

SALEM LUTHERAN CHURCH
Council Meeting
January 23, 2020

Present: Mark Carlson, Paul Tesdahl, Terry Tichenor, Jeff Mitchell, Jake Frahm, Joel Huntley, Peggy Blistain, Jena Reed (via phone)

Absent: Pastor Mike Briggs, Tracy Perpich

Mark Carlson opened with prayer.

No congregational input to report.

SECRETARY'S REPORT

- Mark Carlson presented the Secretary's report, Jeff Mitchell moved to approve, Jake Frahm second, approved.

TREASURER'S REPORT

- Terry Tichenor presented the Treasurer's report
- Because of a budget surplus, the council can reallocate \$39301 in funds. Recommendation was made to move half to operating reserves, half at discretion of council, including bringing benevolence accounts to 100%. (\$8407). Other recommendations included putting some toward the electric sign project and some to the building fund.
- Terry Tichenor moved to put \$8407.67 toward benevolence fund (lines 7001, 7006, 7007, and 7033); \$10K to building fund (line 2201), \$19650 to operating reserves (line 2910), and the remainder (\$1242.54) to the sign project. Peggy Blistain second. Discussion. Motion passed unanimously.
- Terry Tichenor moved to instruct financial manager to transfer \$2083.33 per month to miscellaneous income (line 4940) for Outreach salary support, in accordance with agreed congregational budget. Mark Carlson second. Motion passed unanimously.
- Mark Carlson moved to accept Treasurer's report, Peggy Blistain second, motion carries unanimously.
- Jeff Mitchell inquired if Council has to approve any transfer of funds, over a threshold amount, for Outreach. Mark Carlson and Terry Tichenor will check the Bylaws.

UNFINISHED BUSINESS

- Committee assignments, Paul Tesdahl—Capital Appeal, Peggy Blistain—Columbarium. Worship and Music still open.
- FUNERAL POLICY Mark Carlson requested information from area churches, received three responses. One had fees below ours, one didn't have a policy but would like a copy of ours when approved and one considered it outreach and didn't charge fees. Terry Tichenor moved to approve the proposed Funeral Policy as written, Joel Huntley second. Motion passes unanimously.
- Discussed if we need to do a facility key audit, decided to wait until Glen returns.
- Temporary custodian replacement. Mark and Debbi Carlson are done Feb 29. Glen will know by the end of January if he will be returning to work. Mark Carlson will talk to Ernie Erickson for ideas if we need an additional temporary custodian.

- COUNCIL RETREAT We will wait until Pastor Mike returns to see if he thinks it is necessary and Council will revisit.

NEW BUSINESS

- RESIGNATION: Chanda DeVilliers submitted a letter of resignation effective March 15th, 2020. Jeff Mitchell moved to accept with regrets and best wishes, Paul Tesdahl second, passes unanimously. Paul Tesdahl, Terry Tichenor and Mark Carlson will review job description and possibly strengthen it. Discussion took place on the process.
- ASSOCIATE PASTOR: Mark Carlson learned that there is a Synod required form that needs to be completed. Mark will access the form.
- LENTEN OFFERING DESIGNATION: Terry Tichenor moved to give 50% to the local food shelf and 50% to Midwives for Haiti. Joel Huntley second, passes unanimously.
- Will invite Outreach Director to attend Executive Team meetings as non-voting member. It would require a change in the constitution to make it a voting position.
- Easter and Christmas Nursery Attendants: There is \$100 in the budget to pay for it. Will need two people each time. Mark Carlson will contact Faith Formation regarding this.

SOS (Suggestions, Observations, Solutions)

- One SOS was received but without the required signature, so unable to respond.

ANNOUNCEMENTS

- Youth Ski Trip scheduled for Feb. 22, 2020. Thank you, Kris Schmidt.
- Ash Wednesday is Feb. 26, 2020
- Paul Tesdahl presented Capital Report updates.

Mark Carlson adjourned with the Lord's Prayer at 7:40 p.m.

Respectfully submitted by Peggy Blistain for Tracy Perpich

1/24/20- Mark Carlson emailed the council: I neglected to bring up at last night's meeting that the new limit on the church's liability umbrella policy is now at 5M. Chanda reports that there is no increase in premium, after the change.