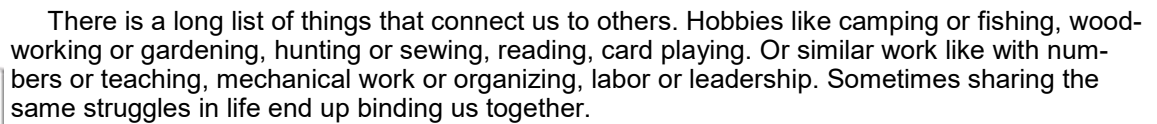


Phone: 218.534.3309 Email: office@salemdwd.org Website: www.salemdwd.org
Facebook: www.facebook.com/salemlutheranchurchdeerwood
Instagram: @salemlutherandwdmn



Our shared month of September is FULL (and I mean **FULL**) of opportunities to share in these deeper connections – called fellowship – with one another. I want to invite you all to live fully into these connections.

On September 11 we will lift up our students, teachers, and administrators with a blessing for the beginning of the school year. Their work (teaching *and* learning!) is so vital to the health of this community!

September 25 we join our resources and our dreams as a church, pledging support for what God is doing through Salem Lutheran and its ministries.

And that's in addition to our regular opportunities for connection in this community: Wednesday early morning women's Bible study and Friday men's Bible study, Piecemakers quilting group, and all the ways you connect outside of what the church plans! Read on through this issue of the Connection to find out more!

With Christ's devoted love,
~Pastor Amanda



Special Notes at Salem

READERS

Sep. 4 Carol Brezina
Sep. 11 Wayne Brezina
Sep. 18 Nancy Meyer
Sep. 25 DeMar Wanstrom

USHERS

Ed & Sherri Godfrey, Joe Huntley
Randy Holmwig, Herb & Barb Schoon, Mark Boike
Roger & Marlene Prill, Clark & Joyce Marshall
Nory & Peggy Hunze, Chuck Lubowitz, Karla Peterson

COMMUNION SERVERS

Sep. 4 NEED 3
Sep. 11 Need 3
Sep. 18 Need 3
Sep. 25 Tina Royer

COMMUNION SET-UP and CLEAN-UP

We NEED 2

OFFERING COUNTERS

Lori Holmwig & Myron Midthun

SHARING BREAD SOUP KITCHEN

Salem continues to provide a meal at the Sharing Bread Soup Kitchen in Brainerd on the second Tuesday of each month. Thanks to those who have volunteered!

If you would like to help with this worthwhile ministry, please give me a call or text. Thanks again.
Carol Malek 218-820-3329



THE KOFFEE KLATCH is at Heartwood on Monday, September 12 at 1:00p.m. All are invited to join the Bible study and the conversation!



Salem West Impact Report

52 Families served in August.

24 Client Pickups and 28 Deliveries.

Over 550 individuals served this year to date!

Be sure to check the OGB bulletin Board outside the fellowship hall for updated impact reports and volunteer opportunities.



LUTHERAN LOUNGE ACT

Saturday, August 27 members of our congregation as well as folks from as far away as Rochester performed for our entertainment. It was a festive and fun presentation of a vast array of talents from story-telling, to recitations to instrumental and vocal music of all kinds and funds were raised that can help build some homes in Honduras. If you missed it this year, you'll want to make sure you make it to next year's Lutheran Lounge Act!



Faith Formation



Sunday School begins on Rally Sunday, September 18th!

We welcome back all Salem's children to learn and grow and laugh and play with God's Word in an environment centered on sharing God's love! Sunday school will meet after Communion, as we encourage families to worship together. Children will be excused with a special blessing and at the conclusion of worship and go for about 30 minutes of class. Parents are gifted with some time to connect with other adults during fellowship time! Our volunteer teachers are looking forward to the blessing of spending time with your kids as we learn and grow in faith together!

Special Worship Celebrations in September

Backpack blessing in worship on September 11th

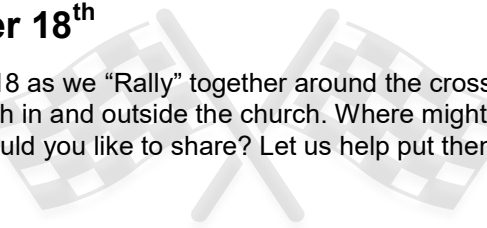
Kids! Teens! Teachers! Daycare providers!

