

SALEM CONNECTION

December 2021 & January 2022



Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444
Phone: 218.534.3309

Email: office@salemdwd.org

Website: www.salemdwd.org



"And she gave birth to her firstborn son and wrapped him in bands of cloth, and laid him in a manger, because there was no room for them in the inn."
2:7 - Luke

Years ago a good friend made us a ceramic nativity set complete with Mary, Joseph, the baby, shepherds, wise men and animals. We have set it up every December, minus the baby. I'd hide him until Christmas Eve when he was placed in the center of the scene.

Every year I'd worry that I'd forget where the baby was. Every year (so far) I've remembered where he was. You don't want to lose baby Jesus!

Apart from my bad memory it is possible to lose baby Jesus in the craziness of Advent. In this, the most commercialized and secularized holiday of all, we are always in danger of losing Jesus. Not the ceramic Jesus of our nativity sets, but losing our way in all the preparations and never finding the holy in the midst of the hectic; never experiencing the expectant purposeful waiting that brings us to the awe and wonder of Emmanuel, God with us, born in Bethlehem.

Every year I warn myself: Don't lose the baby! Because if we lose the baby, Christmas doesn't make any sense at all. Without the baby, Christmas is a beautifully wrapped box with nothing inside. It is empty of meaning, but most of all it is empty of hope.

Theologically we don't need to worry about losing Jesus because Jesus is with us. Our Lord saw to that. In Luke 2: *"She gave birth to her firstborn son and laid him in a manger."* And in John 1: *"The Word became flesh and dwelt among us."* In Matthew 28 Jesus promises to be with us *"always to the end of the age."* No, Jesus hasn't been lost.

Perhaps a more accurate warning would be: Don't lose sight of the baby. That baby, that Word made flesh is the light of the world. In these dark days, we need the light of the world to shine in us and through us more than ever.

This Advent and Christmas go and be Jesus for those who have lost sight of him. Go and show your neighbors the love of Jesus. Go to the dark places and bring Jesus. Go sit with those who are sad and be Christmas. Go and speak the truth into the cracks and broken places in our community. Go, just show up and be the hands, feet, the voice, the love of Jesus. Go and let your light so shine before others, the light of Christ, the light no darkness can overcome.

God bless you and your family this holiday season. And may the peace of God made real to us in a baby born in Bethlehem fill your heart this Advent and Christmas season.

- Pastor Mike



Pastor Amanda Kempthorne, husband Jason (who will be Salem's Director of Outreach, and their two sons: Evan, age 6 (left) and Jonathan, age 8 (right), are pictured here.

Pastor Amanda and Jason will begin their work at Salem on January 1, 2022.

We welcome you to Salem! We are looking forward to knowing you and working with you in the church and the community.



THANKSGIVING & CHRISTMAS OFFERINGS will go to support VLM (Camp Hiawatha and Camp Vermillion) and Midwives for Haiti. Thanks for your generosity!

CHRISTMAS UN-DECORATING will be on Thursday, January 6th at 9am. All are invited to help us get ready for the Epiphany season.

7th-12th GRADE YOUTH SKI DAY is Saturday, January 15th at Mt. Ski Gull. Cost is \$10 for lift ticket, \$10 for rental. Call/text Pastor Mike at 715-410-5404 by Jan. 9th to sign up. Meet at church at 11:00 a.m. We should be home early evening. Adult drivers (and skiers) are needed. Call/text Pastor Mike to be a part of it.

CHURCH RECORD UPDATE

Baptisms

Dawson Douglas Holmvig, son of Jason & Amber (Bendorf) Holmvig
Sponsors are Jay & Callie Bautch
Baptized: December 19, 2021

Weddings

Madeline Kober & Brian Hollingsworth
Married: November 6, 2021 at Ruttger's

Funerals

James Brian Skone
Graveside Service: November 6, 2021 at Deerwood Cemetery
Audrey Enos
Funeral: November 18, 2021 at Salem

??? HAVE YOU HEARD ???

CREDENZA SILENT AUCTION: Gary Guida has built a solid oak credenza and offers it for silent auction at Salem, with proceeds going to the Capital Appeal building fund. It is entirely hand made from the planning of the raw oak to the fit and finish of the doors and drawers. Be sure to admire his handiwork. Bidding starts at \$250.00. Thank you to Gary for his generosity and sharing his craftsmanship!

