Salem Lutheran Church Council

June 26, 2025

We exist with God’s help, to provide Leadership for Salem Lutheran Church.

MSC=The motion was seconded and carried.

Call to Order

Members Present: Pastor Amanda Kempthorne, Mark Boike, Lynn Hansen, Sherri Godfrey, Don Hales, Nate Van Risseghem, Tina Royer, Julie Fritz, Alan Niemann Members absent: Sylvia Hoge

Opening Prayer: Pastor Amanda

SOS announcement: None

Approval of the Agenda: add to agenda- Missions 2026, Quarter 2 update- outreach to present, Crosby market

Motion to approve the June 26 agenda with additions, MSC

Discussion questions for Chapter 4 of Unlocking Your Church's Invite Culture

(15 min.)

-Invite someone with a personal relationship to you. They are more apt to attend

-More out of the box ideas in the nondenominational churches

-We have had polka church, drum group, Lutheran lounge act, outdoor worship.

Approval of minutes:

Motion to approve May 22,2025 meeting minutes. MSC

Approval of Financials:

Motion to have a special Congregational meeting on July 27 (announce July 13, and 20) to address budget shortfalls and explore giving options. MSC.

Motion to approve the May 2025 financial report. MSC

Pastor’s Report – Pastor Amanda:

- Interviews and hiring new Custodian Mike Walker. Training started June 23rd. Cleaning service is in place until the end of the month

-Outdoor worship at Serpent Park, June 29 (worship planned, gathering materials)

-Home Communion Visitors, commissioning in future. Need to train volunteers. Finalizing visit list

- Planning feedback from worship experiment, planning conversation for end of July

- Summer Worship planning

-preaching at Bay Lake Island on August 3

-Deerwood Days Sunday Worship

-continuing education through August 19

-5th Sunday August 31 on Labor Day weekend

-Following council directives in securing and inventorying personnel files

Outreach Report – Mark – See minutes of OGB June 24, 2025

* New Volunteer badges
* 5 new volunteers
* Will provide meal boxes for all clients
* Volunteer Survey done
* Sept 7 several service projects planned for GWOH (God’s Work, Our Hands)

\*After reviewing the Mustard Seed Sales, the Council congratulates Jason and his entire team on doing a fantastic job in May setting the second highest monthly sales in the history of the Mustard Seed! Highest sales are usually in November during the Taste of Christmas.

Committee Reports:

Capital Appeal -Next meeting Sept.

Columbarium -Don and Alan – Next meeting next May

Facilities- Nate- furnace has been repaired. Does the parking lot need stripes? Suggested that since we are having budget issues, this is not a priority

Faith Formation – VBS planning. Need volunteers

Memorial – Don- Reconfirmed campership applications. Provided money to Men’s Retreat, Women’s Retreat, and VBS

Spiritual Gifts– Council input and suggestions: Lynn to send ideas to council and council will reply

Technology – Julie- no report

Welcome – Tina- Working on 2-3 families who want to join.

Worship and Music – Julie - Worship Experiment: going well, will have mid-week meeting in July to ask for feedback. Elsa Ray’s organ had been delivered.

Unfinished Business:

Home Communion- See Pastor’s report

Parents Night Off- looking for people to host this sometime this summer. Tina will call two people we heard were interested.

Deerwood Days: Next meeting is July 9. Sign-up sheets will go out then. Have several donations for silent auction.

Budgeting Timeline - Committees to have budgets to Aimee by August 31

Compensation Working Group Meets for salaries in July

New Business:

Communication - SOS, Quarterly Updates, Connection Articles

What else can we do to "check the pulse" of the congregation? Listening sessions? Have them in the Fellowship Hall, Cards to fill out two weeks before listening sessions with concerns to be addressed.

Resignation Letter: Kathi Sharp and Sherri Godfrey have decided to retire as kitchen coordinators by December 31, 2025. The Council accepted their letter. The Council thanked them for their dedicated 8 years of volunteer service. They have done such an excellent job and can never be thanked enough.

Outreach Mission plans for 2026. OGB would like to know what priorities the Council has for mission trips for next year. Global? Local? Mission funds from Honduras have been spent. If we want to do any mission, there will need to be fundraising.

The Council requests Outreach to plan/ budget for a mission trip or short missions in the 5-state area for 2026.

Crosby Market: We need to have a table at one of the markets this season. We can advertise for the church and outreach. Tina Royer offered to ask the Welcome Committee if they would take on this project. Some Council members also offered to assist

Quarter 2 listening session- OGB wants to present: With the now scheduled All Church meeting, OGB will have to have a separate meeting for the church.

Announcements:

Executive Team Meeting: July 15, 2025, 3:00pm Next Council Meeting: July 24, 2025, 6:30pm

A motion was made to adjourn at 8:35pm.

Closed in Prayer.

Respectfully submitted,

Julie Fritz