

Salem Connection

August 2022



Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444

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What's the point of church? Why do we come week after week? Is it to connect with friends? To confess and have our slate wiped clean for a new start? Or to get a fresh outlook before another week of the same-old, same-old?

Do you find comfort in the songs or the liturgy's build-up to Communion? Are you encouraged by a sermon or do you feel connected through the prayers? Does gathering in this community help you serve others outside these walls? Why do we come week after week?

And what do you do when you don't feel "fed"? And what does that mean anyway, for you to be "fed" in church?

These are the questions that haunt me sometimes – wondering what our needs are as people part of a congregation, and sometimes worrying if those needs are being met. But then I'm reminded in the most rewarding ways that church isn't what we get out of it, but what God pours into us.

I'm reminded that the church is about one person – and thankfully that one person isn't the pastor – it's Jesus. It's about God's love shown to us in the one who is willing to die for us. The songs, the confession, the prayers, the sermons, the meal all point to Jesus.

When Jesus is the focus of church, it becomes everything I listed above and then some: connection with other Christians, clean slate and fresh eyes, comfort, encouragement, strength for living, and connection to God.

Some Sundays that message is clearer than others. Sometimes the words spoken or the songs sung or the prayers prayed or the bread and wine received strike a chord with us, move within us, and stir us to a deeper faith in the one who loves us and gave his life for us. Other times they don't. (God help us when those times outnumber the times we feel fed.)

But when we as a church and as individuals have repented are re-centered and re-focused on Jesus, we *will* be fed and filled. Jesus said, "I am the bread of life. Whoever comes to me will never be hungry, and whoever believes in me will never be thirsty." (John 6:35)

If you're feeling unfed, I invite you to reflect on my opening questions and talk to someone – maybe me! – about your answers. Participate in worship with the question "where is Jesus?" in the forefront of your mind. And remember, in the times you're feeling unfed or disconnected, God's Spirit is right alongside you with sighs too deep for words. As we move into the busy work of starting up our fall ministries, may these next few months be a time of re-focusing for all of us.

Your sister in Christ,
~Pastor Amanda



Special Notes at Salem



Giving Statements for 1/1/2022 through 6/30/2022 are in your mailbox at church. If you have questions about your statement, please call Ruth at 218-534-2104. If you're unable to pick it up at the church, you can call the office and Laura will put it in the US

THE KOFFEE KLATCH is at Heartwood on Monday, August 8th at 1:00 pm (please note the change to Mondays). All are invited to join the Bible study and the conversation! Invite a friend or two!



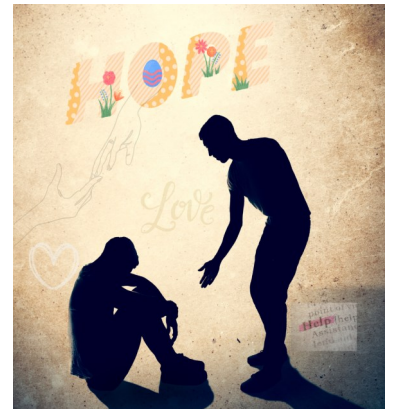
Mid-Year Outreach Report

Halfway through 2022 and things at outreach are going well. Thank you everyone for giving wonderful feedback on the Outreach Sustainability Plan. The next step is for the Outreach Governing Board and the Church Council to weigh the comments and make a decision. Moving the Mustard Seed will be a very difficult decision and we ask you uphold the leadership in prayer as they move forward.

As for the ministry! Since January, Salem West has served 200 family referrals and made 127 client deliveries. Amazingly, 377 individuals have received help from Salem West since the beginning of the year due to the work of the volunteers who have served 2,341 hours.

If you were to put a cost on the impact of good and services provided by Salem Outreach, you would find a tally over \$160,000. God truly does provide! Thank you everyone who has volunteered, donated, and made this incredible impact in the Brainerd Lakes Area.

