

Salem Lutheran Church

Council Minutes for June 23, 2022

Council Mission Statement:

We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation

MSC = The motion was seconded and carried

Present: Paul Tesdahl, Renee Voller, Pastor Amanda Kempthorne, Al Schiffler, Peter MacKay, Warren Balfany, Mark Boike, Jason Kempthorne

Absent: Terry Tichenor, Don Hales, Jena Reed

Call to Order

Opening led by Pastor Amanda, review of Covenant and Prayer

Approval of Minutes

Motion: Approve minutes of the May 26, 2022 Council meeting. **MSC**

Treasurer's Report

No verbal report presented. Financial statements were reviewed.

Follow-up by Paul: 7520 Music expenses exceeding 127% of budget: 3 pianos tuned and LED piano lamp purchased

8220 and 8230 exceeding 110% of budget: pay is 2x monthly, only budgeted 1 pay period per month

Motion: Approve the May 2022 Financial Reports. **MSC.**

Council Retreat Follow-up: Review council goals set on February 6 and June 1

Goal 1: Seek opportunities to connect with potential members

- develop a Welcome Committee and equip to host events
- develop consistent process for welcoming new members
- research neighborhood communication (realtors, new resident mailings)
- measure is 10 new households join by December, 2022

Goal 2: Transform Outreach to serve and address spiritual needs

Discussion with Director reflected on feasibility of specific goals. Current goals to communicate with the Outreach Governing Board:

- Engage the faith of the volunteers by creating opportunities for prayer and faith conversations
- Create a follow-up process with donors to share gratitude and invite support

Pastor Amanda's Report

- Working with Welcome, Stewardship, Faith Formation, and Worship & Music
- New member process has been solidified with Welcome, orientation dates TBD

Outreach Director Report

- Met with Council members on two occasions to present Outreach Sustainability Plan
- Received \$75,000 Brainerd Initiative Foundation grant (more under new business)
- Facebook marketing numbers are increasing
- Developing standardized pricing and beginning new pricing procedure in July

Committee Reports

- Facilities: Al will review request for automatic doors at fellowship hall external entrance
- Faith Formation: Renee reported VBS plans coming together for July 18-22, still looking for crew leaders; mixed feedback on later release for Sunday school, will try moving announcements to after children are released (beginning July)
- Daycare: Paul relayed Don's report: Cassie is opening the daycare in her own home. Salem has learned much in this process and is prepared if the opportunity arises again. The council agrees that the church is not in the position to begin one at this time.
- Memorial: Peter noted 3 college scholarships were awarded totaling \$1,500, distributed after the student's first semester; approved request for \$600 piano humidifier
- Stewardship: Pastor Amanda shared the request that each committee reviews and updates the Time and Talent with current ministry information – will be used in September
- Welcome: Salem's sponsorship of Crosby's "Music in the Park" postponed to June 30, team is working on a fall "Pretty Good Hotdish" event

Unfinished Business

- Discussion on Salem Lutheran Church and Outreach Governing Board Relationship Agreement. Jason highlighted the compilation of previous documents and the proposed changes to OGB's responsibilities.
Motion: Approve the Salem Lutheran Church and Outreach Governing Board Agreement. **MSC**
- Salem's Insurance Review:
 - Team of 5 has been assembled, met on 6/23, chaired by Jason Kempthorne
 - Concerns in current lack of coverage presented. Council guidance: include medical coverage, add coverage for hired/non-owned vehicles in case of carpooling for events, obtain quotes for umbrella insurance for each 1 million increment from \$2 million to \$6 million. Daycare coverage is no longer needed.
- Transition Timeline: Pastor Amanda will document Synod's guidance and resources and Salem's options to council members and attach as an appendix to these minutes
- Reducing cost for Outreach mattress disposal: still following-up with landfill connections
- Budget presentation Sunday, June 12 had approx. 30 attendees, no continued comments
- Church Worship time discussed, one service preferred.
Motion: Worship time for Sept 2022 – May 2023: 9:00am worship. **MSC.**

New Business

- Outreach requests council support to present the Sustainability Plan to the congregation. Discussion led to 10-15 sessions in July at various times and accessibility.
Motion: Council supports Outreach's Financial Sustainability Plan and its presentation to Salem Lutheran Church and volunteers for discussion and feedback. **MSC**
- Point of Information: Salem Outreach received a grant for \$75,000 for Phase 1 of the renovation and processing upgrades to Salem West. This includes insulation, heat, plumbing, and electrical work within the back of building 1.
Discussion about Salem Outreach's roof condition – repairs were not substantial to remedy the leaking roof, especially in recent severe weather. Funds from the grant cannot go to general roof repair, but insulating with spray foam potentially seals the roof (back half) from leaks. No repair decisions were made.
- Stewardship Timeline: Team is requesting the fall pledge timeline and budgeting process for 2023. Late August, early September is the target for a Stewardship Sunday.
- Deerwood Sesquicentennial: Requested Salem's participation in the parade. Too little notice for a committee, but will announce and have individuals take the lead.

SOS

- An SOS was submitted regarding the heaviness of the bathroom doors in the fellowship hallway. Building maintenance personnel has been notified and will address the issue.

Announcements

- Regular Executive Team meeting – 3rd Tuesday – is July 19 at 3:00pm
- Regular Council Meeting – 4th Thursday – is July 28 at 5:30pm

Meeting Adjourned

Motion: To adjourn. **MSC**

Closed in the Lord's Prayer

Notes by Al Schiffler

Prepared by Pastor Amanda Kempthorne