

Salem Lutheran Church
Council Meeting Minutes
Thursday, September 28, 2023

Council Mission Statement: *We exist with God's help, to provide leadership for the Salem Lutheran Church congregation*

MSC=The motion was seconded and carried.

Present: Pastor Amanda, Don Hales, Lynn Hansen, Peter MacKay, Sherri Godfrey, Al Schiffler, Renee Voller, Tina Royer, Terry Tichenor and Jason Kempthorne.

Absent: Mark Boike

Call to Order

Prayer by Pastor Amanda

Approval of Agenda

Motion: Approve the Agenda for the September Council meeting. **MSC**

Approval of Minutes

Motion: Approve minutes of the August 2023 Council meeting. **MSC**

Approval of August Financials:

- Terry presented the financial report as of August.

Motion: Approve the July 2023 Financial Report as presented. **MSC**

Pastor Amanda's Report

- Special events: Rally Sunday, 9/11 Remembrance Prayer (online), Consecration Sunday.
- Community Events: Catholic Charities Meal Distribution and volunteer appreciation lunch; Heartwood Bible study, CRMC Care Center
- Funeral service was held for Dave Archibald.
- Time spent in the front office was between 12 – 15 hours per week working on worship materials and communication with congregation. Still have computer clean-up/moving files to do. We may give this to Grace as her first project to organize.
- Confirmation (still far behind on this!)
- Reformation Sunday October 29: New Member Sunday, Confirming youth, Intergenerational event (games) after worship; also have budget presentation.
- Working with Aimee on offering envelope order, account listings – still need help in the review process for proper allocation of spending.
- The Women's Retreat will be held the first full weekend in October and Pastor Amanda will be leading it.
- Creating new picture directory/membership updates – engaging a team, taking photos in October and hope to have completed by December.
- We will be having guest preachers on 10/1 and 10/8. There are no ordained available (Pastor Amanda is available during the week)
- Delegate: visitation schedule to home communion visitors
- Training through all of October
- Thanksgiving worship at Cascade – discuss with Pastor Gary Taylor.
- November 13-16 Continuing Education opportunity in Madison, Wisconsin.
- One funeral and 15 pastoral visits.

Outreach Report – Jason

- OGB has submitted their budget information.
- We have 3 new hires at Salem West.
- The bailer is set to be installed on November 6th or 7th.
- We will have the skidsteer before that date.
- Taste of Christmas will be held November 24 & 25, 27 thru December 2 from 9am to 5pm each day. This will include the bake sale as well.

- Garage sale is October 13 & 14.
- The income from the Forrest Road contract will be put in a dedicated fund for the first year under Salem Outreach operating funds.
- We are working on a Food Packing Event. This will be held on November 4 or 18. This will be delivered through Salem West & Food Shelf.
- We will work with Kathi and Sherri regarding the Thanksgiving Community Meal and the Volunteer Appreciation Dinner.

Old Business

- Terry presented the church budget information. Peter MacKay offered to do a temple talk to let the congregation know of the shortfall and how a little additional each week could help to cover this. This will be done during announcements during the month of October.
- Nominating Committee - Still working to fill openings for council positions. We discussed changing meeting time to 7:00 as 5:00 is difficult for some possible candidates to be there at that time.
- Review membership – This is being done in conjunction with the new church directory that we are in the process of doing.
- Honduras – Due to lack of interest there will be no Honduras Mission Trip this year. This is important to many so we do not want to give up.

New Business:

- Office Manager position - We have hired Grace Reininger as our Office Manager. She began her employment with Salem on September 25th.
- Fall clean-up will be held 10/28 from 8am to noon.
- Parent's Night Off is scheduled for 11/14.
- Contract for Deed – internal procedures. Set up with Aimee to track payments.
- Annual Meeting will be held on 11/12.
- The November Council Meeting will be held on Tuesday, 11/21 due to Thanksgiving. This is the last meeting for the outgoing council and first meeting for incoming council. We will have a "pot luck" dinner at this meeting.
- Christmas worship – Sunday morning worship will be the advent service and we will have Christmas Eve services at 3:00 and 5:00.

Committee Reports

- Capital Appeal – Lynn: There will be updates in the connection and during worship service on October 1st and 15th. At his time we are 2/3 of the way through our 3 year Capital Appeal.
- Columbarium – Mark: No report
- Facilities – Al: Randy Holmwig is now the lead person on the facilities team. The current list of needs is lighting and a water softener that would take care of the kitchen. We have had repairs to the water heater for the dishwasher as well as the coffee maker and the repairman told us that the water is causing damage and we should look into a water softener.
- Faith Formation – Renee: We are looking at Sunday School curriculum. Preparing for Trunks for Treats.
- Stewardship – Sherri:
- Technology – Terry: No report
- Welcome – Tina: New member orientation will be held on 10/15 and 10/22 with New Member Sunday being 10/29.
- Worship and Music – Pastor Amanda: We need more people in the sound booth. We are researching organs to replace our current organ.

SOS – There was an SOS submitted to council. Don will get back to the person that submitted the SOS with information that came from the council.

The next Church Council Meeting is Thursday, October 26th at 5:00 p.m.

The next Executive Team Meeting is Tuesday, October 17th at 3:00 p.m.

Meeting Adjourned

Motion: Motion to adjourn. **MSC**

Pastor Amanda closed in prayer

Prepared by: Sherri Godfrey