Jason Kempthorne
Director of Outreach



SERVING at SALEM in August: Thank you for serving God and your church community! Check the Kiosk if you'd like to serve, or email our church: office@salemdwd.org

READERS

August 7 Nancy Meyer
August 14 Glenn Suess
August 21 Nancy Meyer
August 28 Myron Midthun

USHERS

Ed & Sherri Godfrey
Mark Boike, Randy Holmwig, Herb & Barb Schoon
Clark & Joyce Marshall, Roger & Marlene Prill
Nory & Peggy Hunze, Chuck Lubowitz & Karla Peterson

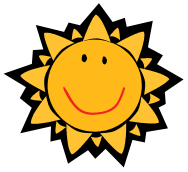
3 COMMUNION SERVERS

August 7 Wayne & Carol Brezina & Nancy Meyer
August 14
August 21 Ron & Nancy Meyer
August 28

COMMUNION SET-UP and CLEAN-UP

Jan Danger
Dean & Pat Sylvester
Jerry & Ruth Lerom
Nory & Peggy Hunze

OFFERING COUNTERS: Dean Sylvester, Karla Peterson, Lori Holmwig



Salem's Summerfest Events

We're excited to participate in Deerwood's Summerfest in 2022! Thank you to Steve Pauly and Al Schiffler for your coordination, and to all donors for their time, skill, and treasures!

FOOD BOOTHS

when: August 12 at 9:00 am – 4:00 pm

where: Salem Lutheran Church
21276 Archibald Rd

Food booths are highlighting Swedish meatballs, lelse, snow cones, hot dogs, ice cream and home made brownies and cookies!

SALEM WEST FREE-WILL DONATION RUMMAGE SALE

when: August 12 at 9:00 am – 4:00 pm

August 13 at 9:00 am – 2:00 pm

where: Salem WEST
22348 MN-6

HUGE rummage sale and cost is free-will donations, helpers/cashiers needed!

MUSTARD SEED SIDEWALK SALE

when: August 12 & 13 at 9:00 am – 4:00 pm

where: The Mustard Seed
23697 Forest Rd

SILENT AUCTION

when: August 13 at 9:00 am – 3:00 pm

where: Salem Lutheran Church

The Silent Auction will be held on Saturday, Aug 13th, with pre-viewing on Friday, Aug 12th.

DUNK TANK!

when: August 12 at 12:00 pm – 3:00 pm

August 13 at 12:00 pm – 3:00 pm

where: The Mustard Seed

Warm up your throwing arms and practice now!

Proceeds from food sales go to Salem Church

Proceeds from the Rummage Sale
go to Salem Outreach

Proceeds from the Silent Auction are
split 50/50 between the Church
and Outreach



Needed, 4 helpers to move and set-up tables Monday morning at 9 AM. Contact Steve Pauly @ 612-845-3300 if you can help.



ELCA World

Hunger Offering



The Holy Cow Award is an ELCA World Hunger appeal. This award is given to the congregation that has given the most money per confirmed member for the year. It is a commitment to ending hunger & poverty at home and throughout the world.

Some congregations do noisy offerings (coins dropped into collection container), some give quarters & some do special fund raisers. Perhaps we can do all of the above.

We have placed a milk can in the narthex for donations through all of June & ask that you donate whenever possible. We will keep you updated on how it is going.

Of course, the goal is that Salem Lutheran in Deerwood will be the winner and that we can bring the "Holy Cow" Award back from the ELCA assembly next year. But even if we don't win the award, we will still be making a difference to the hungry people of the world!

SHARING SOUP



BREAD KITCHEN

Salem continues to provide a meal at the Sharing Bread Soup Kitchen in Brainerd on the second Tuesday of each month. Thanks to those who have volunteered! The Shermocks are helping the Maleks. In May, Myrna Nelson, Elsa Ray and the awesome Knief gang have volunteered. If you would like to help with this worthwhile ministry, please give me a call or text. Thanks again.