Bring your backpacks, lunchboxes, gym shoes, coffee mug, tablet, Cliffs Notes, and whatever else helps you learn or teach, into worship on Sunday, September 11! We will offer a special blessing for you and give you a gift to remind you that God is with you EVERYWHERE! (Awesome God!) God bless your learning and teaching this 2022-2023 school year!



Rally Sunday on September 18th

Join in worship on Sunday, September 18 as we "Rally" together around the cross! In worship, we will focus on how God calls each of us to serve the community – both in and outside the church. Where might you find service opportunities that excite you? What joys, passions, and ideas would you like to share? Let us help put them into action for the sake of God's love in this world!



Pledge Sunday, September 25th

In faithfulness to God and support of God's work at Salem, the Stewardship Team encourages you to review your giving plans and make a commitment of generosity in 2023. A letter with the church's ministry intentions will be mailed at the beginning of September, please return the pledge card in worship on the 25th of the month. Receiving these pledges aids our executive board in preparing the Church and Outreach budget for next year's ministries. If you have any questions about your current pledge or did not receive a letter by Sept 11, please contact our church office. Thank you for your gifts to God's work at Salem!



Confirmation is beginning September 14th at 6:30!

Students in 7th - 9th grade meet every Wednesday for a presentation on topics of faith and conversation about God's work in the world. These classes are open to anyone, but are geared for these teenagers. They will continue to learn about Luther's Small Catechism, about God's grace, and about our call to live as witnesses in the world.



Daycare Update

Over the past year, there has been much conversation and research around hosting a daycare in Salem's education wing. After much number-crunching and discernment with the license holder, it has been determined that hosting a daycare at Salem is not cost-effective for them at this time.

In the team's research phase, it was discovered that property taxes would apply to the portion of the building used by a for-profit business. Even lessening the square footage of the daycare did not remedy this cost. There was discussion about supporting the daycare in its first year with rent costs that did not cover our expenses, or by covering the taxes, but council did not feel Salem was ready to incur that expense at this time.



New Members at Salem



Are you new to Salem? Are you interested in learning more or would like to become a member? Salem will be hosting a New Member Orientation with opportunities to get to know one another, the Lutheran perspective on Christianity, and some specifics about Salem. We will technically begin in worship on Sunday, September 18 with Salem's Time and Talent, and will meet after worship for an hour (10:30-11:30) on Sundays, September 25 and October 2. We will welcome new members in worship on October 9.

A couple notes: these orientations are not required for membership at Salem, but only an opportunity to be introduced well to our community. Also, standing up in front of the assembled community is also optional. We're just glad to welcome you!



- | | | |
|----------------------------|-------------------|--------------------|
| 1 Brian Chileen | 1 Xavia DeCent | 15 Lee Uglem |
| 9 Ed & Sherri Godfrey | 4 Cathy Aykens | 16 Evan Kempthorne |
| Rod & Laurie Ogard | Terry Fields | Kade Novak |
| 13 Nate & April Novak | Becky Guida | 17 Jack Gavin |
| 14 Gary & Becky Guida | Kristin Peterson | 18 Kael Novak |
| 15 Louie & Maridee Smilich | 5 Brandon Kunz | 19 Walker Jones |
| 23 Rick & Brenda Stirewalt | 6 Brant Lonergan | 23 Marilyn Holmwig |
| 29 Randy & Lori Holmwig | 10 Dee Chileen | Myrna Nelson |
| 30 Lee & Ellen Uglem | 11 Devan Bartels | 24 Marilyn Bodle |
| | Deanna Olson | 26 James Call |
| | 12 Nate Kewatt | |
| | 13 Susan Erickson | |
| | 14 Peggy Blistain | |
| | Gary Malek | |
-



Thank you



*****AUTO**MIXED AADC 980

Salem Lutheran Church

2,008

PO Box 100

Deerwood, MN 56444-0100



Your generosity is helping CHANGE CHILDREN'S LIVES

August 23, 2022

Dear Church Partner,

Thank you for your congregation's gift of \$140.00. Churches like yours are empowering kids and families to rise above poverty and build futures once thought unreachable.

As we continue to see God's miraculous hand transforming lives, know that you are an essential part of this work. We all have a part to play, and your congregation is truly a champion in working alongside vulnerable children and families. In the words of Paul, "I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now" (Philippians 1:3-5, NIV).

