	2,500.00	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00
4025 - Thanksgiving Offering	0.00	900.00	900.00	0.00	0.00	0.00	0.00	0.00	0.00
4030 - Christmas Offering Prior Year	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4035 - Christmas Offering Present Year	0.00	1,500.00	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00
4000 - Offerings - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 4000 - Offerings</b>	<b>254,983.87</b>	<b>447,009.00</b>	<b>447,009.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>4500 - Salem Outreach Income</b>									
4505 - Grant Carry Forward	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4510 - Salem Outreach Carry Forward	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4520 - Salem Outreach	0.00	0.00	0.00	23,593.77	21,000.00	5,000.00	180.00	0.00	0.00
4525 - Scrip Sales	0.00	0.00	0.00	199.60	400.00	400.00	0.00	0.00	0.00
4530 - Mustard Seed Proceeds	0.00	0.00	0.00	70,608.34	112,029.00	101,285.66	0.00	0.00	0.00
4535 - Transfer Proceeds Out	0.00	0.00	0.00	0.00	0.00	0.00	(70,608.34)	(112,029.00)	(101,285.66)
4570 - Grant Income	0.00	0.00	0.00	0.00	0.00	35,000.00	0.00	0.00	0.00
4580 - Salem Outreach Income - Rummage Sales	0.00	0.00	0.00	0.00	0.00	15,000.00	0.00	0.00	0.00
<b>Total 4500 - Salem Outreach Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>94,401.71</b>	<b>133,429.00</b>	<b>156,685.66</b>	<b>(70,428.34)</b>	<b>(112,029.00)</b>	<b>(101,285.66)</b>
<b>4800 - Mustard Seed Income</b>									
4820 - Non Taxable	0.00	0.00	0.00	0.00	0.00	0.00	31,224.39	235,000.00	65,000.00
4840 - Taxable Sales	0.00	0.00	0.00	0.00	0.00	0.00	112,608.00	0.00	200,000.00
4850 - Sales Discount	0.00	0.00	0.00	0.00	0.00	0.00	(1,120.17)	0.00	0.00
4800 - Mustard Seed Income - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 4800 - Mustard Seed Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>142,712.22</b>	<b>235,000.00</b>	<b>265,000.00</b>
<b>4900 - Other Income</b>									
4905 - Coffee Hour	333.74	2,200.00	2,200.00	0.00	0.00	0.00	0.00	0.00	0.00
4910 - Interest / Service Charge	(3,152.98)	250.00	250.00	(227.12)	925.00	925.00	(1,845.75)	(2,806.00)	(2,806.00)
4920 - Reserves	0.00	0.00	0.00	0.00	4,500.00	4,500.00	0.00	0.00	0.00
4930 - Insurance Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4940 - Miscellaneous Income	21.00	700.00	700.00	19,080.77	25,000.00	0.00	0.00	0.00	0.00
4950 - Other Income - Summerfest	0.00	0.00	12,000.00	6.48	0.00	0.00	0.00	0.00	0.00
<b>Total 4900 - Other Income</b>	<b>(2,795.24)</b>	<b>3,150.00</b>	<b>15,150.00</b>	<b>18,860.13</b>	<b>30,425.00</b>	<b>5,425.00</b>	<b>(1,845.75)</b>	<b>(2,806.00)</b>	<b>(2,806.00)</b>
<b>Total Income</b>	<b>252,185.63</b>	<b>450,159.00</b>	<b>462,159.00</b>	<b>113,261.84</b>	<b>163,854.00</b>	<b>162,110.66</b>	<b>70,438.13</b>	<b>120,165.00</b>	<b>160,908.34</b>
<b>Gross Profit</b>	<b>252,185.63</b>	<b>450,159.00</b>	<b>462,159.00</b>	<b>113,261.84</b>	<b>163,854.00</b>	<b>162,110.66</b>	<b>70,438.13</b>	<b>120,165.00</b>	<b>160,908.34</b>
<b>Expense</b>									
<b>7000 - Benevolences</b>									
7001 - Synod ELCA	14,549.52	26,045.00	26,045.00	0.00	0.00	0.00	0.00	0.00	0.00
7005 - Non Synod									
7006 - Synod ELCA Missionary Support	2,048.63	3,778.00	3,778.00	0.00	0.00	0.00	0.00	0.00	0.00
7007 - Voyageurs Lutheran Ministry	2,048.63	3,778.00	3,778.00	0.00	0.00	0.00	0.00	0.00	0.00
7008 - Honduras Lutheran Church	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7009 - Kids Ark International	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7005 - Non Synod - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7005 - Non Synod</b>	<b>4,097.26</b>	<b>7,556.00</b>	<b>7,556.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