God does provide... We have just experienced the fun and chaos of another Wonderful Vacation Bible School Week here at Salem! Our plans were all set, figuring that about 40 kids would be signing up for the program. We had great volunteers lined up, and we were ready for that number of kids. Somehow the word got out, and with our new online registrations we started receiving more and more sign-ups for new kids! We were searching for more volunteers to be crew leaders, then getting more kids, and then scrambling for more crew leaders. But God did provide and it all worked very, very, well!

We are so blessed with the many volunteers who return each year— some who come all the way from California! Some come from the Twin Cities and across the state, and we even had several new volunteers from our congregation this year—

what a blessing. We ended up with 48 volunteers, some who came for one hour, or one morning, or maybe all week. Some even took on many jobs, (or took time off work to help out!) but each one shared their love of Jesus in this important work. And to top it off, God even sent us a wonderful person, who is new to the Deerwood area, and new to us... she is a new neighbor to one of our members who couldn't help, but she called on our behalf to ask for help! God provided just the right person at the right time! She even helped for two mornings as a crew leader!! We are so thankful for our teen crew leaders, who have attended VBS at Salem over the years, are grandchildren of our members, and stepped up to serve. All in all, we ended up with 62 kids who had lots and lots of fun learning that "God Loves Them!!!"

We are sending a **BIG THANKS** to each and every person who helped... at the workshops, in all of our planning, and on the fantastic colorful backdrop and setting of the Great West— which was Monumental! We have such talented volunteers who never cease to amaze us, sharing in their many gifts and creations. Thank you, for doing your part so very well. Together, with God's help...VBS WAS MONUMENTAL!!"

From the VBS Team



End of Summer Bash!

Celebrate our summer children's ministries with Salem!

Wednesday, August 24 from 5:30 - 7pm

We're serving hot dogs, chips, and dessert, and planning group games, a Vacation Bible School dance party, and information about our fall ministries with children and families!

Watch Facebook and announcements for more information!



Church Financial Update

Overview of Mortgage & Building Fund

June 2022

Mortgage

Original Mortgage Amount	\$2,379,964.75
Principal Balance	\$959,940.85
Monthly Mortgage Payment (Principal & Interest-effective 06/01/2021)	\$ 8,628.00
Additional Principal Payment	\$ 6,780.00

Building Fund

Beginning Balance 01/01/22	\$198,842.81
Income 01/01/22 – 06/30/22	
Pledges Received	\$74,280.10
Gifts	\$1,455.00
Interest	\$198.41
Expense 01/01/22 – 06/30/22	
Mortgage Payment	\$(51,768.00)
Additional Principal	\$(40,680.00)
Capital Appeal	\$(4,000.00)
Ending Balance 03/31/2022	\$178,328.32

(The ending building balance is what we have in savings accounts dedicated to the building fund.) Complete financials are available by contacting Ruth Blum at the church office. Questions can be directed to Council President Paul Tesdahl or Financial Manager Ruth Blum.

Salem Lutheran Church Operating Fund

Financial Results Jan – Jun (YTD)

	Adopted Annual Budget	YTD Actual 2022	YTD Prior Year 2021
Income	\$466,507.98	\$195,098.59	\$195,446.95
Expense	\$466,507.98	\$233,921.19	\$198,410.54
Net	\$0	\$ 38,822.60	\$ 2,963.59

Salem Outreach

Financial Results 01/01/2022 – 06/30/2022

	Adopted Annual Budget	YTD Actual 2022	YTD Prior Year 2021
Income *	\$248,019.92	\$262,202.03	\$172,844.88
Expense	\$248,019.92	\$211,351.45	\$144,037.78
Net	\$0	\$ 50,850.58	\$ 28,807.10

