

Salem Lutheran Church
Council Meeting Minutes from July 29, 2021

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

MSC = The motion was seconded and carried.

Present: Pastor Mike Briggs, Jeff Mitchell, Jena Reed, Terry Tichenor, Al Schiffler, Paul Tesdahl, Tracy Perpich, Mark Carlson, Renee Voller

Also present: Raye Cragun, Cassie Poppe

Call to Order

Opening Prayer by Pastor Mike

Approval of Minutes

Motion: Approve minutes of the June, 2021 Council meeting. **MSC.**

Daycare Update

- Cassie and Raye provided an update on the process of setting up a daycare in the church. Cassie described the difference between a center and a home daycare. They will continue with a home daycare set-up, as a daycare center has more rules and more costly. Shooting to open January 1st. Fire Marshall approved the facility for a Daycare Center, should we decide to go that way later. We need to look at our insurance to see what is covered and if additional coverage is needed.

Action: Terry will check with our insurance agent.

Treasurer's Report

- Treasurer Terry Tichenor reviewed financial reports with the Council.

Motion: Approve the June, 2021 Financial Reports. **MSC.**

Pastor's Report

- Pastor Mike reviewed the past month's ministry highlights.
 - There will be 14 new members received on Sunday, 1 August.
 - No responses from choir director vacancy.
 - Over 40 kids for VBS.
 - He will be on vacation August 16 – 21.
- Pastor led study on *The Post-Quarantine Church*, chapter six.

Action: All: Read conclusion of *The Post-Quarantine Church*.

Committee Reports

- Welcome Committee met for new members being welcomed.
- Worship and Music met. Glad to have communion again.

- Facilities: A couple of congregation members came forward wanting to form a landscaping committee. The idea was discussed and approved.

Motion: Approve a \$1500 budget for the couple to proceed. MSC

Unfinished Business

- Capital Appeal: Paul discussed the proposal from Mark Davy and Associates to run the Capital Appeal for three years for \$20,000. It is a reduction of cost, with Salem picking up some duties.

Motion: Accept the Capital Appeal proposal. MSC

- Call Committee: Jeff provided an update from the Call Committee. Additional candidates have expressed interest and site visits have been scheduled.
- Bell Tower: Moving along nicely.

New Business

- Mortgage payment: Paul discussed the need for approval to continue the \$15,408 payment now that the mortgage has been modified.

Motion: Due to the modification of the mortgage loan, continue paying the mortgage payment of \$15,408. MSC

- Strategic Planning: Making progress and continuing to look at strategies and tactics.
- Constitution Review: Mark provided an update on their progress. The plan is to have the plan published prior to the next congregational meeting.
- Glen Helms is submitted his letter of resignation, effective August 10th.

Motion: Accept Glen's resignation pending reconsideration. MSC

- Tanya Smith resigned. Don has started the process to fill the position.

Motion: Accept Tanya's resignation.

- Warren Balfany expressed interest in filling Peggy's vacant position.

Motion: Have Warren fill Peggy's position until next Congregational meeting. MSC

Discussions

- **As a Council, we recognize and say THANK YOU to all VBS organizers and workers for a successful Vacation Bible School!!**

S.O.S.

- There was concern that the storage in the basement was unsafe. The Fire Marshall inspected this area and found no issues.

Announcements

- The next regularly scheduled meeting will be on August 19, 2021, at 6:00 P.M. in the conference room.

Meeting Adjourned

- Prayed the Lord's Prayer.

Prepared by: Jena Reed