

Salem Lutheran Church 21276 Archibald Road/P.O. Box 100, Deerwood, MN 56444

Pastor: Mike Briggs Phone 218-534-3309 Email: office@salemwd.org

Website: www.salemwd.org



From Pastor Mike:

*"...the Lord Jesus on the night in which he was betrayed took a loaf of bread, and when he had given thanks, he broke it and said, "This is my body given for you..."
I Corinthians 11:23b-24a*

The generosity in that little sentence just floors me. To think that on the very night of his betrayal he gave a gift like that to his betrayer, his deny-er and all those who fled. How could he do that?

If I were sitting around a pretty sure I would not have laid some righteous anger anger we've laid on don't get it. They never get it. And yet Jesus continues to eat with them! Where does he get generosity like that?

"Take and eat. This is my body broken (literally!) for You. I did it all for you."

table with that bunch I'm been so gracious. I would've on them, like the righteous politicians. These guys just eat with them! Where does he get generosity like that?

We all know what happens that night and the next day. A kiss of betrayal, a kangaroo court, and a night of torture. He publicly forgives everyone responsible for all of it right after soldiers hammered nails into his hands and feet and hung him up. With his dying breaths he invites a criminal to share paradise with him, gives his mother a son, and his best friend a mother. And he quietly gives his spirit back to God.

Then 3 days later when he had the perfect opportunity for payback with the biggest "I told you so" ever, he greets the deny-er and the flee-ers and the doubters with "Shalom... even death cannot stop my love for you!" What a victory! What generosity to share that victory with the likes of us!

"Take and eat. This is my body broken (literally!) FOR YOU. I did it all for you."
Generosity like that is so hard to swallow – it makes me choke. But it is so good!

Easter blessings to you and yours!

- Pastor Mike

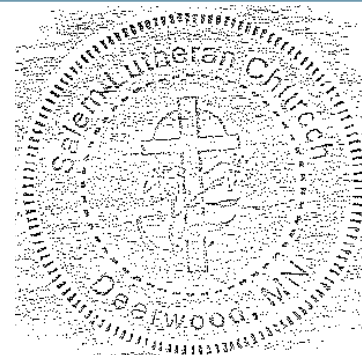
CHURCH RECORD UPDATE

Received 1st Communion on April 1, 2021

Peter Bartels

Ryley Bartels

Hunter Brix



Funerals

Archie Olson

Funeral: March 12, 2021 at Salem

Andrew Burt

Graveside: March 20, 2021 at Bay Lake Cemetery

THE NE-MN SYNOD ASSEMBLY is April 30th-May 1st. Delegates will meet and vote again this year by Zoom. Please keep our synod in your prayers as we make decisions about the ministry we do together for the coming year.

CONFIRMATION CLASSES RESUME on Wed. April 7th at 7pm. Students will continue their study of the New Testament through the first Wednesday in May. Classes will conclude with a family picnic on May 5th.

Easter Sunday worship: There will be 2 services (8:15 a.m. & 9:30 a.m.) please contact the church office with which service you plan to attend.

With regret we received Dawn Huffman's letter of resignation on March 25th. Her last day in the Church Office will be Tuesday, April 6th. Please be sure to stop by or send her an email to thank her for her good work, and wish her well in her move to Mississippi.

A team is in place to interview candidates for **Salem's office secretary position**. If you or somebody you know is interested in the 35 hour per week position, please submit a resume' and introductory letter to pastor@salemdwd.org or **the church office this week, if possible. Thank you to Debbi Carlson** for agreeing to fill in while we search for new Secretary.



Salem Lutheran Church Council Meeting Minutes

February 25, 2021

MSC = The motion was seconded and carried

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

Present: Pastor Mike, Jeff Mitchell, Mark Carlson, Peggy Blistain, Renee Voller, Terry Tichenor, Paul Tesdahl, Al Schiffler

Absent: Tracy Perpich, Jena Reed

CALL TO ORDER

OPENING PRAYER led by Pastor Mike

APPROVAL OF MINUTES

MOTION: Approve minutes of the January 28, 2021 Council meeting. MSC.

TREASURER'S REPORT

Treasurer Terry Tichenor reviewed financial reports with the Council.