*includes \$106,750 in dedicated grant income for 2022



- 01 Jay & Sue Stromberg
- 04 Nory & Peggy Hunze
- 05 Peter & Debbie MacKay
Roger & Marlene Prill
- 06 LeRoy & Helen Ryan
- 07 Jeff & Heidi Mitchell
- 10 Brad & Kay Johnson
- 12 Gerald & Shirley Huxford
- 13 Glen & Nikki Knutson
- 17 John & Elaine Greene
- 18 Steve & Suzanne Pauly
- 21 Paul & Di Hein
Jason & Amber Holmwig
- 22 David & Rose Steinke
- 25 Jason & Jessica Jones



BIRTHDAYS THIS MONTH

- 01 Suzanne Pauly
- 04 JoAnn Cordie
- 07 Carol Brezina
Ellen Uglen
- 08 Pat Sylvester
- 09 Audrey Birkliid
- 11 Noelle Jones
Ron Martin
- 12 John Cragun
Jason Jones
- 13 Teddy Skattum
Greg Skeim
- 14 Phyllis Griffin
- 14 Carla Kewatt
- Cecil Schmidt
- 15 Megan Syrstad
- 17 Debbie MacKay
- 19 Karla Peterson
Rose Steinke
- 23 Laurie Ogard
- 25 Shirlee Bengston
Patricia Kahnert
- 26 Joyce Marshall
- 27 John Greene
Jessica Jones
Sheila Mayne
- 28 Audrey Anderson
Mary Jo Schoenike
- 30 Carol Blomberg
Nancy Tighe
- 31 Harold Khnert
Bobbie Midthun

CANCELED! Men's Bible Study on August 12, 2022

Bible Study will resume on Friday, August 19.

Have a wonderful Summerfest!



Salem's Stewardship and Budgeting Process 2023

August 2022

Committees begin budget planning for needs in 2023

Compiled in Aug/Sept, due Sept 28

Compensation Working Group (CWG) is formed

2 from council, 2 from OGB, Outreach Director, Pastor

Canvas locally for comparable positions, research COLA guidelines, etc

September 2022

Stewardship invites the congregation into generosity

Sunday the 11th, introduce stewardship season

Tuesday the 13th, mail stewardship letter with pledge card

Sunday the 18th, Time and Talent given in worship (also sent via email)

Sunday the 25th, return pledge cards in worship

Committees submit budget needs by the 28th

CWG receives performance reviews, adjusts compensation by the 28th

Financial Secretary (Ruth) compiles pledges week of Sept 25

October 2022

Monday the 3rd, meeting with Executive Council and OGB

Receive pledges; compile information from committees, Outreach, CWG

Additional meetings as necessary throughout October as Executive Council prepares the budget

First draft of 2023 Outreach Budget presented at 18th OGB meeting

First draft of 2023 Budget presented at the 27th council meeting

November 2022

Tuesday the 1st, Executive Council budget re-work based on OGB / Council feedback

No later than Thursday the 10th, final budget proposal to OGB and Council

Final discussion / feedback: OGB Tue the 15th, Council Thurs the 17th

Sunday the 20th, present to the congregation after worship, receive questions

Once presented to the congregation, no changes can be made until a motion at the annual meeting

December 2022

Sunday the 4th, second presentation opportunity after worship, receive questions

Sunday the 11th, Annual Meeting of the Congregation to approve the budget and elect leadership (changes to the budget are made by motion)

Any questions can be directed to Pastor Amanda or Council President, Paul Tesdahl.

Salem Lutheran Church
Council Minutes for June 23, 2022

Council Mission Statement:

We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation

MSC = The motion was seconded and carried

Present: Paul Tesdahl, Renee Voller, Pastor Amanda Kempthorne, Al Schiffler, Peter MacKay, Warren Balfany, Mark Boike, Jason Kempthorne

Absent: Terry Tichenor, Don Hales, Jena Reed

Call to Order

Opening led by Pastor Amanda, review of Covenant and Prayer

Approval of Minutes

Motion: Approve minutes of the May 26, 2022 Council meeting. **MSC**

Treasurer's Report

No verbal report presented. Financial statements were reviewed.