At the November 18 Council Meeting discussion was held regarding the Continuing Resolution that was previously passed at the August meeting. It was amended as follows to provide more precise definition and to ensure that there would be no confusion of leadership between outgoing and incoming employees and ministry teams.

Motion: Any former employee with 2 years or more of employment is not eligible to hold an elected position *in the same ministry area* for 3 years following their employment. **MSC.**

As the new Daycare is set up at Salem, we need a team of people to coordinate and work with those in charge of the Daycare. We already have a Council member and finance. Would **you** be willing to help out with this? If so, please let the office know. Thank you!

FINANCIAL MANAGER News: Unfortunately, Ruth's travel plans for France have been postponed for a year due to COVID. She has decided to stay here for the winter and will be in the office on **Mondays and Thursdays** as usual.

OFFERING COUNTERS NEEDED! Volunteers are needed to count the weekly offerings in January and March. This involves coming in on Monday around 8:30 a.m. It usually take about 1 ½ hours to complete. If you are willing to help with this, please contact Ruth at finance@salemdwd.org.

The **2021 Year End** giving statements will be placed in your church mailbox during the week of January 10, 2022. If you're unable to pick it up, we'll mail it to you via US mail on January 31, 2022. Please email Ruth at finance@salemdwd.org if you have questions or need information prior to that time.

POINSETTIA PROJECT 2021 IS happening! Because of the closure in December, this info is a little later this year. If you are interested in covering the cost of one of the poinsettias used at Salem for decoration, you may do so in honor or in memory of a loved one. Forms and envelopes are in the narthex and they will need to be into the office by December 22nd. If you can't get to the church, but would like to be part of this, please call the church office.

At the Council meeting on December 16th, it was decided to **require masks during worship** from now through the month of January. Thanks to everyone for their cooperation in this.

When are bulletin and/or newsletter items due in the church office? Please have items for the bulletin in to the office by Wednesday afternoons. Salem Connection articles are always due by the 20th of each month. For instance, if you want something in the February Connection, please turn it in by January 20th.

The church office will be closed December 24-27 AND December 31-January 3.
Salem WEST will be closed December 23-January 2.



December

- 1 Kathy Hartman, Kristy Tesdahl
- 5 Sandy Kretlow
- 6 Judy Fields
- 7 Carson Holmvig, Jerry Huxford, Rob Schmidt
Arnit Zierke
- 9 Anna Coughlin
- 11 Madison Bordwell
- 12 Jacqueline Brix, Barbara Call
- 13 Amber Holmvig
- 17 Jake Kewatt, Dick Muggli
- 18 Pete Newton, Bryan Syrstad
- 20 Peter Bartels, Michael Serfling
- 21 Greg Gavin, John Pelant, Amanda Spatafore
- 22 Jay Stromberg
- 23 George Knutson, Brenda Stirewalt
- 24 Steve Haglund, Rick Hann, Bill Santi
- 25 Jeff Mitchell
- 26 Sue Johnson
- 28 Whitney Fischer, Edna Sorensen
- 29 Bob Erickson, Diane Hein, Kendall Johnson
Margo Wojciak
- 30 Tim Herberg, Tony Kimball, Nikki Knutson,
Nathan Williams-Nelson
- 31 Myron Midthun, Randy Sykes

January

- 1 Mason DeCent
- 3 Carla Barker, Noah Coughlin, Shelby Olson
- 4 Rick Blomberg, Nathan Perpich
- 8 Dylan Ficklin, Laura Martin

- 9 Tom Reek
- 10 Mariah Bodle
- 11 Peggy Hunze
- 13 Mark Boike
- 14 Greg Reed
- 15 Marlene Raadt, John Zender
- 16 Kay Cooper
- 17 Mark Carlson, Elle Chileen
- 19 Cindy Sykes, Joe Zontelli
- 23 Chuck Lubowitz
- 24 Ed Godfrey
- 25 Ron Meyer
- 29 Lenore McBroom
- 30 Mark Kewatt



December

- 10 Wayne & Carol Brezina (1966)
- 11 Josh & Renee Voller (2010)
- 13 Jim & Sheila Mayne (1981)
- 18 Curt & Krista Bordwell (1999)
- 27 Dave & Sandy Archibald (1992)
- 27 Jerry & Donna Sanderson (1959)
- 29 Lee & Bobbie Midthun (1990)

