

SALEM CONNECTION

June 2022



Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444

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You all did a lovely job sending Pastor Mike into retirement with love and laughter and gratitude for his years of dedicated ministry. He guided you through the turmoil after pastoral transitions in the church, through transitions in your Outreach ministry leaders and recovering from the fire, and he led you in faithful steadiness through an upending pandemic. A lot has happened in a short time at Salem! We have much to be thankful for, and much to look forward to as well.

So hear these words of Jesus again, “Peace I leave with you, my peace I give you... do not let your hearts be troubled, and do not let them be afraid.” We heard these words from John 14 near the end of May and there couldn’t be a more fitting time for them in the life of Salem Lutheran.

Transitions are always a little bumpy: things don’t feel the same, everyone’s expectations are different, and there are multiple ways to move forward. What makes this a little bumpier is that I do not automatically become the Senior Pastor of Salem. (If this is the first time you’re hearing this, pause for a moment and re-read Jesus’ words above.) You called me to be your Pastor focused on Faith Formation and it was recorded as an Associate call. To change that call requires a new call process because really, it’s a different way of being a Pastor.

The good news is, I’m not going anywhere and will do my best to guide you with God’s grace and mercy in this time of transition. And since I am intimately familiar with change, I’d like to invite you to take a lesson from my family’s transition from North Pole to Deerwood:

We drove because we needed to take our time. We had a road map that we followed with specific rest stops and markers along the journey. We could have pushed and traveled 500 miles a day, but we limited ourselves to about 300. We found things to celebrate and places to play along the journey. We took a deep breath when an orange “detour” sign popped up, and did our best to remain calm when the journey was delayed. We stopped to admire the scenery. And, we changed tires. A lot.

There will be bumps along Salem’s transition time. Some systems will require maintenance. We may need to slow down, listen, and change direction. We will need to practice patience when some are ready to go 500 miles and others need to rest at 300. And we will pause to look around and celebrate the good things! Transition in the lives of God’s faithful people is more about the journey than the destination, more about attitude than accomplishment.



So here's the map we will be following: first, we need to figure out who we are. What matters to the people of Salem Lutheran? How does "Welcome, Equip, Send" unify us? Second, how are we uniquely called to serve the community of Deerwood and the communities where we live? What does it mean to you to be a disciple of Christ? And third, who do we want to be? We need to do the work of who we are and where we're going before jumping to action. Once we know our focus for ministry, we will be better suited to lift up and call leaders with the gifts we need as a faith community.

In all of this, pause to recognize God's Spirit at work, the Advocate who comes alongside us to guide us into the kind of peace that Christ offers us. "Do not let your hearts be troubled, and do not let them be afraid."

In Christ's Peace,
~Pastor Amanda

SERVING IN June:

READERS

June 5
June 12 Tina Royer
June 19 Glenn Suess
June 26

USHERS

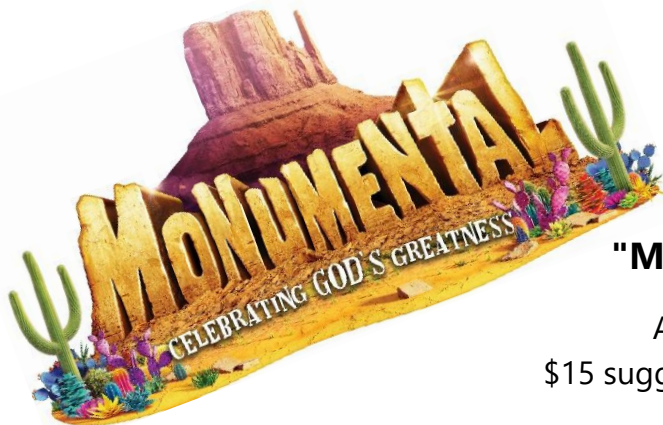
Ed & Sherri Godfrey
Mark Boike, Randy Holmwig, Herb & Barb Schoon
Clark & Joyce Marshall, Becki Zender
Nory & Peggy Hunze, Chuck Lubowitz & Karla Peterson

COMMUNION SERVERS

June 5
June 12 Tina & Rad Royer
June 19
June 26

COMMUNION SET-UP and CLEAN-UP

Raye Cragun
Bev Kunz
Nancy Johnson
Nory & Peggy Hunze



Vacation Bible School 2022!