7015 - Conference Synod Offering	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7020 - Heartland Conference Support	0.00	110.00	110.00	0.00	0.00	0.00	0.00	0.00	0.00
7025 - Children's Ministry	0.00	300.00	300.00	0.00	0.00	0.00	0.00	0.00	0.00
7030 - Lenten Offering	3,523.00	2,500.00	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00
7033 - Thanksgiving Offering	0.00	900.00	900.00	0.00	0.00	0.00	0.00	0.00	0.00
7035 - Christmas Previous Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7037 - Christmas Current Year	0.00	1,500.00	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00
7000 - Benevolences - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7000 - Benevolences</b>	<b>22,169.78</b>	<b>38,911.00</b>	<b>38,911.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>7100 - Operating Expenses</b>									
7105 - Office Expense	8,258.32	7,600.00	8,300.00	2,734.19	1,600.00	1,600.00	1,144.28	4,000.00	4,000.00
7110 - Office Equipment	0.00	1,500.00	1,500.00	0.00	0.00	0.00	103.96	3,000.00	3,000.00
7115 - Professional Fees	5,943.48	5,000.00	5,000.00	1,081.23	1,600.00	1,600.00	4,662.33	2,750.00	2,750.00
7120 - Technology Equip Audio/AV	755.11	3,800.00	3,800.00	0.00	0.00	0.00	0.00	0.00	0.00
7125 - Technology -Computer Mtn/Repair	1,251.59	900.00	900.00	16.99	350.00	350.00	482.50	350.00	350.00
7130 - Telecommunications	2,553.50	4,000.00	4,000.00	2,502.42	3,400.00	3,400.00	1,762.24	2,100.00	2,100.00
7140 - Advertising / Publicity	458.85	1,250.00	800.00	132.00	1,000.00	1,000.00	167.38	650.00	650.00
7150 - Merchandise Expense	0.00	0.00	0.00	0.00	0.00	0.00	3,094.27	10,500.00	10,500.00
7100 - Operating Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7100 - Operating Expenses</b>	<b>19,220.85</b>	<b>24,050.00</b>	<b>24,300.00</b>	<b>6,466.83</b>	<b>7,950.00</b>	<b>7,950.00</b>	<b>11,416.96</b>	<b>23,350.00</b>	<b>23,350.00</b>

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<b>7200 - Property / Building Expenses</b>									
7205 - Maintenance	3,357.10	8,800.00	7,000.00	3,680.99	6,500.00	6,500.00	2,956.67	2,900.00	2,900.00
7210 - Utilities (Includes City of Deerwood Assessment)	12,743.32	21,000.00	21,244.00	3,052.11	4,900.00	4,900.00	3,258.41	5,500.00	5,738.00
7215 - Garbage Disposal	647.42	850.00	850.00	8,490.32	11,000.00	11,000.00	528.34	880.00	880.00
7220 - Building Repairs	0.00	1,800.00	1,800.00	228.67	600.00	600.00	9.58	2,300.00	2,300.00
7223 - Building Improvements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7225 - Building Rental	0.00	0.00	0.00	0.00	500.00	500.00	0.00	0.00	0.00
7227 - Building Purchase	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7230 - Property Taxes	15.00	15.00	15.00	15.00	15.00	15.00	396.00	0.00	396.00
7235 - Additional Building Payment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7200 - Property / Building Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7200 - Property / Building Expenses</b>	<b>16,762.84</b>	<b>32,465.00</b>	<b>30,909.00</b>	<b>15,467.09</b>	<b>23,515.00</b>	<b>23,515.00</b>	<b>7,149.00</b>	<b>11,580.00</b>	<b>12,214.00</b>
<b>7300 - Insurance Expenses</b>									
7310 - Property / Liability Insurance	3,642.54	4,833.00	5,089.00	4,623.55	6,130.00	6,407.00	1,205.04	1,678.00	1,753.00
7315 - Umbrella Insurance	211.91	269.00	269.00	211.91	269.00	269.00	211.91	269.00	269.00
7320 - Vehicle Insurance	0.00	0.00	0.00	3,467.28	3,339.00	3,845.00	0.00	0.00	0.00
7330 - Worker's Compensation	2,005.51	2,942.00	2,620.00	1,213.28	1,803.00	1,609.00	962.90	1,403.00	1,251.00