January

- 1 Steve & Joan Haglund (1983)
- 2 Donovan & Darlene Olson (1965)
- 7 Greg & Diane Meyer (1984)
- 10 Tim & Cindy Foote (1976)
- 20 Rick & Carol Blomberg (1996)



USHERS

Dec 19 Clark & Joyce Marshall, Becki Zender
Dec 24 3pm Ed & Sherri Godfrey, Herb & Barb Schoon
5pm Nory & Peggy Hunze, Chuck Lubowitz,
 Karla Peterson
 Dec 26 Nory & Peggy Hunze, Chuck Lubowitz,
 Karla Peterson
 Jan 2 Ed & Sherri Godfrey
 Jan 9 Mark Boike, Randy Holmwig, Herb & Barb
 Jan 16 Clark & Joyce Marshall, Becki Zender
 Jan 23 Nory & Peggy Hunze, Chuck Lubowitz,
 Karla Peterson
 Jan 30 Jan Danger, Roger & Marlene Prill,
 Becki Zender

Care & Share Kitchen Volunteers

Jan 2 Glenn Suess, Ruth Helgesen,
 Sandy Kretlow
 Jan 9 Joel & Mary Huntley, Gary &
 Becky Guida
 Jan 16 Herb & Barb Schoon, Beth Lavan
 Jan 23 John & Nancy Pelant, Sandy
 Kretlow
 Jan 30 not yet filled

Lists of readers and communion servers is not available at the present time. Please watch your bulletins for the next chance to sign up. Sign up sheets will be posted by Christmas Eve.



I want to thank our Salem family for the beautiful poinsettia that was delivered to our house.

~ Ruth Helgesen

Dear Friends at Salem,

I want to thank you for all the help you have given me. Thanks to the men who helped with the physical work preparing the site for the bell tower. Special thank you to Al Schiffler for all your help coordinating everything. Also, thanks to the Council for providing the brunch and to all the women who prepared the wonderful food for the congregation. My long time dream has been fulfilled by the building of the bell tower. May we all enjoy it for years to come.

~ Teddy Skattum

Thank you to our Salem family for the cards, text messages and phone calls, but most of all your prayers for our health. We are feeling better each day, although it is a slow process. We miss you all. God bless you.

~ Paul & Pam Magnuson

Dear Salem Outreach, Thank you so much for the beautiful poinsettia plant. It has more blossoms on it than we've ever seen. Bless all of you and Pastor for remembering us.

~ Jerry & Donna Sanderson

Salem is responsible for hosting the Sharing Bread Soup Kitchen in Brainerd on the second Tuesday of each month. In November I had 12 high school students from Crosby-Ironton SALT Team helping me put on the meal! Wonderful kids in our community. Let me know if you'd like to help out some time. Thanks.

~ Carol Malek, 218-820-3329.



The Lil Free Pantry has a new look! Thanks to Dick and Lois Hicks and Timber Building Supply for their donations of supplies, time and effort for this upgrade. Check out the new pantry under the tree in the church parking lot. If you or someone you know is a little short on groceries, stop by and help yourself. It's free, it's anonymous and it's for everyone!

~ Kris Schmidt

INTERGENERATIONAL CHRISTMAS PROGRAM

We would like to extend a heartfelt Thank You to everyone who participated in our Christmas Program this year. From our Sunday School Kids, to the Poetry and Scripture Readers, to the enthusiastic day-of volunteers who listened to the Holy Spirit's nudge and helped us bring the story of Jesus' birth to life! What a fun morning singing, worshiping, and celebrating together. Thank you to everyone who stepped up and had a hand in making it such a special day!

~ Marlene, Whitney and the Faith Formation Team



Also – from the Salem office: Concerning the Christmas Program this year, if you had to miss 12/12/21 at Salem for some reason, I sincerely hope that you caught it on Facebook. To me, there is nothing quite as special as the story of Christ's birth told by the youngest of His flock here at Salem. Oh, wait, there were people of all ages involved, which made it more unique and such a joy to see. What you didn't see were the many hours that Marlene Prill and Whitney Fischer put in to this event- writing, organizing, creating, and even ironing the costumes that were just “there” ready to go on Sunday morning. This is not easy, but oh, it is such a blessing to watch and/or be a part of.

The following is a very special article written by Nory Hunze about his aunt—or is it his mother-in-law? This Nory & Peggy are active members here at Salem, and their story is so unique...