Salem Lutheran Church
Council Meeting Minutes from July 28, 2022

Council Mission Statement: *We exist, with God's help, to provide leadership for the Salem Lutheran Church Congregation*

MSC = The motion was seconded and carried.

Present: Al Schiffler, Paul Tesdahl, Warren Balfany, Terry Tichenor, Don Hales, Mark Boike, Pastor Amanda, Jason Kempthorne, Jena Reed, Renee Voller, Peter MacKay

Call to Order

Opening Prayer by Pastor Amanda

Approval of Minutes

Motion: Approve minutes of the June 23, 2022 Council meeting. **MSC.**

Treasurer's Report

Terry Tichenor presented the treasurer's report.

Discussed Ruth creating new "classes" in the software to track funds easier.

Motion: Approve the June 2022 Financial Reports. **MSC.**

Pastor Amanda's Report

VBS was phenomenal! Amazing energy, great volunteers!

Big month for evangelism – Music in the Park and Deerwood's Sesquicentennial.

Outreach Report

\$75K grant was received for the roof. The goal is to be done before the snow flies!!

Looking at a Diesel box truck to purchase. Still working on Continuous Improvement. The Continuous improvement program participants have identified standardized procedure structure as their working goal.

Trying to find money for Phase 2 of renovation.

Raye Cragun and Ron Martin will finish out the terms for the two resignations on the OGB.

Committee Reports

Columbarium: No update.

Technology: Jena noted that they have purchased a UPS to replace the one in the Technology Closet.

Capital Appeal: Paul noted the current mortgage balance is \$959,940 at the end of June.

Facilities/Kitchen: Handicap entrance to Fellowship Hall was voted down due to cost. Clay is doing a nice job on upkeep of the property.

Faith Formation/Youth: VBS was AMAZING!

Day Care: Don noted that Cassie will open a Daycare in her home. It is still a viable option if someone is interested in opening a Daycare in the Church.

Memorial: No update.

Outreach Board: Nothing additional.

Stewardship: Pastor Amanda noted that the committee has read a book regarding the philosophy of stewardship. Also, the Stewardship committee is in charge of Time and Talent. Each committee needs to review their needs by 18 August.

Welcome: Don noted that the committee reviewed Music in the Park and we should do it again in the future. They are looking forward to the Pretty Good Hotdish at the Brewery.

Worship & Music: Pastor Amanda noted that we are changing the flow of worship for this coming Sunday. On Aug. 7th our Missionary from Liberia will be here and speak at the service. On Aug. 14th Sheltered Reality will be doing the service, and Pastor Amanda will be leading the service at Bay Lake Island.

Unfinished Business

Reducing the cost of mattress disposal: Don talked with the County Commissioner and this is going before the committee this month. We hope to get \$3k for this.

Update on Salem's Insurance review: The subcommittee members met with Church Mutual and Brother's Christensen to get bids. Also requesting at least one more bid. Need to make sure non-owned vehicles are covered when used for Outreach business, as well as medical/liability costs for volunteers.

Transitioning timeline for Pastor Amanda's Salem position: Pastor Amanda passed out Pastoral options as well as questions and tools that need to be considered.

Action: ALL: Review information, discuss with others, and come up with 2-3 questions that you would like to see on the survey. Send these questions to Jena by 23 August!

Follow-up to June SOS regarding the heaviness of rest room doors in the Fellowship hallway.

Action: Pastor Amanda will check with Clay.

Update the Council members on Outreach's Sustainability Plan Presentations.

There will be a joint meeting of the OGB and Council on Sept. 8th to receive comments regarding the Sustainability Plan.

There is an issue with the memorial in the corner of the Mustard Seed parking lot.

If we sell the Mustard Seed, where would the money go?

Motion: The Congregation Council acknowledges that the buildings used by Salem West and the Mustard Seed were paid for by the efforts of the Outreach Program and not provided from Salem Lutheran Church operating or building funds.

In an effort to provide clear guidance to the Outreach Governing Board and the Congregation Council as they jointly explore various options, it is hereby resolved that any and all proceeds and benefits flowing from the possible sale of the Mustard Seed property will go entirely to the Outreach Program. These funds will be restricted to renovate or maintain the dedicated buildings utilized for Salem Outreach. **MSC.**

New Business

Discussion of Salem's stewardship timeline plan for 2023. Teams need to have their budget requests in by Sept. 28.

