Salem Lutheran Church Council

 October 24, 2024 @6:30pm

We exist with God’s help, to provide Leadership for Salem Lutheran Church.

* Call to Order:

Members Present: Pastor Amanda Kempthorne, Mark Boike, Lynn Hansen, Sherri Godfrey, Peter MacKay, Sherri Godfrey, Don Hales, Jason Kempthorne, Nate Van Risseghem, Sylvia Hoge, Tina Royer. Absent: Julie Fritz

* Opening with Prayer: Pastor Amanda
* SOS announcement: None
* Approval of the Agenda:
* Motion to approve the agenda with two additional items, seconded. MSC
* Approval of September 26, 2024, minutes:
* Motion to approve the September 2024 meeting minutes, seconded. MSC
* Approval of September Financials:
	+ Motion to approve September 2024 financial report, seconded. MSC
* Pastor’s Report – Pastor Amanda:
	+ Finishing up work of Nomination Team to be ready for November 10 Annual Meeting.
	+ Plan to train and implement Home Communion Visitors in November.
	+ An Every-Door-Direct-Mail (EDDM) piece is getting mailed to area citizens informing them of the Cantata and Salem Christmas Eve services. Jason designed the mailing.
	+ Continuing Education work the week of November 11-14 (still available but reading, doing visioning work, setting pastoral goals for 2025).
	+ There will be Thanksgiving Worship with Cascade, at Cascade on Wed., Nov. 27).
* Outreach Report – Jason:
	+ A Taste of Christmas is scheduled for November 20-23, 25-30, closed Thanksgiving Day.
	+ The new air conditioner/furnace combo will be delivered next week. Installation should be completed by the end of the month.
	+ Outreach service to others for this year is at about $800,000.00

Old Business:

* Bank Agreement report-
* Salem and Deerwood Bank agreement states the church will continue with maintenance and upkeep, and the bank is responsible for winter plowing.
* Nominations Report-
* Almost a full slate of candidates, but still in need of several people in several areas. Expect to have a full slate by the Annual meeting.
* Audit-
* All materials have been submitted to the auditing consultants. The audit will be completed before the end of the calendar year.
* Honduras-
* The mission trip will most likely occur in April 2025.
* Asking/looking for monetary help and are encouraged to submit a proposal for funds to the Memorial Committee. A fund raiser is also a possibility.
* 8-10 individuals have expressed interest in going.

New Business:

* Global Mission 3.5% designated giving option-
* This will be on the November meeting agenda.
* Annual meeting preparation on November 10-
* Budget numbers will be presented to the congregation following the service on October 27 and November 3. Voting for its approval will occur at the Annual meeting after worship on November 10.
* Parent’s Night Off – revisit-
* Any interest? Hearing none, we will revisit this in December.
* Christmas offering designation-
* Motion made and seconded to give all loose offering from Christmas worship services to Lutheran World Relief. MSC

Committee Reports:

* Capital Appeal – Lynn: Volunteers distributed pledge envelopes this past weekend to member homes and will collect them this coming weekend. Congregation members can bring them into church or mail them to church, as well.
* Columbarium – Don: NR
* Facilities – Nate: Fall church clean-up is this Saturday, October 26th at 8:00am. Lights in the Fellowship Hall will be installed and replaced in the Sanctuary. A lift will be available for this.
* Faith Formation – Sylvia: Finalized the Sunday School schedule, planned Trunks for Treats.
* Memorial – Peter: Meeting on October 27th.
* Stewardship – Lynn: Committee (Lynn) wrote a thank you to the congregation for their support for the ongoing success of the church and for completing the Time and Talents forms.
* Technology – NR
* Welcome – Tina: New Member Orientation was held on October 20, with the second class to be held on October 27. The class of 6 families and 10 Individuals will be welcomed by the congregation during worship on November 3.
* Worship and Music – The Liturgy will be sung during the month of November. Pastor Amanda is very excited about this!

SOS Submission. No submission.

Announcements: There will be no Executive Team meeting in November as those elections have not taken place. Next Council Meeting, November 26 @ 6:30 pm. A motion was made to adjourn at 7:50 pm.

Closed in Prayer.

Respectfully submitted,

Tina Royer