MOTION: Approve the January 2021 Financial Reports. MSC.

PASTOR'S REPORT

Pastor Mike reviewed the past month's ministry highlights.

Pastor led study on *The Post-Quarantine Church*, chapter one.

COMMITTEE REPORTS

Received report from Outreach Governing Board

OLD BUSINESS

Approval of vacation and sick pay in the Employment Policy

MOTION: to accept sick pay changes in the Employment Policy. MSC.

MOTION: to accept changes to vacation in the Employment Policy after revisions. MSC.

• **MOTION:** to approve Pastor's Performance Appraisal Form. MSC.

• **MOTION:** to approve the Executive Committee Proposed Delegation of Authority Resolution. MSC. The resolution is as follows:

The Executive Committee (also referred to as The Executive Team), as defined in paragraph C13.01 of the Constitution of Salem Lutheran Church, is hereby delegated by the Salem Lutheran Church

Congregation Council authority to perform, in addition to those duties described in paragraph C13.01 the following:

Setting the agenda for Council meetings

All matters concerning adverse personnel issues

Oversight of other personnel matters such as position descriptions, hiring and firing decisions, adding or deleting positions, and where appropriate, participation in employee feedback and appraisals.

Initial Point of Contact for any legal matters concerning Salem Lutheran Church and/or Outreach

As specified in paragraph C13.01 of the Constitution of Salem Lutheran Church, it is the responsibility of the Executive Team to maintain a timely and appropriate method of communication with the full Council relative to their duties and action, prior to approval by the full Council.

- Updates were received on Capital Appeal, Call Committee and Telecare Ministry.

NEW BUSINESS

- Building and Grounds Proposal – changing the parking lot lights to LED at a cost of \$3,427. The Council tabled action until future meeting.
- Summerfest is scheduled for the second weekend in August. Council discussed Salem's possible involvement.
- LED Sign – Need to use larger font. May begin to include a quote for the day.

No SOS forms were received.

Announcements: None

The meeting was adjourned. Closed with The Lord's Prayer.

*Submitted by,
Mark Carlson for Jena Reed*

April Birthdays

- 1 Laura Newton
- 3 Nancy Reek
- 5 Samuel Coughlin, Easton DeCent, Carrie Johnson, Paul Magnuson
- 6 Sandy Archibald, Paul Hein, Darlene Olson
- 8 Carol Bobich, John Christenson, Beth Lavan, Eian Myers
- 9 Laura Hann
- 10 Joan Haglund, Stanly Kangas, Beth Kunz
- 11 Clark Marshall, Connor Zender
- 12 Warren Balfany
- 13 Elsa Ray
- 14 Jami Bodle, Shelly Skeim
- 15 Delores Jensen, Jena Reed, Michaela Stangel
- 16 Tina Royer
- 17 Jane Stromberg
- 19 Heidi Mitchell
- 20 Abigail Chileen

Salem's Worship Services

- Salem has In-Person Worship each Sunday at 9:00 a.m. We are following state and federal guidelines on social distancing. If you are feeling ill, or have been exposed to Covid-19, do not attend. Please use sanitizer before signing in. Masks are required at all times, covering nose and mouth. Masks are also required for children ages 5 and up (encouraged for ages 2 and up.)
- You may also hear the worship service each Sunday from your vehicle in the parking lot by tuning to 100.9 during service time.
- Salem's Worship is live-streamed on Facebook every Sunday at 9:00 a.m. You may also access it on Salem's website: www.salemdwd.org and on YouTube beginning each Monday after service. Weekly readings, announcements and sermons are mailed weekly to those without internet access.
- **Sunday School for ages preschool through 6th grade** is currently virtual via the internet. **If you are interested in participating in this, please contact the church office for the link.**



- 21 Colin Barnett, Greg Meyer
- 22 Joel Bordwell
- 24 Bruce Grivna
- 25 Roger Prill
- 29 John Davies
- 30 Randy Briggs

April Anniversaries

- | | | |
|----|-----------------------|----|
| 5 | John & Nancy Pelant | 25 |
| 15 | Bruce & Sandra Grivna | 21 |
| 25 | Rob & Kris Schmidt | 26 |
| 26 | John & Raye Cragun | 35 |

"Where two or three people gather in my name, I am there with them." – Matthew 18:20



Church School

Hi Sunday School parents!

