

SALEM CONNECTION

July 2022



Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444

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What a joy and gift it has been to be your pastor these 6 months so far, Salem Lutheran Church! Time really does fly when you're having fun! Do you know why I'm having so much fun? It's because I'm not working alone.

Did you know Salem's got teams of people sharing ideas, dreaming up possibilities, forming new ministries, and supporting our on-going work? There's a Welcome Committee who jumped at the opportunity to host

Crosby's Music in the Park on June 23 (what fun!) We've got a Stewardship Committee illuminating ways to use our gifts in our church and community. There's Faith Formation experimenting with Sunday school and Vacation Bible School to build the faith of our young people. We have faithful workers on the Capital Appeal Team to ensure we can continue to do ministry in this beautiful place.

The church is so much more than its pastor, more than its ministries. It's true that at different times in your life, you may need your pastor as a sounding board, as a guide, as a voice of faith and hope and forgiveness. It's true that ministries come and go that are meaningful to you – and not. But you ALWAYS need the community of faith. The community of faith is the group who keeps tabs on each other, who gathers to support and learn together, who grieves together, who rejoices and hopes together.

In Romans 12:4-5 Paul writes, "For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another."

The work we do together in worship, in fellowship with each other, and in service to the people around us, is good and faithful work. It takes each of us contributing to build the faith community we want it to be. So thank you for being partners in this work! Thank you for showing up in worship and service, thank you for building connections with the new faces and families walking in the door. Thank you for checking in with each other and providing for each other's needs.

If there are things you'd like to see your church doing, and are willing to do these things, please let me or other leaders know. We will be starting up our "Home Communion Visitors" ministry again in the next month. Vacation Bible School is coming up July 18-22. Summerfest planning is underway, and Salem West is receiving literally tons of donations to be sorted. There's plenty to offer yourselves to!

Sharing in these ministries with you,
~Pastor Amanda

SERVING IN July:

READERS

July 3 Warren Balfany
July 10 Nancy Meyer
July 17 Shirley Midthun
July 24
July 29

COMMUNION SERVERS

July 3
July 10 Ron & Nancy Meyer
July 17
July 24
July 31

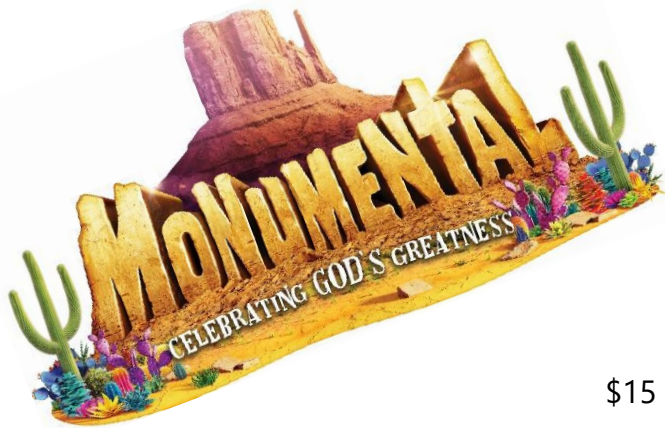
USHERS

Ed & Sherri Godfrey
Mark Boike, Randy Holmwig, Herb & Barb Schoon
Clark & Joyce Marshall, Becki Zender
Nory & Peggy Hunze, Chuck Lubowitz &
Karla Peterson

COMMUNION SET-UP and CLEAN-UP

OFFERING COUNTERS

Myron & Shirley Midthun and Dean & Pat Sylvester



Vacation Bible School 2022!

July 18-22nd, 9:00am-noon

This year's VBS theme:

"Monumental: Celebrating God's Greatness"

Ages 3-12 welcome to join the fun!

\$15 suggested donation, scholarships are available

Registration forms are available in the kiosk, church office, and on our website

<https://www.salemdwd.org/vbs-2022/>

We'd love to hear from YOU, if you are interested in volunteering. Whether you can help for one day or one week! Contact Marlene, Whitney, or Pastor Amanda for more information on volunteering.



VBS Workshops

July 10, 10am – stay after worship
to prepare the sanctuary for VBS

July 12, 3-6pm Workshop – pizza at 5pm!
6-7pm Volunteer Orientation. All
volunteers encouraged to attend!