Mary Jane Olson “The Hat Lady”

Mary Jane Olson was my Aunt and my Mother-in-Law. More on that later.

Mary was born into the Hermeling family on January 4, 1928 in Iona, MN, a small farming town in southwest Minnesota. Mary was one of 12 siblings.

In 1949 Mary married Donald Olson. **Important point: Donald Olson was my mother’s brother and therefore my uncle.** I was 2 years old when they were married.

Mary and Donald were married for 60 years until he died in 2009.

Mary & Donald were devout Christians, active in many churches, but so often there to provide care and to serve others: friends, strangers, and relatives. As Pastor Mike preaches, we are all saints, our calling is serving others—that is precisely what Mary & Donald did.

Since Mary & Donald were not able to have birth children, they began the process of adoption. This was in 1959.



In August of 1960 tragedy struck the Hermeling family. Peggy’s mother and father, along with 9 other people were killed in a 2-car accident near Reading, MN. Peggy’s mother was one of Mary’s sisters.

Suddenly, Peggy, her younger brother and sister and her 3 older brothers were without a mother and father. Peggy was 10 years old at the time of the accident. Six children between the ages of 5 and 16 needed a home. All options were explored. Two months following the accident Mary & Donald received a call asking if they would be interested in adopting Peggy and her younger brother and sister. Mary & Donald immediately said yes and the adoption was finalized. Peggy’s older brothers were all cared for by other family members.

Since at the time Mary & Donald were my aunt and uncle, I now acquired 3 newly adopted cousins. I was 13 years old at the time.

As time went on, like most families, we shared time together at reunions, holidays and vacations. During

these times Peggy and I became closer. Kind of like kissing cousins by adoption. We were united in marriage in 1973. So upon our marriage my Aunt Mary, “The Hat Lady,” became my mother in law. What a blessing for me.



So, if you do not know who Peggy and I are, look for the lady in church wearing a hat. That lady will most like be Peggy, and I will most likely be sitting next to her.

Mary Jane Olson will be dearly missed.

We thank Nory for sharing this story with us. If you have a story of faith and family that you would be willing to share in an upcoming edition of The Salem Connection, please contact the church office to get the ball rolling.



WEATHER CANCELLATION POLICY Salem Lutheran Church

1. First and foremost: If the weather is bad enough to question whether or not Worship is canceled, please err on the side of safety and stay at home.
2. The Pastor and Council President will make decisions about any Worship cancellations, closing the church office and Outreach facilities.
3. If C-I Schools cancel weekday activities due to weather, then Salem activities will also be canceled.
4. People in the congregation are encouraged to call the church for weather related announcements (such as Worship cancellation, church office closings, and Outreach closings.)
5. The main radio stations that will report worship cancellations, church closings or Outreach facility closings are KKIN IN Aitkin and WJJY in Brainerd.
6. Each group (circle, Bible study group, committee, etc.) is responsible for informing the group members of cancellations due to the weather.

Adopted by the Salem Lutheran Church Council, April 19, 2018

Salem Outreach Governing Board December 14, 2021

(unapproved minutes)

Present were: Pastor Mike, Chuck Lubowitz, Cathy Aykens, Sandy Kretlow, Noreen Steinbrecher, Paul Tesdahl, Mark Carlson. Teppi Bundy couldn't make it.

Open with prayer by Pastor.

Secretary's report was sent out and reviewed. MSC

Financial Report: Cathy went over the financials. No changes. We O'd out the smaller grants. Gift cards for Jail ministry and Team Challenge have been given to them. Budget for 2022 has been approved. Dividend money was to be put into a new line # 2837. Note to see if Aitkin county's Jail wants gift cards next year. MSC

Scrip for November \$140.09.

Noreen and Sandy and Chuck will be on a committee to help review the documents for Volunteer Handbook and Best Practices.

Mustard Seed: MS has 3 new volunteers.

Kemphorne's will need help getting some items from SW until they are settled and know what their needs are. Brunch on Jan 30 for Pastor Amanda's installation.

Mustard Seed: A wall in the basement of the MS may need some attention. We will be getting couple of estimates on what could be done. The fence will be taken care of this spring.

The roofers at SW are on hold because of snow. The gutters and snow buffers that were installed seem to working great so far. The septic is finished.

