

**Salem Lutheran Church**  
**Council Meeting Minutes from May 26, 2022**

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

MSC = The motion was seconded and carried.

**Present:** Pastor Mike, Jena Reed, Al Schiffler, Paul Tesdahl, Warren Balfany, Terry Tichenor  
Don Hales, Mark Boike, Pastor Amanda, Jason Kempthorne

**Absent:** Renee Voller, Peter MacKay

**Call to Order**

**Opening Prayer by Pastor Amanda**

**Approval of Minutes**

**Motion:** Approve minutes of the April 28, 2022 Council meeting. **MSC.**

**Treasurer's Report**

- Terry Tichenor presented the treasurer's report.
- Discussion of restricted and unrestricted dollars for Outreach.
- Income a little low, but haven't tapped into reserves yet.

**Action:** Terry will check the Music Operating funds – seems high.

**Action:** Don will talk with the County Commissioner about costs for mattress disposal.

**Motion:** Elect Terry Tichenor to the Treasurer's position. **MSC.**

**Motion:** Approve the April 2022 Financial Reports. **MSC.**

**Follow Up to Salem's Council Retreat – will be held until 1 June from 5:00pm to 7:00pm.**

**Action: ALL: Come having reviewed the Strategic Plan and goals.**

**Pastor Mike's Report**

- Extended thanks to all of Council for all they have done and are doing for the Church!

**Pastor Amanda's Report**

- Spent 15 hours on marketing with the LED Sign, Facebook/Instagram posts and Welcome Team work. Working to get people in the door!
- Salem is hosting "Music in the Park" on June 23<sup>rd</sup>. Coordinating that effort.
- Coordinating with the Welcome Team on dates for the New Member Orientation.
- She will lead worship on Bay Lake at 10:00am on August 14<sup>th</sup>. Sheltered Reality will host worship at Salem that day.

## **Outreach Report**

- Working on Continuous Improvement with a consultant from the Duluth area.
- Working on being sustainable. The OGB will meet with the Council on June 1<sup>st</sup> to give them a presentation.

## **Committee Reports**

- Technology: Jena noted that they have purchased an HDMI to VGA adapter to connect a laptop to the system in the Fellowship Hall.
- Capital Appeal: Paul noted the current mortgage balance is \$972,367.
- Facilities/Kitchen: No update.
- Faith Formation/Youth: Pastor Amanda noted that there was good feedback releasing the kids early. They will try moving announcements later in the service to give the kids more time. VBS is coming together very well.
- Day Care: Don noted that Cassie will have an answer next week. A letter was sent to request a Grant for Daycare start-up. Should find out next week if we are invited to submit.
- Memorial: The cost for Sunday's brunch and Pastor Mike's gift was underwritten by the Memorial Fund.
- Outreach Board: Nothing additional.
- Stewardship: A meeting was held with Pastor Mike and four others. A committee was formed and Cindy Sykes will chair. Meetings will be held the 3<sup>rd</sup> Thursday of the month. Next meeting will be June 16<sup>th</sup> at 10:00am.
- Welcome: Don noted they are working with Pastor Amanda on Music in the Park. Also working to set up another Pretty Good Hotdish at the Brewery.
- Worship & Music: Pastor Amanda noted that we will be singing the Lord's Prayer and Benediction at times. A Hymn Sing will be the last Sunday of the Month.
- Summerfest: No update.

## **Unfinished Business**

- Review of the Summerfest funds from 2021 as they pertained to the April SOS.
- Transition from Pastor Mike to Pastor Amanda. We are not going to rush this. Synod requires a Call Process to make any changes in titles and duties.
  - What does Salem want to look like in the future?
  - Who are we and where are we going?
  - Who are we called to serve?
- Informational Item: Sheltered Reality Drum Group will be present and performing at the Sunday August 14<sup>th</sup> church service. There will be a free-will offering for them that day. They will not be present at Summerfest.
- Council member to work with insurance companies.
  - Jason will form a subcommittee to bring back 3 bids to the Council.

**Action:** Pastor Amanda - A pulpit announcement will be made asking for additional members for this subcommittee.

- Roof Update: Some issues are difficult to solve.
  - Band aid – drop insulation and spray insulation, may last 5 or 10 or 15 years
  - Grant written for spray foam insulation for \$68K, which will be for the back half of building one.
  - The correct way is to rebuild the roof with layers under the tin, but would need to hire a structural engineer as it adds significant weight to the current structure.
  - More to come...

### **New Business**

- Discussed the Salem Lutheran Church & Outreach Governing Board Agreement
  - The voting was moved to next meeting due to absences.
- Budget Info Meeting will be June 12<sup>th</sup> after worship. A presentation will be made on how we plan on moving forward and have a Q&A time with a panel to answer the questions.
- Discussed the letter sent out about Pastor Mikes retirement
  - Some people didn't like it
  - It was a Synod requirement
- Worship times (and SS times) for the following academic year – postponed until next meeting.
- Handicap accessible opener of the two doors to enter the Fellowship Hall – some people find it difficult to come in these doors. This will be turned over to the Facilities Team to look at feasibility and cost.
  - **Action:** Paul will call Al to let him know.
- Discussion of who Outreach Director reports to after Pastor Mike departs.

**Motion:** The Council President and OGB President will supervise the Director of Outreach until December at which time it will be readressed by the new Council. **MSC.**

### **Announcements**

- **The Council would like to recognize and thank all those who helped plan, set-up, cook, and in any way helped with Pastor Mike's going away brunch, as well as all those who attended. THANK YOU!!**
- Council Retreat Follow-up at the Church, June 1<sup>st</sup>, 5:00 to 7:00pm.
- The next regularly scheduled Exec. Team meeting will be June 21, 2022, at 3:00pm in the conference room.
- The next regularly scheduled Council meeting will be on June 23, 2022, at 5:30pm in the conference room.

### **Meeting Adjourned**

**Motion:** To adjourn. **MSC**

- Pastor Mike closed in prayer.

Prepared by: Jena Reed