Follow-up by Paul: 7520 Music expenses exceeding 127% of budget: 3 pianos tuned
and LED piano lamp purchased

8220 and 8230 exceeding 110% of budget: pay is 2x monthly, only
budgeted 1 pay period per month

Motion: Approve the May 2022 Financial Reports. **MSC.**

Council Retreat Follow-up: Review council goals set on February 6 and June 1

Goal 1: Seek opportunities to connect with potential members

develop a Welcome Committee and equip to host events

develop consistent process for welcoming new members

research neighborhood communication (realtors, new resident mailings)

measure is 10 new households join by December, 2022

Goal 2: Transform Outreach to serve and address spiritual needs

Discussion with Director reflected on feasibility of specific goals. Current goals to communicate with
the Outreach Governing Board:

Engage the faith of the volunteers by creating opportunities for prayer and faith conversations

Create a follow-up process with donors to share gratitude and invite support

Developing standardized pricing and beginning new pricing procedure in July

Pastor Amanda's Report

Working with Welcome, Stewardship, Faith Formation, and Worship & Music

New member process has been solidified with Welcome, orientation dates TBD

Outreach Director Report

Met with Council members on two occasions to present Outreach Sustainability Plan
Received \$75,000 Brainerd Initiative Foundation grant (more under new business)
Facebook marketing numbers are increasing

Committee Reports

Facilities: AI will review request for automatic doors at fellowship hall external entrance
Faith Formation: Renee reported VBS plans coming together for July 18-22, still looking for crew leaders; mixed feedback on later release for Sunday school, will try moving announcements to after children are released (beginning July)
Daycare: Paul relayed Don's report: Cassie is opening the daycare in her own home. Salem has learned much in this process and is prepared if the opportunity arises again. The council agrees that the church is not in the position to begin one at this time.
Memorial: Peter noted 3 college scholarships were awarded totaling \$1,500, distributed after the student's first semester; approved request for \$600 piano humidifier
Stewardship: Pastor Amanda shared the request that each committee reviews and updates the Time and Talent with current ministry information – will be used in September
Welcome: Salem's sponsorship of Crosby's "Music in the Park" postponed to June 30, team is working on a fall "Pretty Good Hotdish" event

Unfinished Business

Discussion on Salem Lutheran Church and Outreach Governing Board Relationship Agreement. Jason highlighted the compilation of previous documents and the proposed changes to OGB's responsibilities.

Motion: Approve the Salem Lutheran Church and Outreach Governing Board Agreement. **MSC**

Salem's Insurance Review:

Team of 5 has been assembled, met on 6/23, chaired by Jason Kempthorne

Concerns in current lack of coverage presented. Council guidance: include medical coverage, add coverage for hired/non-owned vehicles in case of carpooling for events, obtain quotes for umbrella insurance for each 1 million increment from \$2 million to \$6 million. Daycare coverage is no longer needed.

Transition Timeline: Pastor Amanda will document Synod's guidance and resources and Salem's options to council members and attach as an appendix to these minutes

Reducing cost for Outreach mattress disposal: still following-up with landfill connections

Budget presentation Sunday, June 12 had approx. 30 attendees, no continued comments

Church Worship time discussed, one service preferred.

Motion: Worship time for Sept 2022 – May 2023: 9:00am worship. **MSC.**

New Business

Outreach requests council support to present the Sustainability Plan to the congregation. Discussion led to 10-15 sessions in July at various times and accessibility.

Motion: Council supports Outreach's Financial Sustainability Plan and its presentation to Salem Lutheran Church and volunteers for discussion and feedback. **MSC**

Point of Information: Salem Outreach received a grant for \$75,000 for Phase 1 of the renovation and processing upgrades to Salem West. This includes insulation, heat, plumbing, and electrical work within the back of building 1.