The donated vehicle is on hold until Jason comes aboard.

We will elect officers in January.

Poinsettias have been delivered to church members.

Next meeting January 18 at 1 pm.

Submitted by Sandy Kretlow Secretary.

Salem Lutheran Church
Council Meeting Minutes from Nov. 18, 2021

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

MSC = The motion was seconded and carried.

Present: Pastor Mike Briggs, Jeff Mitchell, Jena Reed, Al Schiffler, Paul Tesdahl, Warren Balfany, Terry Tichenor, Mark Carlson, Tracy Perpich

Absent: Renee Voller

Also Present: Cassie Hecklinger and Raye Cragun

Call to Order

Opening Prayer by Pastor Mike

Daycare Update

- Goal is to open in February. They are already getting calls about this, and will probably have all slots filled before they open. There will be 10 slots.
- Cassie and Raye will give monthly updates to the Council.
- Once new Council members are seated, a negotiation team needs to be formed so that Cassie and Raye have a focal point.

Approval of Minutes

Motion: Approve minutes of the Oct, 2021 Council meeting. **MSC.**

Treasurer's Report

- Treasurer Terry Tichenor reviewed the finances.
Motion: Approve the Oct, 2021 Financial Reports. **MSC.**
- A discussion was held regarding the proposed budget that will go to the congregation at the annual meeting.
Motion: Accept the proposed budget to go to the congregation. **MSC.**

Pastor's Report

- Pastor Amanda will start Jan. 1, 2022. Installation will be on Jan. 30, 2022.
- Nominating committee is looking for addition candidates for the Council and Nominating Committee.

Building Fund offer: Gary Guida built a credenza and has offered it up for silent auction to benefit the Building fund.

Motion: Accept Gary's offer and put the credenza in the narthex for silent auction. **MSC.**

Committee Reports

- Welcome: Having placements printed.
- OGB: Steve Pauly submitted a report on what he has done as Interim Director of Outreach.

Unfinished Business

- Capital Appeal: All is going well. \$198,208 currently in the dedicated account. Because it is a dedicated account, and cannot be used for something else, the question was asked if it would be of benefit if we paid a lump sum instead of larger payments every month.
Action: Paul will look into this.
- Bell Tower: Works great!! It would be nice if it was louder. It is limited due to the electronic bell ringer.
Action: Al will find out if it is possible to increase the volume.
- Continuing Resolution: Discussion was held regarding the Continuing Resolution that was previously passed, and that it was not defined well enough. It was rewritten.
Motion: Any former employee with 2 years or more of employment is not eligible to hold an elected position in the same ministry area for 3 years following their employment. **MSC.**

New Business

- Discussion on the Thanksgiving and Christmas offerings.
Motion: Thanksgiving offering will go to VLM. **MSC.**
Motion: Christmas offering will go to Midwives for Haiti. **MSC.**
- Discussion regarding the Annual Meeting.
Motion: Approve the Annual Meeting agenda. **MSC.**
Motion: Approve the revised Constitution to present to the congregation. **MSC.**
- Foundation: We can start taking money out of the foundation starting this year. The wording below is as stated by the Foundation.
Motion: At the request of the OGB, the Church Council moves to request the 2021 full spending policy for Salem Lutheran Church from the Initiative Foundation. **MSC.**
- Agreement Changes: Changes had to be made to the Initiative Fund and Community Giving agreements, as Salem West is not a 501c3.
Motion: Accept amendment to the Initiative Fund agreement. **MSC.**
Motion: Accept amendment to the Community Giving Foundation. **MSC.**
- Steve Pauly had “retired” from the Director of Outreach position. We thank him for all of his service!!
Action: Tracy will send a thank you from the Council.

Announcements

- The next regularly scheduled Council meeting will be on Dec. 16, 2021, at 6:00pm in the conference room.

Meeting Adjourned

- Prayed the Lord’s Prayer.

