

Salem Lutheran Church
Council Meeting Minutes
Thursday, May 25, 2023

Council Mission Statement: *We exist with God's help, to provide leadership for the Salem Lutheran Church congregation*

MSC=The motion was seconded and carried.

Present: Pastor Amanda, Don Hales, Mark Boike, Lynn Hansen, Peter MacKay, Sherri Godfrey, Al Schiffler, Tina Royer and Jason Kempthorne.

Absent: Terry Tichenor, Renee Voller

Call to Order

Prayer by Pastor Amanda

Approval of Minutes

Motion: Approve minutes of the April 2023 Council meeting. **MSC**

Treasures Report:

- Terry Tichenor provided written financial information for the month of April. This was an abbreviated report since we have not yet filled the financial manager position.

Motion: Approve the April 2023 Financial Report as presented. **MSC**

Pastor Amanda's Report

- There were 10 pastoral visits.
- Participated in Synod Assembly. Myron and Shirley Midthun will report on the Assembly on June 11th.
- Lead worship at Heartwood on the Sunday of Assembly.
- Recognized 3 graduating seniors on Sunday, May 21st.
- Summer children and youth ministry planning continues including VBS which will take place July 17 – 21st
- Camp Hiawatha family camp, July 23 – 28
 - Serving as camp pastor for the week and will be leading adult bible study
- We welcomed a congregation of 144 on May 7th. It was great to see so many people at the service and joining us for fellowship following worship.
- Will be attending church camp-out June 18 – 21 in Walker, Vacation July 7-14, VBS July 17-21 and Family Camp July 24-28.

Outreach Report – Jason

- We continue to increase new customers on Facebook.
- Mustard Seed sales are going well.
- We have received a couple of grants this month. One of the grants being for Lunch Bunch and one being for furniture for 2023.
- Chuck Lubowitz and Karla Peterson will be heading up the Lunch Bunch project. They will be seeking volunteers to assist.
- We are looking for ideas for volunteer recruitment. We plan to set up an information table for Salem West and Mustard Seed in the fellowship hall on June 4th. We could also go to other churches in the area with an informational table.
- We have received a bid of \$120,000 from Anderson Brothers for paving at Salem West. This is planned to be done at the time they are working on the roundabout in Crosby.
- We are seeking bids on gutters for building #2 and #3.

Old Business

- April Date Night – The first 'Date Night' took place on a Tuesday with 4 children attending. We continue to plan for future "Date Nights" where a group of individuals will watch and entertain children at church so that parents can have a date night or perhaps an evening of shopping.
- Home Communion Visitors – list of interested persons has been given to Marlys Orr to make phone calls, planning a training for Sunday, June 25th.
- Ratify motion to have Clergy Financial handle our payroll.

Motion: Approve the use of Clergy Financial to process payroll for the remainder of 2023. **MSC**

- There are some hands-on items that Clergy Financial does not handle such as deductions for child Support, pensions, etc. We will be responsible for taking care of these items.
- Volunteer Appreciation Recap. There were approximately 90 volunteers present and it was a joy-filled evening.
- A Summerfest meeting was held on May 23rd with a small group attending. We will need help moving forward for this to work. We are looking for help with the Silent Auction. Possibilities for Silent Auction are gift certificates and baskets.

New Business:

- Discussed items on Church Calendar: Church camp-out June 18-21, VBS July 17-21, Men's fishing retreat July 11-13 and Music in the Park July 13.
- Laura's last day will be May 26th. We will continue interviewing candidates for the Office Manager position.
- There is a possibility of combining the Financial Manager and the Office Manager position into one person.
- Financial Manager position

Motion: Approve the hiring of Aimee Watson as Financial Manager. **MSC**

- The position will be 24 hours per week for 2 – 3 months while getting acquainted with our system and getting us up to date. The hours will then return to the normal hours for that position.

Committee Reports

- Capital Appeal – Lynn Hansen
 - Motion:** The church's portion of Summerfest proceeds will go to Capital Appeal. **MSC**
- Columbarium – Mark Boike – Money has been donated for flowers.
- Facilities – Al Schiffler – Dan may have to work different and longer hours at the school but will keep us informed.
- Faith Formation – Renee Voller
 - VBS has been scheduled for July 17-21. Plans are underway and the theme this year is Stars/Constellation. First prep meeting will be June 13.
 - Sunday School is finished for the year and will resume in the fall.
- Memorial – Nothing to report
- Stewardship – Sherri – Nothing to report
- Technology - Terry – Deerwood Technologies will meet with us on June 6.
- Welcome – Tina – New member orientation has changed from 3 meetings to 2 meetings. They are held from 6 – 7:30. Meetings are scheduled for June 7 and 14 with new members being welcomed into the church on Sunday, June 18.
- Worship and Music – Tina –
 - We will be doing hymn sings on the 2nd and 4th Sunday of each month during the summer. The hymn sings begin 10 minutes prior to worship.
 - There is an opportunity for special music during the summer months which can consist of music, art or poetry.
- Outreach – Mark – Jason covered everything in his report.
 - Garage Sale went well.

SOS – There were no SOS submissions since the February meeting.

The next Church Council Meeting is Thursday, June 22nd at 5:00 p.m.

The next Executive Team Meeting is Tuesday, June 13th at 3:00 p.m.

Meeting Adjourned

Motion: Motion to adjourn. **MSC**

Pastor Amanda closed in prayer

Prepared by: Sherri Godfrey