

Salem Lutheran Church

Council Meeting Minutes from March 25, 2021

MSC = The motion was seconded and carried

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

Present: Pastor Mike Briggs, Jeff Mitchell, Jena Reed, Terry Tichenor, Renee Voller, Al Schiffler, Peggy Blistain, Paul Tesdahl

Absent: Tracy Perpich

Also Present: Teddy Skattum for the bell tower proposal
Chuck Lubowitz for the Call Directive revision

Call to Order

Opening Prayer

Special Reports

- Teddy Skattum presented her bell tower proposal. No finalized plans yet.

Action: Pastor will set up a Zoom meeting with Jeff Crook to get questions answered.

- Chuck Lubowitz requested permission to update the call directive to include an associate pastor and a deacon, to take on the social ministry. This will require a congregational meeting to approve. The meeting will take place on April 11, 2021.

Action: Chuck will make a verbal announcement the next two Sundays regarding the meeting.

Action: Jeff and Pastor will work on a letter to the congregation.

Approval of Minutes

Motion: Approve minutes of the Feb, 2021 Council meeting. MSC.

Treasurer's Report

- Treasurer Terry Tichenor reviewed financial reports with the Council.

Motion: Approve the February, 2021 Financial Reports. MSC.

Pastor's Report

- Pastor Mike reviewed the past month's ministry highlights.
- Pastor led study on *The Post-Quarantine Church*, chapter two.

Action: All read chapter three of *The Post-Quarantine Church*

Committee Reports

- Capital Appeal: Paul briefed on the latest information regarding the mortgage.

Unfinished Business

- Telecare: Mark briefed that the congregation liked this ministry and would like it to continue. Need to identify someone to lead this.
- Time and Talent form – it is time to send out another Time and Talent form to the congregation.

Action: Jeff will finalize the form.

- OGB Clarification – Don Hales asked if the OGB could add a seat so he could have a seat either now or when he resigned as Director of Outreach. He was advised an additional seat on the OGB would require a vote by the Congregation. He was also advised a permanent church employee cannot be on the Church Council or OGB due to a conflict of interest.

New Business

- Discussion was held regarding conducting the Council meeting in person. The next Council meeting will be held in the Fellowship Hall.
- Dawn Huffman's resignation. Her last day will be April 6th.

Motion: To accept Dawn's resignation, and give her a gift card for her work. MSC

- Replacement for Dawn: Kathy Sharp, Meriellen Pisarek and Debbie Carlson worked on this last time.

Action: Pastor will check with them to post the vacancy again.

Discussion

- Discussion was held and was agreed to opening the church office 5 days/week. Will need to find someone to fill in for Dawn after April 6th.
- Discussion was held regarding starting coffee time again. Coffee time will be held April 11th before the congregational meeting.
- Discussion was held regarding the need for two services for Easter. The two services will be held, at 8:15am and 9:30am.
- Discussion was held regarding records retention.

Action: Jeff and Pastor will look at the records to ensure they are up to date.

- Summerfest – still looking for a focal point.

Action: Al will talk with Don regarding possible candidates.

Items tabled for future discussions

- Building and Grounds Proposal – changing the parking lot lights to LED at a cost of \$3,427.
- Strategic Planning Offsite

S.O.S.

- Discussion regarding keeping the congregation informed of what is designated for special offerings. Need to ensure this is communicated.

Announcements

- Mark Carlson, Di Hein and Ken Stebbins are working on constitution updates.
- New sign is looking good!!!
- The next regularly scheduled meeting will be on April 22, 2021, at 6:00 P.M. in the Fellowship Hall.

Meeting Adjourned

- Pastor closed with prayer.

Prepared by: Jena Reed