Discussion about Salem Outreach's roof condition – repairs were not substantial to remedy the leaking roof, especially in recent severe weather. Funds from the grant cannot go to general roof repair, but insulating with spray foam potentially seals the roof (back half) from leaks. No repair decisions were made.

Stewardship Timeline: Team is requesting the fall pledge timeline and budgeting process for 2023. Late August, early September is the target for a Stewardship Sunday.

Deerwood Sesquicentennial: Requested Salem's participation in the parade. Too little notice for a committee, but will announce and have individuals take the lead.

SOS

An SOS was submitted regarding the heaviness of the bathroom doors in the fellowship hallway. Building maintenance personnel has been notified and will address the issue.

Announcements

Regular Executive Team meeting – 3rd Tuesday – is July 19 at 3:00pm

Regular Council Meeting – 4th Thursday – is July 28 at 5:30pm

Meeting Adjourned

Motion: To adjourn. **MSC**

Closed in the Lord's Prayer

Notes by Al Schiffler

Prepared by Pastor Amanda Kempthorne

COUNCIL MEMBERS

Warren Balfany	612-790-6651
Mark Boike	218-349-2234
Don Hales, Vice President	320-267-7770
Peter MacKay	218-851-5601
Terry Tichenor, Treasurer	781-223-0258
Jena Reed, Secretary	218-670-0499
Al Schiffler	218-527-0086
Paul Tesdahl, President	218-851-6646
Renee Voller	763-242-6382

SALEM OUTREACH GOVERNING BOARD June 21, 2022

Present were Jason Kempthorne, Chuck Lubowitz, Cathy Aykens, Paul Tesdahl, Jacob Walker, Jadel Horner, Sandy Kretlow, and Pastor Amanda. Absent was Mark Carlson and Teppy Bundy.

MSC: Motion, Seconded, Carried

Chuck called the meeting to order.

Pastor Amanda opened with prayer.

Secretary's report was sent out to each one. MSC

Financial Report: Cathy went over the financials. MSC

Jason: We have received split grant from Brainerd Lakes Community Foundation: \$7000.00 received: \$5000.00 for client furniture and \$2000.00 for fuel and vehicle maintenance.

Using Facebook and Instagram has increased the impression to drive new customers. Since Jan 1 we have 1535 Facebook viewers and 318 Instagram viewers.

Will be implementing a new pricing system at Mustard Seed using colored sales tags. We will have 3 rotating colors of tags. One for each of 3 months. We will clearance items on the 3rd month.

Salem West had 50 elementary students from Summer Stretch helping on a work day- over 50 elementary students from 5 districts helped with projects including the reinstallation of the mezzanine level from Schmidt's pole barn.

ELCA Hunger grant is on hold. United Way awarded \$5000.00 for furniture and bedding. We have spent it already on designated items.

Brainerd Lakes Community Foundation awarded \$7000.00 for vehicle fuel and maintenance.

Emergency Food & Shelter Program awarded \$3000.00 for Lunch Bunch. We are awarded \$3.00 per meal given out.

Salem West: SW had 35 referrals for May. Total for the year so far 227. Donations are up, we also have a bunch of new furniture coming in. Shawn our new helper is doing great.

Mustard Seed: Sales are up for the month of June. Good furniture helps sales.

New Business: The garbage compactor is on hold due to electrical requirements not currently in place. Jason will price out a replacement vehicle. Possibly an 18 foot or an 20 foot box truck.

Summerfest garage sale will be at Salem West. The parking lot at Mustard Seed should have some type of activity for Summerfest. We will look into a Bounce House and best item sales from MS, or possibly other vendors.

Grant project at Salem West:

We have one bid for spray foam probably should get a couple more. Get someone to project head the renovation. Get volunteer crew together. Get a job description for what is expected for bids. Godfrey has a bid in for plumbing, should get another bid.