July 18-22nd, 9:00am-noon

This year's VBS theme:

"Monumental: Celebrating God's Greatness"

Ages 3-12 welcome to join the fun!

\$15 suggested donation, scholarships are available

Registration forms are available in the kiosk, church office, and on our website

<https://www.salemdwd.org/vbs-2022/>

We'd love to hear from YOU, if you are interested in volunteering. Whether you can help for one day or one week! Contact Marlene, Whitney, or Pastor Amanda for more information on volunteering.



- 2 Teppi Bundy
- 4 Nathan Vanrisseghem
- 5 Nancy Herberg, Kathy Sharp
- 8 Steve Zierke
- 10 Charlotte Cekalla
- 11 Brody Bodle, Henry Knutson, Allen Sharp
- 12 Kevin Edstrom, Kay Johnson
- 14 Judy Johnson
- 15 Jim Mayne, Hallie Schmidt
- 16 Diane Boike
- 21 Krista Bordwell, Faith Fageroos
- 22 Shirley Davies, Ruth Lerom, Alex Schmidt, Paul Tesdahl
- 23 Hannah Schmidt
- 25 Jenny Fields, Joe Tighe
- 26 Chuck Hausker
- 27 Jan Erickson, Carol Malek
- 28 Shirley Taylor

- 3 Nancy & Ron Meyer (2000)
- 4 Chuck Lubowitz & Karla Peterson (1977)
- 5 Laura & Rick Hann (1993)
- 6 Harold & Patricia Kahnert (1970), Jerome & Ruth Lerom (1964), Jim & Jan Rude (1959)
- 7 John & Wendy Christenson (1975)
- 20 Ken & Linda Stebbins (1970), Paul & Kristy Tesdahl (1992)
- 21 Peggy Blistain
- 23 Rad & Tina Royer (1978)
- 24 Paul & Susan Erickson (1972)
- 26 Greg & Elizabeth Gavin (1999)
- 28 Steve & Arnita Zierke (1969)
- 30 James & Barbara Call (1962)

THE KOFFEE KLATCH is at Heartwood on Monday, June 13th at 1:00 pm (please note the change to Monday).

All are invited to come join the Bible study and the conversation! Invite a friend or two!

Information Meeting regarding Salem Budget and Outreach Support

Sunday, June 12 following worship

Salem Council has received numerous questions regarding the budget. Some came formally through SOS submissions, and others through phone calls and emails. Since those questions are repeated by many, council is hosting an information meeting to address these issues. After a presentation, we will take questions from the congregation.

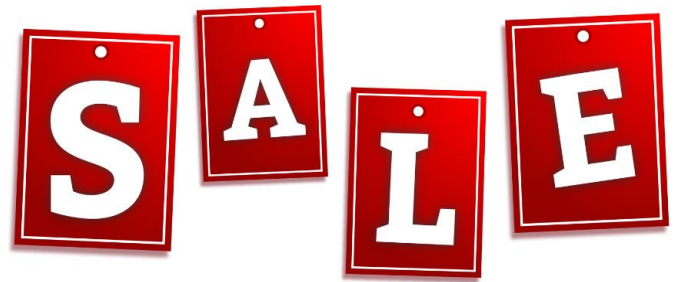
A printed summary will be provided Sunday, June 19 for those unable to attend.

**Salem is Hosting Crosby's
"Music in the Park!"
Join in the fun Thursday, June 23
from 5:00pm – 8:00pm**



Sponsored by the Welcome and Faith Formation Teams, Salem is hosting Music in the Park at the Crosby Memorial Park! We will have a couple of tables promoting

Vacation Bible School, giving out information on our church, and highlighting our Outreach ministries! We are also preparing an intermission program and crafting/games for children. Contact Pastor Amanda if you'd like to be part of the organized fun, or simply show up that night and enjoy the shows!



Salem West Rummage Sale!

Salem West will hold a free-will offering rummage sale on:

Saturday, June 11 from 9-2!

Come get yourself a bargain for a good cause!