SHARING BREAD SOUP KITCHEN

Salem continues to provide a meal at the Sharing Bread Soup Kitchen in Brainerd on the second Tuesday of each month. Thanks to those who have volunteered! The Shermocks are helping the Maleks. In May, Myrna Nelson, Elsa Ray and the awesome Knief gang have volunteered. If you would like to help with this worthwhile ministry, please give me a call or text. Thanks again. Carol Malek 218-820-3329



THE KOFFEE KLATCH is at Heartwood on Monday, July 11th at 1:00 pm (please note the change to Monday). All are invited to come join the Bible study and the conversation! Invite a f



SUMMERFEST:

For Summerfest donations, or info, contact Steve Pauly @ 612-845-3300, or Al Schiffler @ 218-232-5621. The following items may be donated. Autos, ATV's, UTV's, all types of boats, good BBQ grills, Antiques and collectables, RV campers, Lawn and garden equipment, chainsaws, dinning room sets, generators, golf carts, gift certificates, Kayaks and water toys, shop tools, woodworking tools, farm tractors, deck furniture, motorcycles, outboard motors, upscale bicycles, ice fishing equipment, Ducks unlimited prints and camping gear. Donations can be dropped off at Salem West, 22348 Highway 6, Deerwood, MN, Monday thru Friday 8-4. Pickup of donations can also be considered by calling either Steve or Al. Sorry, no couches, piano's, organs, exercise equipment, or anything that exceeds 200 pounds.



- | | |
|----|--------------------|
| 2 | Ruth Helgesen (70) |
| 4 | Mike Briggs |
| 5 | Lori Holmwig |
| 7 | Mary Erickson (80) |
| | Joyce Kohnen |
| 9 | David Newton |
| 12 | Tim Foote |
| 13 | Maridee Smilich |
| 14 | Lyle Lobitz |
| 18 | Kim Coughlin |
| | Curt Gordon |
| 22 | Cindy Foote |
| 23 | Barb Abelson |
| 24 | Gwendolyn Voller |
| 26 | Renee Voller |
| 27 | Taylor Bordwell |
| | Marinell Holst |
| 29 | Sherri Godfrey |



Hunger Offering

The Holy Cow Award is an ELCA world hunger appeal. This award is given to the congregation that has given the most money per confirmed member for the year. It is a commitment to ending hunger & poverty at home and throughout the world.

Some congregations do noisy offerings (coins dropped into collection container), some give quarters & some do special fund raisers. Perhaps we can do all of the above.

We have placed a milk can in the narthex for donations through all of June & ask that you donate whenever possible. We will keep you updated on how it is going.

Of course, the goal is that Salem Lutheran in Deerwood will be the winner and that we can bring the "Holy Cow" Award back from the ELCA assembly next year. But even if we don't win the award, we will still be making a difference to the hungry people of the world!



Volunteer Opportunity

Salem West is looking for a Laundry volunteer to help over the summer months. As donations pick up, clothing donations often double. In past years this has created a mountain of clothing that we cannot get to until the fall. Often times these items have spoiled with mold and mildew. The Laundry volunteer position will help keep our 4 sets of washers spinning all summer. If you are interested or need more information please contact Jade at 218-534-4962.

COLUMBARIUM DECORATION GUIDELINES

Live floral arrangements are allowed to be displayed by the columbarium cross by families for inurnment ceremonies or anniversaries of inurnments. However, per church council approved guidelines, such floral arrangements must be removed within three (3) days of the committal service or anniversary date.

The members of the committee responsible for maintaining the plantings in the Memorial Garden and Columbarium area would like to remind members of Salem that no artificial flowers or other ornamentation are to be placed at or near the columbarium cross. The committee members purchase and plant a variety of new flowers each spring for the flower boxes, planters and large pots in the memorial garden and columbarium area. Committee members are responsible for the watering, fertilizing and weeding of the flowers throughout the summer up until the fall cleanup.

Under special circumstances, the committee will consider accepting live plants to be repotted in existing flower boxes, planters and pots as space allows. Parties wishing this to be considered should contact the church office. The committee will then attempt to accommodate such a request if possible. The committee would also be willing to accept monetary donations in the memory of an inurned family member for the future purchase of flowers for the memorial garden/columbarium.

Salem is committed to providing a peaceful, quiet and contemplative space for family members to use when visiting inurned family members.

