



# Salem Connection

## November 2023

Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444  
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There's something about November that invites us to slow down. Maybe it's the snow that starts to gather, maybe it's because we finally find a rhythm after a busy summer, or maybe because we're nearing the end of the year. It's a chance to breathe before everything starts going crazy in December with all the preparations for Christmas.

It's also a good time to look back on the rest of the year and take notice of all the blessings we've received. Maybe that's why Thanksgiving is in November. We stop and take a look at the harvest

that was gathered, the blessings of summer, and the joys in our lives, and we can't help but be thankful.

But there's something that has always intrigued me about Thanksgiving. If the calendar tells you to be thankful, are you really able to be that way? I think of a child receiving a gift and as they start to walk away their parent reminds them, "Now, what do you say?" to which they reply with a distracted (or exasperated), "Thank you." It doesn't quite mean the same thing.

If we have to be told to be thankful, are we really truly thankful? Or are we only doing it out of obligation? Most of us would quickly argue that we really are grateful for the people in our lives, the things that we have, and the blessings that are ours.

But what prompts you to be thankful?

Thanksgiving – when it's genuine, spontaneous, even involuntary – is recognizing we've been blessed, and can't help but share our joy with others.

For those with eyes to see, God's blessings are all around us. As we give thanks for them, we will begin to notice even more of God's blessings and we are blessed again! A simple word of gratitude opens us up to a world of God's abundance, mercy and grace. It may seem like a small thing, but pausing to notice God's goodness will work wonders on your heart.

Using Paul's words from 1 Thessalonians 1, I want you to know that I "give thanks to God always for all of you, making mention of you in [my] prayers; constantly bearing in mind your work of faith and labor of love and steadfastness of hope in our Lord Jesus Christ in the presence of our God and Father."

With deepest gratitude for who you are as Salem Lutheran Church, and the work we are doing together in God's name,

~Pastor Amanda

No amount of regret changes the past.  
No amount of anxiety changes the future.  
Any amount of gratitude changes the present.

ANN VOSKAMP

# Faith Formation!

## Kids Club November 8th!

Salem's after school program, "Kids Club" is for 3-6 graders and takes place the second Wednesday of each month. The event planned for November 8th, which is our next kids club day, will be packing toiletry bags for those in need. We are taking donations for the items being placed into the bags and will be putting them together as a group on November 8th!

Looking Ahead! December 13th will be Christmas make and take and we would love to have extra hands to help!

We are looking for adults to share their hobbies, skills, or crafts with these upper-elementary age children in January through May. Consider sharing your knowledge of baking, beekeeping, dog training, quilting, bird houses, woodworking, syrup making, snow shoeing, and much more. Additional enthusiastic adults are needed to help with supervision and to serve snacks. Please check your calendars and let us know when you are available.



## Parent's Night Off November 14 from 6:00 to 8:00p.m.

This evening is for the kids, but really, it's for the parents that need a break to do adult things (even if it's sitting at home and reading a book.) Take advantage of a couple hour break and let Salem entertain and care for your child! This no-cost event is open to the entire community, not just church members!

Thanks to Lynn Hansen and Warren Balfany, Tina and Rad Royer for hosting this evening!

Register on our website: [salemdwd.org](http://salemdwd.org) or a form is in the kiosk!

## Women's Bible Study

There is interest in starting an additional women's Bible study in the afternoon or evening.

If this is something that you would like to be apart of, please send an email to the church office, [office@salemdwd.org](mailto:office@salemdwd.org)

Include your name, contact information and time(s) and day(s) that would work best for you. We will be working with those interested to set up a time that works for the group as a whole!



## Sunday School is in full swing!

Sunday School materials will be emailed at the end of each week for families who may not be able to attend on Sunday morning. Sunday school gathers at the conclusion of worship which not only helps children experience all of worship (they absorb more than you know!) but to also give their parents some precious time to connect with other adults.