Cascade United Methodist Church is in need of a part-time Administrative Assistant/Treasurer. Qualifications: General office duties plus financial services; Church Windows database program. Computer skills and fund-based accounting necessary. Approximately 15 hours per week. Send resume to Cascade UMC, PO Box 127, Deerwood, 56444.

SHARING BREAD SOUP KITCHEN

Salem continues to provide a meal at the Sharing Bread Soup Kitchen in Brainerd on the second Tuesday of each month. Thanks to those who have volunteered! The Shermocks are helping the Maleks. In May, Myrna Nelson, Elsa Ray and the awesome Knief gang have volunteered. If you would like to help with this worthwhile ministry, please give me a call or text.

Thanks again.

Carol Malek 218-820-3329



SUMMERFEST: For Summerfest donations, or info, contact Steve Pauly @ 612-845-3300, or Al Schiffler @ 218-232-5621. The following items may be donated. Autos, ATV's, UTV's, all types of boats, good BBQ grills, Antiques and collectables, RV campers, Lawn and garden equipment, chainsaws, dining room sets, generators, golf carts, gift certificates, Kayaks and water toys, shop tools, woodworking tools, farm tractors, deck furniture, motorcycles, outboard motors, upscale bicycles, ice fishing equipment, Ducks unlimited prints and camping gear. Donations can be dropped off at Salem West, 22348 Hiway 6, Deerwood, MN, Monday thru Friday 8-4. Pickup of donations can also be considered by calling either Steve or Al. Sorry, no couches, piano's, organs, exercise equipment, or anything that exceeds 200 pounds.

Hunger Offering

The Holy Cow Award is an ELCA world hunger appeal. This award is given to the congregation that has given the most money per confirmed member for the year. It is a commitment to ending hunger & poverty at home and throughout the world.

Some congregations do noisy offerings (coins dropped into collection container), some give quarters & some do special fund raisers. Perhaps we can do all of the above.

We have placed a milk can in the narthex for donations through all of June & ask that you donate whenever possible. We will keep you updated on how it is going.

Of course, the goal is that Salem Lutheran in Deerwood will be the winner and that we can bring the "Holy Cow" Award back from the ELCA assembly next year. But even if we don't win the award, we will still be making a difference to the hungry people of the world!

Lunch Bunch

Lunch Bunch is returning for summer 2022 and we need your help. This year Outreach is collecting shelf stable items to help pack lunches. Our goal this year is to serve 1,000 double meals. What is a double meal? Because we distribute on Friday we hope to pack enough food for a Saturday Meal for the families. This means we will need at minimum 2,000 individual bags of chips, granola bars, fruit cups, cheese and crackers, individually packaged cookies and rice Krispy bars, peanut butter and jelly, and other items. Please place your donations of shelf stable items into the Lunch Bunch cart in the Church Narthex! Each week starting the end of May an announcement will be made for additional items needed, please watch the bulletin for more information!





Volunteer Opportunity

Salem West is looking for a Laundry volunteer to help over the summer months. As donations pick up, clothing donations often double. In past years this has created a mountain of clothing that we cannot get to until the fall. Often times these items have spoiled with mold and mildew. The Laundry volunteer position will help keep our 4 sets of washers spinning all summer. If you are interested or need more information please contact Jade at 218-534-4962.

Salem Outreach Governing Board Meeting April 19,2022

Present were Jason Kempthorne, Mark Carlson, Pastor Mike, Jacob Walker, Jaydel Horner, Cathy Aykens, Chuck Lubowitz, Paul Tesdahl, Sandy Kretlow, Pastor Amanda and Teppi Bundy.

MSC: Motion, Seconded, and Carried

Secretary's Report: Report was email to each member. MSC

Financial Report: We went over the financial reports. Motion to accept Treasurers Report MSC

DOO Report:

Discussion to track donor donations as we receive monies towards our \$80,000 goal in line #4005 rather than intermixing with #4520. Jason will follow up with Ruth about tracking the giving through Simply Giving line for donations to Outreach. MSC

We are developing a donor list for those that have donated to Salem Outreach. We will be sending thank you notes out to them. Tidhome Production will send back an estimate on printing and mailings.

Grants:

United Way has a balance of \$806.40. ELCA grant, awaiting information from the grantor regarding the use of the remaining \$9,527.79. At this time we are unable to spend these funds as they may need to be returned.

