

Salem Lutheran Church
Council Meeting Minutes from July 28, 2022

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

MSC = The motion was seconded and carried.

Present: Al Schiffler, Paul Tesdahl, Warren Balfany, Terry Tichenor, Don Hales, Mark Boike, Pastor Amanda, Jason Kempthorne, Jena Reed, Renee Voller, Peter MacKay

Call to Order

Opening Prayer by Pastor Amanda

Approval of Minutes

Motion: Approve minutes of the June 23, 2022 Council meeting. **MSC.**

Treasurer's Report

- Terry Tichenor presented the treasurer's report.
- Discussed Ruth creating new "classes" in the software to track funds easier.

Motion: Approve the June 2022 Financial Reports. **MSC.**

Pastor Amanda's Report

- VBS was phenomenal! Amazing energy, great volunteers!
- Big month for evangelism – Music in the Park and Deerwood's Sesquicentennial.

Outreach Report

- \$75K grant was received for the roof. The goal is to be done before the snow flies!!
- Looking at a Diesel box truck to purchase. Still working on Continuous Improvement. The Continuous improvement program participants have identified standardized procedure structure as their working goal.
- Trying to find money for Phase 2 of renovation.
- Raye Cragun and Ron Martin will finish out the terms for the two resignations on the OGB.

Committee Reports

- Columbarium: No update.
- Technology: Jena noted that they have purchased a UPS to replace the one in the Technology Closet.
- Capital Appeal: Paul noted the current mortgage balance is \$959,940 at the end of June.

- Facilities/Kitchen: Handicap entrance to Fellowship Hall was voted down due to cost. Clay is doing a nice job on upkeep of the property.
- Faith Formation/Youth: VBS was AMAZING!
- Day Care: Don noted that Cassie will open a Daycare in her home. It is still a viable option if someone is interested in opening a Daycare in the Church.
- Memorial: No update.
- Outreach Board: Nothing additional.
- Stewardship: Pastor Amanda noted that the committee has read a book regarding the philosophy of stewardship. Also, the Stewardship committee is in charge of Time and Talent. Each committee needs to review their needs by 18 August.
- Welcome: Don noted that the committee reviewed Music in the Park and we should do it again in the future. They are looking forward to the Pretty Good Hotdish at the Brewery.
- Worship & Music: Pastor Amanda noted that we are changing the flow of worship for this coming Sunday. On Aug. 7th our Missionary from Liberia will be here and speak at the service. On Aug. 14th Sheltered Reality will be doing the service, and Pastor Amanda will be leading the service at Bay Lake Island.

Unfinished Business

- Reducing the cost of mattress disposal: Don talked with the County Commissioner and this is going before the committee this month. We hope to get \$3k for this.
- Update on Salem's Insurance review: The subcommittee members met with Church Mutual and Brother's Christensen to get bids. Also requesting at least one more bid. Need to make sure non-owned vehicles are covered when used for Outreach business, as well as medical/liability costs for volunteers.
- Transitioning timeline for Pastor Amanda's Salem position: Pastor Amanda passed out Pastoral options as well as questions and tools that need to be considered.

Action: ALL: Review information, discuss with others, and come up with 2-3 questions that you would like to see on the survey. Send these questions to Jena by 23 August!

- Follow-up to June SOS regarding the heaviness of rest room doors in the Fellowship hallway.

Action: Pastor Amanda will check with Clay.

- Update the Council members on Outreach's Sustainability Plan Presentations.
 - There will be a joint meeting of the OGB and Council on Sept. 8th to receive comments regarding the Sustainability Plan.
 - There is an issue with the memorial in the corner of the Mustard Seed parking lot.
 - If we sell the Mustard Seed, where would the money go?

Motion: The Congregation Council acknowledges that the buildings used by Salem West and the Mustard Seed were paid for by the efforts of the Outreach Program and not provided from Salem Lutheran Church operating or building funds.

In an effort to provide clear guidance to the Outreach Governing Board and the Congregation Council as they jointly explore various options, it is hereby resolved that any and all proceeds and benefits flowing from the possible sale of the Mustard Seed property will go entirely to

the Outreach Program. These funds will be restricted to renovate or maintain the dedicated buildings utilized for Salem Outreach. **MSC.**

New Business

- Discussion of Salem's stewardship timeline plan for 2023. Teams need to have their budget requests in by Sept. 28.

Motion: Accept Salem's Stewardship and Budgeting Process 2023. **MSC.**

- Allocation of 2022 Summerfest funds: Silent Auction proceeds will be split 50/50 between OGB and Church Council. This carries over from the 2019 Council action.
- Kennedy Niska is requesting to use a room at Salem to give one on one piano, voice and guitar lessons one late afternoon a week from 4-6pm during the school year. We will look at the Salem Policies to see what options exist.
- Receipt of \$3.5k from Social Ministries for moving expenses.

Motion: Move \$5k from Summerfest fund line 2370 to Operating Reserves line 2910. **MSC.**

- Salem Facilities and Maintenance person would like more hours. Discussion of having him do the cleaning and not have the cleaning service.

Motion: Offer the Facilities and Maintenance person up to 29 hours for facility maintenance and cleaning effective 1 September. **MSC.**

Action: Pastor Amanda will talk with Clay.

Announcements

- **The Council would like to recognize and thank all those who helped plan, set-up and in any way helped with VBS! THANK YOU!! AMAZING JOB!!**
- The next regularly scheduled Exec. Team meeting will be August 16, 2022, at 3:00pm in the conference room.
- The next regularly scheduled Council meeting will be on August 25, 2022, at 5:30pm in the conference room.

Meeting Adjourned

Motion: To adjourn. **MSC**

- Pastor Amanda closed in prayer.

Prepared by: Jena Reed