## Sunday School Schedule

November 5, 12, 19 (break on Nov 26)

December 3, 10 prep for the 17th

Christmas Program is December 17

# Worship Notes at Salem

## Thank you to those serving in November:

### READERS

- 5** Glenn Suess  
**12** Kay Bendorf  
**19** Nancy Meyer  
**26** Ken Stebbins

### USHERS

- 5** Joel Huntley, Ed & Sherri Godfrey  
**12** Randy Holmvig, Herb & Barb Schoon, Mark Boike  
**19** Roger & Marlene Prill, Clark & Joyce Marshall  
**26** Nory & Peggy Hunze, Chuck Lubowitz, Karla Peterson

### COMMUNION SERVERS

- 5** Glenn Suess, Glenn Swanson, \_\_\_\_\_  
**12** \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_  
**19** Nancy Meyer, \_\_\_\_\_, \_\_\_\_\_  
**26** \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

### OFFERING COUNTERS

Clark Marshall and Jeff Mitchell

## November Worship Schedule

- 5** 8:00a.m. Choir Practice  
8:30a.m. Praise Team Practice  
9:00a.m. Worship
- 12** 8:00a.m. Choir Practice  
8:30a.m. Praise Team Practice  
8:50a.m. Hymn Sing  
9:00a.m. Worship with Choir
- 19** 8:00a.m. Choir Practice  
8:30a.m. Praise Team Practice  
9:00a.m. Worship with Handbells
- 22** 6:00p.m. Worship at Heartwood  
Lead by Cascade and Salem
- 26** 8:00a.m. Choir Practice  
8:30a.m. Praise Team Practice  
8:50a.m. Hymn Sing  
9:00a.m. Worship with Choir

### Music Schedule:

Choir sings on 2<sup>nd</sup> and 4<sup>th</sup> Sundays  
**practice Sundays at 8:00a.m.**

Handbells play on 3<sup>rd</sup> Sundays  
**practice Wednesdays at 5p.m.**

## All Saints Sunday

We will be honoring those who have passed away on Sunday, November 5th. Please send names of loved ones who have passed since last years All Saints Sunday Service to the church office email by Friday, November 3rd, to have them included in Worship that Sunday.

Church Email: [office@salemdwd.org](mailto:office@salemdwd.org)

## Koffee Klatch

The monthly Bible study at Heartwood will not take place this month, but will continue come the month of December

These studies include Communion, so invite others along!



## CRMC Worship

Pastor Amanda will be leading worship with Holy Communion at CRMC on November 5th, at 1:30p.m.

## Heartwood Worship

Join the mighty worshipping community at Heartwood on Sunday October 29th, when Pastor Amanda leads worship! At 2:00p.m., residents gather in the large meeting room down the hallway to the right. You'll see familiar faces from Salem and keep up connections with our dear members.

# Annual Meeting

Council has made the decision to move our Annual Meeting to November 12 to better include those who travel to warmer places, and to ease some burden on the busy holiday season.

An online option is available for attendance of the meeting via Zoom, for the day and duration of the meeting time. Please email the church office if you would like to be sent the Zoom link sent to you.

Budget will be presented to the congregation on Sundays, October 29 and November 5 after worship  
\* no changes can be made after this presentation until a motion is made at the annual meeting

## **Sunday, November 12 - Annual Meeting of the Congregation to approve budget and elect leadership**

Thank you for taking an interest in Salem's faithful use of finances!

## Serving the Community



### Service with Salem

There is a food packing event taking place here at Salem. The meals that you help pack at Salem will stay local and help those in the area through the Cuyuna Food Shelf, free pantries, and through distribution @ Salem and Salem Outreach!



**When:** Sunday, November 19th, 2023 - **From:** 10:30a.m.-12:00p.m.

**Where:** Salem Lutheran Church Fellowship Hall



Signup on the Kiosk in the Narthex, limited spaces so be sure to get your name on the list!

### Ordering Poinsettias

It is that time of year to start thinking about purchasing poinsettias in honor or in memory of your loved ones.

Watch your bulletins at the end of November for order forms.

## TASTE OF CHRISTMAS

Storewide Christmas Sale. Bake Goods, Decor, and much more!

**NOVEMBER 24, 25**  
**NOV. 27 - DEC. 2ND**  
**9AM-5PM**

Sign up on the kiosk to bring baked goods on any of the following dates: Wednesday, November 22nd, Monday the 27th, or Wednesday the 29th.