Initiative Foundation: We submitted a request for \$250,000.00. We have divided our project into multiple phases. Phase One is to heat the back half of building one at Salem West and install a sink and move the sanitizer after heat. Cost around \$75,000. Phase two will be racking buildings 2 & 3 in order to improve warehouse storage. Motion was made to support phase one and two of the initiative Foundation project. MSC

United Way Grant: We requested \$7500.00 for Furniture and Bedding. Award will be announced in June.

Brainerd Lakes Community Foundation- Rural Poverty grant request for vehicle fuel and maintenance for \$5000.00. Awards will be announced in September

Volunteer hours total for March was 1246 hours for both MS and SW.

Mustard Seed: March was a good month. We did a bake sale before Easter, we made \$823.00. We should promote the cause of the month. Staying open all day Good Friday was a benefit. Sales 9-12 were \$470.17. Sales 12-4pm were \$853.92

Salem West:

Need of a pallet jack and vinyl laundry carts. Motion was made to use the \$3524.84 from Hallett trust, \$500.00 from Lori Kneeland fund, and balance from line # 7110. MSC

Motion for shelving to be used in building 3 for mattress storage. Bid from Menards for \$2827.22 from line #2837 Initiative Revenue for shelving. MSC

New Business:

Lunch Bunch will be led by Chuck Lubowitz and Karla Peterson for the summer of 2022. We will be looking for donations of shelf stable products to supplement the cost of the program. Chuck will be creating and promoting the list of items to the congregation.

The Salem Lutheran Church and Outreach Governing Board agreement was updated. Main concern was maintenance of Outreach buildings (Mustard Seed and Salem West). Motion was made to adopt this agreement. MSC

Initiative Foundation will be offering a Continues Improvement Program for 6 months (June thru November) cost is \$250.00 for any number of people we want to participate in the program from Salem can. Motion was made to participate in the Continues Improvement Program given by The Initiative Foundation for six sessions starting in June. MSC

Old Business

We discussed the budget Outreach deficit.

Sustainability:

Phase One is to heat the back part of building 1, which cost around of \$75,000.00 that we would get from the Initiative Foundation. Phase two would be racking and streamline the donation process.

Motion was made to support Phase 1 & 2 of the project in streamlining the process of donations and use a pallet and racking to improve warehouse storage. MSC

Roof: Newman Roofing is to resume fixing the roof on May 2. Jason will be going to Executive Team with his findings from the contractors and a decision will be made per the council March meeting.

Next meeting will be May 17, 2022 at 1:00 pm.



On Sunday, May 15 the Salem family joined in celebration of our graduating high school seniors: *Taylor Bordwell, Abigail Chileen, Jasmine Siliznoff, Barrett Rezac.*

God bless and guide you in the messy and beautiful process of emerging into adulthood! Our prayers and encouragement are with you!

Salem Lutheran Church
Council Meeting Minutes from April 28, 2022

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

MSC = The motion was seconded and carried.

Present: Pastor Mike, Jena Reed, Al Schiffler, Paul Tesdahl, Warren Balfany, Tracy Perpich, Renee Voller, Peter MacKay, Don Hales, Mark Boike, Pastor Amanda, Jason Kempthorne

Also Present: Deacon Brenda Tibbets from the Synod

Call to Order

Opening Prayer by Pastor Amanda

Approval of Minutes

Motion: Approve minutes of the March 24, 2022 Council meeting. **MSC.**

Moving forward after Pastor Mike retires, according to Synod Guidelines – Deacon Brenda

- Discussion of what we need for Pastors
 - Eucharistic Minister to help with the approximately 28 homebound?
 - Retired Pastors to assist with the homebound, funerals and administration?
 - Because we only budgeted for 6 months for Pastor Mike, a congregational meeting will be required for approval of additional dollars for a contract Pastor. If we do this, also approve that the Council can extend the contract month to month.
 - Need to find out to what dollar limit the Council can approve for a contract.
 - Staff sharing - partner with another church?
 - We are full communion partners with other types of churches.
- A new Call Process will be required to fill the Senior Pastor position. Pastor Amanda may apply for this if she desires.
- Suggest waiting a bit after Pastor Mike retires before starting the Call Process.
- Need to schedule an exit interview with Pastor Mike. Deacon Brenda to send questions.
- We will discuss the transition from Pastor Mike to Pastor Amanda at the May meeting.

