



Salem Connection

September 2025

Salem Lutheran Church 21276 Archibald Road PO Box 100 Deerwood MN 56444
Phone: 218.534.3309 Email: office@salemdwd.org Website: www.salemdwd.org
Facebook: www.facebook.com/salemlutheranchurchdeerwood



A new calendar page, yellow busses on the roads, and a little crisper feel in the air – it's September! Faith-building programs start back up for children and youth, music groups like choir and bells meet weekly, leadership is in full swing of budget planning, and nominating team will start gathering soon to invite new leaders to direct Salem's ministries. Ministry at Salem takes on a little different tone than outdoor worship, VBS, and "Deerwood Days."

As we journey into this new season, we are reminded that faith is never idle. It moves. It speaks. It serves. And above all, it loves. Faith, like love, is not an idle noun or a thoughtful feeling – it is a verb.

James pokes at those who sit back with an inactive faith, "What good is it, my brothers and sisters, if someone claims to have faith but does not have works? Surely that faith cannot save, can it? If a brother or sister is naked and lacks daily food and one of you says to them, "Go in peace; keep warm and eat your fill," and yet you do not supply their bodily needs, what is the good of that? So faith by itself, if it has no works, is dead. But someone will say, "You have faith, and I have works." Show me your faith apart from works, and I by my works will show you faith." (James 2:14-18)

Faith is not just believing in something's existence, it is trusting that someone. And when that trust is in Jesus Christ, the Spirit transforms the way we live, how we interact with others, and the generosity we share with the world.

What does active faith look like?

- It looks like taking time to listen to someone who's hurting.
- It looks like helping a neighbor without expecting anything in return.
- It looks like praying for our enemies and forgiving those who hurt us.
- It looks like hospitality, generosity, humility, and the courage to do small things with great love.

This month, let's ask ourselves: How is my faith active? How is it showing love?

Every year, the ELCA encourages congregations to use their faith in active love for the community. This year, Salem is answering that call by hosting 4 serving events during "God's Work Our Hands" week: Sept 7 -14 (see more on page 4).

I encourage you to look for ways to be the hands and feet of Jesus in your home, your workplace, and your community. Whether it's volunteering, mentoring, visiting someone lonely, or simply being present with someone who needs hope, your faith has power when it's active in love.

Serving for Jesus' sake,
~Pastor Amanda



Worship Notes at Salem

Thank you to those serving in September:

READERS

- 7** Myron Midthun
14 Shirley Midthun
21 Ken Stebbins
28 Tom Wiedell

USHERS

- 7** Mark & Cindy Larson, Curt & Sylvia Hoge
14 Randy Holmvig, Nory & Peggy Hunze, Mark Boike
21 Clark & Joyce Marshall, Roger & Marlene Prill
28 Herb & Barb Schoon, Chuck Lubowitz & Karla Peterson

COMMUNION SERVERS

- 7** _____, _____, _____
14 Katie McCormick, _____, _____
21 Shelly Skeim, _____, _____
28 _____, _____, _____

OFFERING COUNTERS

Tom Wiedell & 1 More Needed

September Worship Schedule

- 7** 9:00a.m. Worship
Pop-Up Choir
14 9:00a.m. Worship
Choir
21 9:00a.m. Worship
Handbells
28 9:00a.m. Worship
Choir

Fall Music Schedule:

Choir and handbell practices start September 3rd. Bells will practice at 5:30p.m. and Choir at 6:15p.m.

Choir will sing in worship the second and fourth Sundays of each month. Bells will ring in worship the third Sunday. The Pop-Up Choir, also known as the volunteer choir, will sing the first Sunday.

We need singers and ringers for each of these groups. Please consider joining yourself or encouraging someone to join in our music ministry at Salem.

Interested in being an offering counter?