7335 - Work Comp Add'l	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7300 - Insurance Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7300 - Insurance Expenses</b>	<b>5,859.96</b>	<b>8,044.00</b>	<b>7,978.00</b>	<b>9,516.02</b>	<b>11,541.00</b>	<b>12,130.00</b>	<b>2,379.85</b>	<b>3,350.00</b>	<b>3,273.00</b>
<b>7400 - Education Expense</b>									
7410 - Adult Education	123.09	300.00	300.00	0.00	0.00	0.00	0.00	0.00	0.00
7420 - Children's Education	436.94	3,000.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00
7430 - Confirmation	0.50	850.00	850.00	0.00	0.00	0.00	0.00	0.00	0.00
7440 - Youth Ministry	17.23	830.00	830.00	0.00	0.00	0.00	0.00	0.00	0.00
7400 - Education Expense - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7400 - Education Expense</b>	<b>577.76</b>	<b>4,980.00</b>	<b>3,980.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>7500 - Programs / Committees</b>									
7505 - Evangelism	88.00	1,000.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00
7510 - Lay Leadership	0.00	1,000.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00
7515 - Library	0.00	0.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00
7520 - Music	0.00	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00
7525 - Nursery Attendants	0.00	100.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00
7527 - Pastor Call Expenses	0.00	0.00	750.00	0.00	0.00	0.00	0.00	0.00	0.00
7535 - Stewardship	0.00	400.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00
7540 - Volunteer Appreciation	0.00	0.00	0.00	1,129.79	2,600.00	2,600.00	157.12	2,000.00	2,000.00
7545 - Women of Salem	0.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00
7550 - Worship	3,256.37	4,000.00	4,500.00	0.00	0.00	0.00	0.00	0.00	0.00
7500 - Programs / Committees - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7500 - Programs / Committees</b>	<b>3,344.37</b>	<b>8,000.00</b>	<b>8,850.00</b>	<b>1,129.79</b>	<b>2,600.00</b>	<b>2,600.00</b>	<b>157.12</b>	<b>2,000.00</b>	<b>2,000.00</b>
<b>7600 - Other Expenses</b>									
7610 - Coffee Hour	55.88	1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00
7620 - Event Meals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7640 - Kitchen Expense	208.17	700.00	700.00	0.00	0.00	0.00	0.00	0.00	0.00
7650 - Lenten Noon Luncheon	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7660 - Ministry Response	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7670 - Miscellaneous	70.00	500.00	500.00	37.76	300.00	300.00	0.00	225.00	225.00
7675 - Scrip Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7680 - Synod Assem / Theo Conference	1,125.00	2,400.00	2,400.00	0.00	0.00	0.00	0.00	0.00	0.00
7600 - Other Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7600 - Other Expenses</b>	<b>1,459.05</b>	<b>4,600.00</b>	<b>4,600.00</b>	<b>37.76</b>	<b>300.00</b>	<b>300.00</b>	<b>0.00</b>	<b>225.00</b>	<b>225.00</b>
<b>7700 - Vehicle Expenses</b>									
7710 - Vehicle Gas	13.95	0.00	0.00	387.46	1,000.00	1,000.00	3.58	0.00	0.00
7720 - Veh Exp / Mtn / Repairs	0.00	0.00	0.00	3,604.86	4,900.00	4,900.00	0.00	0.00	0.00
7700 - Vehicle Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7700 - Vehicle Expenses</b>	<b>13.95</b>	<b>0.00</b>	<b>0.00</b>	<b>3,992.32</b>	<b>5,900.00</b>	<b>5,900.00</b>	<b>3.58</b>	<b>0.00</b>	<b>0.00</b>
<b>7800 - Soc Min - Program Expenses</b>									
7805 - Client Food	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7810 - Client Furniture	0.00	0.00	0.00	428.72	0.00	0.00	0.00	0.00	0.00
