

Salem Lutheran Church  
Council Meeting  
May 28, 2020

MSC = The motion was seconded and carried

Present: Peggy Blistain, Pastor Mike Briggs, Mark Carlson, Jake Frahm, Joel Huntley, Jeff Mitchell, Jena Reed, Paul Tesdahl, Terry Tichenor

Absent: Tracy Perpich

Also Present: Don Hales

#### SPECIAL PRESENTATION

- Don Hales gave a presentation on his views, as well as the views of the Outreach Governing Board, that the Council would consider allowing the outreach group to form its own 501C(3) status. Don will put this request in written form for Council consideration.

#### SECRETARY'S REPORT

- Motion to accept the minutes of the April 23, 2020 Council meeting as presented. MSC.

#### TREASURER'S REPORT

- Motion to accept the Treasurer's report as presented.
- Current rules on how to apply monies from the Payroll Protection Plan to the budget are still in flux. Any amount that will not be available to the budget will be considered a loan at 1% interest, to be paid back within 2 years.
- The second government loan in the amount of \$10,000 is still being processed. How it can be used, etc., is also being determined.
- Currently, the overall offerings as compared to the 2020 budget are down approximately \$23,000.
- The report was approved. MSC.

#### PASTOR'S REPORT

- Received prior to the meeting.
- One item of considerable discussion was a pre-Covid scheduled wedding in June and how to allow it to go forward. Communication is ongoing with the wedding party to accomplish it.

#### COMMITTEE REPORTS

- Various reports were received:
- Memorial Committee current financial reports
- Faith Formation – Virtual VBS
- Facilities – lawn issues
- Technology – new computer for the front office
- Outreach – The Mustard Seed is now open

#### UNFINISHED BUSINESS

- LED Sign Committee – working on fundraising
- Motion to accept new Position Description for the Administrative Assistant, MSC.
- The main entry security system bid put on hold for the time being

## NEW BUSINESS

- Proposed resolution for delegating powers to the Executive Team to be worked on for the next meeting.
- Request from Salem youth member to open a Little Free Pantry at the church as a service project, details to be worked out.
- Intern – considerable discussion of the pros and cons and our current efforts for an associate pastor. End result is to continue our quest for an associate pastor and not to hire an intern.
- Opening the church: Council feels it prudent to follow the suggestions coming from the synod. **MOTION:** Since the church is currently closed, the Church Council will review our options on reopening on a monthly basis. MSC.
- Discussed an email scam received at the church. Council will attempt to put a policy in place concerning cyber security.
- Interview committee for Administrative Assistant is currently going over applications.

## SOS (Suggestions, Observations, Solutions)

- There were no SOS forms completed.

## ANNOUNCEMENTS

- Memorial Committee Fund restrictions in new 3-ring binder.
- Please recycle old binders.
- Ruth (Financial Manager) and Terry (Treasurer) are putting some monthly bills on auto-pay to save on service charges.
- Safe mail-drop for offerings information will be included in weekly communications.
- Received thank-you from Ruth Blum for gift card.

The meeting was adjourned and closed with The Lord's Prayer.

Respectfully submitted by  
Mark Carlson (*for Tracy Perpich*)