Offering Counters switch at the beginning of each new month, we are in need of offering counters for August as well as the upcoming months! If this is your first time counting offering, we have many individuals who are pros (they have done it a time or two) and they are more than willing to teach our new individuals how to record the weekly offerings!

Faith and Coffee?

Sunday morning fellowship is a perfect time to talk through what God brought to your attention in worship. Grab a cup, a treat, and finish this sentence,

"Today I noticed..."



Heartwood Bible Study

The monthly Bible study at Heartwood will take place on September 8th at 1:00p.m.



**3rd Grade
Bible Sunday
September 28th**

Faith Formation!

Sunday School Schedule

Each Sunday at 9:50a.m. for about 30 minutes

Open to children age 3-12

FIRST DAY: Sunday, September 14th!

Registration forms are at the usher stand—and
let us know if you'd like a prayer buddy!



Confirmation!

Confirmation classes will begin on
Wednesday, September 17th!

Salem's 3 year program asks big questions and searches the Bible and our experiences for answers. Up this year: What does God want from us? How do we talk to this God? What does it mean to be part of church and what is worship for?

Mentors are paired with students and attend class once a month—let Pastor know if you're interested!

Mark Your Calendars! Rally Sunday is September 7th! This will kickoff the Fall Festivities here at Salem including Sunday School & Kids Club! Be sure to keep an eye out for the Kids Club 2025-2026 Schedule! We are excited to see you **ALL** again this fall!

Women's Bible Study, Wednesdays at 3:00p.m.

Men's Bible Study, Fridays at 8:00a.m.

Both of these are still taking place weekly!

If you are looking to join a Bible Study, there is always room for one more at the table!

Kids Club 2025-2026

KIDS CLUB

2025-2026 School Year

2nd Wednesday of Each Month
September-May



8 October



11 February



12 November



11 March



14 January



8 April

↑ Dates Available! ↑

Our youth ministries are starting back up again in September! Kids Club takes place at Salem Lutheran on the Second Wednesday of each month from 3:20-5:00p.m., this afterschool activity is open to the community! Kids in grades 3-6 are invited to join in on activities that our congregation members select! If you have a passion or hobby that you would like to share with the youth of our congregation and community, contact the church office to get your date to help with Kids Club! Dates still available are listed to the left! If you have a particular month or idea in mind, mention that to Grace! We are hoping to have a schedule out by the end of the month!

**FIRST Kids Club of the Year:
Wednesday, September 10th!**

Salem Service Week: 9/7-9/14

**Salem is joining in the ELCA's "day" of service with a week of options!
Here's what we're doing for "God's Work. Our Hands."**

Tue 9:00am Quilters:

Now that the season is changing, do you find yourself with not enough to do!!!!?
Come and join us for quilting on Tuesday mornings at 9:00am!

No, you don't need to know how to sew! Can you tie a knot? Great, we need you!! On Tuesday mornings, we take a quilt top that someone has already made, add batting and backing and tie the layers together! After this, someone that likes to sew will finish the edges!
(You can also do this if you'd like!)

If you can sew but can't come on Tuesday's, consider making a quilt top to donate!

The quilts are given to many different outreach partners in our community to keep their clients warm. Places like the Pregnancy Center, the Women's Shelter, Salem West and others! For more information, just show up in the Fellowship Hall on Tuesday mornings at 9:00am, or call Jena Reed at (218) 670-0499



Thurs 2:00pm Encouragement Cards:

Write cards for those who are grieving, to thank and encourage first responders, to uplift teachers, and offer kindness to others. Salem provides the materials and ideas of encouraging messages, you provide the heart full of compassion!

Salem West

**Saturday September 13th
9am - 11am**

Have you ever wanted to be involved at Salem West and don't know how to get your foot in the door? This is a great introduction to the ministry

Space is limited to 12 volunteers.
Sign up on the Kiosk!



The Outreach Program

**Sunday September 14th
After Service!**

SLC Fellowship Hall

Space is limited to 46 volunteers.
Cost is FREE! Sponsored by
Salem Outreach.