It's finally here! It's finally Easter! We couldn't be more excited to celebrate. The story of Easter is the story of God stepping down from His throne to become one of us. It's the story of Him living the perfect, sinless life that we weren't able to live. It's the story of Him dying – in our place – on the cross. It's the story of Him rising from the dead to conquer sin and death and to offer us new life. Easter is good, good news!



When it's time to begin, start your morning of family worship by watching the short lesson video with your kids. <https://store.gocurriculum.com/pages/go-plus-videos?id=3510203809838> It's a great way to engage spiritually with your family.

Here is a snapshot of the lesson details for this month of March:

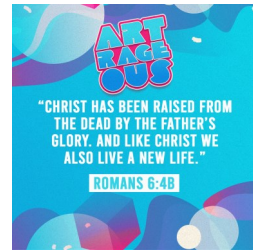
April 4, 2021

8.4 Easter: Jesus Dies and Rises Again

Big Idea: Jesus is alive, so we can live a new life in Him.

Bible Basis: Matt. 27:27-28:10

Key Verse: Romans 6:4b



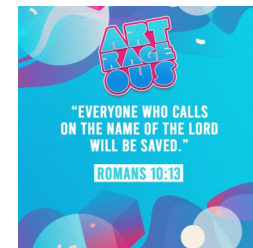
April 11, 2021

8.5 Jesus' Power over Sin and Death

Big Idea: Jesus has power over sin and death, so we can call on Him to be saved.

Bible Basis: Romans 1-10

Key Verse: Romans 10:13



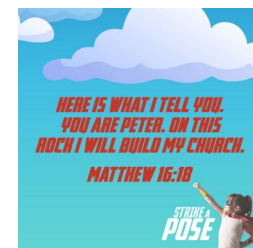
April 18, 2021

9.1 Jesus Forgives Peter

Big Idea: Jesus wants us to build His church, even though we're not perfect.

Bible Basis: John 21; Luke 24:50-53

Key Verse: Matthew 16:18



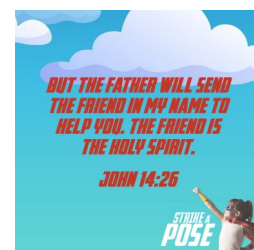
April 25, 2021

9.2 The Pentecost

Big Idea: The Holy Spirit gives us a new heart and helps us follow Jesus.

Bible Basis: Acts 2:1-41

Key Verse: John 14:26



Outreach News

Outreach is very pleased to announce the return of the Volunteer Appreciation Dinner! All volunteers are welcome, it doesn't matter how or where you volunteer at Salem or even if because of Covid you have not volunteered this last year, all are welcome. It truly doesn't matter, I have heard people say "I just usher" or I just make quilts you are all part of the Salem Team and you are welcome. We are one Church!

It will be held in the fellowship hall on April 26th at 5pm. Kathi and Sheri have offered to once again prepare our meal. The fellowship hall is rated to have approximately 200 people. Following current guidelines of 50% we will limit the number of guests to 80. Tables will be spaced far apart with 6 people per table. Masks will be required until dinner is served.

You can sign up at The Mustard Seed, Salem West or by calling the Church office. Please come and join in a time of comrade and fellowship.

- Don Hales, Director of Outreach

Salem Lutheran Church Annual Men's Fishing Retreat (age 18 and older)

Monday July12 to Thursday July15, 2021 at Kec's Kove, Lake Kabetogama: Cost is \$300.00 Deposit of \$50.00 required by March 1, 2021. Full payment due by June 1, 2021 *Registration after March 1 is totally dependent on availability of Kec's Kove's cabin space and available boat space. Forms are available in the Narthex.* If you have any questions please contact. Ernie Erickson 218-839-0970 or Gary Guida 218-546-5794

The Grief Group will meet for pizza and conversation on Thursday, April 8th at 12:30 in the Fellowship Hall. All who've lost loved ones are invited and welcome.



Special thanks to all volunteers who made phone calls for Salem's Telecare Ministry in February. Important information was obtained and people enjoyed hearing from you.