Treasurer's Report

- Tracy presented the treasurer's report.
- Giving was about \$12K less in March and it was in February.
- Mustard Seed sales were great! Good Job Management!!
- Utilities and Maintenance continue to haunt us.
- Two Synod conferences were held this month – one-time expenses.

Motion: Approve the March 2022 Financial Reports. **MSC.**

Follow Up to Salem's Council Retreat – will be held until 1 June.

Pastor Mike's Report

- The confirmation year concludes with the end of year party on May 4th.

- The new Building & Ground Maintenance person is Clayton Emilienberg!!
- Finished 5 weeks of radiation treatments!!! Results in late May. Thank you all for all of your prayers and support!

Pastor Amanda's Report

- Welcome Team working on sponsoring a night of "Music in the Park".
- Preparing for a new member orientation – June?
- Training new office manager, Laura Martin, beginning May 9.
- The Lenten Offerings on Wednesdays was \$4184.50. The Food Shelf and Midwives for Haiti will each receive \$2,092.25.
- Need to get training going on having people take communion to others.

Outreach Report

- Updating the Website
- The Salem Lutheran Church and Outreach Governing Board agreement was updated. Main concern was maintenance of Outreach buildings (Mustard Seed and Salem West). This agreement was approved by the Governing Board and the document is coming to the Council next month.
- Volunteer and staff safety concerns – no fire alarms, clear walkways to exits, etc. Fire extinguishers need recharge.
- Training program in development. Need quarterly volunteer trainings.

Committee Reports

- Facilities: Jena noted that they are looking at Google Workspace, but have had some issues. Jason is getting them resolved and we will continue.
- Capital Appeal: Paul noted that there have been some memorial gifts given to Capital Appeal. Also, the funds from the credenza that Gary Guida built and auctioned off will go to Capital Appeal. A question was asked regarding the large amount of money in the bank that will eventually go toward the mortgage. Should this be put toward the mortgage immediately? Paul will look at this again.
- Facilities/Kitchen: Al noted that the Bell Tower mic is now working! Clayton would like more hours. After his probationary period we will look at this.
- Faith Formation/Youth: Renee noted that they adjusted the Sunday school time through May, and will get feedback. They will continue with this if it is effective. They have chosen the VBS theme – Monumental: Celebrating God's Greatness.
- Day Care: Taxes were going to be exorbitant. Don talked with adjuster and there has been a huge reduction. Due to the taxes, Cassie is looking at doing daycare out of her home. We need closure as to what is happening – at Church or at home.
- Memorial: No update.
- Outreach Board: Nothing additional.
- Stewardship: Warren noted that they are setting up a committee.
- Welcome: We will be a Music in the Park sponsor – partnering with Outreach. There will be a piano concert on May 7th. Don has called several past members, just to touch base. It has gone over very well.
- Worship & Music: Last meeting focused on Easter. Working on keeping a balance of contemporary and traditional music.

Unfinished Business

- Custodian Position: Building and Grounds Maintenance – Clayton hired. For now we will keep the cleaning service.
- Operations Manager – Laura Martin will start training May 9th.
- Summerfest 2022: Steve Pauly will lead the silent auction with co-lead Al Schiffler.
- Reserve team discussed the PPP split

Motion: Split the PPP, \$75,463, half to the Church and half to Outreach. **MSC.**

- Discussed the 2021 Summerfest funds. The 2019 Motion was updated in Dec. 2021.

Motion: Rescind the Dec. 16, 2021 motion of splitting the moving expenses 50/50 between the Church and Outreach, which was taken from Summerfest. **MSC.**

Motion: Formally apologize to the OGB for decisions made in December while the Council was in transition, and refund the \$7144.74 to OGB. **MSC.**

Motion: Ask OGB if they would like to contribute to the moving expenses of Pastor Amanda and Jason. **MSC.**

New Business

- Discuss the annexation of Salem West Church property in Deerwood Township to the City of Crosby. Several Council members attended the meeting regarding this. Overall, the thought was a non-starter and Crosby withdrew the request.
- Discussed reviewing Salem's present insurance plans. It was agreed that we should solicit several bids for insurance. The lead for this has not yet been identified.
- Sheltered Reality Drum Group: Invite Sheltered Reality Drum Group back for Summerfest, August 12th & 13th, and for the service on August 14th.
- Tracy Perpich's Council seat: Two names were put forward to fill Tracy's position until the December Congregational Meeting. A vote was taken and Terry Tichenor will fill her position until December. The new treasurer will address at the May meeting.