7815 - Client Household Items	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7820 - Client Housing	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7825 - Client Lodging	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7830 - Client Misc Needs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7835 - Client Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7840 - Client Gas / Transportation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7845 - Client Veh Exp / Mtn / Repair	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7850 - Jail Ministry	0.00	0.00	0.00	0.00	1,500.00	1,500.00	0.00	0.00	0.00
7855 - Salem Saints	0.00	0.00	0.00	0.00	600.00	600.00	0.00	0.00	0.00
7860 - Soup Kitchen	0.00	0.00	0.00	0.00	200.00	200.00	0.00	90.00	90.00
7865 - Sponsor/Donate Outside Programs	18,749.97	25,000.00	0.00	806.84	2,500.00	2,500.00	0.00	0.00	0.00
7800 - Soc Min - Program Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7800 - Soc Min - Program Expenses</b>	<b>18,749.97</b>	<b>25,000.00</b>	<b>0.00</b>	<b>1,235.56</b>	<b>4,800.00</b>	<b>4,800.00</b>	<b>0.00</b>	<b>90.00</b>	<b>90.00</b>

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7900 - Reserve Expenses									
7901 - Operating Reserve	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7905 - Building Mtn Reserve	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7900 - Reserve Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 7900 - Reserve Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
7999 - Temporary Account	478.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 - Wages / Salary Expenses									
8000 - Wages / Salary Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 8000 - Wages / Salary Expenses</b>	<b>207,247.56</b>	<b>303,828.11</b>	<b>332,431.14</b>	<b>73,460.75</b>	<b>112,750.00</b>	<b>102,728.24</b>	<b>49,346.72</b>	<b>79,570.00</b>	<b>119,917.34</b>
<b>Total Expense</b>	<b>295,884.67</b>	<b>451,378.11</b>	<b>453,459.14</b>	<b>111,306.12</b>	<b>169,356.00</b>	<b>159,923.24</b>	<b>70,453.23</b>	<b>120,165.00</b>	<b>161,069.34</b>
<b>Net Ordinary Income</b>	<b>(43,699.04)</b>	<b>(1,219.11)</b>	<b>8,699.86</b>	<b>1,955.72</b>	<b>(5,502.00)</b>	<b>2,187.42</b>	<b>(15.10)</b>	<b>0.00</b>	<b>(161.00)</b>
<b>Other Income/Expense</b>									
<b>Other Income</b>									
9000 - Designated Income									
9100 - Church Designated Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9200 - Soc Min Designated Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9300 - M.Seed Designated Income	0.00	0.00	0.00	0.00	0.00	0.00	304.27	0.00	0.00
9400 - Building Designated Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000 - Designated Income - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 9000 - Designated Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>304.27</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Other Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>304.27</b>	<b>0.00</b>	<b>0.00</b>
<b>Other Expense</b>									
9500 - Designated Expenses									
9600 - Church Designated Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9700 - Soc Min Designated Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9800 - M.Seed Designated Expense	0.00	0.00	0.00	0.00	0.00	0.00	304.27	0.00	0.00
9900 - Building Designated Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9500 - Designated Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total 9500 - Designated Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>304.27</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Other Expense</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>304.27</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Other Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Income</b>	<b>(43,699.04)</b>	<b>(1,219.11)</b>	<b>8,699.86</b>	<b>1,955.72</b>	<b>(5,502.00)</b>	<b>2,187.42</b>	<b>(15.10)</b>	<b>0.00</b>	<b>(161.00)</b>