

Salem Lutheran Church
Council Meeting
Thursday, March 26, 2020

Present: Jeff Mitchell, Jake Frahm, Pastor Mike, Peggy Blistain, Jena Reed, Mark Carlson, Terry Tichenor, Paul Tesdahl

Absent: Joel Huntley, Tracy Perpich

Call to Order by Mark Carlson.
Opening prayer by Pastor Mike

Congregational input—none

Secretary's Report—Moved and seconded to accept as written. Motion carried.

Treasurer's Report—Not available. Terry went over the available information, including the most current bank statement, fund balances, envelope offering history, Profit & Loss statement and electronic giving history. We anticipate the full slate of current financials to be available within a week or so and will reconvene at that time to discuss.

UNFINISHED BUSINESS

- Update on personnel issue.
- Contemplation of going back to two services or staying with one, tabled until further notice.
- Short discussion on the Call process. Pastor Mike and Mark will complete the necessary information in our Ministry Site Profile and get that sent to Synod.

NEW BUSINESS

- A Continuing Resolution from the Council to the Executive Team regarding handling of personnel issues tabled until the final copy is sent out.
- Quite a lengthy discussion was held regarding our communication with CRMC and the possible need for the church to be used for rehabilitation of future Covid19 patients and our preparedness for that use.
- Several issues in regard to employees and the shelter-in-place situation as well as remote working possibilities were discussed. Pending legislation will impact any decision on furloughing folks. Some church related work is considered essential so the weekly worship service taping can continue. Outreach gave an update on their current operating scenario, including home delivery of essential supplies to Salem members.
- Kennedy Niska has requested use of church space for personal music lessons. The Council supports this request. Details to be worked out, should Kennedy decide to pursue this venture.
- Some clarification will be sought regarding questions on the proposed LED sign.
- The Council has also begun preliminary discussion on the possible need for a short term credit line.
- Mark will check on insurance for both the Kennedy Niska request and the possible use of the church by CRMC.

SOS—None submitted

Adjournment/Lord's Prayer

Respectfully submitted,
Mark Carlson for Tracy Perpich