See the Kiosk for information about bringing Lefse supplies or be part of Lefse making!



# Special Projects

## Salem Photo Directory

It's been 6 years since our last photo directory and we have new faces and names to learn!

Photographer extraordinaire, Kevin Johnson (Noreen's brother), graciously offered his photography skills and was here October 15th-18th taking photos in the library at church.

However, people had some busy schedules and maybe didn't get a chance to come in and take your new directory photo with Kevin! Don't worry! We are working on an additional makeup date, with Jena Reed, taking place November 2nd,! Contact the church office and let us know if morning or afternoon works best.

Of course, you may choose to submit your own photo—shoulders up, please—and send it to [office@salemdwd.org](mailto:office@salemdwd.org) by November 15th.

This project is not in 2023's budget, so if you'd like to support the printing costs of the new directory, place "directory" in the memo. Thank you! SMILE BIG!



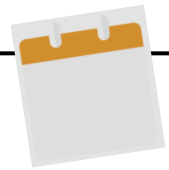
## Memorial Committee Scholarships

It is with great joy that the Memorial Committee invites members of Salem to dream big and start something new! We have a significant amount of funds to be used for secondary school scholarships and camper scholarships (camperships), but we also support men's and women's retreats, special projects, and new ministry ideas for Salem.

If you would like to take us up on the challenge to create something at Salem, write up your plan or idea and request an amount and send it to [office@salemdwd.org](mailto:office@salemdwd.org). The Memorial Committee will take it up with prayer and be happy to get you started. We're glad to put these funds to work for the glory of God!

### Save the Date!

- ◇ Kids Club, November 8
- ◇ Annual Meeting, November 12
- ◇ Parent's Nite Off, November 14
- ◇ Meal Packing Event, November 19
- ◇ Christmas Cantata, December 10

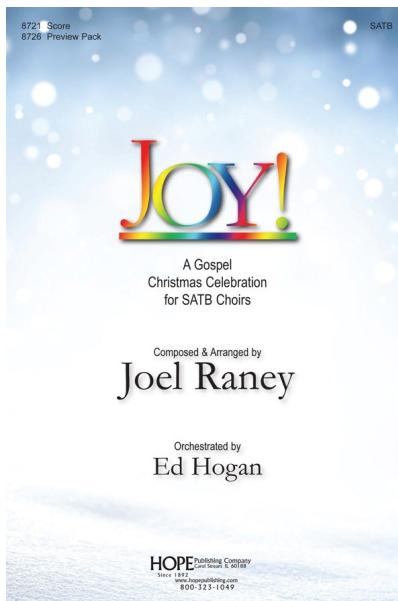


## Christmas Cantata

Tis the season! Calling all singers from the church and entire community!

Time to let the JOY out! Our cantata is made of 6 songs that tell the Christmas story.

We will practice Sunday afternoons at 3:00p.m. All are welcome and we hope to see you on Sunday afternoons throughout the whole month of November!



## Raise Right Orders

Support Salem Outreach with the purchases you already make! Purchase a gift card for many local businesses and a percentage comes to Outreach.

Order forms are due November 5!



# Caring for One Another

Thank you to my church family for your friendship and expressions of sympathy at the time of Dave's passing. It is much appreciated.

- Sandy Archibald



## THANKSGIVING WORSHIP

Join us for a community  
Thanksgiving Worship  
at Heartwood

Led by Cascade UMC and  
Salem Lutheran Church

WEDNESDAY  
NOVEMBER 22  
AT 6:00p.m.

Sing together, pray together,  
and give thanks for God's gifts.  
Stay afterward and share in  
cookies and conversation!