Signup on the Kiosk!



A Thank You for the Rain Garden, Update



We are grateful to the McBroom family for the gift to beautify our rain garden on the north side of the building! Lori Holmwig and Shelly Skeim have taken the lead in design and layout, replacing the edging, removing root-bound plants, clearing out crowded plants and they have a few more flowers to plant.

May this gift honor Lenore McBroom's love for her congregation and bless her memory, our neighborhood, and pollinators!



Special Celebrations in September

BIRTHDAYS
THIS MONTH

2	Brandon Anderson	16	Evan Kempthorne
4	Terry Fields		Betty Lavan
	Becky Guida	17	Kade Novak
10	Delores Chileen	18	Jack Gavin
11	Devan Bartels	19	Kael Novak
	Deanna Olson	23	Walker Jones
13	Susan Erickson	24	Myrna Nelson
	Don Ritter	26	Madilyn Bodle
14	Peggy Blistain		James Call
	Gary Malek		
	Lois McBroom		



9	Ed & Sherri Godfrey
	Rod & Laurie Ogard
13	Nate & April Novak
14	Gary & Becky Guida
15	Louie & Maridee Smilich
23	Rick & Brenda Stirewalt
29	Randy & Lori Holmwig

Caring for One Another

Looking to strengthen your connection with fellow members of the congregation? Send a Birthday or Anniversary card and celebrate another year with them!



Thank you to all who helped with our summer ministries here at Salem! We are not us without each of you! So much fun was had during Vacation Bible School, Deerwood Days & Lunch Bunch! THANK YOU ALL! We cannot wait for a fun filled fall!

Welcome Team—New Members

Salem's Welcome Team will be hosting an orientation: October 12th and 19th after worship. Those interested in membership might appreciate this overview of the church and its ministries, and the church will welcome new members in worship on October 26th.

Financial Updates

Salem Lutheran Church

Profit & Loss

July 2025

	100 Church	150 Building	TOTAL
Income			
4000 · Offerings	27,946.70	0.00	27,946.70
4100 · Building Fund	0.00	9,512.81	9,512.81
4900 · Other Income	1,073.43	119.69	1,193.12
Total Income	29,020.13	9,632.50	38,652.63
Expense			
	26,772.99	8,628.00	35,400.99
Net Income	2,247.14	1,004.50	3,251.64

July Benevolence

Synod ELCA \$1,440.99
YAGM Support \$246.93
VLM Support \$246.93
VBS Coats for Kids \$286.16

\$2,221.01 Total

**Information Provided by Aimee Watson,
Financial Manager at Salem Lutheran Church**

Thank you for the continuous generosity!

Women's Retreat 2025

Women of all ages! You are invited into a weekend of rest and reflection, play and prayer! Between meals and time to enjoy the island, our four conversational sessions will focus on forgiveness. Throughout the weekend, we will explore Scripture for examples of forgiveness while we learn ways to seek forgiveness when we've done wrong and grant forgiveness when others wrong us. We will also spend a portion of time working through barriers to forgiveness and how we forgive ourselves.

We will be at Bay Lake Retreat Center, joined again by several ladies from First Lutheran Church in St. Paul. They will be part of our retreat and we look forward renewing friendships and making new ones! Plan on arriving at the Church Island Landing between 4:30p.m. and 5:30p.m. on Friday, October 3rd. We will arrive back at the landing around 11:30am on Sunday, October 5th. Agenda's will be furnished upon arrival. The cost is \$145 for Salem members. (\$175 for non-members.) Do not let the cost keep you from enjoying this time with other ladies and strengthening your walk with Christ!! If you need assistance with the cost, it is available; please call the Church office. All meals, towels, pillows, pillowcases, and bottom sheets are provided, but you will need to bring either a top sheet/blanket or sleeping bag. If you don't have a sleeping bag and want to borrow one, please let the Church office know! Others have extra!