SOS

- An SOS was submitted basically saying that the Church either needs to support Outreach or dissolve it. **Action:** Paul and Pastor Mike will get with the person to discuss how the Church is currently supporting Outreach.

Announcements

- June 1st, 5:00 to 7:00pm Council Retreat Follow-up at the Church.
- Pastor Mike's luncheon will be May 22nd, and his last day will be May 29th.
- The next regularly scheduled Exec. Team meeting will be May 17, 2022, at 3:00pm in the conference room.
- The next regularly scheduled Council meeting will be on May 26, 2022, at 5:30pm in the conference room.

Meeting Adjourned

Motion: To adjourn. **MSC**

- Pastor Mike closed in prayer.

Prepared by: Jena Reed

STAFF

Pastor	Michael Briggs	pastor@salemdwd.org
Pastor	Amanda Kempthorne	pastoramanda@salemdwd.org
Office Manager	Deborah Carlson	office@salemdwd.org
Financial Manager	Ruth Blum	finance@salemdwd.org
Praise Team Coordinators	Becky Klingelhofer, Noreen Steinbrecher	
Pianist/Organist	Becky Klingelhofer	
Salem Ringers Director & Choir Director	Kevin Edstrom	kevin7903@hotmail.com
Director of Outreach	Jason Kempthorne	outreach@salemdwd.org
Mustard Seed Manager	Jacob Walker	mustardseed@salemdwd.org
Mustard Seed Asst Manager	Bev Kunz	
Mustard Seed Asst Manager	Debbie Olson	
Salem WEST Manager	Jadell Horner	west@salemdwd.org
Building & Grounds Manager	Clayton Emilienberg	facilities@salemdwd.org

COUNCIL

Warren Balfany	612-790-6651		
Mark Boike	218-349-2234	Jena Reed, Secretary	218-670-0499
Don Hales, V.P.	320-267-7770	Al Schiffler	218-527-0086
Peter MacKay	218-851-5601	Paul Tesdahl, President	218-851-6646
Terry Tichenor	781-223-0258	Renee Voller	763-242-6382

June 2022

Salem Lutheran Church

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 6:30 a.m. Women's Bible Study 5:00 p.m. Council Retreat for Goal Setting	2	3 11:00 a.m. Robert Cooper Funeral	4
5 9:00 a.m. Worship	6	7 9:00 a.m. Piecemakers 2:00 p.m. Staff Meeting 5:00 p.m. Worship & Music Committee Meeting	8 6:30 a.m. Women's Bible Study	9	10	11 9:00 a.m.-2:00 p.m. Rummage Sale at Salem West
12 9:00 a.m. Worship 1:30 p.m. Care Center Worship	13 1:00 p.m. Heartwood Koffee Klatch 1:00 p.m. Welcome Meeting	14 9:00 a.m. Piecemakers 2:00 p.m. Staff Meeting 6:00 p.m. Faith Formation Team Meeting Movie Night	15 6:30 a.m. Women's Bible Study	16 9:00 a.m. Summerfest Meeting 10:00 a.m. Meals on Wheels Delivery 10:00 a.m. Stewardship Team Meeting 6:00 p.m. Lions Meeting	17	18 Serpent Lake Association Meeting (all day)
19 9:00 a.m. Worship Camping trip starts →	20 → →	21 9:00 a.m. Piecemakers 1:00 p.m. Outreach Governing Board Meeting 3:00 p.m. Executive Team Meeting → →	22 6:30 a.m. Women's Bible Study Camping trip ends	23 5:00 p.m. Music in the Park, Crosby 5:30 p.m. Council Meeting	24	25
26 9:00 a.m. Worship	27	28 9:00 a.m. Piecemakers 2:00 p.m. Staff Meeting	29 6:30 a.m. Women's Bible Study	30		