## Special Celebrations in October



- |    |               |    |                     |
|----|---------------|----|---------------------|
| 3  | Wayne Brezina | 14 | Helen Ryan          |
|    | Nathan Pelant |    | Tammy Kimball       |
| 5  | Herb Schoon   | 17 | Jason Kempthorne    |
|    | Becki Zender  | 19 | Owen Deseth         |
| 6  | Elaine Greene |    | Avery Lonergan      |
| 8  | Lois Hicks    | 22 | Noreen Steinbrecher |
| 9  | Linda Sudman  |    | Tyler Wynn          |
| 13 | Ryley Bartels | 24 | Kyle Skeim          |
|    | Char Hausker  | 29 | Leah Barnett        |
|    | Shirley Ross  | 30 | Shirley Goodwin     |



- |    |                          |
|----|--------------------------|
| 20 | Cory and Jacqueline Brix |
| 23 | Gary and Carl Malek      |
| 24 | Greg and Shelly Skeim    |
| 28 | Tony and Tammy Kimball   |

Salem Lutheran Church  
Council Meeting Minutes  
Thursday, September 28, 2023

Council Mission Statement: *We exist with God's help, to provide leadership for the Salem Lutheran Church congregation*

MSC=The motion was seconded and carried.

**Present:** Pastor Amanda, Don Hales, Lynn Hansen, Peter MacKay, Sherri Godfrey, Al Schiffler, Renee Voller, Tina Royer, Terry Tichenor and Jason Kempthorne.

**Absent:** Mark Boike

**Call to Order**

**Prayer by Pastor Amanda**

**Approval of Agenda**

**Motion:** Approve the Agenda for the September Council meeting. **MSC**

**Approval of Minutes**

**Motion:** Approve minutes of the August 2023 Council meeting. **MSC**

**Approval of August Financials:**

Terry presented the financial report as of August.

**Motion:** Approve the July 2023 Financial Report as presented. **MSC**

**Pastor Amanda's Report**

- Special events: Rally Sunday, 9/11 Remembrance Prayer (online), Consecration Sunday.
- Community Events: Catholic Charities Meal Distribution and volunteer appreciation lunch; Heartwood Bible study, CRMC Care Center
- Funeral service was held for Dave Archibald.
- Time spent in the front office was between 12 – 15 hours per week working on worship materials and communication with congregation. Still have computer clean-up/moving files to do. We may give this to Grace as her first project to organize.
- Confirmation (still far behind on this!)
- Reformation Sunday October 29: New Member Sunday, Confirming youth, Intergenerational event (games) after worship; also have budget presentation.
- Working with Aimee on offering envelope order, account listings – still need help in the review process for proper allocation of spending.
- The Women's Retreat will be held the first full weekend in October and Pastor Amanda will be leading it.
- Creating new picture directory/membership updates – engaging a team, taking photos in October and hope to have completed by December.
- We will be having guest preachers on 10/1 and 10/8. There are no ordained available (Pastor Amanda is available during the week)
- Delegate: visitation schedule to home communion visitors
- Training through all of October
- Thanksgiving worship at Cascade – discuss with Pastor Gary Taylor.
- November 13-16 Continuing Education opportunity in Madison, Wisconsin.
- One funeral and 15 pastoral visits.

**(continued on the next page)**

## **Outreach Report – Jason**

- OGB has submitted their budget information.
- We have 3 new hires at Salem West.
- The bailer is set to be installed on November 6<sup>th</sup> or 7<sup>th</sup>.
- We will have the skidsteer before that date.
- Taste of Christmas will be held November 24 & 25, 27 thru December 2 from 9am to 5pm each day. This will include the bake sale as well.
- Garage sale is October 13 & 14.
- The income from the Forrest Road contract will be put in a dedicated fund for the first year under Salem Outreach operating funds.
- We are working on a Food Packing Event. This will be held on November 4 or 18. This will be delivered through Salem West & Food Shelf.
- We will work with Kathi and Sherri regarding the Thanksgiving Community Meal and the Volunteer Appreciation Dinner.

## **Old Business**

- Terry presented the church budget information. Peter MacKay offered to do a temple talk to let the congregation know of the shortfall and how a little additional each week could help to cover this. This will be done during announcements during the month of October.
- Nominating Committee - Still working to fill openings for council positions. We discussed changing meeting time to 7:00 as 5:00 is difficult for some possible candidates to be there at that time.
- Review membership – This is being done in conjunction with the new church directory that we are in the process of doing.
- Honduras – Due to lack of interest there will be no Honduras Mission Trip this year. This is important to many so we do not want to give up.