If you have any questions, please feel free to contact the SALEM church office and your question(s) will be directed to the appropriate party.

Salem Lutheran Church
Council Meeting Minutes from May 26, 2022 (unapproved)

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

MSC = The motion was seconded and carried.

Present: Pastor Mike, Jena Reed, Al Schiffler, Paul Tesdahl, Warren Balfany, Terry Tichenor Don Hales, Mark Boike, Pastor Amanda, Jason Kempthorne

Absent: Renee Voller, Peter MacKay

Call to Order

Opening Prayer by Pastor Amanda

Approval of Minutes

Motion: Approve minutes of the April 28, 2022 Council meeting. **MSC.**

Treasurer's Report

- Terry Tichenor presented the treasurer's report.
- Discussion of restricted and unrestricted dollars for Outreach.
- Income a little low, but haven't tapped into reserves yet.

Action: Terry will check the Music Operating funds – seems high.

Action: Don will talk with the County Commissioner about costs for mattress disposal.

Motion: Elect Terry Tichenor to the Treasurer's position. **MSC.**

Motion: Approve the April 2022 Financial Reports. **MSC.**

Follow Up to Salem's Council Retreat – will be held until 1 June from 5:00pm to 7:00pm.

Action: ALL: Come having reviewed the Strategic Plan and goals.

Pastor Mike's Report

- Extended thanks to all of Council for all they have done and are doing for the Church!

Pastor Amanda's Report

- Spent 15 hours on marketing with the LED Sign, Facebook/Instagram posts and Welcome Team work. Working to get people in the door!
- Salem is hosting "Music in the Park" on June 23rd. Coordinating that effort.
- Coordinating with the Welcome Team on dates for the New Member Orientation.
- She will lead worship on Bay Lake at 10:00am on August 14th. Sheltered Reality will host worship at Salem that day.

Outreach Report

- Working on Continuous Improvement with a consultant from the Duluth area.
- Working on being sustainable. The OGB will meet with the Council on June 1st to give them a presentation.

Committee Reports

- Technology: Jena noted that they have purchased an HDMI to VGA adapter to connect a laptop to the system in the Fellowship Hall.
- Capital Appeal: Paul noted the current mortgage balance is \$972,367.
- Facilities/Kitchen: No update.
- Faith Formation/Youth: Pastor Amanda noted that there was good feedback releasing the kids early. They will try moving announcements later in the service to give the kids more time. VBS is coming together very well.
- Day Care: Don noted that Cassie will have an answer next week. A letter was sent to request a Grant for Daycare start-up. Should find out next week if we are invited to submit.
- Memorial: The cost for Sunday's brunch and Pastor Mike's gift was underwritten by the Memorial Fund.
- Outreach Board: Nothing additional.
- Stewardship: A meeting was held with Pastor Mike and four others. A committee was formed and Cindy Sykes will chair. Meetings will be held the 3rd Thursday of the month. Next meeting will be June 16th at 10:00am.
- Welcome: Don noted they are working with Pastor Amanda on Music in the Park. Also working to set up another Pretty Good Hotdish at the Brewery.
- Worship & Music: Pastor Amanda noted that we will be singing the Lord's Prayer and Benediction at times. A Hymn Sing will be the last Sunday of the Month.
- Summerfest: No update.

Unfinished Business

- Review of the Summerfest funds from 2021 as they pertained to the April SOS.
- Transition from Pastor Mike to Pastor Amanda. We are not going to rush this. Synod requires a Call Process to make any changes in titles and duties.
 - What does Salem want to look like in the future?
 - Who are we and where are we going?
 - Who are we called to serve?
- Informational Item: Sheltered Reality Drum Group will be present and performing at the Sunday August 14th church service. There will be a free-will offering for them that day. They will not be present at Summerfest.
- Council member to work with insurance companies.
 - Jason will form a subcommittee to bring back 3 bids to the Council.
Action: Pastor Amanda - A pulpit announcement will be made asking for additional members for this subcommittee.
- Roof Update: Some issues are difficult to solve.
 - Band aid – drop insulation and spray insulation, may last 5 or 10 or 15 years
 - Grant written for spray foam insulation for \$68K, which will be for the back half of building one.
 - The correct way is to rebuild the roof with layers under the tin, but would need to hire a structural engineer as it adds significant weight to the current structure.
 - More to come...