Mark and Debbi Carlson

SALEM LIBRARY:

The Lenten and Easter books are still on display for another week or two if you haven't had a chance to check some out yet.

If some of you follow Oprah Winfrey's book club selections, the Salem Library has **Gilead** and **Lila** by Marilynne Robinson from this month's selection. The other two books in the series, **Home** and **Jack** will be arriving soon. The books are set in the fictional small town of Gilead, Iowa.

April 4 -10, 2021 is National Library Week. This year's theme is **Welcome to Your Library**. During the pandemic, libraries have adapted to our changing world to continue to serve their users. Natalie Portman is the 2021 National Library Week Chair. She will help highlight the essential role that libraries, librarians, and library workers play in serving communities.

Money Smart Week is April 10-17. Resources to help use money, time, and skills wisely will be available on the library desk. There are several games to involve your family in discussion about financial decisions that reflect Christian values.

April 25th is Earth Day. There will be books on display on recycling, gardening, landscaping to protect watersheds, etc.

SOS SUGGESTIONS – OBSERVATIONS – SOLUTIONS

Do you have any ideas or suggestions, based on your experience at Salem or other churches, that you feel would benefit you, your family or others in improving our ministry?

We are always trying to improve our environment at Salem. And in this case environment includes, but is not limited to, worship, music, Christian education, family programs and the facility itself. As a result, we are looking for and encouraging your thoughts on how we can improve overall, meet and exceed Salem's Mission Statement and provide a meaningful Christian experience for you and your family. An **SOS** box is conveniently located in the narthex with a supply of forms you may use to record your thoughts.

Your **suggestions, observations and solutions** are very important to us at Salem and will be seriously considered by the Church Council on a monthly basis and you will receive a response to your SOS from them.

Summerfest is coming! Salem is looking for a person to serve as coordinator, and many leaders to serve in various capacities. Call or email Pastor Mike if you would like to serve.

There will be a special meeting of the congregation on Sunday April 11th following the 9:00 a.m. worship service. The Call Committee has received feedback from candidates that the job description submitted for an associate pastor is overwhelming. The agenda will be limited to considering updating Salem's call process to include calling a deacon to oversee Outreach ministries and an associate pastor for Faith Formation and other pastoral ministries. All voting members of Salem are encouraged to attend.



Camp Hiawatha • Camp Vermilion 1105 E Superior St. Lower Suite, Duluth, MN 55802 800-331-5148 218-666-5465 vlm@VLMcamps.org www.VLMcamps.org

Voyageurs Lutheran Ministry provides opportunities for Christ-centered spiritual growth, leadership development, and outreach in God's great northwoods!

Camp Hiawatha Work Day - Saturday, May 1
Camp Vermilion Work Day - Saturday, May 15

Hello Voyageurs Lutheran Ministry supporters!

Enclosed is information on your 2021 Camp Work Days. Please share the information with your congregation members and encourage them to participate. Work Day not only helps get the camp ready for the summer, but it is a great opportunity to get to know others who love camp too!

We have been so blessed in recent years with the response at our Work Days! So much work has been done and some major projects have been completed. **As you make plans to join us this year, we invite you to once again consider applying for a Thrivent Action Team.** Action Teams can be used to cover the cost of camp projects, but can also be used to pay for gas to allow more volunteers to join us on these important days. Contact the VLM office or visit Thrivent.com and click "What We Offer" and then "Generosity" to learn more.

Review the enclosed list of projects and tasks, and contact our Property Managers with specific questions about how you can help get behind all that needs to be completed at both sites.

Please note: We will have Covid-19 protocols in place to help ensure the health and safety of our volunteers. So grab your favorite mask and plan to join us!

We look forward to seeing you at camp this Spring!
 Joel Abenth, Executive Director

<i>VLM Property Managers</i>	
Steve Hallie	Tyler Vork
Camp Hiawatha	Camp Vermilion
218-246-8604	218-666-5834

Overnight Opportunity for Families and Youth!

Join us Friday night for a light dinner at 6:30 followed by games, campfire, and fellowship in the evening.