Motion: Accept Salem's Stewardship and Budgeting Process 2023. **MSC.**

Allocation of 2022 Summerfest funds: Silent Auction proceeds will be split 50/50 between OGB and Church Council. This carries over from the 2019 Council action.

Kennedy Niska is requesting to use a room at Salem to give one on one piano, voice and guitar lessons one late afternoon a week from 4-6pm during the school year. We will look at the Salem Policies to see what options exist. Receipt of \$3.5k from Social Ministries for moving expenses.

Motion: Move \$5k from Summerfest fund line 2370 to Operating Reserves line 2910. **MSC.**

Salem Facilities and Maintenance person would like more hours. Discussion of having him do the cleaning and not have the cleaning service.

Motion: Offer the Facilities and Maintenance person up to 29 hours for facility maintenance and cleaning effective 1 September. **MSC.**

Action: Pastor Amanda will talk with Clay.

Announcements

The Council would like to recognize and thank all those who helped plan, set-up and in any way helped with VBS! THANK YOU!! AMAZING JOB!!

The next regularly scheduled Exec. Team meeting will be August 16, 2022, at 3:00pm in the conference room.

The next regularly scheduled Council meeting will be on August 25, 2022, at 5:30pm in the conference room.

Meeting Adjourned

Motion: To adjourn. **MSC**

Pastor Amanda closed in prayer.

Prepared by: Jena Reed

COUNCIL MEMBERS

Warren Balfany	612-790-6651
Mark Boike	218-349-2234
Don Hales, Vice President	320-267-7770
Peter MacKay	218-851-5601
Terry Tichenor, Treasurer	781-223-0258
Jena Reed, Secretary	218-670-0499
Al Schiffler	218-527-0086
Paul Tesdahl, President	218-851-6646
Renee Voller	763-242-6382

Salem Outreach Governing Board July 19,2022

Present were Jason Kempthorne, Chuck Lubowitz, Jacob Walker, Pastor Amanda, Paul Tesdahl, Jadel Horner, Sandy Kretlow Cathy Aykens., Ron Martin, Steve Pauly and Ray Cragun.

MSC: Motion, Seconded, Carried

Chuck opened with prayer.

Secretary's report was sent out to all. No changes. MSC

Financial report: Cathy went over the financials. Our fundraising goal was given a boost of \$60,000 from an unidentified person. MSC

Scrip money for July is \$55.94

Jason: Facebook advertising is helping drive more interest.

We have had 98 people attended the Sustainability planning listening sessions so far. Mustard Seed has started a new sales structure by using colored tags eventually will be 25%. 50%,75% of depending on time remaining in inventory.

Continuous improvement program participants have identified standardized procedure structure as their working goal.

Grants: Grants remain the same as last month except for Otto Bremmer Trust for \$65,000 is under review.

Salem West: Jadel has a new young man from CEP (Concentrated Employee Program) for the summer. Summer donations are heavy. There had been 255 referrals through May.

Mustard Seed: Jake said sales are up in July. This week we will have 25% off white tags in store to eliminate old items.

New Business:

Introduction of 3 people for the position on the board. They were Raye Cragun, Ron Martin, and Steve Pauly. Each of them gave a brief summary on how they want to be involved with the Outreach Board. We voted by ballot. Raye Cragun and Ron Martin will finish out the terms for the two resignations.

Talked about the Ford Transit that we have that was donated. Do we trade it in or sell it ourselves. It needs a new battery and possible some other issues. On line #2825 we have \$32,313 towards vehicle purchase. Discussed options. Motion was made to look at a Diesel Box truck for \$35000.00. MSC

Discussed what to do with Mustard Seed Parking lot for Summerfest. The bounce house is too expensive for insurance. Decision was to buy some tables which we need later anyway and rent a couple small tents. Plans are to take old inventory from the Mustard Seed for the sale.

Motion was made to give Expert Installation from Brainerd the contract for foam installation in the back of building one for \$37,259.00 MSC

Motion was made to go with Godfrey Heating and Plumbing to install a furnace and gas line in back part of building one if the second bid is more than \$4000.00. MSC

We reviewed our Program Priorities and our involvement such as Soup Kitchen, Adult & Teen Challenge, Honduras Mission/Haiti/Global, Jail Ministry, Outreach to homebound, college age, care center residents, and Kids Club after school. We will call some of them to see what their needs are.

