Salem Lutheran Church Council

 September 26, 2024 @6:30pm

We exist with God’s help, to provide Leadership for Salem Lutheran Church.

* Call to Order:

Members Present: Pastor Amanda Kempthorne, Mark Boike, Lynn Hansen, Don Hales, Jason Kempthorne, Nate Van Risseghem, Sylvia Hoge, Julie Fritz, Tina Royer. Absent: Sherri Godfrey, Peter MacKay.

* Opening with Prayer: Pastor Amanda
* SOS announcement: None
* Approval of the Agenda:
* Motion to approve the agenda with one additional item, seconded. MSC
* Approval of August 22,2024 minutes:
* Motion to approve the August 2024 meeting minutes, seconded. MSC
* Approval of August Financials:
* $170,000 will be distributed to the committee soon and will close any outstanding accounts from the Schwanke Trust Fund.
	+ Motion to approve August 2024 financial report, seconded. MSC
* Pastor’s Report – Pastor Amanda:
	+ The Church governing and committee elections are November 10. Still in need of individuals to run for positions.
	+ Confirmation began with 6 students attending out of a potential 14.
	+ The Women’s Retreat on Discernment is September 27-29.
	+ The Heartwood Chaplain, Brian Kimbler is retiring, so Pastor Amanda will provide extra worship support on September 29 and October 6, and possibly into the future.
	+ Using the results of the Time and Talent survey, training and implementing the Home Communion Visitors initiative will occur.
* A very special thank you to Grace, our outstanding office manager, for giving us the gifts of your talents and patience as we celebrate a year of your service! Congratulations!
* Outreach Report – Jason:
* The OGB finalized and submitted its 2025 budget to the council.
* In June the board voted to sell the van and truck, and an individual has expressed interest in taking both. Jason is still waiting for the Titles of the vehicles. Mark agreed to work with the bank to get them ASAP
* The air conditioner blew up, so bids will go out for its replacement.

Old Business:

* Fundraiser in summer:
	+ The council decided to go ahead and hold a fundraiser next summer and has several questions that need answers before a plan is brought before the congregation. The Council decided to join the community event that takes place in August (whether Summerfest or another event), with details to be discussed at the January retreat.
* Old coffee maker disposal: The Restaurant Supply company will not buy the coffee machines, but will take them; however, the coffee pots are still usable.
	+ Motion made and seconded to give the machines to an organization/company that can re-use or re-purpose the machines. MSC.

New Business:

* Calendar items: review/publish weather cancelation policy, Thanksgiving worship, and determine Christmas Eve schedule:
	+ Weather cancelation policy- Publish in Bulletin, Connection, and post in public areas of church.
	+ Determine Thanksgiving worship- P. Amanda will talk to Cascade about doing this years’ service. Our share of the offering will be given to ELCA World Hunger.
	+ Christmas Eve schedule- Two services, 3:00 pm and 5:00 pm.
* Security and Safety Training opportunity, Lakewood Church is sponsoring seminar: November 2nd. Cost is $250.00 per participant.
	+ Motion made and seconded to send one person from Salem to this training.
* Facility request: Current sound absorption is not adequate for the space. Discussed ways to rectify this problem, which included installing sound proofing panels (expensive) and opening room dividers to deaden ambient noise (free). Room dividers will be tried to see if this adequately solves the noise problem.
* 2025 Budget preparation: The council discussed, examined, and analyzed the budget requests and the budget in its entirety for 2025.
	+ Motion made and seconded to approve the 2025 Salem budget.
* Music personnel: Discussed paying substitute for practice.

Committee Reports:

* Capital Appeal – Lynn: A volunteer training session is scheduled for Tuesday, October 15 for those interested in helping with the Capital Appeal campaign.
* Columbarium – Don: NR
* Facilities – Nate: The Fellowship Hall lights are being installed, when time allows. The fall church clean-up is scheduled for October 26th.
* Faith Formation – Sylvia: A meeting is in the works.
* Memorial – NR
* Stewardship – Lynn: Are working with the consulting company to set-up the next campaign.
* Technology – Julie: NR
* Welcome – Tina: Next meeting is October 3rd. If there is interest from 4 or more families, a New Member Orientation is planned for October 20, 27, and November 3.
* Worship and Music – Julie: Cantata practice begins Sunday, October 20 at 3:00 pm.

SOS Submission. No submission.

Announcements: Exec Team Meeting, October 15th @ 3:00 pm. Next Council Meeting, October 24th @ 6:30 pm. A motion was made to adjourn at 8:55 pm. Closed in Prayer.

Respectfully submitted,

Tina Royer