Also, this year we are making arrangements if you want to join us, but can't stay for the full time.

If you are only able to spend Friday night and Saturday, the cost is \$78 for Salem members, \$94 non-members.

If you want to arrive Saturday morning and spend the day, returning that evening, the cost is \$20 for Salem members, \$24 non-members. If you want to arrive Saturday morning and spend the night, returning Sunday, \$78 for Salem members, \$94 non-members.

There are paper sign-up sheets in the narthex, or you can sign up online (see below link). More details will be provided as we get closer. Sign-up deadline is September 19th. If you have ANY questions, please call Jena Reed at (218) 670-0499

[Click Here to Register Online!](#)



Spiritual Gifts Team

Everybody Matters – First Fruits Giving

Exodus 23:19

"Bring the best of the first fruits of your soil to the house of the Lord your God."

This is the Old Testament law describing what we now think of as tithing. We are to give the first fruits of harvest to God in gratitude for what is received. In the books of Exodus and Leviticus, instructions are to bring grain and animals to the altar. The contemporary message for us is to give consciously as part of our spending plan. Gifts to the house of the Lord should not be the leftovers of our budget.

Salem Outreach Governing Board – July 15, 2025

Present were: Pastor Amanda Kempthorne, Jason Kempthorne, Randy Sykes, Mark Boike, Linda Sudman, Cathy Aykens and Nancy Tighe

Guest: Jake Walker

Absent – Kay Bendorf

MSC: Motion was made, seconded motion carried to start meeting.

Opened with a prayer by Pastor Amanda

Secretary report was emailed to board members. MSC. Approval of minutes was made by Jason Kempthorne and seconded by Linda Sudman

Financial report was approved. MSC. Motion of approval was made by Mark Boike and seconded by Cathy Aykens.

Mustard Seed: Mustard Seed Sales for June 2025 were \$50,945.00.

Salem West Impact Report for the month of June: 40 referrals and 39 completed orders. A total of 87 individuals were helped. Total volunteer hours for June were 1330.

There has been \$213,190 in goods delivered to the community YTD.

The In Kind impact is \$445,168.54 YTD.

Mustard Seed Report: Jake

Sales are up. Customer round up to the nearest dollar is up as well.

Jake will be going to Emily Days July 19th. He will have a booth set up to promote Salem Outreach/ Mustard Seed and try to recruit new volunteers.

New Business:

MN Teen Challenge – Oct 5th Outreach will host a pancake breakfast at Salem Lutheran Church

Sherri Godfrey and Kathy will no longer be servicing our food and kitchen needs for the church. Their service will end at the end of December 2025. We need to get one more volunteer appreciation dinner on the calendar before Dec 2025.

Old Business:

One Name – Pastor Amanda will address at the church service on July, 27th, that we are in need of one name for the Outreach Ministry. We are currently called The Mustard Seed, Salem West, and Salem Outreach. The OGB is open to conversation and suggestions on a name for this Ministry. OGB will look into hosting a listening session to help open conversation on One Name.

Fall service project –Nationwide ELCA Service day is September 7th. GWOH –Gods Work Our Hands. We discussed what we might want to do as a group on this day. Some ideas were:

- Package Food in conjunction with the Outreach Program of Brainerd Lakes here at Salem Church Sunday, Sept 7th.
- Volunteer at the Mustard Seed/Salem West on Sept 13 to work in the back room. You will sort, clean and wash items to be priced. Great way to see how Salem West back room is run.

Continued on the next page.

- Sunday Lounge Act Sept 14th/ Service week celebration.
- Make Teacher care packages and notes to teacher (Looking to see what items teachers may need to help start out the school year).
- Contact Chamber of Commerce to see if there is anything we could do locally.
- Write greeting cards/grief cards.
- Volunteer with the Quilters here at Salem.