We were given a Thrift Works Consultation Report to read, we will discuss at our next meeting.

Next Meeting August 16 at 12:30pm

Closed with prayer by Pastor Amanda

Submitted by Sandy Kretlow, Secretary

STAFF

Pastor	Amanda Kempthorne	pastoramanda@salemdwd.org
Office Manager	Laura Martin	office@salemdwd.org
Financial Manager	Ruth Blum	finance@salemdwd.org
Praise Team Coordinators	Becky Klingelhofer and Noreen Steinbrecher	
Pianist/Organist	Becky Klingelhofer	
Salem Ringers & Choir Director	Kevin Edstrom	kevin7903@hotmail.com
Director of Outreach	Jason Kempthorne	outreach@salemdwd.org
Mustard Seed Manager	Jacob Walker	mustardseed@salemdwd.org
Mustard Seed Asst Manager	Bev Kunz	
Mustard Seed Asst Manager	Debbie Olson	
Salem WEST Manager		
Building & Grounds Manager	-- now hiring --	facilities@salemdwd.org
Cleaning Service	4 & 47 Cleaning	



SEPTEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28 9:00am Worship	29 3:00pm Staff Meeting	30 9:00am Piecemakers	31 6:30am Women's Bible Study	1	2 8:00am Men's Bible Study 9:00am Lunch Bunch Meal Packing and Distribution	3
4 8:00am Choir Rehearsal 9:00am Worship / Sunday School 1:30pm Care Center Worship	5 Labor Day OFFICE CLOSED for Labor Day	6 9:00am Piecemakers 5:00pm Worship and Music Meeting	7 6:30am Women's Bible Study 5:00pm Salem Ringers Rehearsal	8	9 8:00am Men's Bible Study	10 9:00am Serpent Lake Association Meeting
11 8:00am Choir Rehearsal 9:00am Worship / Sunday School/ Blessing of Backpacks	12 1:00pm Koffee Klatch at Heartwood 3:00pm Staff Meeting	13 9:00am Piecemakers 2:00pm Welcome Committee Meeting	14 6:30am Women's Bible Study 5:00pm Salem Ringers Rehearsal 6:30pm Confirmation Classes	15 10:00am Stewardship Meeting 6:00pm Cuyuna Range Lions Meeting	16 8:00am Men's Bible Study	17
18 8:00am Choir Rehearsal 9:00am Worship / Sunday School/Rally Sunday/New Member Orientation	19 3:00pm Staff Meeting	20 9:00am Piecemakers 1:00pm Outreach Governing Board Meeting 5:45pm Capital Appeal Team Meeting	21 6:30am Women's Bible Study 5:00pm Salem Ringers Rehearsal 6:30pm Confirmation Classes	22 5:30pm Council Meeting	23 8:00am Men's Bible Study	24
25 8:00am Choir Rehearsal 9:00am Worship / Sunday School/Kids Bible Sunday 10:30am New Member Orientation	26 3:00pm Staff Meeting	27 9:00am Piecemakers	28 6:30am Women's Bible Study 5:00pm Salem Ringers Rehearsal 6:30pm Confirmation Classes	29	30 8:00am Men's Bible Study	1



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25 8:00am Choir Rehearsal 9:00am Worship / Sunday School/Kids Bible Sunday 10:30am New Member Orientation	26 3:00pm Staff Meeting	27 9:00am Piecemakers	28 6:30am Women's Bible Study 5:00pm Salem Ringers Rehearsal 6:30pm Confirmation Classes	29	30 8:00am Men's Bible Study	1
2 World Communion Sunday 8:00am Choir Rehearsal 9:00am Worship / Sunday School 1:30pm Care Center Worship	3 3:00pm Staff Meeting	4 9:00am Piecemakers 5:00pm Worship and Music Meeting	5 6:30am Women's Bible Study 5:00pm Salem Ringers Rehearsal 6:30pm Confirmation Classes	6 10:30am Salem Delivers Meals on Wheels	7 8:00am Men's Bible Study	8 9:00am Serpent Lake Association Meeting