New Business

- Discussed the Salem Lutheran Church & Outreach Governing Board Agreement
 - The voting was moved to next meeting due to absences.
- Budget Info Meeting will be June 12th after worship. A presentation will be made on how we plan on moving forward and have a Q&A time with a panel to answer the questions.
- Discussed the letter sent out about Pastor Mike's retirement
 - Some people didn't like it
 - It was a Synod requirement
- Worship times (and SS times) for the following academic year – postponed until next meeting.
- Handicap accessible opener of the two doors to enter the Fellowship Hall – some people find it difficult to come in these doors. This will be turned over to the Facilities Team to look at feasibility and cost.
 - **Action:** Paul will call Al to let him know.
- Discussion of who Outreach Director reports to after Pastor Mike departs.

Motion: The Council President and OGB President will supervise the Director of Outreach until December at which time it will be readdressed by the new Council. **MSC.**

Announcements

- **The Council would like to recognize and thank all those who helped plan, set-up, cook, and in any way helped with Pastor Mike's going away brunch, as well as all those who attended. THANK YOU!!**
- Council Retreat Follow-up at the Church, June 1st, 5:00 to 7:00pm.
- The next regularly scheduled Exec. Team meeting will be June 21, 2022, at 3:00pm in the conference room.
- The next regularly scheduled Council meeting will be on June 23, 2022, at 5:30pm in the conference room.

Meeting Adjourned

Motion: To adjourn. **MSC**

- Pastor Mike closed in prayer.

Prepared by: Jena Reed



HYMN SING

Remember to submit songs you'd like to sing during the 10 minutes before worship at the Hymn Sing on the 4th Sunday in July and August. The first one is this Sunday!! You can submit your chosen songs from the hymnal on the inserts in your Sunday bulletin!



- 1 Al & Barbara Schiffler
- 10 Randy & Cindy Sykes
- 13 Larry & Marinell Holst
- 27 Tom & Nancy Reek
- 28 Ernie & Mary Erickson
- Paul & Pam Magnuson

SALEM OUTREACH GOVERNING BOARD MAY 17,2022

Present were: Jason Kempthorne, Chuck Lubowitz, Sandy Kretlow, Pastor Mike, Cathy Aykens, Mark Carlson, Pastor Amanda, Jacob Walker, and Paul Tesdahl. Absent was Teppi Bundy and Jadell Horner.

MSC: Motion, Seconded, Carried

Chuck called the meeting or order.

Pastor Mike opened with prayer. Chuck thanked Pastor Mike for being of service and a part of this group.

Secretary report was e-mailed to each one. MSC

Financial Report: Cathy review our financial report MSC

Scrip Orders for April produced \$59.18 for Outreach.

Jason's Report:

Our donation thermometer for fund raising at church moved another \$5000.00. Our goal is \$80,000.00.

We are waiting to hear from the Initiative Foundation about our grant request. Should hear sometime this week. We put in for \$85,000.00 grant for Phase I at SW. It was due by May 20. We plan on heating the back room at SW and re-insulate. We got a United Way grant for \$7500.00 for furniture.

The garage sale at SW made \$2133.71. Our next sale will be June 7,2022.

Mustard Seed: furniture is coming in again. Sales are good.

Water is leaking into the basement on the east side of the MS. Motion was made for \$397.35 from line #2836 for one load of crushed gravel to landscape the parking lot to slope away from the building. If we need another additional load it should come from line # 7220. MSC

Check on the gutters at MS to see if they are working properly.

Salem West. Roofers have been working at Salem West. Sheets of steels have been peeled back and caulked. We still have moisture coming from our laundry area.

We have received a quote from Garrison Disposal for a compacting dumpster for \$550.00 per month rental and \$250.00 haul fee. Motion was made to check out Garrison disposal for a one-year contract. MSC

We should do a temple talk about our financial goal of \$80,000.00 and our sustainable in the future.

A Ford Transit vehicle that was donated last year. Jason will take it to get detailed and stop at the Ford dealer to see what they would offer us for it.

We had a long discussion on sustainability. What should be done with SW and MS in the future.

We are now looking only at Phase 1 and 2 which is heating the back room and re-insulate and reshelving in building 2 at SW.

Lunch Bunch will start the week of June 6. Carla and Chuck will chair the lunches. We will be asking for donations like boxes of Rice Krispy bars, fruit roll-ups, etc.

