

Salem Lutheran Church
Church Council Minutes
April 27, 2023

Members present: Don Hales, Mark Boike, Al Schiffler, Peter MacKay, Pastor Amanda, Lynn Hansen, Renee Voller, Terry Tichenor

Absent: Sherri Godfrey, Tina Royer

The meeting was called to order by President Don Hales.

Pastor Amanda opened with prayer.

MSC to approve the agenda.

MSC to approve the minutes from the March 2023 meeting.

MSC to approve the Treasurer's report after explanation of some points.

Pastor Amanda presented her report that included Lenten services, Easter, and recent funerals.

Mark presented the Outreach Report. Highlights: Walkie Talkies were purchased to allow supervisors to be in contact while working in different areas/buildings. Morning meetings are being held. Cell phone use and standing around is a problem with a few employees. Facebook followers continue to increase. EFSP Award will be used for Lunch Bunch. The first week in the new location, the MS had 3500 items go out and 3300 items came in. Volunteer hours were 1296 for the month.

At 5:30 there was a motion and second to go into an Executive Session to address a personnel issue. Ruth Blum, the Financial Manager left. The position is posted on Indeed. At 5:38 the Council went out of the Executive Meeting and resumed the regular meeting.

Parents Night Off is scheduled for May 2 from 6-8 PM. Don, Debra, Warren and Lynn will supervise. The goal is to offer this once a quarter. We are looking for volunteers for the next time. It could be during the day on a weekend or an evening.

Pastor Amanda is in the process of scheduling a training session for Home Communion volunteers.

Sheltered Reality requested that they be allowed to practice and possibly store some equipment in the church building. Don Hales will be in contact with them to see what their storage request involves and the rehearsal schedule.

Myron, Shirley, and Lori have agreed to do an Internal Audit. When a new finance manager is in place, it will be scheduled.

The Salem Quilters will make up to 20 quilts for Honduras.

New Business:

*Pastor Amanda and Don reviewed the May and June Church Calendar

*Don identified the need for a seminar on Proper Behavior in the Workplace to protect volunteers, employees, our church and community. The Synod office will be contacted to schedule this for all staff and volunteers. There is not a charge for this.

* There was a motion to modify the fee for non-member funerals where cake or bars, coffee, and lemonade are served to \$1.50 per plate to be in line with other area churches. The charge for non-member funerals on a Saturday may be reduced now that we have a facilities person willing to come in on Saturday.

*Summerfest is struggling because of a lack of volunteers in the community. It will be held this year.

* Volunteer Appreciation Dinner is planned for May 10 from 5-7 PM. Council members are encouraged to attend and to have the members of the committees that they represent attend.

*Because Salem's Fidelity Brokerage Account still had David Anderson as the authorized individual, the following Motion: [Salem Lutheran Church Council adopts the 7 Resolutions found in section 6 of the Fidelity Brokerage Business Account Certification and names Amanda Kempthorne, Pastor, as the authorized individual on behalf of Salem Lutheran Church of Deerwood] was made, seconded, and carried.

Committee Reports:

Capital Appeal: Information will be in the Connection, Announcements, and Bulletins in May.

Columbarium: nothing new until spring planting

Facilities: Clean-up Day scheduled for May 6. Lights around the exterior of the church building are not working. Ernie would like to convert to LED. Further information is needed. The parking lot patching will be done. Striping will be scheduled next year.

Faith Formation: Kids Club- Rescue Dogs were rescheduled for May 3. Prayer Buddies will be encouraged in the fall. Kris Schmidt has been coordinating the Lenten suppers for a number of years and she is not going to continue. The Council and Pastor will need to figure out whether we want to continue the suppers and if so how to organize set up, food, and clean-up. Last day of Sunday School is Mother's Day.

Memorial: Scholarship applications were sent to seniors in the congregation.

Stewardship: Events are being planned throughout the year. Letters were sent to people who had not picked up their offering envelopes.

Technology: A meeting needs to be scheduled when Greg and Jena can attend.

Welcome: Is meeting next week. A new member Sunday will probably be in June.

Worship and Music: Sign up sheets need to be out for special music during the summer. They meet next week.

Outreach: merging volunteers from MS and Salem West into shared space is a challenge right now.

SOS Submission: The Legacy Chorale did not return everything to the original locations. Discussion followed. It will be referred to the Welcome Team with the suggestion that someone from Salem meet and greet outside groups and be present for the clean-up.

Next Council Meeting May 25th @ 5PM. Exec Meeting May 16th @ 3PM

Meeting adjourned and closed with prayer.

Respectfully submitted,

Lynn Hansen