## **New Business:**

- Office Manager position - We have hired Grace Reininger as our Office Manager. She began her employment with Salem on September 25<sup>th</sup>.
- Fall clean-up will be held 10/28 from 8am to noon.
- Parent's Night Off is scheduled for 11/14.
- Contract for Deed – internal procedures. Set up with Aimee to track payments.
- Annual Meeting will be held on 11/12.
- The November Council Meeting will be held on Tuesday, 11/21 due to Thanksgiving. This is the last meeting for the outgoing council and first meeting for incoming council. We will have a "pot luck" dinner at this meeting.
- Christmas worship – Sunday morning worship will be the advent service and we will have Christmas Eve services at 3:00 and 5:00.

## **Committee Reports**

- Capital Appeal – Lynn: There will be updates in the connection and during worship service on October 1<sup>st</sup> and 15<sup>th</sup>. At this time we are 2/3 of the way through our 3 year Capital Appeal.
- Columbarium – Mark: No report
- Facilities – Al: Randy Holmwig is now the lead person on the facilities team. The current list of needs is lighting and a water softener that would take care of the kitchen. We have had repairs to the water heater for the dishwasher as well as the coffee maker and the repairman told us that the water is causing damage and we should look into a water softener.

**(continued on the next page)**



- Faith Formation – Renee: We are looking at Sunday School curriculum. Preparing for Trunks for Treats.
- Stewardship – Sherri:
- Technology – Terry: No report
- Welcome – Tina: New member orientation will be held on 10/15 and 10/22 with New Member Sunday being 10/29.

Worship and Music – Pastor Amanda: We need more people in the sound booth. We are researching organs to replace our current organ.

**SOS** – There was an SOS submitted to council. Don will get back to the person that submitted the SOS with information that came from the council.

The next Church Council Meeting is Thursday, October 26th at 5:00 p.m.

The next Executive Team Meeting is Tuesday, October 17th at 3:00 p.m.

### **Meeting Adjourned**

**Motion:** Motion to adjourn. **MSC**

**Pastor Amanda closed in prayer**

Prepared by: Sherri Godfrey

### **SALEM'S STAFF**

Pastor	Amanda Kempthorne	<a href="mailto:pastoramanda@salemwd.org">pastoramanda@salemwd.org</a>
Office Manager	Grace Reininger	<a href="mailto:office@salemwd.org">office@salemwd.org</a>
Financial Manager	Aimee Watson	<a href="mailto:finance@salemwd.org">finance@salemwd.org</a>
Praise Team Coordinators	Becky Klingelhofer and Noreen Steinbrecher	
Pianist/Organist	Becky Klingelhofer	
Salem Ringers & Choir Director	Kevin Edstrom	<a href="mailto:kevin7903@hotmail.com">kevin7903@hotmail.com</a>
Building & Grounds	Dan Quinn	<a href="mailto:facilities@salemwd.org">facilities@salemwd.org</a>
Cleaning Team	4 & 47 Cleaners, Aitkin	
Director of Outreach	Jason Kempthorne	<a href="mailto:outreach@salemwd.org">outreach@salemwd.org</a>
Mustard Seed Manager	Jacob Walker	<a href="mailto:mustardseed@salemwd.org">mustardseed@salemwd.org</a>
Seed and Donation Manager	Holly Willert	<a href="mailto:west@salemwd.org">west@salemwd.org</a>
Mustard Seed Team Lead	Debbie Olson	

# **Salem Outreach Governing Board Minutes**

September 19, 2023

Salem Outreach Governing Board Meeting September 19, 2023

Present were: Pastor Amanda. Jason Kempthorne, Cathy Aykens, Kay Bendorf, Mark and Diane Boike, Sandy Kretlow, and Randy Sykes.

MSC: Motion, Seconded, and Carried

Opened with prayer by Pastor Amanda.

Secretary's Report was sent to each one. MSC

Financial Report: We reviewed the report. MSC

We have 3 new hires at SW, they are Kerry Hann, Kelly Cummings, and Todd Bailey.

Still working on the Bailer project. Waiting to receive the last payment of \$1000.00 for Lunch Bunch.

We have decided to have Taste of Christmas November 24 & 25, 27 thru December 2 from 9am to 5 pm each day. A bake sale will also be that week.

