Salem Lutheran Church Council

March 27, 2025

We exist with God’s help, to provide Leadership for Salem Lutheran Church.

MSC=The motion was seconded and carried.

Call to Order

Members Present: Pastor Amanda Kempthorne, Mark Boike, Lynn Hansen, Sherri Godfrey, Don Hales, Nate Van Risseghem, Sylvia Hoge, Julie Fritz, Alan Niemann

Members Absent: Tina Royer

Opening Prayer: Pastor Amanda

SOS announcement: None

Approval of the Agenda:

Motion to approve the March 27 agenda, MSC

Discussion questions for Chapter 2 of Unlocking Your Church's Invite Culture

(not more than 15 min.)

* From Chapter 1, see the Church Litmus test attached
* Chapter 2: The diffusion of innovation curve; Innovators 2.5%, Adopters 13.5%, Early Majority 34%, Late Majority 34%, Laggards 16%. Which one are you?

Approval of minutes:

Motion to approve February 27, 2025, meeting minutes with one change. MSC

Approval of Financials:

Motion to approve the February 2025 financial report. MSC

Pastor’s Report – Pastor Amanda:

* “Reaching Neighbors” Zoom class
* Conflicts with miscommunication and misunderstandings re: Honduras financials and Capital Appeal delay in thank-you letters- Resolved
* Confirmation Mentors during Lent, encouraging involvement
* Instructing 3 first Communion students. First Communion on Sunday, April 6 due

to Maundy Thursday conflicts

* Writing Inactive member letters and sending them prior to Easter
* Lent worship,
  + midday and evening Wednesdays
  + Crosby Ministerial – midday Lent Worship at Salem on April 2
  + Holy Week and Easter worship planning
  + Grace will be gone on Weds-Fri, so we’re preparing early
* Synod Assembly, May 3-4, registration is complete
* Encouraging musicians as they prepare the alternating pattern of worship styles (June through August)

Outreach Report – Julie reported from the Outreach committee- see their minutes from March 18 2025

Committee Reports:

Capital Appeal -Sherri- This Sunday – appreciation with cupcakes. Thank-you letters have been sent. Next meeting in May

Columbarium – Don and Al no report

Facilities- Nate- May 3 is Spring Clean Up 8am

Faith Formation – Sylvia- Committee had time together for a meal. VBS dates in July- checking with Immanual for verification

Memorial – Don- Notices for Scholarships

Spiritual Gifts – Alan- Plan on newsletter articles quarterly

Technology – Julie- no report

Welcome – Tina- no report

Worship and Music – Julie- planning Easter

Unfinished Business:

Furnace quote- Motion to table furnace decision until April Meeting. MSC

Deerwood Days update and funds distribution- Motion to divide funds from the silent auction 50/50 between the Church Council and Outreach Governing Board. Food sales will go 100% to the Church Council. MSC

New Business:

Synod Assembly – Worship- May 4. Either read the sermon from the bishop or if there is a video, show that. Lynn Hansen will lead the service.

Honduras Sunday: April 27, 2025. Presentation by members who went to Honduras.

Tent rental policy: Motion made for tent policy: keep our tents for our use and do not rent them out, as was decided when the tents were purchased. MSC

Thrivent Choice dollar distribution: A small group has been handling this and has done a great job. However, there are no written guidelines for the church to know how the group functions. Therefore, we need a small group formed to define and document the Thrivent committee’s roles and policies for distributing the funds. Pastor Amanda will contact a few people to assist with this.

Volunteer Appreciation Dinner: Outreach has asked the Council to find a date. May 19 has been suggested. Sherri and Kathi will confirm. The council members should attend to thank all the church volunteers.

Lenten Supper Offering: Motion to use the Lenten Supper Offering to buy food for the Little Free Pantry. MSC. Julie will make an announcement at church and ask for volunteers to shop and to keep the pantry full.

Announcements:

Executive Team Meeting: April 15, 2025, 3:00pm

Next Council Meeting: April 24, 2025, 6:30pm

A motion was made to adjourn at 8:14pm

Closed in Prayer.

Respectfully submitted,

Julie Fritz