After breakfast on Saturday, you can explore the camps on your own or join in on Work Day as we get our camps ready for summer. This is a great opportunity to introduce new friends to camp - especially if the camper (or camper parent) is nervous about being at camp this summer.

RSVP at least one week before the event, so we can arrange proper housing and prepare food.

Covid-19 safety protocols will be in place; please contact us with questions.

Friday, April 30 - Saturday, May 1 at Camp Hiawatha (RSVP by April 26)

Friday, May 15 - Saturday, May 16 at Camp Vermilion (RSVP by May 11)

RSVP by calling (800) 331-5148 or email VLM@VLMcamps.org. This event is FREE for families who help on Work Day. If you choose to do the overnight but can't stay for Work Day cost is \$50 per family or \$5 per youth.

Camp Hiawatha Work Day



(800) 331-5148
 vlm@VLMcamps.org
 www.VLMcamps.org

VLM invites you to join Camp Hiawatha for Work Day on Saturday, May 1, 2021 to get the camp ready for summer. Work Day begins with registration from 8:00 - 9:30 a.m. with coffee, juice, and rolls available. Lunch will be served around 12:30.

Projects are listed by order of the sponsoring congregation. A handful of our cabins or buildings do not have a sponsor. If your congregation is interested in adopting a building, please contact the VLM office.

The general cleaning list for all buildings is:

Exterior: Remove webs, pollen, pine needles. Inspect walls for bees and bird nests and remove, if necessary. Raking around the building. **Interior:** Vacuuming and/or sweeping, dusting, washing windows, screens, and ceiling fans, and wiping mattresses down. *Hiawatha will provide general cleaning supplies (disinfectant, window cleaner, rags, etc.); you are welcome to bring others if you choose.*

If the church would like to purchase mattresses for their cabin, contact the camp office. We work with a mattress distributor that gives discounts for larger orders. VLM will place a single order for the camp.

If you would like to make a gift-in-kind donation to Camp Hiawatha, please let us know and we will send you a copy of our Wish List. We have a wide range of items in all price ranges.

***** Camp Vermilion Work Day Projects are listed separately. *****

Congregation	Cabin/Building/Area	Projects
Aitkin, First	Lindberg Dorm	General cleaning; stain benches out front,
Deer River, Bethany	Waterfront	Rake beach, replace swim area ropes
Gilbert/Rajala Family	Sauna Building	General cleaning, clean underneath building, replace rotten boards on decking, replace screen
Grand Rapids, St. Andrew's	Retreat Center	General cleaning, stain/seal ramp and deck on east side
Grand Rapids, Zion	Chapel & Dining Hall/Kitchen	General cleaning
Hibbing, First	Log Lodge	General cleaning, clean out fireplace, stock wood bin, update electrical
International Falls, First	Boys Cabins	General cleaning, raking
	Austin Hall/Canteen	General cleaning and organizing canteen inventory, stain deck railing
	Barn/Bathhouse	General cleaning, scour to remove hard water stains, scrape and paint exterior, replace water heater, build shelves by sinks
	Boathouse	General cleaning, new system for hanging paddles
	Firewood/Brushing	Splitting and stacking. Brush clearing along southern property line
	Gloria Dei	General cleaning. Repair ground flashing, stain benches outside, paint doors and trim,
	Staff Housing	General exterior cleaning,

ADDITIONAL PROJECTS

If you wish to do one of the projects listed below, please call Camp Hiawatha (218 246-8604) and our Property Manager, Steve Hallie, will get back to you to discuss details.

Campfire ring clean-up - stock wood boxes for summer, dig out fire rings, repair benches

Plant flowers - someone to purchase and plant flowers for the whiskey barrels around chapel area

Landscaping - landscape and seeding around new sidewalk;

Garden - prepare for planting

Chainsaw work - remove various trees around site

Site clean-up - planting grass seed in needed area, raking leaves around cabins, cleaning up straw on the septic tanks

Camp Vermilion Work Day



(800) 331-5148
vlm@VLMcamps.org
www.VLMcamps.org

VLM invites you to **Camp Vermilion for Work Day on Saturday, May 15, 2021** to get the camp ready for summer. Work Day begins with registration from 8:00 - 9:30 a.m. Coffee, juice, and rolls available. Lunch will be served around 12:30.