Council voted no to a mission trip to Honduras 2026. Jason will put together a proposal on possibilities to do a mission trip in the US for 2026. This mission trip will include adults and youths. The OGB will present this to the Council for a vote.

Next OGB Meeting will be August 19th, 2025

Closing Prayer by Pastor Amanda

Adjourn

Church Council News

Greetings Salem family and friends,

Thank you to all of you who helped make Deerwood Days a success. It was a wonderful time of cooperation and fellowship as we joined our community's annual event.

We are looking for a Kitchen Coordinator or team to begin in December. We know that there are "Marthas" out there who serve God by offering hospitality and comfort food to others. If you might be interested, talk to Pastor Amanda or a Council member.

At our Council meeting, we discussed Chapter 6 of Unlocking Your Church's Invite Culture. The chapter is titled: MAGNETIC COMMUNITY SERVICE Get People Out of Their Seats and Into the Streets. This is something that Salem does well. We have awesome volunteers who serve throughout our community and the world. This month God's Work - Our Hands Week is a wonderful opportunity to invite your friends and neighbors to join in service to others. If you want to read this chapter, there is a copy of the book in the basket in the Salem Library.

The Council will be preparing the 2026 budget with consideration of requests received, feedback on the Worship Experiment, and pledges received. Please begin to prayerfully consider how God is asking you to share your time, talent, and treasure in the coming year.

We look forward to seeing you as our Fall programming begins.

Lynn Hansen

Salem Lutheran Church Council President

Salem Lutheran Church Council Minutes

July 24, 2025

We exist with God's help, to provide Leadership for Salem Lutheran Church.

MSC=The motion was seconded and carried.

Call to Order

Members Present: Pastor Amanda Kempthorne, Mark Boike, Lynn Hansen, Don Hales, Nate Van Risseghem, Sylvia Hoge, Tina Royer, Julie Fritz, Alan Niemann

Members Absent: Sherri Godfrey

Opening Prayer: Pastor Amanda

SOS announcement: SOS was received about HR training. The Council agrees that HR training for Executive Committee be annual. The Executive Committee will investigate available resources and will make a plan at the next Executive meeting.

Approval of the Agenda:

Motion to approve the July 24 agenda, MSC

Discussion questions for Chapter 5 of Unlocking Your Church's Invite Culture

Discussed that the program discussed in this chapter is too big for our small church.

Continued on the next page.

Approval of minutes:

Motion to approve June 26, 2025, meeting minutes. MSC

Approval of Financials:

Motion to approve the June 2025 financial report. MSC

Pastor's Report – Pastor Amanda:

Vacation Bible School – “wild Bible adventures” – 54 children, 60+ volunteers

3 funerals

Feedback from worship experiment 7/22

Summer Worship Planning

-preaching at Bay Lake Island on August 3, guest Brian Kimbler

- continuing education through August 24, guest Dave Holte

Fall prep: Confirmation schedule/curriculum, Kids Club,

Women's Retreat preparation

Vacation: August 4-7

Continuing Education: August 19-24 event at Holy Wisdom Monastery in

Madison, Wisconsin

Outreach Report – Mark

Oct 5 Adult and Teen Challenge with pancake breakfast

Food Packing Sept 14 at our church

Volunteer at Salem West Sept 13

See minutes of July 15, 2025, meeting for more information

Committee Reports:

Faith Formation – Sylvia-Vacation bible school was great!

Spiritual Gifts– Lynn- Lynn emailed members a program that was used in the past. We will go forward with Lynn's plan each month

Welcome – Tina- Calling potential new members for fall classes. Will do farmer's market

Worship and Music –Just getting feedback from worship experiment for August meeting

Unfinished Business:

Home Communion- Meeting July 30 6pm for training

Parents Night Off- planning in August – Sylvia Hoge and Janet Niemann will plan

Deerwood Days- Need Council to sign up for food booth. Have lots of donations for the silent auction but can always use more.