Garage Sale will be October 13 & 14.

A motion was made to take the income from Forest Road contract and put it in a dedicated fund for the first year under Salem Outreach operating Funds. MSC

We went over the proposed budget for 2024. A motion was made to approve the proposed budget for 2024. MSC

Food Packing Event at Salem. Looking at either November 4 or 18. More information will follow.

Jason will talk to Kathi and Sherri about the Community Meal in November and the Volunteer Appreciation dinner possibly in October.

Meeting adjourned.

Closed with prayer and the Lord's prayer.

Submitted by Sandy Kretlow, Secretary



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>29</b> <b>Reformation Sunday</b> 8:00am Choir Rehearsal 8:30am Praise Singers Rehearsal 9:00am Worship 10:20am Reformation Celebration 3:00pm Cantata Practice	<b>30</b> 11:00am Staff Meeting	<b>31</b> <b>Reformation Day</b> 9:00am Piecemakers 4:30pm Trunks 4 Treats	<b>1</b> <b>All Saints Day</b> 6:30am Women's Bible Study 5:00pm Salem Ringers Practice	<b>2</b>	<b>3</b> 8:00am Men's Bible Study	<b>4</b>
<b>5</b> <b>Daylight-Saving Time Ends</b> 8:00am Choir Rehearsal 8:30am Praise Singers Rehearsal 9:00am Worship 9:50am Sunday School 1:00pm Drum Group Practice 1:30pm Worship at CRMC 3:00pm Cantata Practice	<b>6</b> 11:00am Staff Meeting	<b>7</b> 9:00am Piecemakers 5:00pm Worship and Music Meeting	<b>8</b> 6:30am Women's Bible Study 3:15pm Kids Club 5:00pm Salem Ringers Practice	<b>9</b> Meals on Wheels	<b>10</b> 8:00am Men's Bible Study	<b>11</b> 9:00am Serpent Lake Association Meeting
<b>12</b> 8:00am Choir Rehearsal 8:30am Praise Singers Rehearsal 8:50am Hymn Sing 9:00am Worship 9:50am Sunday School 10:00am Annual Congregational Meeting 3:00pm Cantata Practice	<b>13</b> 11:00am Staff Meeting	<b>14</b> 9:00am Piecemakers 3:00pm Executive Team Meeting 6:00pm Faith Formation 6:00pm Parents Nite Off	<b>15</b> 6:30am Women's Bible Study 5:00pm Salem Ringers Practice	<b>16</b> 6:00pm Cuyuna Range Lions Meeting	<b>17</b> 8:00am Men's Bible Study	<b>18</b>
<b>19</b> 8:00am Choir Rehearsal 8:30am Praise Singers Rehearsal 9:00am Worship 9:50am Sunday School 10:30am Meal Packing Event 3:00pm Cantata Practice	<b>20</b> 11:00am Catholic Charities Meal Distribution	<b>21</b> 9:00am Piecemakers 5:00pm Council Meeting	<b>22</b> 6:30am Women's Bible Study 5:00pm Salem Ringers Practice 6:00pm Thanksgiving Worship at Heartwood	<b>23</b>  <b>Thanksgiving Day</b>	<b>24</b>  9:00am Taste of Christmas at The Mustard Seed	<b>25</b> 9:00am Taste of Christmas at The Mustard Seed
<b>26</b> 8:00am Choir Rehearsal 8:30am Praise Singers Rehearsal 8:50am Hymn Sing 9:00am Worship 3:00pm Cantata Practice	<b>27</b> 9:00am Taste of Christmas at The Mustard Seed 11:00am Staff Meeting	<b>28</b> 9:00am Piecemakers 9:00am Taste of Christmas at The Mustard Seed 1:00pm Outreach Governing Board Meeting	<b>29</b> 6:30am Women's Bible Study 9:00am Taste of Christmas at The Mustard Seed 5:00pm Salem Ringers Practice	<b>30</b> 9:00am Taste of Christmas at The Mustard Seed	<b>1</b> 8:00am Men's Bible Study 9:00am Taste of Christmas at The Mustard Seed	<b>2</b> 9:00am Taste of Christmas at The Mustard Seed