Some additional projects are listed below and the Building/Cabin Projects are listed on the back side of this page. Projects are listed by order of the sponsoring congregation. If your congregation is interested in adopting a building, please contact the VLM office.

The general cleaning list for all cabins is:

Exterior: Remove webs, pollen, pine needles. Inspect walls for bees and birds nest and remove. General clean up/ raking around the cabin. **Interior:** Sweeping, dusting, cleaning windows, and wiping mattresses down. *Vermilion will have general cleaning supplies available (disinfectant, window cleaner, rags, etc.). You are welcome to bring your own if you choose.*

If the church would like to purchase mattresses for their cabin, contact the camp office. We work with a mattress distributor that gives discounts for larger orders. VLM will place one order for the camp.

If you would like to make a gift in kind donation to Camp Vermilion, please let us know and we will send you a copy of our Wish List. We have a wide range of items in all price ranges.

***** Camp Hiawatha work day projects are listed separately. *****

If you wish to do one of the special projects listed below, please contact Tyler Vork, our Property Manager, at 218 -666-5834 to discuss details.

ADDITIONAL PROJECTS

Forestry Stewardship Work

Hazard/Downed tree removal and firewood - Stacking, hauling, piling firewood. Working to reduce fire load around camp and chipping slash piles.

Use of special equipment would be helpful- brush saws, commercial chipper, 4-wheelers, trailers, and all safety equipment

Site Trail/Road Work

Road surfacing - Gravel around Voyageur Lodge, parking lots, driveway and main trails

Trail Management - check hiking trails, campsites (Primitives), spread wood chips around camper cabins

General Site Maintenance

Outhouses - Clean and restock with toilet paper, repairs, and decommission two units.

Campfire Rings - clean up area, dig out campfire pits, repair/replace benches

Missionary Village - downed tree removal, continue to brush and chip understory

Travois Hill maintenance - clean and brush out campsites, install new signs, repair electrical and water

Beachfront - Assist with raft completion

Building Maintenance

Saunas - Assist with landscaping year round sauna, assist with final touches on summer sauna

Treetop cabins - Paint exterior of cabins, finish securing lofts

More Camp Information

Summer Camp Registration Is Open!

This coming summer we will be soaking in WILD GRACE as we gather together around the campfire at Camp Hiawatha and Camp Vermilion. With new Covid protocols in place, all of our usual summer camp programs are scheduled but our capacity will be reduced which means space is limited- sign up today! You can also save money by registering before April 1.

Visit the VLM website for more information and to register – www.VLMcamps.org.

Family Rejuve - March 5th, 6th, and 7th at Camp Hiawatha

We want to invite you and your family to spend a day, a night, or the whole weekend at Camp Hiawatha playing in God's great northwoods. In addition to outside activities like sledding or skating, our staff will have inside activities for you to do as a family. There are also skiing opportunities – cross country and downhill – close by if you are feeling adventurous.

Cost for the full weekend is \$100/adult, \$75/youth (ages 4-17) and includes 5 meals (Fri-Sun), 2 nights lodging, snacks, and on-site activities. (Cost adjusted for a shorter stay.) Contact us and let us know how you want to engage – a few hours, a day, or overnight - we would love to make this a weekend that is perfect for your family. VLM@VLMcamps.org or www.VLMcamps.org/familyrejuve.

Join our Summer Team!

Voyageurs Lutheran Ministry is seeking young adults interested in helping us do camp in a new way this summer. Covid is changing some things for us this summer, but what hasn't changed is our need for Christ-centered youth adults eager to live out their faith as they hone leadership skills. Our Summer Staff are key in providing our campers with a fun and memorable camp experience. They also help to build a safe, welcoming community for all, while making long-lasting friendships and memories of their own.

If you know someone who should work at camp, encourage them to contact us for more information, or visit the summer employment page on our website – www.VLMcamps.org/summer-employment.