Prepared by: Jena Reed

DECEMBER 2021

Salem Lutheran Church

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5 CHURCH CLOSED	6	7 9:00 AM Piecemakers	8 6:30 AM Women's Bible Study 6:30 PM Confirmation	9	10 8:00 AM Men's Bible Study	11
12 8:00 a.m. Choir Rehearsal 9:00 a.m. Worship / Christmas Program 10:00 a.m. Annual Meeting of the Congregation	13	14 9:00 AM Piecemakers 12:30 AM Staff Meeting 1:00 PM Outreach Governing Board Mtg 6:00 PM Faith Formation Team Mtg	15 6:30 AM Women's Bible Study 6:30 PM Confirmation	16	17 8:00 AM Men's Bible Study	18
19 8:00 a.m. Choir Rehearsal 9:00 a.m. Worship	20	21 9:00 AM Piecemakers 12:30 PM Staff Meeting 3:30 PM Movie Night at Lakes Theater in Baxter	22 6:30 AM Women's Bible Study	23	24 CHURCH OFFICE CLOSED 3:00 PM Worship 5:00 PM Worship	25
26 9:00 a.m. Worship: Scripture Readings and Carols	27 CHURCH OFFICE CLOSED	28	29	30	31	



December 24, 2021 Candlelight Services

3:00 p.m. & 5:00 p.m.

The 3pm service will also be on Facebook Live

Come, Let Us Adore Him, Christ the Lord!

JANUARY 2022

Salem Lutheran Church

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2 8:00 AM Choir Rehearsal 9:00 AM Worship	3	4 9:00 AM Piecemakers 12:30 PM Staff Meeting 5:00 PM Worship & Music Team Meeting	5 6:30 AM Women's Bible Study 5:00 PM Salem Ringers Rehearsal 6:30 PM Confirmation	6 9:00 AM "Un-Decorating (taking down, and putting away Christmas decorations)	7 8:00 AM Men's Bible Study	8
9 8:00 AM Choir Rehearsal 9:00 AM Worship	10	11 9:00 AM Piecemakers 12:30 PM Staff Meeting 6:00 PM Faith Formation Team Mtg	12 6:30 AM Women's Bible Study 5:00 PM Salem Ringers Rehearsal 6:30 PM Confirmation	13	14 8:00 AM Men's Bible Study	15
16 8:00 AM Choir Rehearsal 9:00 AM Worship	17	18 9:00 AM Piecemakers 1:00 PM Outreach Governing Board Mtg 3:00 PM Executive Team Meeting	19 6:30 AM Women's Bible Study 5:00 PM Salem Ringers Rehearsal	20 FEBRUARY Connection Articles DUE 9:30 AM Heartland Conference Mtg at First Lutheran, Brainerd 6:00 PM Lions Meeting	21 8:00 AM Men's Bible Study	22
23 8:00 AM Choir Rehearsal 9:00 AM Worship	24	25 9:00 AM Piecemakers 12:30 PM Staff Meeting	26 6:30 AM Women's Bible Study 5:00 PM Salem Ringers Rehearsal 6:30 PM Confirmation	27 6:00 PM Council Meeting	28 8:00 AM Men's Bible Study	29
30 8:00 AM Choir Rehearsal 9:00 AM Worship/Pastor Amanda's Installation 10:00 AM Brunch in celebration of Pastor Amanda's Installation	31					



STAFF

Pastor	Michael Briggs	pastor@salemdwd.org
Pastor	Amanda Kempthorne	<i>beginning January 1, 2022</i>
Office Manager	Deborah Carlson	office@salemdwd.org
Financial Manager	Ruth Blum	finance@salemdwd.org
Praise Team Coordinators	Becky Klingelhofer, Noreen Steinbrecher	
Pianist/Organist	Becky Klingelhofer	
Salem Ringers Director	Kevin Edstrom	
Choir Director	Kevin Edstrom	
Director of Outreach	Jason Kempthorne	<i>beginning January 1, 2022</i>
Mustard Seed Manager	Jacob Walker	mustardseed@salemdwd.org
Mustard Seed Asst Manager	Bev Kunz	
Mustard Seed Asst Manager	Debbie Olson	
Salem WEST Manager	Jade Hathaway	west@salemdwd.org

COUNCIL

Warren Balfany	612-790-6651
Mark Boike	218-349-2234
Don Hales, V.P.	320-267-7770
Peter MacKay	218-851-5601
Tracy Perpich, Treasurer	218-838-7008
Jena Reed, Secretary	218-670-0499
Al Schiffler	218-527-0086
Paul Tesdahl, President	218-851-6646
Renee Voller	763-242-6382

SALEM WEST is still in need of dressers, end table, nightstand tables. Also—if you are willing to help with deliveries on Mondays and/or Wednesdays, please contact Jade, 218-534-4962.