Crosby Market- Welcome Committee will do. Dates available: Aug 2, 23, Sept 13

Continued on the next page.

2026 Mission trips- Council was given ideas and costs for USA mission trips. Costs are from \$14,000- \$20,000 for total costs, most of which would entail fundraising. Discussions occurred about small and local mission projects. With the budget concerns we have for the church, the Council would not budget for a mission trip in 2026. If there are situational projects, people can get a group together on their own time and money.

New Business:

Six Month Check-up of Strategic Plan- Plan was discussed and updated.

Congregational Meeting - July 27- Tina will take notes on Sunday with the congregation's ideas.

Cantata- Council would like to have Cantata again this year. We own many Cantatas from which to choose. There is a job description and expectations for the director, and this will be sent to interested candidates.

Service Week- God's Work, Our Hands. See Outreach report. May also have smaller projects during the week

Building Refinancing April 2026 – Capital Appeal should begin to research options for refinancing the church building. Salem Council recommends researching 15- and 30- year fixed mortgages from multiple lending agencies to decrease our monthly required payment. Mark Boike will attend the September 16 meeting to present this recommendation in detail.

Announcements:

Executive Team Meeting: Tuesday August 19, 2025, Next Council Meeting: Thursday August 28, 2025

A motion was made to adjourn at 8:32pm

Closed in Prayer.

Respectfully submitted,

Julie Fritz

Salem Lutheran Church

Special Congregational Meeting Minutes

July 27, 2025

Council President, Lynn Hansen, welcomed attendees to the meeting. She also stated the purpose of the meeting, which is to explain and examine the church budget with members, and seek input from the congregation about how to balance the church budget and not deplete the funds in reserve.

Quorum verified: 69 attendees

Opening Prayer by Council President Lynn Hansen

Mark Boike, Council Treasurer, gave an overview of the church budget and provided a look at our Outreach budget. The following information was presented:

1. This data is for the first 6 months (Quarters 1 and 2) of the General Fund fiscal year 2025. Our report tells us where we are with Total Revenue vs. Expense. The figures tell us that our Total Income - \$217,500.18 - is less than our Total Expense - \$262,964.28; therefore, we are in a budget deficit of \$45,464.10. These figures will change every month, and our yearly grand totals will show this.
2. Every fiscal action is recorded monthly, and each expenditure is assigned a category in the budget. Income (Revenue) is recorded the same way. Some of our budget is dedicated for special causes so cannot be spent on regular church activities or items. Restricted funds allow us to purchase items, support campers and students, VBS, support the Columbarium, etc. that we might not otherwise be able to afford and are not included in general funds.
3. As of June 30, 2025, Salem has reserved savings of \$34,240.81. We can use these funds to mitigate the emergency of the shortage of money to pay our bills. However, if we use our reserves to get us out of the hole, then we have no way of responding to potential emergency needs.
4. The council also examined Offering trends, which are used to determine the operating budget. 2025 contributions are slightly behind, yet historically Christmas offerings provide a boost to income.
5. The committees and individuals whose budget requests create the operating budget are charged with the responsibility of being good stewards of their budget.
6. Salem's mission and actions are reflected in our budget. Some groups have small money requests while other branches of the church require most of the budget.

Revenues are currently under budget at 42%, while expenses are currently under budget at 46%. The year is 50% complete and spending is on track. The council dedicated \$50,000 in FY25 to Outreach and 7% of its General Fund income to Synod, which we rely on for countless services and resources. Churches are asked to give 10% to Synod, but due to budget constraints we are at the lower percentage.

Our General Fund Balance (Reserves): 12.31.24 = \$63,326.02 and on 06.30.25 = \$34,240.81. If we use the money remaining in Reserves, we will have nothing to fall back on for future needs.

Continued on the next page.