Paul apologized for not getting the Summerfest Funds to OGB before now. Back in December council had made a motion to keep Summerfest funds for the moving expenses for Pastor Amanda and Jason. OGB was not informed about this. A

motion was made now in April to give our half (\$7144.74) to us. A second motion was made asking OGB if they want to contribute to the moving expenses for Jason and Pastor Amanda.

It was tabled and we will decide at the meeting in June.

Work between meetings:

Motion from Executive Council meeting April 19,2022: Continue with fixing the roof at Salem West starting May 2nd, using Neumanns. The funding will initially come from the Brainerd Lake Community Foundation (line2895) and then Outreach will be reimbursed from the CARES ACT-\$10k from Outreach and \$10k from the Church. MSC

Note: The Exec Team was given this authority at the last Council meeting.

Below are the motions circulated by email per SLC Bylaws April 20,2022 by Director of Outreach.

Motion 1: Continue with fixing the roof at Salem West starting May 2nd, using Neumanns Construction. The funding will initially come from the Brainerd Lakes Community Foundation(line#2895) and then Outreach will be reimbursed from the CARES Act-\$10K from Outreach and \$10K from the Church.

Motion 2: Withdraw \$20,000. From Brainerd Lakes Community Foundation for roof repair to be deposited into line #2835 Classed Outreach for the balance of the invoice.

We voted by e-mail and carried.

Closed with prayer from Pastor Amanda.

Submitted by Sandy Kretlow, Secretary

Salem Lutheran Church Council Meeting Minutes from April 28, 2022

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*


STAFF

Pastor	Michael Briggs	pastor@salemdwd.org
Pastor	Amanda Kempthorne	pastoramanda@salemdwd.org
Office Manager	Deborah Carlson	office@salemdwd.org
Financial Manager	Ruth Blum	finance@salemdwd.org
Praise Team Coordinators	Becky Klingelhofer, Noreen Steinbrecher	
Pianist/Organist	Becky Klingelhofer	
Salem Ringers Director & Choir Director	Kevin Edstrom	kevin7903@hotmail.com
Director of Outreach	Jason Kempthorne	outreach@salemdwd.org
Mustard Seed Manager	Jacob Walker	mustardseed@salemdwd.org
Mustard Seed Asst Manager	Bev Kunz	
Mustard Seed Asst Manager	Debbie Olson	
Salem WEST Manager	Jadell Horner	west@salemdwd.org
Building & Grounds Manager	Clayton Emilienberg	facilities@salemdwd.org

COUNCIL

Warren Balfany	612-790-6651	Jena Reed, Secretary	218-670-0499
Mark Boike	218-349-2234	Al Schiffler	218-527-0086
Don Hales, V.P.	320-267-7770	Paul Tesdahl, President	218-851-6646
Peter MacKay	218-851-5601	Renee Voller	763-242-6382
Terry Tichenor	781-223-0258		

July Salem Lutheran Church

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 8am Men's Bible Study 9am Lunch Bunch	2
3 9am Worship	4 Office Closed 	5 9am Piecemakers 2pm Staff Meeting 5pm Worship & Music Meeting	6 6:30am Women's Bible Study	7	8 8am Men's Bible Study 9am Lunch Bunch	9
10 9am Worship	11 Heartwood Koffee Klatch 2:30 pm Welcome Comm Meeting Men's Retreat Start	12 9am Piecemakers 2pm Staff Meeting 3pm Council Meeting 3-6pm VBS Workshop 6-7pm VBS Vol. Orient 6pm FFT Meeting	13 6:30am Women's Bible Study	14 End of Men's Retreat	15 8am Men's Bible Study 9am Lunch Bunch	16
17 9am Worship	18 9-Noon VBS	19 9am Piecemakers 9-Noon VBS 1pm OGB Meeting 3pm Executive Board Meeting	20 6:30am Women's Bible Study 9-Noon VBS	21 9-Noon VBS 6pm Cuyuna Range Lions	22 8am Men's Bible Study 9am Lunch Bunch 9-Noon VBS	23
24 9am Worship	25	26 9am Piecemakers 2pm Staff Meeting	27 6:30am Women's Bible Study	28 10am Stewardship Meeting 5:30pm Council Meeting	29 8am Men's Bible Study 9am Lunch Bunch	30
31 9am Worship						