Paddle Building Retreat April 16-18, 2021 Camp Vermilion

Build your own paddle in one weekend at Camp Vermilion! The weekend includes 4-5 sessions and the materials to craft your paddle, 4 meals in the Dining Hall, and a room in Voyageurs Lodge. The cost is \$250 for one participant to build one paddle. Additional participants working on the same paddle can join for \$50 each. Bring your kids, your friends, or your whole family and make some memories. The retreat starts at 6pm on Friday and runs through noon on Sunday. Space is limited to 6 paddles and up to 10 people. Covid-19 protocols will be in place. www.VLMcamps.org/paddle-building

Congratulations to Megan & Bryan Syrstad at the birth of their son Brecken Allen. Everyone is happy and healthy. God's blessings to them and their newest family member!



From a Facebook viewer:

My name is Marjorie Barnett. My grandson is Colin Barnett and his wife Leah are members of your church. I have been watching your church services online and have enjoyed your services, sermons, music, etc. Because of covid, I haven't been able to attend my church, First English Lutheran here in Cannon Falls in person but I watch their services online too. God continue to bless your church and good work. –
Marjorie Barnett.

So, I tell you, when you pray for something, believe that you have already received it. Then it will be yours. – Mark 11:24

Prayer Requests

Marilyn Holmwig, Lavonn Reeves, Justin Fort, Teppi Bundy, Don Thulin, Mary Jo Berven, Becky Guimont, Arlene Welnicke, Tina Royer, Nikki Huber, Kathy Comstock, people of Honduras, Ryan Mull, Carole Nystrom, Ron & Nancy Meyer, Rhonda Reynolds, Ruth Helgesen, Mary Olson, Barb Mathison, JoAnn Cordie, Scott Dooley, Jim Mundt, Deanna Olson, Bonnie Bialka Rekucki, Janice Lueck, Randy Holmwig, Gary Guida.



If you have names that you would like added to, or removed from the prayer concerns, please email: office@salemddwd.org or pastor@salemddwd.org

Salem Lutheran Church

Here are some of our basic beliefs (in condensed form):

All Power in the Church belongs to our Lord Jesus Christ.

We confess that Jesus is our Lord and Savior, and the Gospel is the power of God

The Canonical Scriptures of the Old and New Testaments are the inspired Word of God, and the authoritative source and norm of our proclamation, faith and life

We believe in the Trinity—God the Father, Son and Holy Spirit.

The “Church” is a people (not a building) created by God in Christ that is to bear witness in the World.

As a congregation, we are to:

- Worship God through regular services of

worship and through lives of prayer, praise, thanksgiving, witness and service

- Proclaim the Gospel and teach the Word
- Challenge, equip and support members in carrying out their calling.
- Carry out Christ’s Great Commission with a global awareness of God as Creator, Redeemer and Sanctifier of all.
- Serve in love to meet human needs
- Nurture our own members in the Word.
- To see our daily lives as the setting for the exercise of our calling and to use our gifts for others (both believers and non-believers)

Manifest the unity given to people by God by living together in love

Salem Staff

Pastor

Administrative Assistant

Financial Manager

Facilities Coordinator

Choir Director

Salem Ringers Director

Praise Team Director

Organist/Pianist

Director of Outreach

Salem West Manager

Mustard Seed Manager

Mustard Seed Asst Manager

Mike Briggs

Dawn Huffman

Ruth Blum

Glen Helm

Kevin Edstrom

Becky Klingelhofer, Noreen Steinbrecher

Becky Klingelhofer

Don Hales

Tanya Smith

Jacob Walker

Bev Kunz

pastor@salemldwd.org

office@salemldwd.org

finance@salemldwd.org

facilities@salemldwd.org

outreach@salemldwd.org

Mustardseed@salemldwd.org

Council Members

Pastor Mike Briggs

Jeff Mitchell, President

Paul Tesdahl, Vice President

Jena Reed, Secretary

Terry Tichenor, Treasurer

Mark Carlson, Member

Al Schiffler, Member

Peggy Blistain, Member

Renee Voller, Member

Tracy Perpich, Member

715-410-5404

651-260-8140

218-546-5036

218-670-0499

781-223-0258

218-851-7236

218-527-0086

218-851-1208

763-242-6382

218-838-7008

Salem Lutheran Church

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P.O. Box 100

Deerwood, MN 56444

Phone: 218-534-3309

Fax: 218-534-3373

E-mail: office@salemldwd.org

Website: www.salemldwd.org