Member Discussion

The following statements were made by members in attendance. They reflect observations, concerns, and proposals:

- *There will be automatic savings for 2026 due to the completed Church Audit and a new Manager of Buildings and Grounds.
- *Perhaps we can get by not purchasing items and put a stop to budget expenditures.
- *Do we have to give to the Synod? To vote on cuts and changes. If so, can it be less?
- *A recommendation was made to hold a congregational meeting to vote on cuts and changes. Also, The remaining balance due to Outreach (\$25,000) should be suspended for the rest of the year. Outreach has about 10x more than the church. We must think about what we would cut and what we would lose.
- *Our number one priority is our church and its mission – Not Outreach. Church outreach should be about attracting young families.
- *Can we use Restricted/Dedicated funds since we have a balance of \$736,179.94 Note: These funds are to be used for specific activities, causes stated when the money was given. For example: Columbarium, VBS, Camps, Scholarships, Investments, Endowments etc.
- *Deerwood Days – Why do we give 50% to Outreach when the church needs the money?
- *Could the 50% of Deerwood Days count out of the money budgeted?
- *Do we budget for Teen Challenge? Note: Yes. \$250+loose offering the Sunday they visit.
- *Salem West and Outreach are in the black. Shouldn't we cut back on what we are sending them?
- *Could we make a budget cut at this meeting? Note: Yes
- *Propose to cut the remaining amount of \$25,000 the rest of this year?
- *We can do whatever we want as a congregation. We must make that decision.
- *The dollar amount of Outreach is given.
- *Look at a number amount not a percentage. How much do we want to have going into next year?
- *Does the Council have a recommendation? Note: The Church Council can adjust the budget by 2% (\$8,500) without a congregational vote.

Motion

Motion made and seconded to suspend the second ½ payment to Salem West to balance the 2025 budget. Deerwood Days proceeds will be 50% Church, 50% Outreach on Silent Auction, 100% Church on Food sales. 63 yes, 5 no MSC.

Pastor Amanda closed the meeting in prayer.

Meeting adjourned at 11:25.

Respectfully submitted,

Tina Royer



SEPTEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31 9:00am Worship	1 Labor Day Office Closed	2 9:00am Piecemakers 5:00pm Worship and Music Meeting 6:00pm Faith Formation	3 3:00pm Women's Bible Study 5:30pm Salem Ringers 6:15pm Choir Practice	4 11:30am Catholic Charities Meal Distribution	5 8:00am Men's Bible Study	6
7 9:00am Rally Sunday Worship	8 1:00pm Bible Study at Heartwood	9 9:00am Piecemakers	10 3:00pm Women's Bible Study 5:30pm Salem Ringers 6:15pm Choir Practice	11 2:00pm Service Week Card Writing	12 8:00am Men's Bible Study	13 9:00am Salem Service Week: Salem West 9:00am Serpent Lake Association Meeting
14 9:00am Worship 9:50am Sunday School Begins 10:15am Salem Service Week: Food Packing Event	15	16 9:00am Piecemakers 1:00pm Outreach Governing Board Meeting 3:00pm Executive Team Meeting	17 3:00pm Women's Bible Study 5:30pm Salem Ringers 6:00pm Confirmation Begins 6:15pm Choir Practice	18 6:00pm Cuyuna Range Lions Meeting	19 8:00am Men's Bible Study	20
21 9:00am Worship 9:50am Sunday School	22	23 9:00am Piecemakers	24 3:00pm Women's Bible Study 5:30pm Salem Ringers 6:00pm Confirmation 6:15pm Choir Practice	25 6:30pm Council Meeting	26 8:00am Men's Bible Study	27
28 9:00am Worship 9:50am Sunday School	29	30 9:00am Piecemakers	1 3:00pm Women's Bible Study 5:30pm Salem Ringers 6:00pm Confirmation 6:15pm Choir Practice	2 11:30am Catholic Charities Meal Distribution	3 8:00am Men's Bible Study	4