Phase 3 has gone to the church council for discussion. Jason is to set up 3 meetings to explain to staff (volunteers) and others. Possibly a morning, afternoon, and evening sessions.

Fundraising & Sustainability has made about \$7000.00 so far.

The roof at West is still leaking. Spray foam installation should help seal the building.

Motion was made to move \$3500.00 from line # 2370 to Salem Lutheran Church for pastoral moving expenses. MSC

Meeting adjourned with the Lord's Prayer.

Next meeting will be July 19 at 12:30.

Submitted by Sandy Kretlow, Secretary

STAFF

Pastor	Amanda Kempthorne	pastoramanda@salemdwd.org
Office Manager	Laura Martin	office@salemdwd.org
Financial Manager	Ruth Blum	finance@salemdwd.org
Praise Team Coordinators	Becky Klingelhofer and Noreen Steinbrecher	
Pianist/Organist	Becky Klingelhofer	
Salem Ringers & Choir Director	Kevin Edstrom	kevin7903@hotmail.com
Director of Outreach	Jason Kempthorne	outreach@salemdwd.org
Mustard Seed Manager	Jacob Walker	mustardseed@salemdwd.org
Mustard Seed Asst Manager	Bev Kunz	
Mustard Seed Asst Manager	Debbie Olson	
Salem WEST Manager	-- now hiring --	
Building & Grounds Manager	Clayton Emilienberg	facilities@salemdwd.org
Cleaning Service	4 & 47 Cleaning	

Help Wanted

Salem West is a Donations center ministry of Salem Lutheran Church Outreach. We offer gently used items to serve client referrals. This position is responsible for managing all aspects of donations intake, sorting, and cleaning of applicable hard and soft goods, arranging home pickups / deliveries, Additionally, this position oversees client referrals and scheduling delivery crews.

Skills and abilities:

- **Ability to interact cooperatively with individuals and groups.**
- **Ability to organize and supervise staff and volunteers.**
- **Strong oral and written communication skills.**
- **Computer skills to include Microsoft Word and Excel.**
- **Ability to lift up to 50 pounds.**

Job Type: Full-time

Pay: \$35,000.00 - \$40,000.00 per year



August

Salem Lutheran Church

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31 9:00am Worship	1	2 9:00am Piecemakers 2:00pm Staff Meeting 5:00pm Worship and Music Meeting	3 6:30am Women's Bible Study	4	5 8:00am Men's Bible Study 9:00am Lunch Bunch Meal Packing and Distribution	6
7 9:00am Worship 1:30m Care Center Worship	8 1:00pm Koffee Klatch – Heartwood 2:30pm Welcome Team	9 9:00am Piecemakers 2:00pm Staff Meeting	10 6:30am Women's Bible Study	11 10:00am Salem Delivers Meals on Wheels	12 SUMMERFEST!! 8:00am Men's Bible Study 9:00am Lunch Bunch Meal Packing and Distribution	13 SUMMERFEST!! 9-4 Salem West Rummage Sale
14 SUMMERFEST!! 9:00am Worship Sheltered Reality Drums	15	16 9:00am Piecemakers 12:30pm Outreach Governing Board Meeting 3:00pm Executive Team Meeting	17 6:30am Women's Bible Study	18 10:00am Stewardship Meeting 6:00pm Cuyuna Range Lions Meeting	19 8:00am Men's Bible Study 9:00am Lunch Bunch Meal Packing and Distribution	20
21 8:00am Choir Rehearsal 9:00am Worship	22	23 9:00am Piecemakers 2:00pm Staff Meeting	24 6:30am Women's Bible Study	25 5:30pm Council Meeting	26 8:00am Men's Bible Study 9:00am Lunch Bunch Meal Packing and Distribution	27
28 9:00am Worship	29	30 9:00am Piecemakers 2:00pm Staff Meeting	31 6:30am Women's Bible Study	1	2 8:00am Men's Bible Study 9:00am Lunch Bunch Meal Packing and Distribution	3

